



Midpeninsula Regional
Open Space District

R-26-102
Meeting 26-17
June 24, 2026

AGENDA ITEM 14

AGENDA ITEM

Fiscal Year 2026-27 Budget and three year Capital Improvement and Action Plan

GENERAL MANAGER'S RECOMMENDATIONS

1. Adopt a Resolution approving the Fiscal Year 2026-27 Budget and Fiscal Year 2026-27 through Fiscal Year 2028-29 Capital Improvement and Action Plan.
2. Adopt a Resolution approving the Classification and Compensation Plan for Fiscal Year 2026-27, effective June 22, 2026.
3. Adopt a Resolution approving the Classification and Compensation Plan for Fiscal Year 2026-27, effective July 6, 2026.

SUMMARY

The Midpeninsula Regional Open Space District (District) is pleased to present the Fiscal Year 2026-27 (FY27) Budget and FY27-FY29 Capital Improvement and Action Plan (CIAP) to the Board of Directors (Board) for adoption. The proposed budget is balanced with estimated expenditures of \$106.017 million and estimated revenues and other funding sources of \$106.065, resulting in a positive change in fund balance of \$48,345. Staff will present key elements of the FY27 Budget and Action Plan (see Attachment 1, Exhibit A) for Board review at this meeting. On May 12, 2026 and May 27, 2026, the Action Plan and Budget Committee (ABC) reviewed the proposed FY27 Budget and Action Plan. Following ABC review, the full Board received a presentation of the proposed FY27 Budget and Action Plan at the public hearing held on June 10, 2026 and made no changes.

DISCUSSION

Projected revenues for FY27 are estimated at \$100.9 million, reflecting a \$5.8 million or 6% increase from the prior year's adopted budget. After balancing General Fund transfers, bond reimbursements and endowment funds to cover projected costs in FY27, as well as a transfer to reserves, the District's other funding sources total \$5.2 million. This amount includes a proposed transfer of up to \$6.3 million from the General Fund Unassigned Fund Balance to the Committed for Infrastructure Reserve to support significant near-term infrastructure projects. When combining estimated revenues of \$100.9 million with the \$5.2 million in other funding sources, total revenue and funding projections stand at approximately \$106.1 million. A comprehensive analysis of the District's estimated revenues is available in Section 2 of the Budget and Action Plan (Attachment 1, Exhibit A, pages 22-23).

Proposed FY27 expenditures total approximately \$106 million, reflecting an \$11.9 million, or 13%, increase from the prior year's adopted budget. Section 2 of the Budget and Action Plan (Attachment 1, Exhibit A, pages 24-27) provides a summary analysis, including a five-year expenditure trend. Note: given the opportunistic nature and unknown precise timing of land purchases, land purchase amounts are normally not included in the proposed new budget and instead added mid-year to Fund 30 or Fund 40 when an acquisition is approved by the Board.

Capital Improvement and Action Plan

On December 3, 2025, the Board reviewed, updated and adopted the FY27 Strategic Plan Goals and Objectives to set the overall course for the coming year at a broad policy level and received informational updates on the prior "Big Rocks" list, Measure AA progress to date, and the new 20-Year Measure AA Implementation Roadmap (R-25-154). On March 4, 2026, the Board held a second retreat to establish the priorities for inclusion in the new three-year CIAP.

To demonstrate a balanced effort supporting the District's mission, projects on the proposed CIAP are allocated across four distinct program areas, which are referred to throughout the Budget and Action Plan:

1. Land Acquisition and Preservation
2. Natural Resources Protection and Restoration
3. Public Access, Education and Outreach
4. Assets and Organizational Support

The proposed FY27 CIAP reflects Board priorities as confirmed at the March 4, 2026 priority setting retreat and makes up approximately 31% of the FY27 expenditure budget, with 127 projects budgeted at \$32.6 million. Please refer to Section 3 of the Budget and Action Plan (Attachment 1, Exhibit A, pages 62-68) for a summary analysis of the three-year CIAP.

Classification & Compensation Plan

The proposed FY27 Budget includes a 3% salary adjustment for all classifications as presented in the attached updated Classification and Compensation Plans (CCPs). The updated CCPs and Resolutions to approve these changes are attached to this report as Attachments 2 and 3.

The effective date of the salary adjustments for District classifications varies by one pay period due to the specific language included in the two Memorandums of Understanding (MOUs) between the District and represented groups and in the respective prior Board-approved Resolutions as follows:

For employees represented by the Field Employees Association (FEA) and non-represented Office, Supervisory, and Management (OSM) employees, these changes become effective the first pay period that is inclusive of July 1, 2026. For the FEA, the adjustment conforms with Section 7.1 of the current Memorandum of Understanding (MOU) between the District and FEA (effective July 1, 2024 to June 30, 2027), which states "3.0% increase for all represented employees effective the pay period including July 1, 2026," as approved by the Board in June 2024. For OSM employees, the adjustment conforms with Board resolution 24-21, which states "The Board hereby approves a three percent (3%) base wage increase for all OSM staff, except Board Appointees, for each of fiscal year 2024-2025, fiscal year 2025-

2026, and fiscal year 2026-2027", as approved by the Board in June 2024. Because the District implements salary adjustments at the commencement of pay periods, the 3% salary adjustment for FEA and OSM will become effective June 22, 2026, to be inclusive of July 1, 2026.

For employees represented by the Midpeninsula Rangers Peace Officers Association (POA), these changes become effective the first pay period in July (therefore, the effective date is July 6, 2026). The adjustment conforms with Section 7.1 of the MOU between the District and the POA (effective July 1, 2023 to June 30, 2027), which states "The District will increase base wages 3.0% effective the first full pay period in July, 2026," as approved by the Board in October 2023.

FISCAL IMPACT

Board adoption of the FY27 Budget and Action Plan would authorize spending of \$70.5 million from the General Fund (Funds 10 and 40), \$1.1 million from the Hawthorns Fund (Fund 20), \$18.1 million from Measure AA (Fund 30), and \$16.3 million from Debt Service (Fund 50) to accomplish the District's work program for the next fiscal year.

The FY27 Budget and Action Plan has been reviewed by the Controller, incorporated into the 30-year fiscal model, and confirmed to be within the parameters and expectations of the 30-year model. The following table provides an overview of the proposed budget by District fund.

FY27 Proposed Change in Fund Balance	Fund 10 General Fund Operating	Fund 20 Hawthorns	Fund 30 Measure AA Capital	Fund 40 General Fund Capital	Fund 50 Debt Service	Total
Revenue						
Property Tax Revenues	\$77,547,000				\$7,520,000	\$85,067,000
Grants Awarded	926,542		7,304,143			8,230,685
Interest Income	4,144,000	45,000	400,000		78,000	4,667,000
Rental Income	1,770,000					1,770,000
Rental Income - 5050 El Camino Real	540,000					540,000
Rancho San Antonio Agreement	527,399					527,399
Miscellaneous	100,000					100,000
Total Revenues	85,554,941	45,000	7,704,143	0	7,598,000	100,902,084
Other Funding Sources						
Bond Reimbursements			10,426,430			10,426,430
Hawthorns Funds		1,037,200				1,037,200
Committed for Infrastructure Transfer	(6,300,000)					(6,300,000)
General Fund Transfers	(17,556,098)			8,838,573	8,717,525	0
Total Other Funding Sources	(23,856,098)	1,037,200	10,426,430	8,838,573	8,717,525	5,163,630
Grand Total: Revenues & Other Funding Sources	61,698,843	1,082,200	18,130,573	8,838,573	16,315,525	106,065,714
Expenses						
Operating	62,540,325	47,200				62,587,525

Labor Reimbursement	(885,990)					(885,990)
Capital		1,035,000	18,130,573	8,838,573		28,004,146
Debt Service (General Fund Debt)					8,795,525	8,795,525
Debt Service (Measure AA Debt)					7,516,163	7,516,163
Total Expenses	\$61,654,335	\$1,082,200	\$18,130,573	\$8,838,573	\$16,311,688	\$106,017,369
Change in Fund Balance	\$44,508	\$0	\$0	\$0	\$3,837	\$48,345

PRIOR BOARD AND COMMITTEE REVIEW

- **December 3, 2025 Board Meeting:** Environmental Scan and Fiscal Year 2026-27 Strategic Plan Goals and Objectives ([R-25-152](#), [minutes](#))
- **March 4, 2026 Board Meeting:** Fiscal Year 2026-27 through Fiscal Year 2028-29 Capital Improvement and Action Plan Review ([R-26-26](#), [minutes](#))
- **May 12, 2026 ABC Committee:** Fiscal Year 2026-27 Budget and Fiscal Year 2026-27 through Fiscal Year 2028-29 Capital Improvement and Action Plan Review ([R-26-60](#), [minutes](#))
- **May 27, 2026 ABC Committee:** Continuation of the Overview of the Fiscal Year 2026-27 Budget and Fiscal Year 2026-27 through Fiscal Year 2028-29 Capital Improvement and Action Plan ([R-26-60](#), see Attachment 4 for draft minutes)
- **June 10, 2026:** Public Hearing on the Proposed Fiscal Year 2026-27 Budget and Three-Year Capital Improvement and Action Plan ([R-26-87](#), see Attachment 5 for draft minutes)

PUBLIC NOTICE

Public notice was provided as required by the Brown Act. No additional notice is required.

CEQA COMPLIANCE

This proposed action is not a project under the California Environmental Quality Act and no environmental review is required.

NEXT STEPS

The FY27 budget would be in effect beginning July 1, 2026. Projects included in the FY27 Budget and Action Plan would be implemented according to the proposed scope of work.

Attachments:

1. Resolution Approving the FY27 Budget and Action Plan
2. Resolution Approving the Position Classification and Compensation Plan for Fiscal Year 2026-27 Effective June 22, 2026
3. Resolution Approving the Position Classification and Compensation Plan for Fiscal Year 2026-27 Effective July 6, 2026
4. Draft Minutes for the May 27, 2026 Action Plan and Budget Committee Meeting

5. Draft Minutes for the June 10, 2026 Board of Directors Meeting

Responsible Department Manager / Contact person:

Stefan Jaskulak, Chief Financial Officer and Director of Administrative Services

Prepared by:

Rafaela Ocegüera, Budget & Finance Manager

Elissa Martinez, Budget & Analysis Supervisor

Jordan McDaniel, Management Analyst II

Samantha Powell, Management Analyst I

RESOLUTION NO. 26-XX

RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDPENINSULA REGIONAL OPEN SPACE DISTRICT ADOPTING THE BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2027 AND THE CAPITAL IMPROVEMENT AND ACTION PLAN 2027-2029

WHEREAS, the Board of Directors of the Midpeninsula Regional Open Space District (Board) desires to establish a Budget for the Fiscal Year Ending June 30, 2027; and

WHEREAS, the Board desires to establish a Capital Improvement and Action Plan, which addresses the following program areas: Land Acquisition and Preservation; Natural Resources Protection and Restoration; Public Access, Education, and Outreach; and Assets and Organizational Support. The Capital Improvement and Action Plan is in Section 3 of the FY27 Budget and Action Plan.

NOW, THEREFORE, the Board of Directors of the Midpeninsula Regional Open Space District does hereby resolve as follows:

SECTION ONE. The budget is hereby adopted for the Midpeninsula Regional Open Space District for the Fiscal Year Ending June 30, 2027 (FY27), a complete copy of which is attached hereto as Exhibit A, and which is summarized as follows:

DISTRICT BUDGET BY FUND	PROPOSED FY27 BUDGET
Fund 10 – General Fund Operating	\$61,654,335
Fund 20 – Hawthorns	\$1,082,200
Fund 30 – MAA Capital	\$18,130,573
Fund 40 – General Fund Capital	\$8,838,573
Fund 50 – Debt Service	\$16,311,688
TOTAL	\$106,017,369

SECTION TWO. The proposed Capital Improvement and Action Plan 2027-2029 is adopted and attached hereto as Section 3 of Exhibit A.

SECTION THREE. The following transfers are approved and the General Manager or designee is authorized, pursuant to Board policy, to implement said transfer during the Fiscal Year Ending June 30, 2027: An amount not exceeding \$6,300,000 from the General Fund Unassigned Fund Balance to the Committed for Infrastructure Reserve Fund.

SECTION FOUR. Monies are hereby appropriated in accordance with said budget.

* * * * *

PASSED AND ADOPTED by the Board of Directors of the Midpeninsula Regional Open Space District on June 24, 2026, at a regular meeting thereof, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST:

APPROVED:

Margaret MacNiven, Secretary
Board of Directors

Zoe Kersteen-Tucker, President
Board of Directors

APPROVED AS TO FORM:

Hilary Stevenson, General Counsel

I, the District Clerk of the Midpeninsula Regional Open Space District, hereby certify that the above is a true and correct copy of a resolution duly adopted by the Board of Directors of the Midpeninsula Regional Open Space District by the above vote at a meeting thereof duly held and called on the above day.

Maria Soria, District Clerk



Budget and Action Plan

FISCAL YEAR ENDING JUNE 30, 2027

ADOPTED JUNE XX, 2026





Purisima Creek Redwoods Open Space Preserve (Frances Freyberg)

FRONT COVER PHOTO CREDITS

Top: Russian Ridge Open Space Preserve (Vaibhav Tripathi)

Lower left: Foothills Open Space Preserve (Don Vu)

Lower middle: Russian Ridge Open Space Preserve (Sandy Bartlett)

Lower right: Russian Ridge Open Space Preserve (Anne-Sophie Gaudet)



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General Manager's Transmittal

Dear Board of Directors and Midpen Constituents,

We are pleased to present the Midpeninsula Regional Open Space District's Budget and Action Plan for the fiscal year (FY27) ending June 30, 2027, continuing our steadfast dedication to preserving and protecting over 70,000 acres of open space lands across the Santa Cruz Mountains and along the Bayfront. As we enter the new fiscal year, our focus remains on advancing climate resilience, biodiversity and ecologically sensitive public access, ensuring these treasured landscapes endure for generations to come.

Building on the successes of Measure AA, now in its eleventh year, we are proud to share progress toward fulfilling our 30-year commitments. With approximately half of the portfolio projects completed and nearly 40% of bond funds expended, we are on track to deliver impactful conservation and restoration efforts. Our newly developed 20-Year Measure AA Project Plan, covering 2024 through 2044, lays out a clear roadmap for completing the remaining initiatives, balancing ambitious goals with thoughtful resource management and flexibility for emerging opportunities.

Biodiversity remains at the forefront of our conservation initiatives in the coming year as we advance wildlife connectivity through several key projects. The Alma Road Wildlife Passage Pilot, in partnership with Santa Clara County, aims to test a safe crossing for newts, with Midpen supporting design and environmental review as partnership details are finalized. Concurrently, the Highway 17 Crossing project will move forward through collaboration with partners to develop, engineer and implement a critical wildlife undercrossing at a known roadkill hotspot to protect numerous species, including mountain lions. This priority project will facilitate safe wildlife movement across a corridor that links over 30,000 acres of protected public lands.

During FY27, we enter our third and final year of the Phase 2 Los Gatos Creek Watershed project, continuing our work in improving wildland fire resiliency and ecosystem function through understory thinning, removal of dead and dying trees and control of invasive species. This wildland fire resiliency work supports our goals of reducing catastrophic wildfire risk to protect the integrity of our sensitive natural habitats while also enhancing the protection of the surrounding communities.

At Purisima Creek Redwoods, we are continuing to develop and implement a comprehensive management plan aimed at new public access improvements and resource and land-management activities. Current and future initiatives include the gradual removal of fish barriers and restoration of Lobitos Creek, expansion of multi-use trails and development of new parking areas to improve access and visitor experience. Over the coming years, the multi-use Purisima-to-the-Sea Trail will be constructed, creating new opportunities for recreation while prioritizing the preservation of natural habitats.

Additional public access improvements will also be in planning and development. Progress will be made toward advancing the Bay Area Ridge Trail overcrossing at Highway 17 near Lexington Reservoir in Santa Clara County through the final design and permitting. At La Honda Creek Preserve, planning and development efforts are focused on providing parking, trailhead access and amenities to support opening the central portion of the preserve.

Our commitments extend beyond land and habitat protection. We remain focused on fostering an inclusive and resilient team equipped with the tools, equipment, training and resources to meet future challenges. Infrastructure upgrades, including the build-out of the Coastal Field Office and rebuilding the Skyline Field Office, will support our growing operational needs and field staff, ensuring effective stewardship across our preserves.

Midpen's operating budget makes up a smaller portion of its overall budget (58%) compared to most city and county agencies, highlighting our strong focus on land conservation and project implementation. Capital projects and land acquisitions account for 26% while debt service represents 16%. With anticipated revenues and additional funding sources totaling \$106 million, including \$85 million from property taxes, Midpen maintains a balanced budget with expenses also totaling \$106 million.

EXHIBIT A

We thank our board of directors, partners and constituents for their ongoing trust and collaboration, enabling us to both protect and connect people with the natural wonders that define our region. This year's balanced budget prioritizes Measure AA capital projects alongside operational excellence, and with continued support from property taxes and other funding sources, we are well-positioned to fulfill our commitments to the community and the environment.



Respectfully submitted,

/s/Ana María Ruiz

Ana María Ruiz

General Manager



Long Ridge Open Space Preserve (Dennis Yu)



Board of Directors and Management



Midpen Wards (Effective November 8, 2022)



Left to right: Craig Gleason, Karen Holman, Margaret MacNiven, Zoe Kersteen-Tucker, Jed Cyr, Yoriko Kishimoto, Curt Riffle

Craig Gleason	Ward 1: Cupertino, Lexington Hills, Los Gatos, Monte Sereno, Saratoga
Yoriko Kishimoto	Ward 2: Cupertino, Los Altos, Los Altos Hills, Loyola, Mountain View, Palo Alto, Stanford
Jed Cyr	Ward 3: Cupertino, Sunnyvale
Curt Riffle – Board Treasurer	Ward 4: Cupertino, Los Altos, Mountain View, Sunnyvale
Karen Holman – Board Vice President	Ward 5: East Palo Alto, Menlo Park, Mountain View, Palo Alto, Sunnyvale
Margaret MacNiven – Board Secretary	Ward 6: Atherton, La Honda, Ladera, Loma Mar, Menlo Park, North Fair Oaks, Pescadero, Portola Valley, Redwood City, West Menlo Park, Woodside
Zoe Kersteen-Tucker – Board President	Ward 7: El Granada, Emerald Lake Hills, Half Moon Bay, Montara, Moss Beach, Redwood City, San Carlos, Woodside

Executive Management

Ana María Ruiz – General Manager
 Hilary Stevenson – General Counsel
 Mike Foster – Controller

Susanna Chan – Assistant General Manager/Project Planning and Delivery
 Brian Malone – Assistant General Manager/Visitor and Field Services
 Stefan Jaskulak – Chief Financial Officer/Director of Administrative Services

Mission Statement

To acquire and preserve a regional greenbelt of open space land in perpetuity, protect and restore the natural environment, and provide opportunities for ecologically sensitive public enjoyment and education.

