



Midpeninsula Regional  
Open Space District

## NOTICE OF ACTION PLAN AND BUDGET COMMITTEE MEETING

Board Room of the Midpeninsula Regional  
Open Space District Administrative Office  
5050 El Camino Real, Los Altos, CA 94022

### AGENDA

**Tuesday, December 10, 2024**

**Meeting starts at 1:30 PM**

The Midpeninsula Regional Open Space District (Midpen) Committee meetings are held in person at the District's Administrative Office, and by teleconference pursuant to Government Code Section 54953.

#### **PUBLIC ATTENDANCE OPTIONS**

1. In person at the Midpen Administrative Office: the Board Room is open to the public during all Committee meetings.
2. Remotely via Zoom: Join the meeting conference by clicking this link:  
<https://openspace.zoom.us/j/89520188424>
3. By phone: dial (669) 900-6833 or (346) 248-7799 and enter the Meeting ID: 895 2018 8424

#### **SUBMITTAL OF PUBLIC COMMENTS**

Members of the public may submit written comments to be provided to the Committee, or register to make oral comments, as follows:

- Written comments may be submitted via the public comment form at: <https://www.openspace.org/public-comment>.
- Requests to provide oral comment must be submitted prior to the time when public comment on the agenda item is closed as follows:
  - In-person attendance: submit a request via the paper-based public comment form at the meeting.
  - Remote attendance: submit a request through the public comment form at: <https://www.openspace.org/public-comment>.
- Any comments received after the deadline will be provided to the Committee after the meeting.

### **1:30 MIDPENINSULA REGIONAL OPEN SPACE DISTRICT ACTION PLAN AND BUDGET COMMITTEE**

#### **ROLL CALL**

**COMMITTEE MEMBERS: GLEASON, HOLMAN, AND RIFFLE**

#### **ADOPTION OF AGENDA**

#### **ORAL COMMUNICATIONS**

*This portion of the agenda is for members of the public to comment on items not on the agenda; however, the Brown Act (Open Meeting Law) does not allow action by the Committee on items not on the agenda. Individuals are limited to one comment during this section.*

1. **Approve the June 12, 2024 Action Plan and Budget Committee Meeting Minutes**
2. **Additional Information and Analysis for, and Recommended Amendments to, the Compensation Philosophy (R-24-145)**

Staff Contact: Rebecca Wolfe, Human Resources Supervisor, Human Resources Department  
General Manager's Recommendations:

1. Receive additional information and analysis relevant to and about Board Policy 2.03 *Employee Compensation Guiding Principles*, also referred to as the "compensation philosophy."
2. Review and affirm, with any changes requested by the Action Plan and Budget Committee, that the recommended amendments to Board Policy 2.03 *Employee Compensation Guiding Principles* are ready to be forwarded to the full Board of Directors for consideration.

### **ADJOURNMENT**

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the District Clerk at (650) 691-1200. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

Written materials relating to an item on this Agenda that are considered to be a public record and are distributed to Board members less than 72 hours prior to the meeting, will be available for public inspection at the District's Administrative Office located at 5050 El Camino Real, Los Altos, California 94022.

### **CERTIFICATION OF POSTING OF AGENDA**

I, Maria Soria, District Clerk for the Midpeninsula Regional Open Space District (MROSD), declare that the foregoing agenda for the Legislative, Funding and Public Affairs Committee was posted and available for review on December 5, 2024, at the Administrative Offices of MROSD, 5050 El Camino Real, Los Altos, California, 94022. The agenda and any additional written materials are also available on the District's website at <http://www.openspace.org>.



Maria Soria, MMC, CPMC  
District Clerk