Coastside Protection Mission Statement

To acquire and preserve in perpetuity open space land and agricultural land of regional significance, protect and restore the natural environment, preserve rural character, encourage viable agricultural use of land resources, and provide opportunities for ecologically sensitive public enjoyment and education.

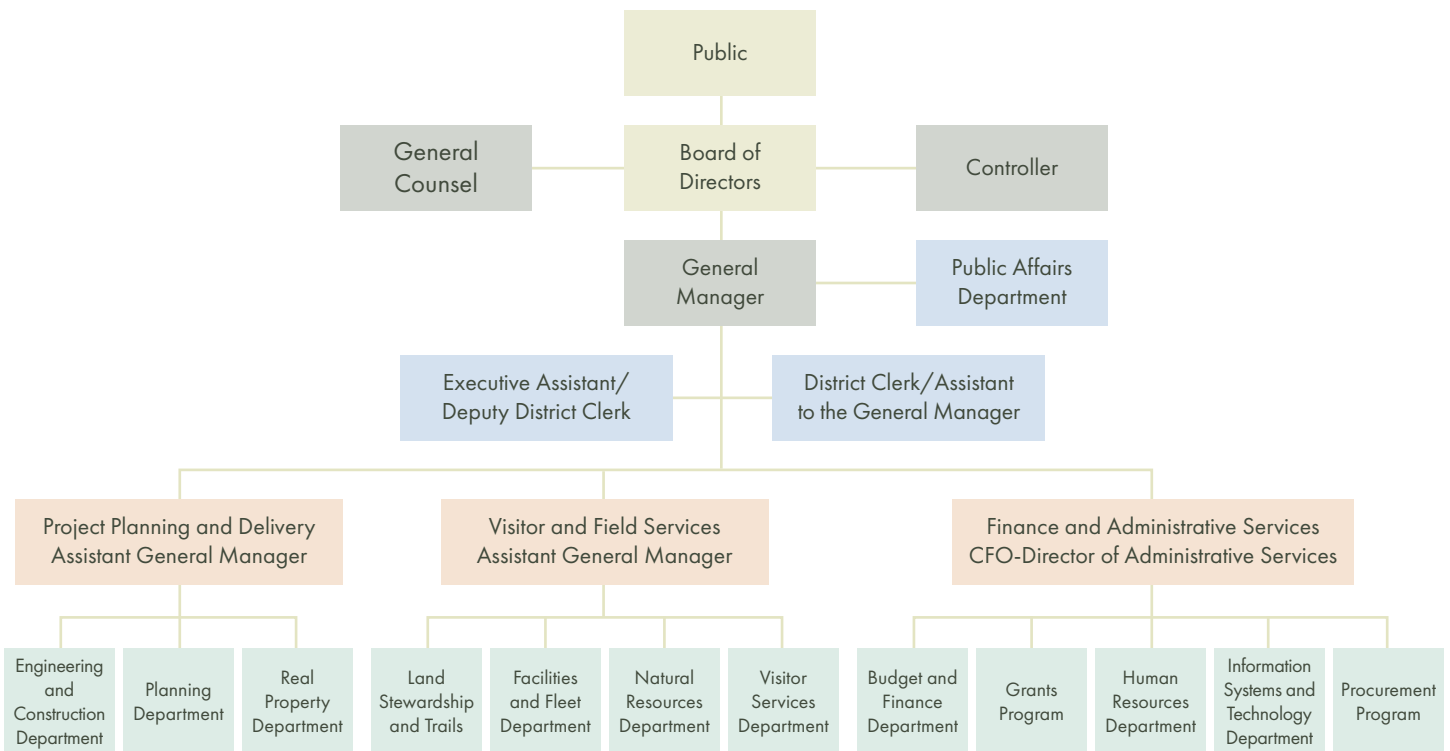
Budget Document Preparation

Rafaela Ocegüera – Budget and Finance Manager
 Elissa Martinez – Budget & Analysis Supervisor
 Jordan McDaniel – Management Analyst
 Samantha Powell – Management Analyst

Management Team

Allen Ishibashi – Real Property
 Brandon Stewart – Facilities and Fleet
 Candice Basnight – Human Resources
 Casey Hiatt – Information Systems and Technology
 Jane Mark – Planning
 Kirk Lenington – Natural Resources
 Lori Low – Public Affairs
 Maria Soria – District Clerk
 Matthew Anderson – Visitor Services
 Michael Gorman – Land Stewardship and Trails
 Rafaela Ocegüera – Budget and Finance
 Scott Reeves – Engineering and Construction

Organizational Chart



FY27 Strategic Plan Goals and Objectives

The Strategic Plan was adopted by the board of directors in September 2011 and is updated annually based on the results of an environmental scan. The annual Strategic Plan provides high-level direction for the annual Budget and Action Plan.

GOAL 1 Promote, establish, and implement a regional environmental protection vision with partners

Objective 1 – Continue implementation of the District’s Vision Plan, with an increased focus on Measure AA-funded projects, and communicate progress on projects through reporting results and building partner relationships

Objective 2 – Build and strengthen diverse partnerships to implement and communicate a collaborative and science-based approach to regional environmental protection

Objective 3 – Take a leadership role in advocating for environmental protection goals by building and strengthening relationships with legislators and other elected officials

Objective 4 – Preserve and connect open space and agricultural lands of local and regional significance

GOAL 2 Protect the positive environmental and biodiversity values of open space and agricultural lands

Objective 1 – Take a regional leadership role in promoting the benefits of open space and a land management approach that provides ecologically sensitive public access while prioritizing natural resource protection

Objective 2 – Protect and restore the natural environment and maximize intact core habitat that is connected by wildlife corridors to preserve healthy natural systems and biodiversity

Objective 3 – Lead by example to reduce the impacts of climate change in order to protect viable populations of local native species; implement the Climate Action Plan to reduce operational emissions; establish the Strategic Plan for Adaptation and Resilience to Climate Change in order to expand resilience of District operations and regional landscapes

Objective 4 – Work with fire agencies and surrounding communities to strengthen the prevention of, preparation for and response to wildland fires for enhanced ecosystem resiliency and public safety through ecologically sensitive vegetation management and prescribed fire

Objective 5 – Support the viability of sustainable agriculture and protect the character of rural communities

GOAL 3 Connect people to open space and agricultural lands, and a regional environmental protection vision

Objective 1 – Engage the public in realizing the benefits and responsibilities of a regional environmental protection vision to further the District’s achievements in protecting open space and agricultural lands

Objective 2 – Implement diversity, equity, and inclusion (DEI) strategies to build and strengthen partnerships, increase broad and inclusive public outreach and engagement, engage tribal groups in the District’s work, and instill DEI values across all levels of the organization

Objective 3 – Expand opportunities, including multimodal options and ADA/easy access trails and facilities, to equitably connect people to their public open space preserves and enhance the visitor experience while prioritizing the protection of natural resources

Objective 4 – Develop strategies to reflect the diverse communities we serve in the District’s visitors, staff, volunteers, and partners

GOAL 4 Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Objective 1 – Provide the necessary resources, tools, training, staff facilities, and infrastructure, including technology upgrades, capacity building and safeguards to address cybersecurity threats and future natural disasters and to support organizational effectiveness

Objective 2 – Effectively and efficiently deliver Vision Plan projects and priority initiatives by implementing recommendations in the updated 2023 financial and operational sustainability model to guide operational growth and areas of focus, and facilitate project momentum

Objective 3 – Evaluate new initiatives against the District’s mission, strategic goals and objectives, as well as internal capacity/workplan to confirm alignment, state of readiness, and trade-offs

Objective 4 – Remain financially sustainable by preparing for, pursuing, and ensuring discretionary funding opportunities and partnerships

Objective 5 – Ensure large operational and capital expenses, including land acquisitions, associated public access and land management costs, are evaluated within the long-term financial model and remain financially sustainable

Objective 6 – Ensure the District remains competitive in the labor market and able to recruit, develop, and retain diverse and talented staff to implement the mission. Pursue opportunities to enhance professional development training and career ladders to strengthen our organizational capacity and succession planning efforts



Pichetti Ranch Open Space Preserve (Curt Bianchi)

CIAP Budget Summary by Strategic Plan Goals & Objectives

The three-year Capital Improvement and Action Plan (CIAP) was prepared by Midpen staff in accordance with the annually updated Strategic Plan Goals and Objectives. A summary of CIAP budget allocations by primary and secondary goal and objective is provided below, noting that many projects address more than one goal and/or objective. Goals and objectives not listed or without budget in the tables below may not be directly linked to a CIAP project; instead, these are addressed through core programs or functions within departmental operating activities. Operational and routine expenses are not included in the CIAP; details on these can be found in Section 4 (Department Summaries).

CIAP by Primary Goal and Objective

Primary Goal & Objective	FY27	FY28	FY29	Three-Year Total
Goal 1, Objective 2	\$2,308,262	\$5,985,494	\$5,524,000	\$13,817,756
Goal 1, Objective 3	1,292,190	2,510,058	528,110	4,330,358
Goal 1, Objective 4	412,000	594,000	223,993	1,229,993
Goal 1 Total	4,012,452	9,089,552	6,276,103	19,378,107
Goal 2, Objective 1	423,000	1,100,000	250,000	1,773,000
Goal 2, Objective 2	3,091,461	4,261,088	4,523,435	11,875,984
Goal 2, Objective 3	10,000	50,000	20,000	80,000
Goal 2, Objective 4	910,000	175,000	215,000	1,300,000
Goal 2, Objective 5	4,137,509	565,250	180,000	4,882,759
Goal 2 Total	8,571,970	6,151,338	5,188,435	19,911,743
Goal 3, Objective 2	50,000	105,000	105,000	260,000
Goal 3, Objective 3	12,852,246	28,231,393	23,343,369	64,427,008
Goal 3 Total	12,902,246	28,336,393	23,448,369	64,687,008
Goal 4, Objective 1	4,856,000	7,116,500	31,366,600	43,339,100
Goal 4, Objective 2	0	67,200	67,200	134,400
Goal 4, Objective 3	0	74,000	107,000	181,000
Goal 4, Objective 5	2,218,500	1,205,100	1,595,700	5,019,300
Goal 4 Total	7,074,500	8,462,800	33,136,500	48,673,800
Total CIAP	\$32,561,168	\$52,040,083	\$68,049,407	\$152,650,658

CIAP by Secondary Goal and Objective

Secondary Goal & Objective	FY27	FY28	FY29	Three-Year Total
Goal 1, Objective 2	\$3,242,858	\$12,043,457	\$5,704,000	\$20,990,315
Goal 1, Objective 3	321,227	0	0	321,227
Goal 1, Objective 4	274,570	301,372	306,032	881,974
Goal 1 Total	3,838,655	12,344,829	6,010,032	22,193,516
Goal 2, Objective 1	140,000	30,000	10,000	180,000
Goal 2, Objective 2	7,476,448	7,083,807	4,401,884	18,962,139
Goal 2, Objective 3	411,864	1,248,188	1,211,824	2,871,876
Goal 2, Objective 4	766,500	460,000	1,245,000	2,471,500
Goal 2, Objective 5	527,238	1,347,563	167,000	2,041,801
Goal 2 Total	9,322,050	10,169,558	7,035,708	26,527,316
Goal 3, Objective 1	0	45,000	173,000	218,000
Goal 3, Objective 2	6,872,552	8,796,227	10,901,742	26,570,521
Goal 3, Objective 3	5,000	5,000	5,000	15,000
Goal 3, Objective 4	50,000	105,000	105,000	260,000
Goal 3 Total	6,927,552	8,951,227	11,184,742	27,063,521
Goal 4, Objective 1	0	177,200	177,200	354,400
Goal 4, Objective 5	4,433,500	6,573,500	31,066,600	42,073,600
Goal 4 Total	4,433,500	6,750,700	31,243,800	42,428,000
Total	\$24,521,757	\$38,216,314	\$55,474,282	\$118,212,353

Regional Map

MIDPENINSULA REGIONAL OPEN SPACE DISTRICT



PRESERVE PROTECT RESTORE EDUCATE ENJOY



- | | | | | |
|----------------------------|--------------------|----------------------------|----------------------------------------|------------------|
| 1 Bear Creek Redwoods | 7 Fremont Older | 13 Picchetti Ranch | 19 Saratoga Gap | 25 Thornewood |
| 2 Cloverdale Ranch | 8 La Honda Creek | 14 Pulgas Ridge | 20 Sierra Azul | 26 Tunitas Creek |
| 3 Coal Creek | 9 Long Ridge | 15 Purisima Creek Redwoods | 21 Skyline Ridge | 27 Windy Hill |
| 4 El Corte de Madera Creek | 10 Los Trancos | 16 Rancho San Antonio | 22 St. Joseph's Hill | |
| 5 El Sereno | 11 Miramonte Ridge | 17 Ravenswood | 23 Stevens Creek Shoreline Nature Area | |
| 6 Foothills | 12 Monte Bello | 18 Russian Ridge | 24 Teague Hill | |



About Us

Midpen helps plants, animals and people thrive throughout the greater Santa Cruz Mountains region by preserving a connected greenbelt of more than 70,000 acres of open space. These diverse and scenic landscapes, from bay wetlands to redwood forests and coastal grasslands, host an incredible diversity of life, making our region one of the world's biodiversity hotspots.

Midpen preserves have long and complex histories of human use prior to becoming open space. We actively manage the land and waterways to restore their health and function, helping our local ecosystem become more resilient in a time of climate change. By caring for the land, the land in turn takes care of us, providing tangible and intangible benefits like clean air and water, flood protection and the opportunity for restorative experiences in nature.

On the San Mateo County Coast, where local agricultural roots run deep, our mission includes preserving viable working lands. We partner with local ranchers to use conservation grazing as a land management tool for enhancing native coastal grasslands and providing wildland fire protection.

Midpen preserves are free and open to the public daily, 365 days a year, and provide an extensive trail network for low-impact recreation. Our programming connects people to nature through experiences, including environmental interpretation, docent-led activities and volunteer opportunities.

By preserving, protecting, restoring and providing public access to our region's iconic, cultural, working and scenic landscapes, Midpen lands offer us opportunities for health, climate resilience and refuge.

HISTORY

The late 1960s was a time of rapid growth in the Bay Area. Through a determined and heartfelt grassroots effort by local conservationists, Midpen was created in 1972, when the Measure R "Room to Breathe" initiative was passed by Santa Clara County voters. Residents voted to expand Midpen's boundary into southern San Mateo County in 1976, and again in 1992 to a small portion of Santa Cruz County. In the late 1990s, development pressure increased on the San Mateo County Coast, threatening sensitive habitat and the area's rural heritage. This led to the 2004 Coastsides Protection Area, an extension of Midpen boundaries to the Pacific Ocean in San Mateo County, and the addition of preserving rural character and encouraging viable, agricultural use of the land to our organizational mission.

GOVERNANCE

Midpen is governed by a seven-member publicly elected board of directors. Board members serve a four-year term and represent a geographic ward of approximately equal populations. The board holds its regular public meetings on the second and fourth Wednesdays of each month at 7 p.m., at the Midpen administrative office: 5050 El Camino Real, Los Altos, CA.

STAFFING

The staff currently includes over 200 employees in 13 departments: budget and finance, engineering and construction, facilities and fleet, general manager's office, general counsel's office, human resources, information systems and technology, land stewardship and trails, natural resources, planning, public affairs, real property and visitor services. Though not part of a department, the Controller is included in the staffing numbers and, like the General Manager and General Counsel, reports directly to the board of directors.

For more information about Midpen, visit openspace.org.

Midpen At A Glance



Founded in 1972



Over 70,000 Acres Preserved



Over 265 Miles of Trails



27 Preserves



221 FTEs



Over 2.4 Million Visitors Per Year



\$106 Million Budget



Over 750,000 Residents

Demographics and Economic Statistics

Midpen encompasses over 550 square miles of land located in the County of Santa Clara (approximately 200 square miles out of 1,304), the County of San Mateo (approximately 350 square miles out of 744) and the County of Santa Cruz County (approximately 3.3 square miles out of 607). The following is economic and demographic information on Santa Clara and San Mateo counties, representing the majority of Midpen's constituency. Because Midpen does not receive property tax revenue from the small amount of Santa Cruz County land that it holds, information on Santa Cruz County is not included.

Demographics and Economic Statistics, Last Ten Fiscal Years

County of Santa Clara

Fiscal Year	Population ¹ (January 1)	Personal Income ² (in millions)	Per Capita Personal Income ²	Median Age ³	School Enrollment ⁴	County Unemployment Rate ⁵
2016	1,927,888	170,673	88,920	37.0	274,948	4.0%
2017	1,938,180	190,002	98,032	37.1	273,264	3.5%
2018	1,956,598	209,020	107,877	37.2	272,132	2.9%
2019	1,954,286	223,625	115,997	37.4	267,224	2.6%
2020	1,961,969	235,835	123,661	37.2	263,449	10.7%
2021	1,934,171	268,316	138,724	38.2	253,625	5.2%
2022	1,894,783	273,604	144,399	38.3	241,326	2.2%
2023	1,886,079	284,803	151,003	*	236,428	3.0%
2024	1,903,198	*	*	*	234,027	4.1%
2025	1,922,259	*	*	*	231,385	4.6%

County of San Mateo

Calendar Year	Population ¹ (January 1)	Personal Income ² (in millions)	Per Capita Personal Income ²	Median Age ³	School Enrollment ⁴	County Unemployment Rate ⁵
2016	765,895	81,448	106,115	39.5	95,502	3.3%
2017	770,256	89,149	115,556	39.9	95,620	2.9%
2018	772,372	96,226	124,705	39.9	95,155	2.5%
2019	774,231	99,157	129,043	39.9	94,234	2.2%
2020	771,061	107,775	141,348	39.8	93,554	10.8%
2021	751,596	128,260	173,524	40.8	90,315	5.0%
2022	740,821	118,716	162,863	41.4	86,442	2.1%
2023	745,302	125,534	172,828	41.5	84,836	3.1%
2024	741,565	*	*	*	84,180	3.5%
2025	748,337	*	*	*	83,855	4.1%

*Information not available

Data Sources

¹ State of California Department of Finance

² U.S. Department of Commerce Bureau of Economic Analysis (includes retroactive revisions)

³ U.S. Census Bureau, American Community Survey

⁴ State of California Department of Education

⁵ State of California Employment Development Department, Labor Market Division (includes retroactive revisions)

Notes: Starting fiscal year (FY) 2015-16 the District changed from a fiscal year end date of March 31st to June 30th.

As a result, FY2015-16 is a fifteen (15) month period rather than a twelve (12) month period.

Principal Employers Most Current Year and Nine Years Ago

County of Santa Clara

Employer	2024			2015		
	Number of Employees ¹	Rank	Percentage of Total Employment	Number of Employees ¹	Rank	Percentage of Total Employment
Google LLC	44,244	1	4.40%	11,000	6	1.25%
Tesla Motors Inc.	30,000	2	2.98%	*		*
Apple Inc.	25,000	3	2.49%	16,000	2	1.61%
Meta Platforms Inc.	22,515	4	2.24%	*		*
County of Santa Clara	21,590	5	2.15%	16,837	1	1.70%
Cisco Systems Inc.	18,500	6	1.84%	15,800	3	1.59%
Stanford University	16,963	7	1.69%	15,053	4	1.52%
Stanford Health Care	10,847	8	1.08%	7,689	7	0.77%
University of California Santa Cruz	8,671	9	0.86%	*		*
City of San Jose	8,134	10	0.81%	5,759	10	0.58%
Kaiser Permanente	*		*	13,500	5	1.36%
Lockheed Martin Space Systems Co.	*		*	7,000	8	0.71%
Intel Corporation	*		*	6,277	9	0.63%
Total	206,464		20.54%	114,915		11.72%

County of San Mateo

Employer	2023			2016		
	Number of Employees ²	Rank	Percentage of Total Employment	Number of Employees ²	Rank	Percentage of Total Employment
Meta (Facebook, Inc.)	18,000	1	4.28%	6,068	4	1.40%
Genentech Inc.	9,000	2	2.14%	10,000	2	2.30%
County of San Mateo	5,959	3	1.42%	5,500	5	1.26%
Gilead Sciences, Inc.	4,307	4	1.02%	3,500	7	0.80%
Sutter Health	3,347	5	0.80%	*		*
Sony Interactive Entertainment	3,000	6	0.71%	*		*
YouTube	2,500	7	0.59%	*		*
Safeway Inc	2,117	8	0.50%	2,393	9	0.55%
Kaiser Permanente	2,100	9	0.50%	*		*
Electronic Arts Inc	1,600	10	0.38%	2,367	10	0.54%
United Airlines	*		*	10,500	1	2.41%
Oracle Corp.	*		*	6,750	3	1.55%
Visa USA/Visa International	*		*	3,500	6	0.80%
Mills-Peninsula Health Services	*		*	2,500	8	0.57%
Total	51,930		12.34%	53,078		12.18%

* Information not available

Data Sources

¹ County of Santa Clara Finance Department. FY2023-24 ACFR

² County of San Mateo Finance Department FY2023-24 ACFR

Resolution No. 26-XX



The Government Finance Officers Association (GFOA) of the United States and Canada presented a Distinguished Budget Presentation Award to Midpen for its annual FY26 budget. The California Society of Municipal Finance Officers (CSMFO) also awarded Midpen an Operating Budget Excellence Award for FY26. To receive these awards, a governmental unit must publish a budget document that meets program criteria as a policy document, financial plan, operations guide and communications device.

These awards are valid for a period of one year only. We believe our current budget continues to conform to program requirements and are submitting it to GFOA and CSFMO to determine its eligibility for an award.





Section 2

Budget Summary and Overview



Monte Bello Open Space Preserve (Jessica Lewis)



Budget Summary and Overview

The annual budget reflects priorities established in the Strategic Plan Goals and Objectives, which are reviewed, updated and adopted by the board of directors each year in December. Based on these priorities, staff prepare a three-year Capital Improvement and Action Plan, as included in Section 3 (Capital Improvement and Action Plan), for board approval. Subsequently, staff develop a detailed budget by department and fund, which is described in this section and in more detail by department in Section 4 (Department Summaries).

The table on the following page outlines revenues and expenses by fund. Each fund has either a balanced budget or a positive change in fund balance. Once the budget is adopted, appropriations for all funds are made at the fund level.

FY27 FINANCIAL OVERVIEW

The budget is funded by five distinct funds, four of which are major governmental funds. To support Midpen's focused mission, the four major governmental funds are not restricted to specific departments. Rather, Midpen utilizes a funding model where resources are allocated across the District based on the specific nature and eligibility of the expenditure. These funds are described below.

Additionally, each department's summary (Section 4 – Department Summaries) provides a breakdown of total departmental expenditures by fund, differentiating between Fund 10 operating, Fund 20 Hawthorns, and capital expenditures (Funds 30 and 40). These summaries also list associated Capital Improvement and Action Plan projects (Section 3 – Capital Improvement and Action Plan), with detailed cost summaries by funding source.

Fund 10: General Fund Operating. Covers operating expenses for all departments, including personnel costs, routine operational and/or maintenance expenses and non-capital projects. Fund 10 is a major fund.

Fund 20: Hawthorns. This endowment fund may only be used for expenses required to maintain the value of the Hawthorns property gifted to Midpen by the Woods family. Fund 20 is reported as a part of Fund 10 General Fund in audited financial statements.

Fund 30: Measure AA Capital. Includes capital projects and land acquisitions in the top 25 priority Vision Plan project portfolios that are eligible for Measure AA funding. Fund 30 is a major fund.

Fund 40: General Fund Capital. Includes capital projects that are not eligible for Measure AA funding or are beyond what Measure AA is able to fund, such as projects from the 54 Vision Plan priority Project Portfolios. Fund 40 is a major fund.

Fund 50: Debt Service Fund. Includes payments on all Midpen-issued debt, both public and private, including General Fund and Measure AA debt. Fund 50 is a major fund.

Please note that Midpen currently does not utilize allocated costs. Allocated costs are expenses that cannot be directly traced to a single product, department, or service but must be shared across multiple departments. Examples include utilities, rent, IT support, and general administrative costs. This may change in the future and thus will be noted when a change occurs.

FY27 Budget by Fund

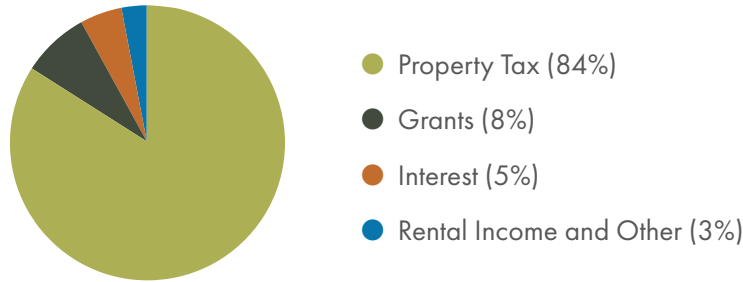
FY27 Change in Fund Balance	Fund 10 General Fund Operating	Fund 20 Hawthorns	Fund 30 Measure AA Capital	Fund 40 General Fund Capital	Fund 50 Debt Service	Total
Revenue						
Property Tax Revenues	\$77,547,000				\$7,520,000	\$85,067,000
Grants (Awarded)	926,542		7,304,143			8,230,685
Interest Income	4,144,000	45,000	400,000		78,000	4,667,000
Rental Income	1,770,000					1,770,000
Rental Income (5050 El Camino Real)	540,000					540,000
Rancho San Antonio Agreement	527,399					527,399
Miscellaneous	100,000					100,000
Total Revenues	85,554,941	45,000	7,704,143	0	7,598,000	100,902,084
Other Funding Sources						
Bond Reimbursements			10,426,430			10,426,430
Hawthorns Funds		1,037,200				1,037,200
Committed for Infrastructure Transfer	(6,300,000)					(6,300,000)
General Fund Transfers	(17,556,098)			8,838,573	8,717,525	0
Total Other Funding Sources	(23,856,098)	1,037,200	10,426,430	8,838,573	8,717,525	5,163,630
Grand Total: Revenues & Other Funding Sources	61,698,843	1,082,200	18,130,573	8,838,573	16,315,525	106,065,714
Expenses						
Operating	62,540,325	47,200				62,587,525
Labor Reimbursement	(885,990)					(885,990)
Capital		1,035,000	18,130,573	8,838,573		28,004,146
Debt Service (General Fund Debt)					8,795,525	8,795,525
Debt Service (Measure AA Debt)					7,516,163	7,516,163
Total Expenses	\$61,654,335	\$1,082,200	\$18,130,573	\$8,838,573	\$16,311,688	\$106,017,369
Change in Fund Balance	\$44,508	\$0	\$0	\$0	\$3,837	\$48,345

Revenues

FY27 revenues are estimated at \$100.9 million, representing a \$5.8 million or 6% increase compared to the FY26 adopted budget, with nearly half this increase arising from grant revenues. More specifically, this change is a result of an incremental increase in property tax revenues of \$3.1 million and a \$2.5 million increase in grant revenue. As compared to the prior fiscal year, there is also a \$0.3 million decrease in interest income as described below.

Midpen’s primary revenue source is property taxes, levied on all taxable property within its boundaries, which span portions of Santa Clara and San Mateo counties. Based on historical trends and new construction data, General Fund property tax revenues (excluding the Measure AA ad valorem levy) are projected to increase by 4% compared to the FY26 estimate, with an anticipated similar annual growth rate of 4% for the subsequent two fiscal years. The County Assessors of San Mateo and Santa Clara counties provide the underlying data for these projections.

FY27 Revenue by Source



Grant revenue is projected to increase by \$2.5 million, primarily in Fund 30 due primarily to the Highway 17 Crossings projects (MAA20-001 and MAA20-002). The project design phase is ramping up as construction is anticipated to begin soon in FY28 (contingent on finding additional funding). The project is also experiencing late grant funding reimbursements that have been transferred to FY27 due to contractor invoicing delays, resulting in additional grant funds to be received in FY27 than previously planned.

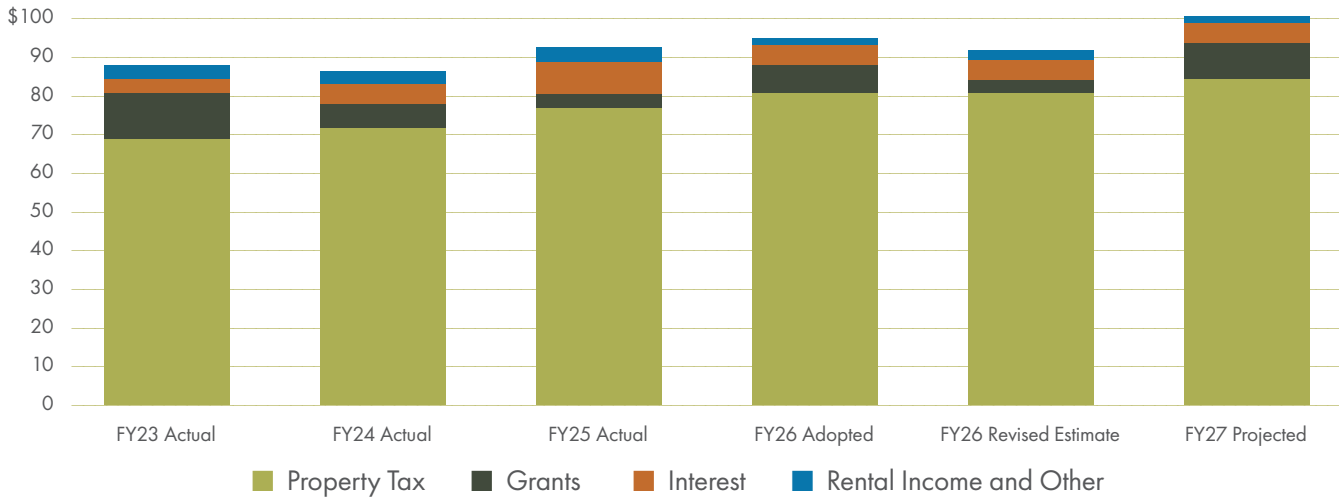
Interest income is expected to decrease by \$0.3 million as the District allocates funds to cover the anticipated arbitrage rebate on the 2024 MAA bonds. Municipal bond issuers are obligated to remit payment to the federal government if the earnings on invested bond proceeds surpass the interest rate paid on the debt. Separately, rental revenue is projected to increase by \$0.3 million due to the filling of several lease vacancies (grazing and residential). Minimal changes are anticipated for other revenues, which makes up the remainder of the Midpen’s revenue budget. Other revenues include donations, camping fee payments, insurance claims and miscellaneous donation revenues.

Revenue	FY23 Actual	FY24 Actual	FY25 Actual	FY26 Adopted	FY26 Revised Estimate	FY27 Projected
Property Tax	\$69,718,892	\$72,304,115	\$77,505,514	\$82,010,000	\$82,010,000	\$85,067,000
Grants	12,685,318	5,044,101	3,545,997	5,684,121	2,919,121	8,230,685
Interest Income	2,330,570	5,227,791	7,294,263	4,937,000	4,937,000	4,667,000
Rental Income and Other	2,275,888	3,281,079	3,986,079	2,515,437	3,485,437	2,937,399
Total	\$87,010,668	\$85,857,086	\$92,331,853	\$95,146,558	\$93,351,558	\$100,902,084



Five-Year Revenue Trend

(in millions)

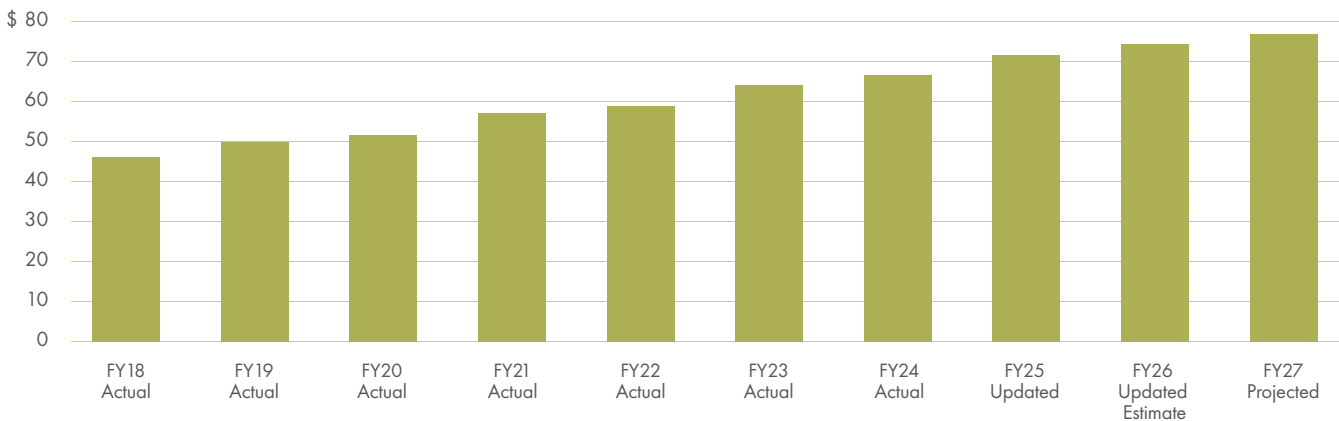


2023-2027 General Fund Tax Revenue

	Actual FY23	Actual FY24	Actual FY25	Budget FY26	Updated Estimate FY26	Budget FY27	% Change from FY26 Updated Estimate
Santa Clara County							
Current Secured	\$38,544,940	\$41,098,531	\$43,302,678	\$45,952,000	\$45,952,000	\$47,429,000	3.2%
Current Unsecured	2,195,247	2,332,171	2,435,648	2,588,000	2,588,000	2,124,000	-17.9%
Total Santa Clara County	40,740,187	43,430,702	45,738,327	48,540,000	48,540,000	49,553,000	2.1%
San Mateo County							
Current Secured	17,991,815	19,322,621	20,410,253	21,291,000	21,291,000	22,382,000	5.1%
Current Unsecured	580,911	681,389	807,367	725,000	725,000	1,018,000	40.4%
Total San Mateo County	18,572,726	20,004,010	21,217,619	22,016,000	22,016,000	23,400,000	6.3%
Supplement + Homeowner Property Tax Relief (HOPTR)	3,870,648	2,903,749	3,864,812	1,432,000	1,432,000	1,974,000	37.8%
Redevelopment	1,180,738	696,650	678,160	2,502,000	2,502,000	2,620,000	4.7%
Total Tax Revenue	\$64,364,299	\$67,035,111	\$71,498,918	\$74,490,000	\$74,490,000	\$77,547,000	4.1%

General Fund Property Tax Trend

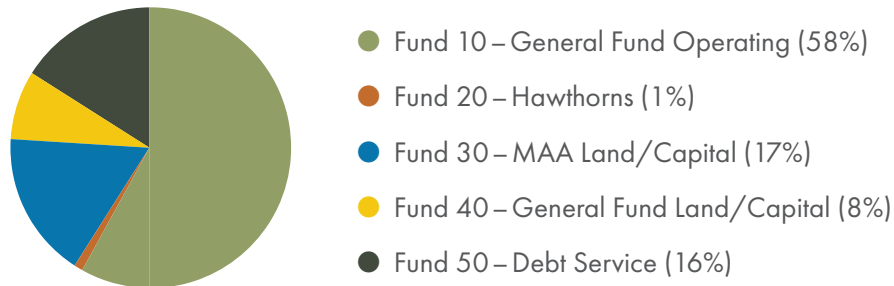
(in millions)



Expenditures

Projected FY27 expenditures total \$106 million, reflecting an \$11.9 million, or 13%, increase from the prior year's adopted budget. The primary reasons for the budgetary changes by fund are summarized below.

FY27 Budget by Fund



FUND 10 - GENERAL FUND OPERATING

The General Fund Operating budget is increasing by \$5.7 million, or 10%. Of this amount, \$3.8 million increase in the budget is associated with the increased staffing, annual salary step increases and inflationary cost increases to health and retirement costs. The cost of implementing the Compensation Study adjustments in FY26 were not included in the original FY26 budget. Instead, in FY26, salary savings were used to cover increased expenditures related to the updated Compensation Philosophy and Study adjustments because the exact net impact was not known at the time of budget adoption.

The budget also includes funding for expanded contracted fuels management, plant maintenance for completed capital projects to ensure long-term plant establishment success, ecological and biodiversity monitoring/management, and a \$450,000 contribution to a farm labor housing partnership project.

Notably, the District's operating budget accounts for a much lower percentage of the total budget (58%) compared to most city and county government agencies. This reflects the organization's ongoing commitment to project delivery and capital investment.

FUND 20 - HAWTHORNS

The Hawthorns budget is increasing by about \$0.1 million, or 12%, from the prior year's adopted budget. The increase primarily supports the Hawthorns Historic Structures Stabilization/Repair project (VP06-004), specifically the re-roofing of select historic structures (main house, garage, and cottage), which was originally anticipated in FY26 and is now taking place in FY27. Broader work at the Hawthorns Historic Complex remains deferred, pending further coordination with the Town of Portola Valley.

FUND 30 - MEASURE AA LAND/CAPITAL

The Measure AA Land/Capital budget is increasing by \$9.3 million, or 106%, from the prior year's adopted budget. This increase is primarily due to several capital projects nearing or advancing toward construction. Notable projects driving this change include the Highway 17 Wildlife and Trail Crossing Projects (MAA20-001 and MAA20-002), which are wrapping up final design, as well as Johnston Ranch Habitat and Agricultural Water Supply Improvements (MAA01-008), Bear Creek Redwoods North Parking Area (MAA21-013), Bear Creek Stables upgrade (MAA21-004), and Highway 35 Multi-Use Trail Crossing and Parking Implementation (MAA03-013), which are heading into or will be completing construction.

FUND 40 - GENERAL FUND LAND/CAPITAL

The General Fund Land/Capital budget is decreasing by \$3.3 million, or 27%, from the prior year’s adopted budget. This shift is largely due to several Fund 40 projects becoming eligible for Measure AA and their subsequent reallocation to Fund 40. Notable reallocations include the Bear Creek Redwoods North Parking Area (previously VP21-005), the Phase 2 Multiuse Trail at Bear Creek Redwoods (previously VP21-006), and the Alma Bridge Road Wildlife Passage (previously VP22-002). The decrease also reflects fewer vehicle and machinery purchases in FY27 following the completion of a multi-year backlog in FY26. Additionally, the completion of the Radio System Assessment and Upgrade project (65047) is anticipated in FY26 and will no longer be a part of upcoming fiscal year budgets. Looking ahead, the leading cost drivers for FY27 within this fund are construction activities for the Skyline Field Office Rebuild (31914) and the Purisima Creek Trail Repair (Trail and Vehicle Access) (35035) projects.

FUND 50 - DEBT SERVICE

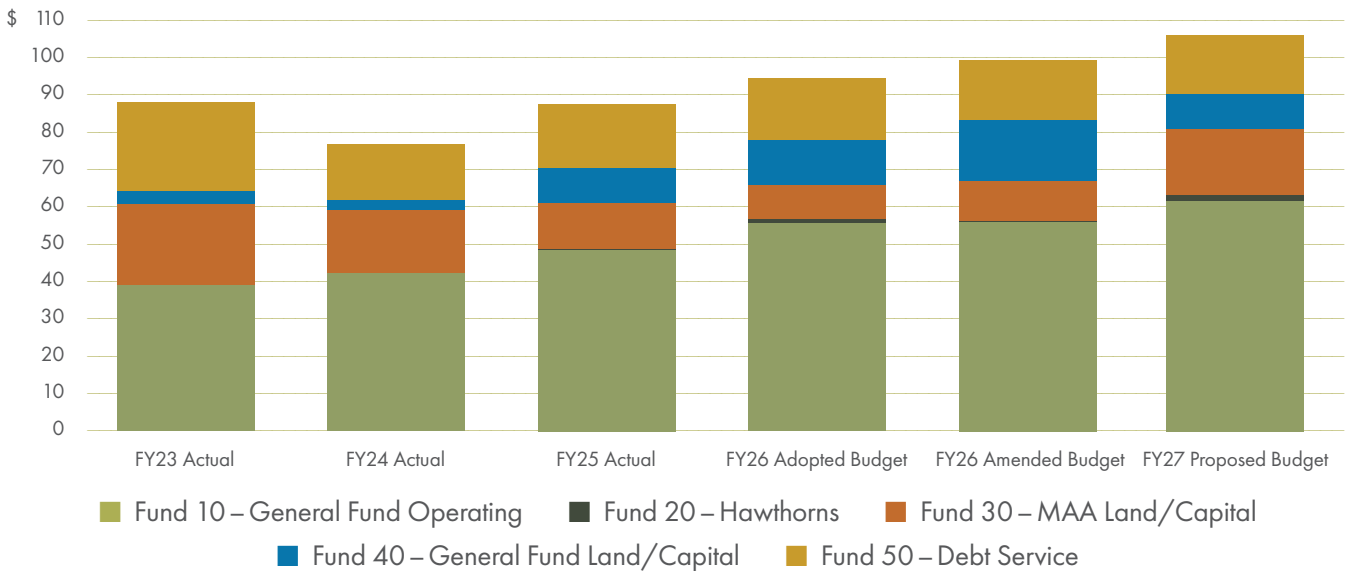
The Debt Service Fund for FY27 remains flat as compared to the prior fiscal year’s adopted budget.

Midpen Budget by Funding Source	FY25 Actuals	FY26 Adopted Budget	FY27 Proposed Budget	\$ Change From FY26 Adopted Budget	% Change From FY26 Adopted Budget
Fund 10 – General Fund Operating	\$48,646,265	\$55,911,815	\$61,654,335	\$5,742,520	10%
Fund 20 – Hawthorns	79,652	967,200	1,082,200	115,000	12%
Fund 30 – MAA Land/Capital	12,285,439	8,785,084	18,130,573	9,345,489	106%
Fund 40 – General Fund Land/Capital	9,684,531	12,094,635	8,838,573	(3,256,062)	-27%
Fund 50 – Debt Service	16,430,693	16,311,938	16,311,688	(250)	0%
Total Midpen Budget	\$87,126,580	\$94,070,672	\$106,017,369	\$11,946,697	13%

Note: Fund 30 and Fund 40 land budgets are limited to appraisals and preliminary negotiation costs. Mid-year budget adjustments for the full purchase price of new acquisitions are brought to the board for approval at the time of purchase, reflecting the speculative nature of land negotiations.

Expense Trend by Fund

(in millions)

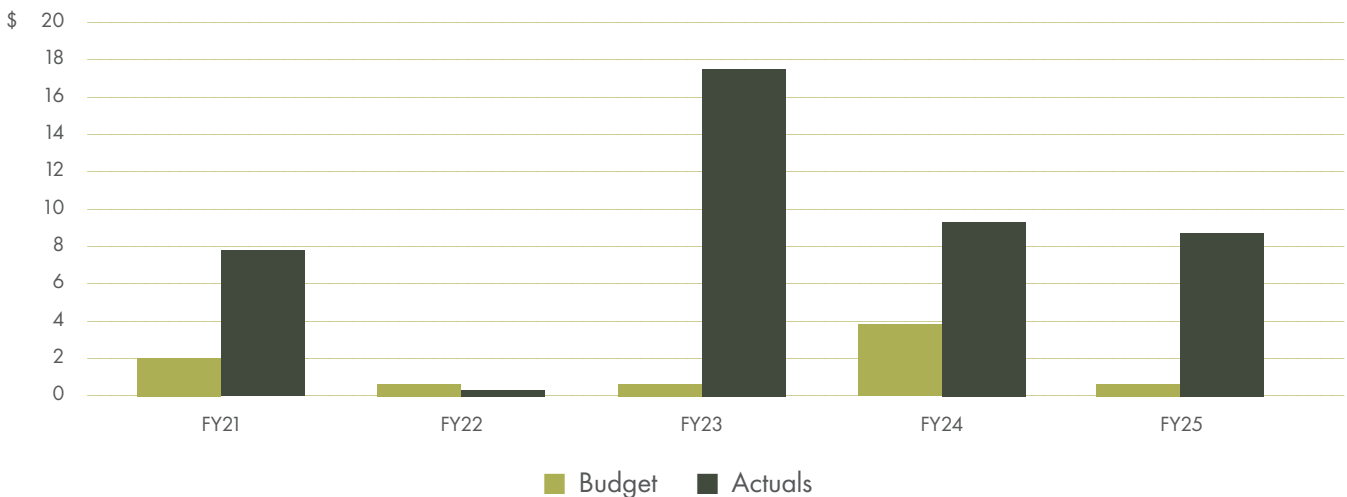


FY27 Budget by Fund and Expenditure Type

Midpen Budget by Expenditure Category	FY25 Actuals	FY26 Adopted Budget	FY27 Proposed Budget	\$ Change From FY26 Adopted	% Change From FY26 Adopted
Salaries and Benefits	\$35,893,024	\$41,898,350	\$45,867,753	\$3,969,403	9%
Less: MAA Reimbursable Staff Costs	(609,793)	(697,062)	(885,990)	(188,928)	27%
Net Salaries and Benefits	35,283,231	41,201,288	44,981,763	3,780,475	9%
Services and Supplies	13,363,034	14,710,527	16,672,572	1,962,045	13%
Total Operating Expenditures	48,646,265	55,911,815	61,654,335	5,742,520	10%
Hawthorns Operating	79,652	117,200	47,200	(70,000)	-60%
Hawthorns Capital	0	850,000	1,035,000	185,000	22%
Total Hawthorns Expenditures	79,652	967,200	1,082,200	115,000	12%
Fund 30 – MAA Capital	3,759,318	8,665,084	17,975,573	9,310,489	107%
Fund 40 – General Fund Capital	9,444,538	11,572,635	8,501,573	(3,071,062)	-27%
Total Capital Expenditures	13,203,856	20,237,719	26,477,146	6,239,427	31%
Fund 30 – MAA Land and Associated Costs	8,526,121	120,000	155,000	35,000	29%
Fund 40 – General Fund Land and Associated Costs	239,993	522,000	337,000	(185,000)	-35%
Total Land and Associated Costs	8,766,114	642,000	492,000	(150,000)	-23%
Debt Service	16,430,693	16,311,938	16,311,688	(250)	0%
Total Debt Service (Fund 50)	16,430,693	16,311,938	16,311,688	(250)	0%
Total Midpen Budget	\$87,126,580	\$94,070,672	\$106,017,369	\$11,946,697	13%

Budget to Actuals Expense Trend for Land and Associated Costs

(in millions)



Note: Midpen's land budget is initially limited to pre-acquisition expenses such as appraisals and research. Budget adjustments for actual land acquisition costs are sought from the board mid-year, contingent upon successful negotiation of specific properties. The actuals amount shown above includes the mid-year budget adjustments made for new land acquisitions.

FY27 Budget by Department

Midpen Budget by Department	FY25 Actuals	FY26 Adopted Budget	FY27 Proposed Budget	\$ Change From FY26 Adopted Budget	% Change From FY26 Adopted Budget
Administrative Services Service Line	\$10,089,208	\$11,221,135	\$12,377,317	\$1,156,183	10%
Engineering and Construction	8,040,699	15,482,245	20,692,050	5,209,806	34%
Facilities and Fleet	0	7,798,362	7,501,641	(296,721)	-4%
General Counsel	1,175,495	1,201,388	1,309,569	108,181	9%
General Manager	2,385,622	2,634,337	3,261,381	627,044	24%
Land Stewardship and Trails	18,795,094	12,754,784	14,284,093	1,529,309	12%
Natural Resources	6,086,764	6,736,285	10,411,195	3,674,910	55%
Planning	3,085,910	4,710,219	5,021,078	310,859	7%
Public Affairs	1,949,773	2,807,516	2,885,773	78,257	3%
Real Property	9,826,713	1,810,686	1,706,742	(103,944)	-6%
Visitor Services	8,839,948	10,601,777	10,254,840	(346,937)	-3%
Debt Service	16,851,355	16,311,938	16,311,688	(250)	0%
Total Midpen Budget	\$87,126,580	\$94,070,672	\$106,017,369	\$11,946,697	13%

Note: In FY26, per the 2023 Financial and Operational Sustainability Study Refresh, a strategic organizational realignment occurred, splitting the Land and Facilities Department into two specialized entities. The Facilities and Fleet Department centralizes the oversight of facilities maintenance, property management, fleet services and contract management to enhance operational efficiency. Simultaneously, the Land Stewardship and Trails Department now explicitly focuses on the protection, restoration and maintenance of Midpen lands, ensuring public access aligns with ecological values and safety protocols. This restructuring optimizes resource allocation and strengthens the dedicated focus on both essential operational support and land stewardship work.



Pulgas Ridge Open Space Preserve (Lei Mao)

Staffing

FINANCIAL AND OPERATIONAL SUSTAINABILITY MODEL

After voter passage of Measure AA in 2014, Midpen embarked on a Financial and Operational Sustainability Model (FOSM) study to evaluate existing workflow processes, staff capacity, and organizational structure to support Measure AA-funded projects while continuing to carry out daily business in a financially prudent and sustainable manner.

The 2015 FOSM provided detailed staffing growth plans for the first five years, with broader projections out to 2045. Given the expansion of programmatic needs not envisioned in 2015, and a desire to refer to a new, detailed short-term growth plan, the board requested a refresh of the FOSM study in late 2021, which was then added to the Fiscal Year 2022-23 work plan.

The FOSM refresh conducted in 2023 provides a modernized roadmap to guide future growth, including financially sustainable staffing recommendations for the next decade. The short-term “catch-up” period from FY24 to FY27 is projected at 33 FTE positions (including four FTE positions recommended by the Coastal Management Plan). A phased implementation approach for the “catch up” is planned through FY27. The total increase in staffing from FY24 to FY34 is projected at 92.75 full-time equivalent (FTE) positions.

FY27 STAFFING UPDATE

The FY27 budget includes funding for two additional FTE positions compared to the FY26 modified FTE position count at a pro-rated cost of \$77,884. The two new FTE positions are consistent with the 2023 FOSM refresh and the Controller’s 30-year fiscal model to ensure long-term financial sustainability.

Seasonal employees are budgeted at an estimated 950-hour term per employee, which is equivalent to slightly less than one-half of an FTE position. For FY27, the 14.6 seasonal FTEs represent a total headcount of 22 Seasonal Open Space Technicians and 10 Seasonal Ranger Aides. Seasonal ranger aides provide an enhanced presence at Midpen’s busiest preserves while seasonal open space technicians support the Wildland Fire Resiliency Program as well as routine maintenance throughout Midpen preserves.

Full-Time Equivalent Positions by Department

Department	FY23 Adopted FTE	FY24 Modified FTE	FY25 Modified FTE	FY26 Modified FTE	FY27 Proposed FTE	Change from FY26 Modified
Administrative Services Service Line	29.3	33.3	37.3	38.3	38.3	0.0
Engineering & Construction	7.5	9.5	9.5	9.5	9.5	0.0
Facilities and Fleet	0.0	0.0	0.0	12.0	12.0	0.0
General Counsel	4.0	4.0	4.0	4.0	4.0	0.0
General Manager	8.0	8.0	8.0	8.0	8.0	0.0
Land Stewardship and Trails (formerly Land and Facilities Services)	54.0	60.0	61.0	55.0	56.0	1.0
Natural Resources	12.5	12.5	13.0	16.0	16.0	0.0
Planning	10.5	12.5	14.0	14.0	14.0	0.0
Public Affairs	7.0	7.0	7.0	9.0	9.0	0.0
Real Property	4.5	4.5	4.5	4.5	4.5	0.0
Visitor Services	44.0	47.0	49.0	49.0	50.0	1.0
Subtotal FTE	181.3	198.3	207.3	219.3	221.3	2.0
Seasonals*	10.1	11.3	9.5	14.2	14.6	0.5
Total FTE	191.4	209.6	216.9	233.5	235.9	2.5

* Rounded up to nearest first decimal place.

NEW FULL-TIME EQUIVALENT POSITIONS**VISITOR AND FIELD SERVICES SERVICE LINE****Open Space Technician (one FTE)**

Under general supervision, performs a variety of semi-skilled and skilled work in the construction, modification, maintenance, restoration, and repair of District land and infrastructure, including trail construction and maintenance, resource management tasks, and field maintenance; uses and operates a variety of manual and power tools and equipment; responds to requests and inquiries from the public and provides visitor information as necessary; and performs related work as required. This position was a recommendation of the 2023 FOSM Refresh to support the Coastal Management Plan. This position would address the increased resource management needs on the coast.

Ranger (one FTE)

Under general supervision, serves as a sworn Peace Officer under California Penal Code; performs a wide variety of patrol and related duties involving the enforcement of District land use regulations and applicable laws and preserve visitor education and awareness to ensure safe and efficient access for the public and staff and the protection of the natural resources; responds to requests and inquiries from the public and provides visitor information; performs a variety of basic tasks in the maintenance, restoration, and repair of District lands and facilities; and performs related work as required. This position was a recommendation of the 2023 FOSM Refresh to support the Coastal Management Plan. The addition of this new position supports the separation of a stand-alone Coastside Ranger Unit from the Skyline Ranger Unit, creating two generally independent teams. The Coastside Unit would have a Supervising Ranger, a Lead Ranger, and six Rangers. The Skyline Unit would have a Supervising Ranger, a Lead Ranger, and five Rangers.

Limited Term Positions by Department

Department	FY23 Adopted	FY24 Modified	FY25 Modified	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Administrative Services Service Line	0	0	1	0	0	0
General Manager	0	0	1	1	1	0
Land Stewardship and Trails (formerly Land and Facilities Services)	0	0	1	0	0	0
Natural Resources	0	2	2	0	0	0
Public Affairs	1	0	0	0	0	0
Real Property	0	1	1	1	0	-1
Total	1	3	6	2	1	-1

Intern Positions by Department

Department	FY23 Adopted	FY24 Modified	FY25 Modified	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Administrative Services Service Line	2	3	3	3	4	1
Engineering and Construction	0	1	2	2	2	0
Natural Resources	2	2	3	3	3	0
Planning	2	2	2	2	2	0
Public Affairs	2	2	2	2	2	0
Visitor Services	0	0	0	0	1	1
Total	8	10	12	12	14	2

INTERNSHIP PROGRAM

The FY27 budget includes funding for a total of 14 intern positions. Midpen's internship program serves as a valuable recruitment pipeline for entry-level positions and offers college students and recent graduates a unique learning experience within local government. The internship program effectively advances the agency's diversity, equity and inclusion (DEI) goals while providing crucial project and program-level support. Interns gain practical experience by collaborating with seasoned Midpen employees and contributing their skills to a variety of projects. Two new interns are proposed in FY27, one under Administrative Services within the Procurement Program, and one under Visitor Services within the Environmental Education Program.

Current Intern Roster (14)

Administrative Services — Service Line (includes multiple departments for a total of four interns)

Human Resources Department (one intern)

The HR intern gains valuable work experience and exposure to various HR functions and the public sector, including recruitment, selection and retention activities; onboarding and offboarding employees; staff training, staff development and recognition; research of employee benefits; HR metrics and demographics tracking, analysis and reporting; policy research; assistance with compensation studies; data entry into the Human Resources Information System and employee/customer service. Interns participate in the HR functions in the lifecycle of Midpen employees and provide a myriad of HR support. The interns receive feedback, coaching and practical experience needed to advance as a professional in Human Resources.

Information Systems and Technology Department (two interns)

The IST intern is exposed to government information technology. They gain applicable experience to prepare them for an IT technician job. This intern also participates in new cybersecurity projects, software integration and provide hands-on helpdesk support. In addition, they are exposed to contracting and overall IT management processes.

The GIS intern gains experience in cartography, data collection/management, web/software support, and customer service by performing entry level GIS services that support Midpen operations and projects. The GIS intern supports the GIS mapping and data entry needs of Vision Plan and Measure AA projects and of field-related programs, including the tracking of fuel and vegetation treatment related to the Wildland Fire Resiliency and Integrated Pest Management Programs.

Procurement (one intern)

The Procurement intern would work under the direct supervision of the Procurement Program Manager and provide procurement operations and contract-related support for District projects and programs. Their responsibilities include analyzing procurement practices and procedures, monitoring and ensuring compliance with District procurement and contracting policies and procedures, developing and maintaining procurement records, acting as a liaison with various stakeholders, and fostering cooperative working relationships with District departments. They will also perform any related work required to support each department.

Engineering and Construction Department (two interns)

Under general direction, the Engineering and Construction intern supports professional-level engineering and construction project management activities, including the design and implementation of capital improvement and natural resource preservation and protection projects; coordinate project related assignments with other Midpen staff, outside consultants, contractors and regulatory agencies; assist with the construction bidding process; and perform related work as required.

Natural Resources Department (three interns)

The wildlife biology intern assists with essential projects and programs like the wildlife camera program, the mountain lion collaring project, and wildlife monitoring to support capital and routine work. The intern also assists with reviewing and preparing permits for outside researchers. Training is provided in a variety of wildlife identification and field survey techniques as well as desktop review of wildlife imagery, data entry and management.

The conservation biology intern assists with essential projects and programs like the Conservation Grazing Program, Mitigation and Monitoring programs, and capital improvement projects as a biological monitor. In addition, the intern assists with the Request for Qualifications and Proposals and/or Requests for Bids process as needed. Training is provided in a variety of natural resource identification and field survey techniques.

The water resources intern assists with essential projects and programs like the Water Quality Monitoring Program, Climate Program, and capital improvement projects. The intern supports interagency collaboration in watershed and fisheries protection programs by leading or assisting with field surveys, hydrological instrument deployment and maintenance, and other data collection. In addition, the intern assists with reviewing reports, Request for Qualifications and Proposals, and Requests for Bids process as needed.

Planning (two interns)

Planning interns are trained to conduct data collection/entry and site verification and photo documentation in the field (50%-60%), assisting Midpen planners and GIS staff with critical projects such as the Trail Information Project and Historic Resources Library/Database. The Planning interns also work on a broad range of duties, responsibilities and assignments balancing field work, online research and analysis, the application of computer and GIS skills, and support public meetings to round out their exposure to Planning.

Public Affairs (two interns)

Public Affairs interns are engaged with supporting outreach and event planning; editorial planning; digital content management; and public/media relations planning. Interns learn and practice project management skills; strategic content creation; and public engagement strategies. The summer/fall and winter/spring interns work on a wide variety of assignments and projects, including research and writing for publications; creating social media posts and campaigns; creating and updating website content; drafting, proofreading and production of various informational materials; and special projects. The winter/spring Public Affairs intern may also support governmental relations projects.

Visitor Services (one intern)

The Environmental Education intern will support Midpen's mission of providing ecologically sensitive enjoyment and education on Spaces & Species field trips for elementary-school age children at Skyline Ridge Open Space Preserve. Primary roles will also include curriculum and program development and supporting the Daniels Nature Center programmatic needs. The Environmental Education intern will receive support and coaching from the Environmental Education Specialist.

COMPENSATION AND BENEFITS

Salaries and benefits account for 43% of the total budget. This category includes all personnel-related costs. Midpen's Board-adopted Classification and Compensation Plan outlines all position titles, range number (7-67), and salary ranges, and is available on the organization's website. Midpen has two represented groups: Midpeninsula Regional Open Space District Field Employees Association (FEA) and the Midpeninsula Rangers Peace Officers Association (POA). The remaining unrepresented employees are office, supervisory and management employees.

Midpen contracts with the California Public Employee's Retirement System for retirement pension benefits. Midpen's retirement formulas are 2.5% @ age 55 for "Classic" members and 2% @ age 62 for "New/PEPRA" members. Staff may participate in optional deferred compensation plans.

Midpen provides health insurance coverage to all its full-time employees and their dependents. The health insurance program is administered by CalPERS where a variety of medical plans are available for employee selection. There is also a cash-in-lieu benefit for those who opt out of a medical plan. Additional health benefits include full dental insurance coverage for employees and their eligible dependents (Delta Dental), including 60% orthodontia coverage, and full vision insurance for employees and their dependents (VSP). Midpen pays \$400 per month toward CalPERS retiree medical, which is above the PEMHCA minimum amount of \$151 per month (a lifetime benefit).

Other insurances provided include Life, AD&D, Long Term Disability, supplemental life, SDI, paid family leave and workers' compensation. Additional benefits include a Midpen-paid employee assistance program, vacation starting at 15 days per year, 36 hours of personal leave per year (32 hours for FEA and POA employees), administrative leave (if eligible), 12 paid holidays (12.5 for FEA and POA employees) and up to 12 days of sick leave per year. Optional benefits that staff may take advantage of include flexible spending plans, commuter incentive program, tuition reimbursement program and supplemental life insurance. In addition, Midpen is a strong advocate for training and provides numerous opportunities for employees throughout the year.

Hawthorns Fund

Hawthorns, a 79-acre historic estate named for the flowering hawthorn bushes that once lined its boundary, is one of the last remaining islands of open space in residential Town of Portola Valley. The Hawthorns Fund was established in 2011 with a \$2 million endowment from the Woods Family Trust to provide stewardship funding for the Hawthorns property in perpetuity.

Since 2011, staff have been working to restore native grasslands, improve community wildland fire safety and protect historic features on the property. Expenses for maintenance efforts to mitigate the deterioration of structures and to maintain defensible space, as required by the Woodside Fire Protection District, are included in the operating budget.



Windy Hill Open Space Preserve (Midpen Staff)

In June 2023, the Hawthorns Area Public Access Working Group was officially formed to collaborate with Midpen staff, Midpen ward stakeholders, and elected official liaisons on a plan for introducing ecologically sensitive public access to the site in a manner consistent with Midpen vision and goals. In March 2025, the board of directors approved the working group's public access recommendations. The Hawthorns Area Plan with the full span of use and management recommendations for ecologically sensitive public access, as well as natural resource protection, cultural resource protection, land management and operations has been drafted and will be undergoing environmental review during FY27.

In July 2024, the Board of Directors approved an Interim Stabilization and Debris Removal Plan for the Hawthorns Historic Complex, as recommended by the Hawthorns Historic Complex Ad Hoc Committee. The plan identified interim stabilization measures for primary structures and the removal and cleanup of secondary accessory structures and debris while the District considered a long-term plan for the Complex. The majority of the actions listed in this plan were implemented in FY26, with the exception of roof repairs to the primary structures as noted below.

On December 10, 2025, the Midpen Board of Directors voted to defer the Hawthorns Historic Complex Project aimed at establishing a partnership with an external party for the rehabilitation and reuses of the structure(s) until after the Hawthorns Area Plan is adopted and implementation of the Area Plan projects is underway. Work on establishing a new partnership was deferred due to the complexity, uncertainty and resource demands associated with the Town of Portola Valley permitting pathways for the Historic Complex. As a result, any additional improvements associated with the Historic Complex have been deferred, with the exception of the roof replacement of primary structures, which is anticipated in FY27 as part of the Hawthorns Structures Stabilization/Repairs project. Construction of the roof replacement is funded by the Hawthorns Fund Endowment, with soft costs funded by General Fund Capital.

The endowment fund balance at the end of FY27 is projected to be \$0.5 million.

Hawthorns – Projected Cash Balance

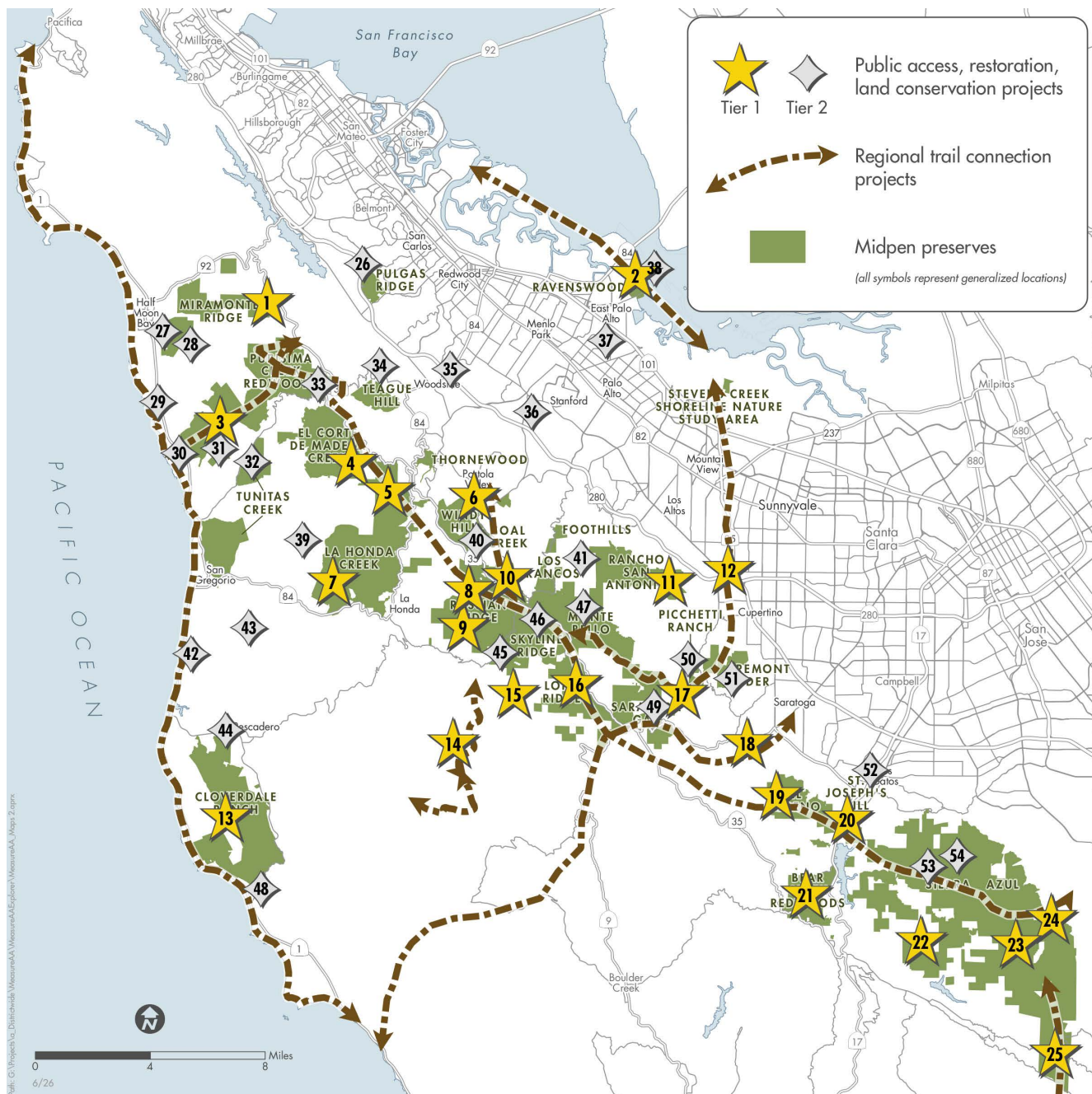
Hawthorns: Endowment Fund	Interest Income	Expenditures	Total Cash Balance
Hawthorns Fund Original Endowment			\$2,018,445
FY12 through FY17 Actuals	\$63,815	(\$546,389)	1,535,871
FY18 Actual	5,147	(40,412)	1,500,606
FY19 Actual	63,321	(30,888)	1,533,039
FY20 Actual	66,906	(12,838)	1,587,107
FY21 Actual	5,704	(23,186)	1,569,625
FY22 Actual	(57,960)	(14,443)	1,497,222
FY23 Actual	13,047	(46)	1,510,224
FY24 Actual	74,710	(8,996)	1,575,938
FY25 Actual	101,807	(79,652)	1,598,092
FY26 Estimated Actual	62,000	(85,200)	1,574,892
FY27 Projected	45,000	(1,082,200)	537,692
Projected Ending Balance			\$537,692

Vision Plan

In 2012, as we celebrated our first 40 years, Midpen set out to chart a course for the next 40 years with Imagine the Future of Open Space. This 18-month public vision planning process was designed to help focus, inspire and coordinate open space conservation and management on the San Francisco Peninsula, along the San Mateo County Coast, and in the South Bay. The resulting Vision Plan bears the handprints of more than 2,200 community members and reflects the values and aspirations of our diverse community.

In total, the Vision Plan identifies 54 priority action portfolios focused on land protection, habitat restoration and low-intensity recreation. Many of the capital projects from the top 25 portfolios (Tier 1) were incorporated into the Measure AA ballot initiative (see Measure AA Overview). Portfolios 26–54 (Tier 2) are generally funded by the General Fund and are to be completed as time and resources allow.

The map below identifies the location of both Tier 1 and Tier 2 portfolios, followed by a detailed list of Tier 2 portfolio locations and titles.



TIER 2 VISION PLAN PRIORITY ACTIONS

Portfolio Location and Name

26	Pulgas Ridge: Regional and Neighborhood Trail Extensions
27	Miramontes Ridge/Purisima Creek Redwoods: Coastside Environmental Education Partnerships
28	Miramontes Ridge/Purisima Creek Redwoods: Mills Creek /Arroyo Leon Watershed Protection, Stream Restoration, and Regional Trail Connections
29	Regional: Advocate to Protect Coastal Vistas of North San Mateo County Coast
30	Regional: Support California Coastal Trail
31	Miramontes Ridge/Purisima Creek Redwoods: Fire Management and Risk Reduction
32	Tunitas Creek: Additional Watershed Preservation and Conservation Grazing
33	Purisima Creek Redwoods: Parking and Repair Projects
34	Teague Hill: West Union Creek Watershed Restoration Partnership
35	Peninsula and South Bay Cities: Major Roadway Signage
36	Regional: Collaborate to Restore San Francisquito Creek Fish Habitat
37	Peninsula and South Bay Cities: San Francisquito Creek Restoration Partnership
38	Ravenswood: Cooley Landing Nature Center Partnership
39	La Honda Creek/El Corte de Madera Creek: San Gregorio Watershed and Agriculture Preservation Projects
40	Regional: San Andreas Fault Interpretive Trail Program
41	Rancho San Antonio: Hidden Villa Access and Preservation Projects
42	Regional: Advocate to Protect Coastal Vistas of South San Mateo County Coast
43	Lower Pomponio Creek: Watershed Preservation and Conservation Grazing
44	Lower Pescadero Creek: Watershed Preservation and Conservation Grazing
45	Skyline Subregion: Fire Management and Forest Restoration Projects
46	Skyline Ridge: Education Facilities, Trails, and Wildlife Conservation Projects
47	Monte Bello: Campfire Talks and Habitat Projects
48	Gazos Creek Watershed: Redwood Preservation, Long-distance Trails, Fish Habitat Improvements
49	Saratoga Gap: Stevens Canyon Ranch Family Food Education Projects
50	Picchetti Ranch: Family Nature Play Program
51	Fremont Older: Historic Woodhills Restoration and Overall Parking Improvements
52	Peninsula and South Bay Cities: Los Gatos Creek Trail Connections
53	Sierra Azul: Expand Access in the Kennedy-Limekiln Area
54	Sierra Azul: Fire Management

Midpen's Vision Plan Report and appendices can be found online at: openspace.org/what-we-do/our-vision

Measure AA

FUNDED BY

MEASURE AA

2014 OPEN SPACE BOND

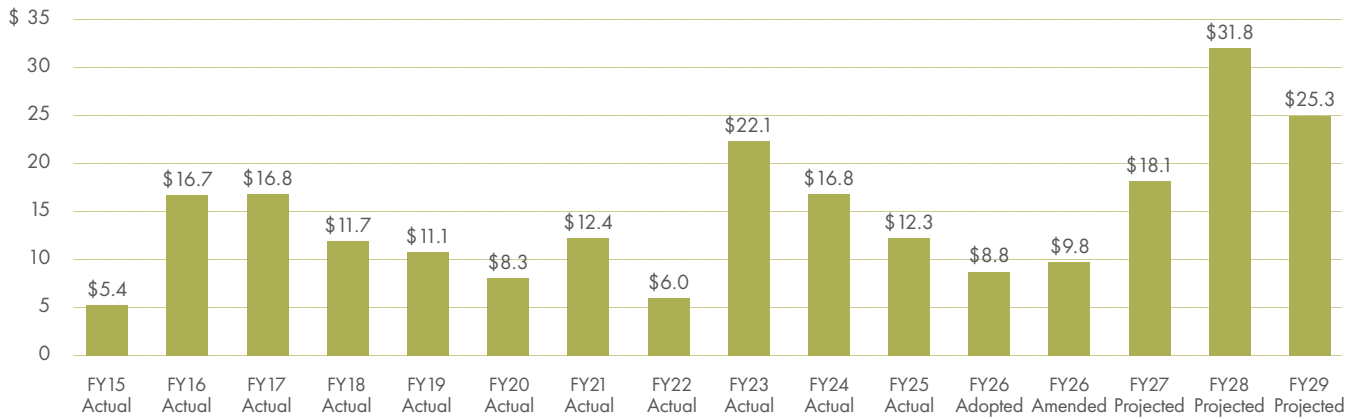
Following approval of the Vision Plan, in June 2014 voters approved Measure AA, a 30-year, \$300 million general obligation bond to fund land conservation, public access and restoration projects from the top 25 Vision Plan priority action portfolios.

As of June 30, 2026, Midpen has spent an estimated \$122.1 million (inclusive of grant revenue) toward these goals, tracking well with the expenditure plan. Information on current Measure AA accomplishments can be found in the Measure AA Bond Annual Accountability Report. This accountability report is arranged in parallel with the expenditure plan to facilitate review.

The proposed FY27 budget brings the total estimated Measure AA expenditures to \$132.9 million (the \$18.1 million proposed budget is offset by approximately \$7.3M in grants). On the following pages, the tables and graphs illustrate expenditures relative to portfolio allocation, including life-to-date estimate as of June 30, 2026, the amounts budgeted for FY27, and the amount remaining for each portfolio (net of grants awarded unless otherwise noted).

Measure AA Expenditures by Fiscal Year

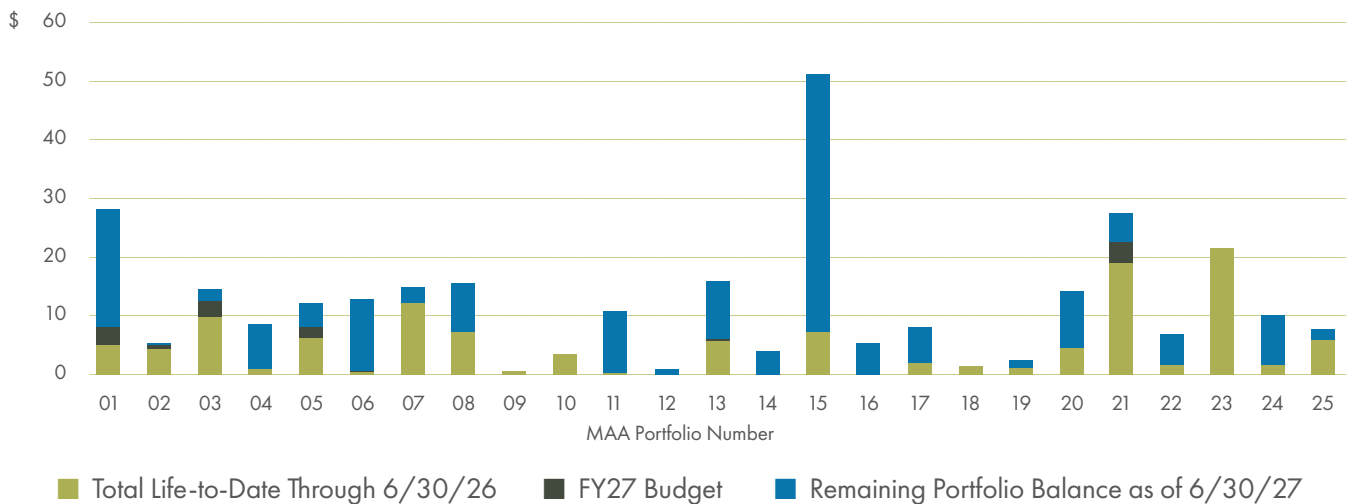
(in millions)



Total expenditures are not net of grants awarded.

Measure AA Expenditures by Portfolio

(in millions)



Measure AA Projects Budget Overview

Tier 1 Vision Plan Priority Actions

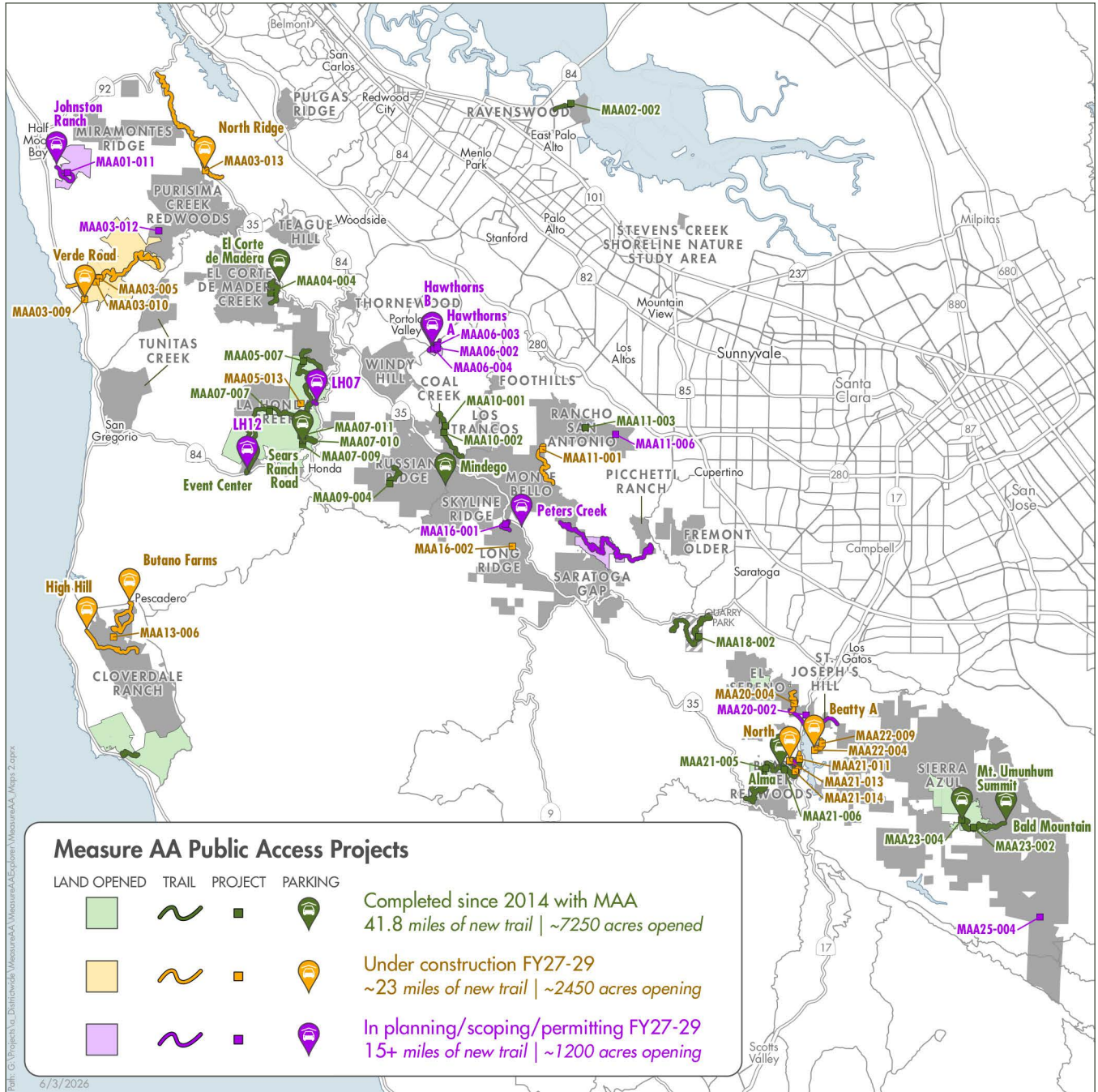
MAA#	Measure AA Portfolio	Expenditure Plan* (Updated as of 2026)	Total Life-To-Date Estimate through 6/30/26	FY27 Proposed	Balance Remaining	% Expended
01	Miramontes Ridge: Gateway to the Coast Public Access, Stream Restoration and Agriculture Enhancement	\$27,774,000	\$4,900,695	\$3,102,153	\$19,771,152	28.8%
02	Regional: Bayfront Habitat Protection and Public Access Partnership	5,052,000	4,107,437	430,456	514,107	89.8%
03	Purisima Creek Redwoods: Purisima-to-Sea Trail, Watershed Protection and Conservation Grazing	13,965,920	9,398,365	2,776,234	1,791,321	87.2%
04	El Corte de Madera Creek: Bike Trail and Water Quality Projects	8,376,000	966,168	-	7,409,832	11.5%
05	La Honda Creek: Upper Area Recreation, Habitat Restoration and Conservation Grazing Projects	11,733,000	6,559,749	984,679	4,188,572	64.3%
06	Windy Hill: Trail Improvements, Preservation and Hawthorns Area Historic Partnership	12,740,000	623,837	379,000	11,737,163	7.9%
07	La Honda Creek: Driscoll Ranch Public Access, Endangered Wildlife Protection and Conservation Grazing	14,825,000	12,589,317	-	2,235,683	84.9%
08	La Honda Creek/Russian Ridge: Preservation of Upper San Gregorio Watershed and Ridge Trail	15,347,000	6,674,595	-	8,672,405	43.5%
09	Russian Ridge: Public Recreation, Grazing and Wildlife Protection Projects	628,202	628,202	-	-	100.0%
10	Coal Creek: Reopen Alpine Road for Trail Use	3,323,586	3,204,586	119,000	-	100.0%
11	Rancho San Antonio: Interpretive Improvements, Refurbishing, and Transit Solutions	10,811,000	396,893	141,462	10,272,645	5.0%
12	Peninsula/South Bay Cities: Partner to Complete Middle Stevens Creek Trail	1,038,000	-	-	1,038,000	0.0%
13	Cloverdale Ranch: Wildlife Protection, Grazing and Trail Connections	15,712,000	6,054,296	580,940	9,076,764	42.2%
14	Regional: Trail Connections and Campgrounds	3,966,000	-	-	3,966,000	0.0%
15	Regional: Redwoods Protection and Salmon Fishery Conservation	50,728,000	7,365,243	-	43,362,757	14.5%
16	Long Ridge: Trail, Conservation and Habitat Restoration Projects (Saratoga)	5,140,000	6,202	100,298	5,033,500	2.1%
17	Regional: Complete Upper Stevens Creek Trail	7,760,000	1,646,442	-	6,113,558	21.2%
18	South Bay Foothills: Saratoga-to-Sea Trail and Wildlife Corridor	1,164,189	1,164,187	-	2	100.0%
19	El Sereno: Dog Trails and Connections	2,254,000	1,208,913	-	1,045,087	53.6%
20	South Bay Foothills: Wildlife Passage and Ridge Trail Improvements	13,966,000	4,141,673	(1,122,466)	10,946,793	21.6%
21	Bear Creek Redwoods: Public Recreation and Interpretive Projects	27,103,212	18,971,008	3,568,189	4,564,015	83.2%
22	Sierra Azul: Cathedral Oaks Public Access and Conservation Projects	6,714,000	2,121,674	(287,579)	4,879,905	27.3%
23	Sierra Azul: Mount Umunhum Public Access and Interpretive Projects	21,814,891	21,814,891	-	-	100.0%
24	Sierra Azul: Rancho de Guadalupe Family Recreation	10,078,000	1,591,996	-	8,486,004	15.8%
25	Sierra Azul: Loma Prieta Area Public Access, Regional Trails and Habitat Projects	7,986,000	5,920,333	54,064	2,011,603	74.8%
	TOTAL MAA Bond	\$300,000,000	\$122,056,702	\$10,826,430	\$167,116,868	44.3%

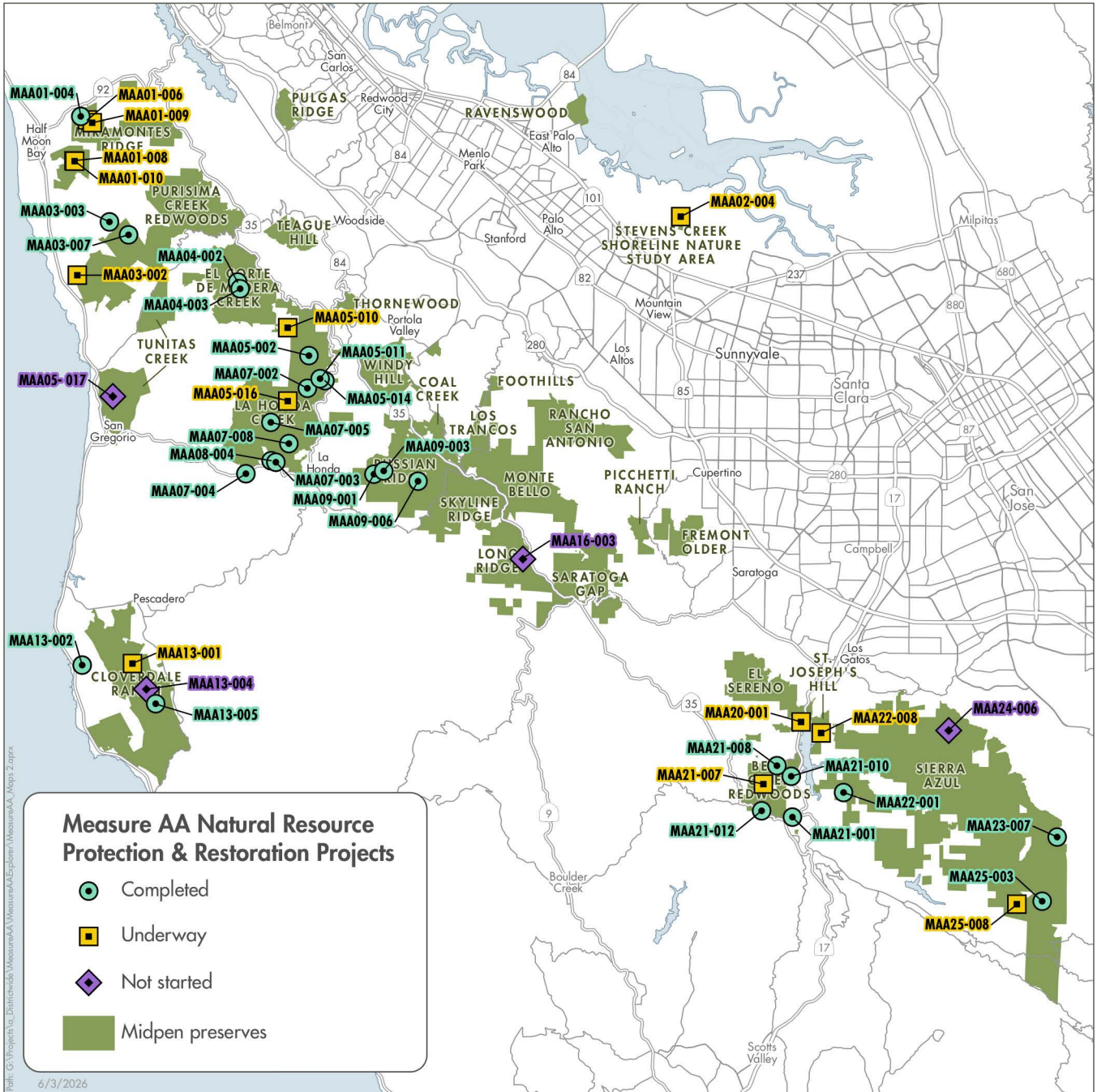
Note: Total life-to-date estimates and proposed expenditures are net of grants awarded.

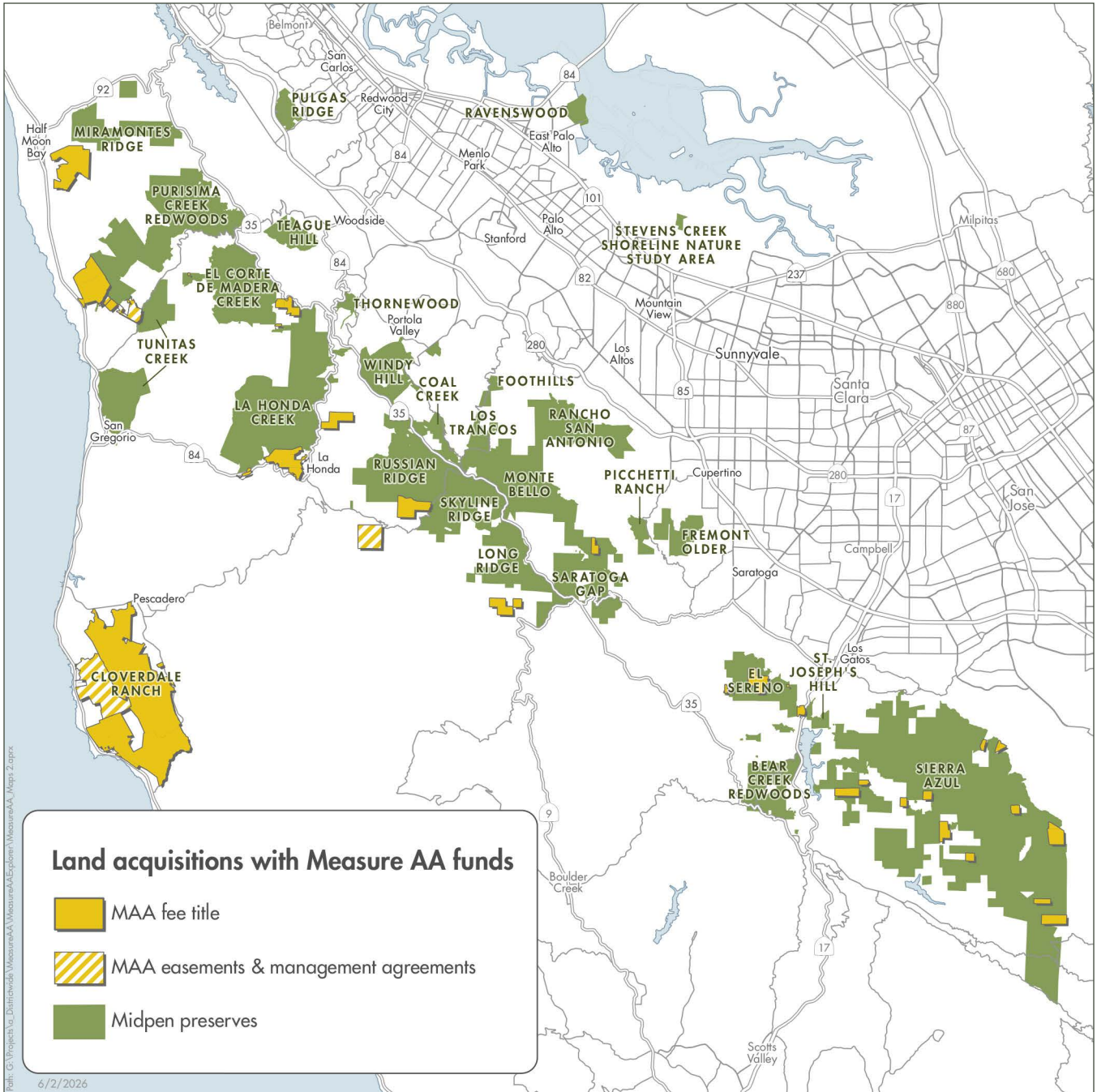
* In June 2023, the board of directors approved closure of completed Portfolios 18 and 23 and reallocated the combined \$6.4 million remainder to Portfolio 03. In June 2026, the board will review a reallocation request of \$9.6 million in unspent Measure AA funds from substantially completed Portfolios 09 and 10 to Portfolio 21.

EXHIBIT A

The following three pages feature maps highlighting Measure AA-funded projects across three key areas: public access, natural resource protection, and land acquisition. Notably, the District has acquired just over 10,411 acres to date using Measure AA funding. For more information on Measure AA portfolios, milestones, and accomplishments, please visit the District's website: openspace.org/measure-aa.







Debt Service

LEGAL DEBT LIMIT

The legal debt limit for Midpen is based on Section 5568 of the California Public Resources Code, which states that for the purpose of acquiring land or other property, and for constructing or completing any capital improvements, Midpen may incur an indebtedness not to exceed 15% of the assessed valuation of property situated within Midpen boundaries.

As of June 30, 2026, the assessed value of all property within Midpen's jurisdictional boundaries totaled \$402 billion, resulting in a legal debt limit of \$60 billion. As of June 30, 2026, Midpen's outstanding debt remained well below this amount at \$180.1 million.

In 2017 and 2018, both Standard & Poor's and Fitch Ratings awarded AAA ratings to Midpen's new 2017 Green Bonds Refunding, the 2017 Parity Bonds, and the 2018 General Obligation Bonds. All of Midpen's Refunding Promissory Notes and Bonds remain at AAA as of April 2023 with stable outlook.

OUTSTANDING DEBT OBLIGATIONS

As of June 30, 2026, Midpen had the following outstanding debt obligations:

Type of Debt	Maturity Actual	Interest Rate	Authorized and Issued	Outstanding as of June 30, 2026
2012 Refunding Promissory Notes*	2034	3% to 5.44%	\$31,264,707	\$6,580,601
2015 Refunding Promissory Notes	2035	2% to 5%	23,630,000	13,405,000
2016 Green Bonds Refunding	2039	3% to 5%	57,410,000	23,240,000
2017 Green Bonds Refunding	2038	3% to 5%	25,025,000	24,695,000
General Fund			137,329,707	67,920,601
2015 General Obligation Bonds	2046	1.5% to 5%	45,000,000	35,470,000
2018 General Obligation Bonds	2049	2% to 5%	50,000,000	40,990,000
2024 General Obligation Bonds	2054	5%	37,430,000	35,695,000
Measure AA Fund			132,430,000	112,155,000
Total Debt			\$269,759,707	\$180,075,601

* The 2024-2029 and 2035-2042 maturities of the 2012 Revenue Bonds were refunded through Midpen's 2017 Green Bonds Refunding.

GENERAL FUND BOND

2012 Revenue Refunding Bonds

On January 19, 2012, Midpen advance refunded \$34.7 million in 1999 Lease Revenue Bonds, which are considered to be defeased and the liability for those bonds has been removed from the long-term debt in the financial statements. All of the callable 2012 Refunding Bonds were subsequently refunded in 2017. \$6,580,600.70 of Non-Callable Capital Appreciation Serial Notes with maturities from 2029 to 2033 remain outstanding.

2015 Refunding Promissory Notes (2004 Project Lease)

On January 22, 2015, Midpen refunded \$31.9 million of the District's Financing Authority's 2004 Revenue Bonds by issuing \$23.63 million in promissory notes. The net proceeds of \$30.9 million, together with \$2.3 million of funds related to the 2004 Revenue Bonds, were used to purchase U.S. government securities. Those securities were deposited in an irrevocable trust with an escrow agent to redeem the 2004 Revenue Bonds in full on March 1, 2015.

2016 Green Bonds Refunding

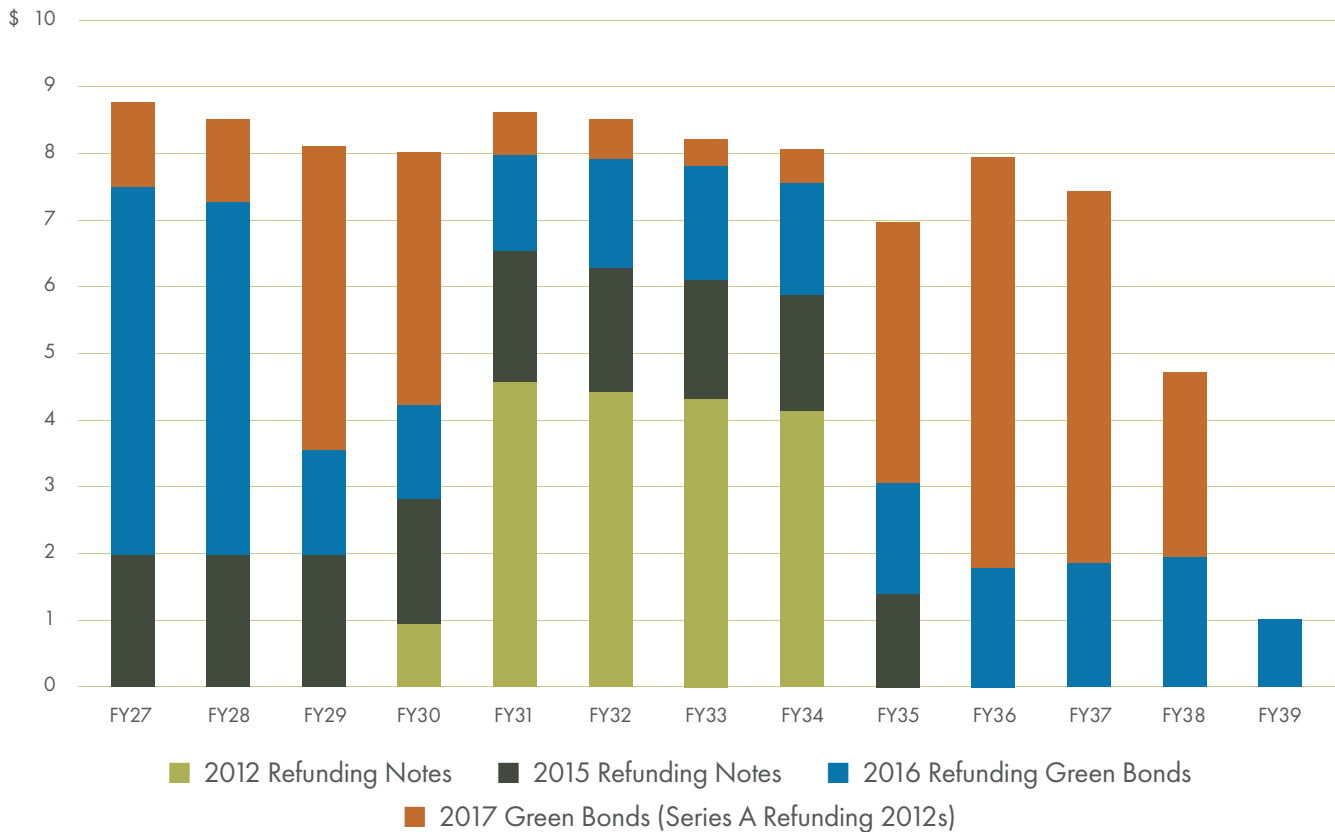
On September 22, 2016, Midpen refunded \$44.1 million of the District Financing Authority's 2007 Series A Revenue Refunding Bonds and advance refunded \$19.1 million of the District Financing Authority's 2011 Revenue Bonds by issuing \$57.4 million in Green Bonds Refunding. The net proceeds of \$24.0 million were deposited in an irrevocable trust with an escrow agent to redeem the 2011 Revenue Bonds in full on September 1, 2021.

2017 Green Bonds Refunding (Series A)

On December 13, 2017, Midpen advance refunded \$11.6 million of the 2012 Revenue Bonds Current Interest Notes and \$8.9 million of the 2012 Revenue Bonds Capital Appreciation Notes by issuing \$25.025 million in Green Bonds Refunding. The net proceeds of \$28.3 million were deposited in an irrevocable trust with an escrow agent to redeem the 2012 Revenue Bonds in full on September 1, 2022.

General Fund Annual Debt Service

(in millions)



Five-Year General Fund Debt Payment Projection

Type of Debt	FY27	FY28	FY29	FY30	FY31
2012 Refunding Notes	\$0	\$0	\$0	\$895,000	\$4,570,000
2015 Refunding Notes	1,996,250	2,006,250	1,992,750	1,951,875	1,899,500
2016 Green Bonds Refunding	5,457,200	5,211,700	1,510,825	1,537,200	1,569,575
2017 Green Bonds Refunding (Series A Refunding 2012s)	1,342,075	1,344,325	4,655,700	3,676,950	632,700
Total	8,795,525	8,562,275	8,159,275	8,061,025	8,671,775
Total General Fund Principal	6,225,000	6,305,000	6,215,000	5,887,418	4,434,832
Total General Fund Interest	2,570,525	2,257,275	1,944,275	2,173,607	4,236,943
Grand Total	\$8,795,525	\$8,562,275	\$8,159,275	\$8,061,025	\$8,671,775



MAA BOND FUND

MAA Tax Levy

Debt service payments on the MAA Bonds are paid through ad valorem taxes on all taxable property within District boundaries. Midpen receives property tax revenue from Santa Clara and San Mateo counties. The counties are responsible for assessing, collecting and distributing property taxes in accordance with state law. Each year, the levy is calculated based on the assessed value and the debt service amount that Midpen needs to collect. For FY27, the ad valorem property tax levy is projected at \$0.0018 per \$100 or \$1.8 per \$100,000 in assessed value.

The evolution of the tax levy is as follows:

Amount Per \$100 of Assessed Valuation



The following bond issuances are payable from ad valorem taxes pursuant to an election of registered voters of Midpen held on June 3, 2014, which approved MAA to authorize the issuance of up to \$300 million principal amount of general obligation bonds.

2015 General Obligation Bonds (Series 2015A and 2015B)

On August 13, 2015, Midpen issued \$40 million of tax-exempt general obligation bonds (Series 2015A) and \$5 million of taxable general obligation bonds (Series 2015B).

2018 General Obligation Bonds (Series GO Green Bonds)

On February 14, 2018, Midpen issued an additional \$50 million of tax-exempt general obligation Green Bonds.

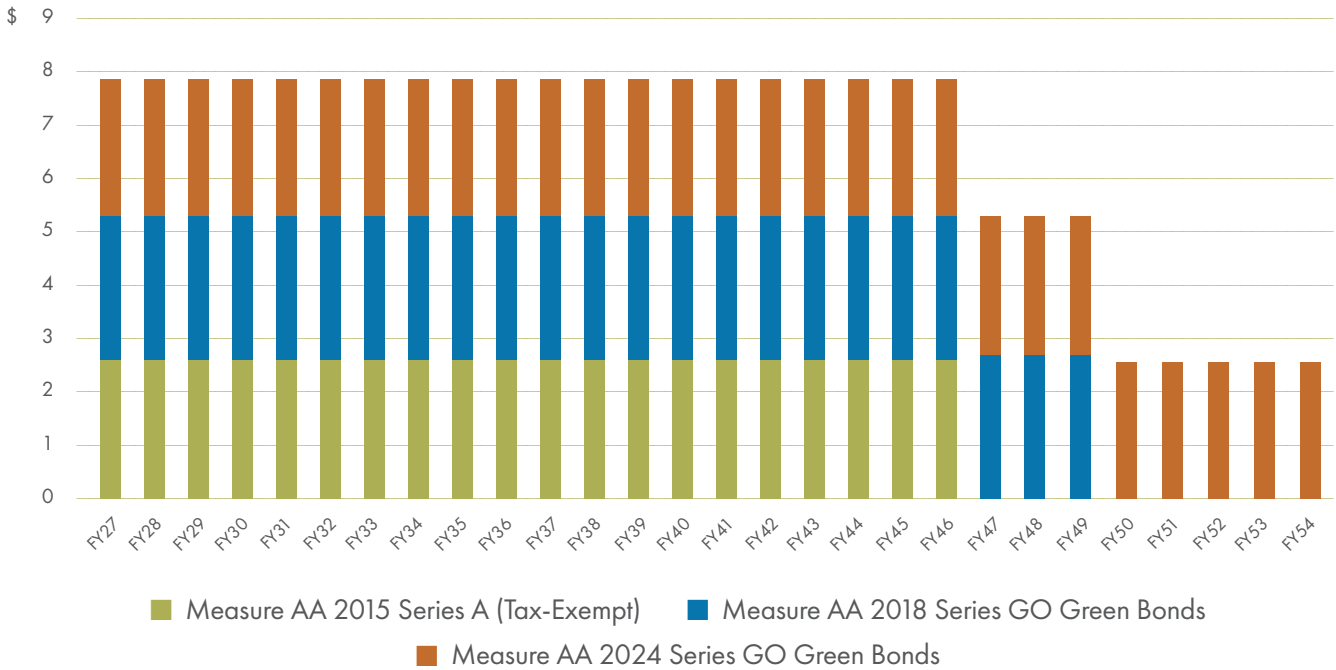
2024 General Obligation Bonds (Series GO Green Bonds)

On July 9, 2024, Midpen issued an additional \$37.4 million of tax-exempt general obligation Green Bonds.



MAA Annual Debt Service

(in millions)



Five-Year Measure AA Debt Payment Projection

	FY27	FY28	FY29	FY30	FY31
Measure AA 2015 Series A (Tax-Exempt)	\$2,569,913	\$2,568,913	\$2,571,463	\$2,576,375	\$2,572,813
Measure AA 2018 Series GO Green Bonds	2,717,350	2,716,475	2,717,725	2,715,975	2,716,100
Measure AA 2024 Series GO Green Bonds	2,228,900	2,232,650	2,229,650	2,230,150	2,228,900
Total	7,516,163	7,518,038	7,518,838	7,522,500	7,517,813
Total Measure AA Principal	2,905,000	3,055,000	3,205,000	3,355,000	3,500,000
Total Measure AA Interest	4,611,163	4,463,038	4,313,838	4,167,500	4,017,813
Grand Total	\$7,516,163	\$7,518,038	\$7,518,838	\$7,522,500	\$7,517,813



Grants Program

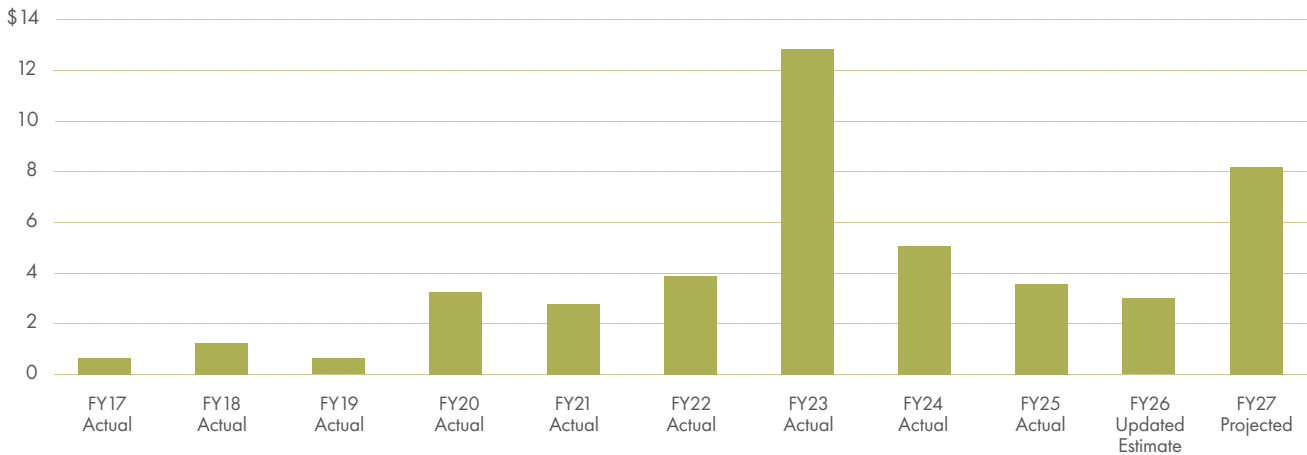
Midpen recognizes that achieving its mission requires collaboration and strategic partnerships. The ambitious goals outlined in the Vision Plan necessitate working closely with the conservation community to broaden its impact and effectively leverage existing revenue sources. These resources are critical to supporting Vision Plan project priorities, including those funded by Measure AA, by addressing funding gaps—such as the difference between original Measure AA benchmark cost estimates and current-day costs.

To address these needs, Midpen established a formal Grants Program in early 2017. This program is designed to increase grant revenue, deepen relationships with external partners, and enhance the collective impact of the conservation community. Its primary objective is to secure additional funding to advance Vision Plan priorities, fulfill Measure AA obligations, and collaborate with partner organizations to address community needs and emerging trends effectively.

Moving forward, Midpen remains committed to strengthening the capacity of its Grants Program by working collaboratively with partners and strategically aligning grant opportunities with its mission. The program will continue to refine its goals in response to evolving challenges and opportunities, build institutional knowledge about grants among staff, and maximize grant funding to support Midpen’s long-term objectives and priorities.

Grant Revenue Trend

(in millions)



Note: FY23 Actuals include \$9.9 million for the Cloverdale Ranch acquisition, including \$9.4 million from the California Department of Parks and Recreation, and \$0.5 million from San Mateo County.

Grants Program Revenue Projections

Grant Status	FY27	FY28	FY29
Executed Grant Agreements	\$8,230,685	\$380,000	\$60,000
Application In Progress/Selected for Award	721,450	31,691,000	460,610
Grand Total	\$8,952,135	\$32,071,000	\$520,610



2023 WINTER STORM DAMAGE REPAIR PROJECTS

In early 2023, a series of strong winter storms struck the region and many Midpen preserves and trails sustained significant damage. Cleanup efforts began immediately, and by early spring, crews had removed more than 1,500 trees brought down by high winds, unclogged more than 100 culverts and cleared dozens of landslides. Work remains to repair access to roads and trails that were severely washed out and damaged. Hard hit areas will take some time to reopen safely to complete construction repair plans, conduct a public bid, and award the construction repair contract. Overall, the storms caused at least \$8 million in damages. The FY24 and FY25 Budgets and Action Plans included a large focus on the extensive storm-damage repair projects, several of which continued into FY26-27 and beyond and may receive up to \$6.2 million in funding from the Federal Emergency Management Agency (FEMA) and the California Office of Emergency Services (Cal OES).

Due to cost considerations, the initial 22 projects submitted to FEMA have been consolidated to 16. Of these, 13 have received FEMA obligation (funding amount approved). The remaining three projects are pending obligation and are under FEMA review. Midpen has submitted extension requests for projects exceeding the original FEMA completion deadline of July 14, 2024. Funded projects have a final completion deadline of January 2027.

Midpen staff have remained agile, quickly absorbing an understanding of FEMA and Cal OES requirements for declared disaster grants. This experience puts Midpen in a better position for future opportunities to work with FEMA and Cal OES.

The table below summarizes proposed expenses for the remaining storm damage repair projects that are anticipated to receive FEMA funding by fiscal year. This table does not include projects completed in prior fiscal years.

Project #	Project Name	FY27	FY28	FY29	3-Year Total
35032	Bear Creek Redwoods –Parking Lot Culvert	\$0	\$1,432,000	\$0	\$1,432,000
35035	Purisima Creek Trail (Trail and Vehicle Access)	0	3,500,000	0	3,500,000
Grand Total		\$0	\$4,932,000	\$0	\$4,932,000



Grantmaking Program

As part of Midpen’s effort to build deep relationships with diverse partners, Midpen expanded its Grantmaking Program, which provides modest grants through a competitive process to partners working on projects that align with Midpen’s mission.

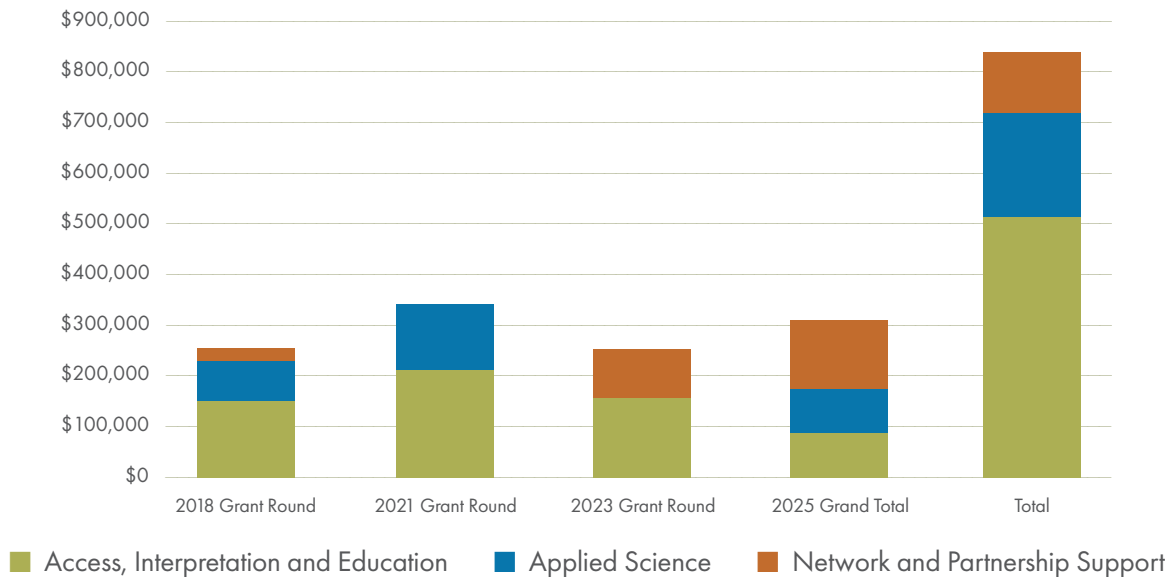
The Grantmaking Program’s purpose is to advance Midpen’s mission by supporting projects that promote conservation, strengthen the capacity of public, academic and nonprofit institutions within the conservation field, and build and fortify partnerships that facilitate our mission.

Grantmaking Program funding is available for projects that support one or more of the following funding priorities:

1. **Access, Interpretation and Education** funding is dedicated to promoting equitable access to open space, providing opportunities for nature study, environmental stewardship, and outdoor engagement, offering nature-based education and interpretive experiences, and fostering understanding and appreciation of natural systems.
2. **Applied Science** funding is reserved for projects that advance scientific understanding of natural processes, ensure sound resource stewardship, and strengthen partnerships with academic institutions.
3. **Network and Partnership Support** funding seeks to cultivate, sustain, and grow conservation networks, foster partnerships to address long-term conservation challenges and maintain an engaged partnership community.

In May 2026, Midpen funded seven partner agencies totaling \$313,983 in grant funding for the grant round which began in 2025. In 2023, Midpen funded five partner agencies totaling \$249,769 in grant funding. In 2018, Midpen funded seven partner agencies totaling \$249,940 in grant awards. In 2021, Midpen funded ten partner agencies totaling \$341,977 in grant funding. Details are provided below.

Grantmaking Program Awards by Funding Priority



Priority Funding Area	2018 Grant Round	2021 Grant Round	2023 Grant Round	2025 Grant Round	Total
Access, Interpretation and Education	\$149,025	\$217,013	\$149,769	\$88,858	\$515,807
Applied Science	75,915	124,964	0	85,535	200,879
Network and Partnership Support	25,000	0	100,000	139,590	125,000
Total	\$249,940	\$341,977	\$249,769	\$313,983	\$841,686



General Fund Balance

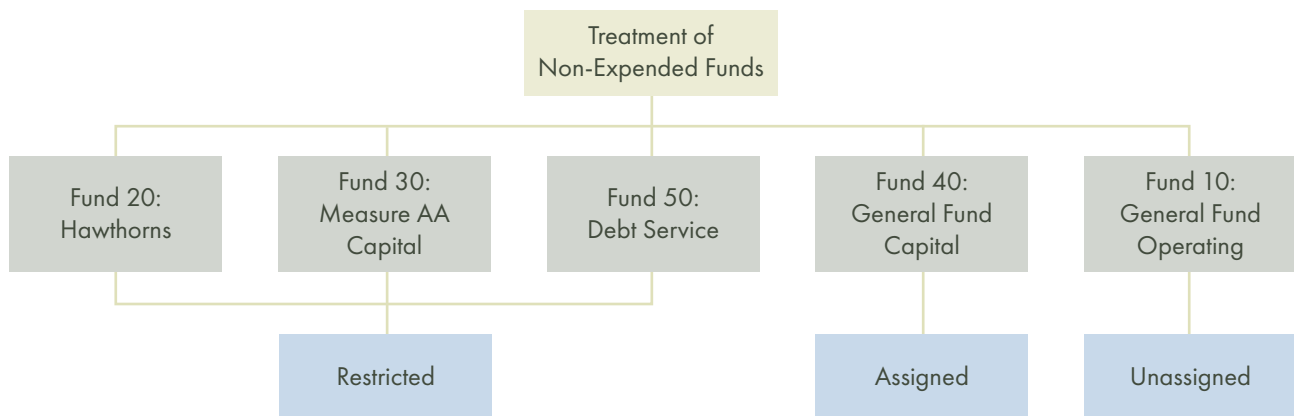
Within governmental funds, equity is reported as fund balance. Funds 10 (General Fund) and 20 (Hawthorns Fund) are presented in Midpen’s audited financial statements as the General Fund. Fund 20 Hawthorns Fund is called out separately in the Budget and Action Plan for clarity and tracking. The five separate components of the District’s fund balance are outlined in the table below.

Projected General Fund Balance

	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Actual	FY26 Budget Projected	FY27 Budget
Nonspendable	\$839,609	\$1,131,316	\$1,550,308	\$5,689,844	\$5,589,844	\$5,489,844
Restricted	8,348,599	11,006,412	14,176,440	15,965,815	17,603,771	16,566,571
Committed	36,985,087	51,625,087	61,047,008	67,647,008	79,597,008	85,897,008
Assigned	1,266,474	1,266,474	2,891,390	2,891,390	0	0
Unassigned	19,263,060	22,226,904	25,149,031	34,608,216	25,533,396	25,677,904
Total Fund Balance	\$66,702,829	\$87,256,193	\$104,814,177	\$126,802,273	\$128,324,019	\$133,631,328
Minimum Unassigned Fund Balance*	\$17,547,300	\$20,712,700	\$23,130,000	\$24,916,379	\$24,994,000	\$25,666,500

* Calculated as 30% of annual Fund 10 revenues (includes property tax, grants, interest income, rental income and miscellaneous).

Treatment of Non-Expended Funds Flowchart



CHANGE IN FUND BALANCE

The change in fund balance represents the annual difference between revenues and expenditures in a given fiscal year period. Midpen maintains a balanced budget by ensuring operating revenues meet or exceed operating expenses, capital expenses and debt service. Projections for fund balance changes rely on the prior year's estimated ending balances, as audited financials are unavailable at the time of budget development.

Projected Change in Fund Balance

	Fund 10 General Fund Operating	Fund 20 Hawthorns	Fund 30 MAA Capital	Fund 40 General Fund Capital	Fund 50 Debt Service	Total
FY25 Audited Fund Balance	\$126,741,541	\$1,598,092	\$23,105,028	(\$1,537,360)	\$4,917,461	\$154,824,762
Change in Fund Balance	7,586	(23,200)	(8,111,825)	1,537,360	2,837	(6,587,242)
FY26 Projected Balance	\$126,749,127	\$1,574,892	\$14,993,203	\$0	\$4,920,298	\$148,237,520
Change in Fund Balance	6,344,508	(1,037,200)	(10,426,430)	0	3,837	(5,115,285)
FY27 Projected Balance	\$133,093,635	\$537,692	\$4,566,773	\$0	\$4,924,135	\$143,122,236



Long-Range Financial Planning

INTENTIONS AND ASSUMPTIONS

This five-year general fund financial plan projects revenues and expenditures, testing the financial resiliency of Midpen. Annual revenues are based on the Controller's conservative revenue projections. Property taxes are expected to grow at 4% each year.

Expenditures include salaries and benefits, inflated at 5% per year beginning in FY28 and the inclusion of 0-4 additional FTEs per year at various salary ranges, which is a conservative assumption for modeling purposes while noting that actual FTE requests fluctuate each year. Additional annual expenditures include services and supplies inflated at 6% per year, capital expenditures in the General Fund at 2% per year, land acquisition in the General Fund at 2% per year, and known one-time expenditures in the General Fund.

CONCLUSIONS

Beginning FY27 cash balances, estimated at a total of \$129.2 million, and future projected revenues are adequate to cover projected debt service, operating expenses, capital expenditures and reserve requirements. The decrease in the fund balance starting in FY29 is attributed to the build-out of the new Coastal Area Office and rebuilding of the Skyline Field Office. Midpen has been diligently setting funds aside in reserve in anticipation of these one-time expenditures. Ending FY31 cash balances are estimated at a total of \$100.9 million. Midpen's long-term financial projections indicate that the proposed FY27 budget is balanced, sustainable and aligned with Midpen's long-term plans and objectives.



Los Trancos Open Space Preserve (Frances Freyberg)

EXHIBIT A

Long-Range General Fund Financial Plan (in thousands)	FY25 Actuals	FY26 Projected	FY27 Budget	FY28 Projected	FY29 Projected	FY30 Projected	FY31 Projected
Fund balance beginning	\$ 104,814	\$ 126,802	\$ 129,147	\$ 134,454	\$ 131,918	\$ 107,056	\$ 104,845
Revenue							
Property Tax Revenues	71,499	74,490	77,547	80,649	83,875	87,230	90,719
Grants Awarded	3,313	2,048	927	380	60	0	0
Interest Income	5,843	4,037	4,267	4,310	4,353	4,396	4,440
Rental Income	2,034	1,318	1,770	1,788	1,806	1,824	1,842
Rental Income – 5050 El Camino Real	704	670	540	545	551	556	562
Rancho San Antonio Agreement	419	428	527	0	0	0	0
Miscellaneous	829	1,070	100	100	100	100	100
Total Revenues	84,642	84,060	85,678	87,772	90,744	94,106	97,663
Expenditures							
Salaries & Benefits	35,283	41,505	44,982	47,231	49,592	52,072	54,676
New FTEs (2 FTEs FY30 and 4 FTEs FY31)	0	0	0	0	0	347	1,120
Total Salaries & Benefits	35,283	41,505	44,982	47,231	49,592	52,419	55,796
Services & Supplies	13,443	14,863	16,720	17,723	18,786	19,914	21,108
Total Operating	48,726	56,368	61,702	64,954	68,379	72,332	76,904
Capital	9,685	16,323	8,655	15,191	13,069	5,924	6,042
One-Time Expenditures	0	0	1,219	1,600	26,000	10,000	10,000
Debt Service	8,907	9,025	8,796	8,562	8,159	8,061	8,672
Total Expenditures	67,317	81,716	80,371	90,307	115,607	96,317	101,618
Excess of Revenues over Expenditures	17,325	2,344	5,307	(2,536)	(24,863)	(2,211)	(3,955)
Other Financing Sources							
Transfers In	11,322	0	0	0	0	0	0
Transfers Out	(6,658)	0	0	0	0	0	0
Total Other Financing Sources	4,663	0	0	0	0	0	0
Net Change in Fund Balance	21,988	2,344	5,307	(2,536)	(24,863)	(2,211)	(3,955)
Fund Balance Ending	126,802	129,147	134,454	131,918	107,056	104,845	100,890
Fund Balance Allocation							
Nonspendable Total	5,690	5,590	5,490	5,490	5,490	5,490	5,490
Restricted Total	15,966	17,604	16,567	16,567	16,567	16,567	16,567
Committed Total	67,647	79,597	86,720	83,531	57,777	54,557	49,535
Assigned Total	2,891	0	0	0	0	0	0
Unassigned Total	34,608	26,356	25,678	26,331	27,223	28,232	29,299
Total Fund Balance Allocation	\$ 126,802	\$ 129,147	\$ 134,454	\$ 131,918	\$ 107,056	\$ 104,845	\$ 100,890
Net Fund Balance Ending	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0



Climate Program

PROGRAM OVERVIEW

The board of directors adopted a Climate Change Policy in October 2018 to chart a course for climate action in three areas: reducing greenhouse gas (GHG) emissions from agency operations, managing carbon sequestration and storage on Midpen lands, and building adaptive capacity and resilience to climate impacts. The policy and accompanying Climate Action Plan (CAP) identify goals for reducing GHG emissions as follows: 20% below 2016 baseline by 2022, 40% by 2030 and 80% by 2050. Early efforts focused on GHG reductions, and Midpen has made significant progress in that sector: the inventory of 2024 emissions showed reductions of 37% from the 2016 baseline. In FY27, the Climate Program will continue GHG reduction actions while placing additional emphasis on monitoring and pilot projects needed to increase the scale and impact of Midpen's adaptation and resilience efforts. Staff will also hire a consultant to review and update the CAP and greenhouse gas inventory procedures as the CAP nears its 10-year benchmark.

Below is a breakdown (not comprehensive) of various efforts and associated budgets to implement Climate Program Actions in FY27:

FY27 Climate Program Implementation Actions

Climate Program Item	FY27 Budget	Lead Department(s)
Greenhouse Gas Reduction		
GHG reduction actions in FY27 will continue to focus on fleet and facilities: transitioning our fleet away from fossil fuels, supporting fleet EV charging needs and planning for energy-efficient buildings at the new Skyline and Coastal Area Field Offices, both in design phases. To track progress towards the Climate Policy goals, a GHG inventory is conducted every two years to measure emissions and assess change over time. The next inventory, marking 10 years since the baseline assessment, will quantify emissions from calendar year 2026 and will be completed in 2027. The Climate Action Plan and past greenhouse gas inventory reports can be found on Midpen's website at openspace.org/climate .		
Continue incentives for commuting via carpool, public transit, bike, or walking	\$10,000	Administrative Services
10-year review of Climate Action Plan	\$30,000	Natural Resources
Purchase one truck fueled by renewable diesel for Land Stewardship & Trails Department use	\$110,000	Facilities & Fleet
Purchase carbon offsets for business flights	\$1,000	Natural Resources
Make Title 24 energy efficiency improvements to five tenant residences	\$113,000	Facilities & Fleet
Install additional EV charging infrastructure	\$121,750	Facilities & Fleet, Engineering & Construction
Carbon Sequestration and Storage		
The Bluebrush Carbon Farming Plan at Purisima Creek Redwoods will be implemented in partnership with the San Mateo Resource Conservation District. A study design is being developed for a five-year study to investigate effects and inform potential uses of biochar, including enhanced carbon sequestration, when applied to grassland soils. Forest health projects in La Honda Creek and Long Ridge are in planning phases, and when implemented will improve the fire resilience of woodland habitats to protect the carbon stored on the landscape and its stability as a carbon sink.		
Implement carbon sequestration projects identified in carbon farming plan	\$19,000	Natural Resources
Study design and site characterization for study of biochar effects on grasslands	\$50,000	Natural Resources
Forest Health projects to enhance carbon stability	In planning phase	Natural Resources
Resilience and Adaptation		
Midpen is working with a consultant to complete a Strategic Plan for Adaptation and Resilience to Climate Change (SPARCC). The SPARCC will set goals and describe actions for guiding future capital projects and programs to increase the adaptive capacity and resilience of Midpen lands, operations, and personnel. A pond enhancement project at Johnston Ranch in Miramontes Ridge will improve drought resilience of aquatic habitat and agricultural water supply. Programmatic work under the Wildland Fire Resiliency Program and the Open Space Maintenance and Restoration Program continues to bolster resilience of habitats and trail systems in preserves by reducing fuel loads and repairing or improving infrastructure e.g. culverts and bridges. This programmatic work is not listed below, as it is spread across operational department budgets and not tied to a specific individual project budget.		
Complete and begin implementing SPARCC	\$10,000	Natural Resources
Johnston Ranch Pond improvements for water supply and habitat resilience	\$2,496,000	Natural Resources, Engineering & Construction

Delivering on Midpen's Mission

AGRICULTURE

Midpen has been working on the San Mateo County Coastsides since 2004 to protect open space, to restore the natural environment and to preserve working lands and rural character. Learn more about our work on the coast here. Our unique mission on the coast is:

"To acquire and preserve in perpetuity open space land and agricultural land of regional significance, protect and restore the natural environment, preserve rural character, encourage viable agricultural use of land resources, and provide opportunities for ecologically sensitive public enjoyment and education."

To date, Midpen has protected more than 19,000 acres of natural and agricultural lands on the coast, including more than 10,000 acres in conservation grazing leases through our **Conservation Grazing Program**; and some row crops, including seven acres of cut flowers in Purisima Creek Redwoods Preserve, 33 acres of hay in Miramontes Ridge Preserve, a historic chestnut orchard and Christmas tree farm in Skyline Ridge Preserve.

WILDLAND FIRE RESILIENCY

Wildland fire prevention, preparation and response are part of Midpen's ongoing land stewardship. We reduce wildland fire severity and risk in our region by managing vegetation in the preserves with a focus on ecological health and wildland fire resiliency, in alignment with our mission and policies.

In 2021, our new Wildland Fire Resiliency Program was approved, allowing us to proactively increase our ecologically sensitive vegetation management approximately six-fold (600%) over 10 years.

Before new projects begin, biologists and archeologists conduct surveys to identify and protect sensitive plants, animals and cultural sites. Non-native and invasive plants are prioritized for removal over more fire-adapted native plant species.

Wildland Fire Resiliency Program

The Wildland Fire Resiliency Program has four main elements:

Vegetation Management Plan. Expanding environmentally sensitive vegetation management into new areas of our preserves for ecological health and public safety.

Preserve Maps to Assist Fire Agencies (Pre-plan and Resource Advisor maps). Updated and expanded preserve maps provide critical information to fire agencies responding to wildland fire events, including water sources, roads and gates and sensitive natural and cultural resources.

Monitoring Plan. Collecting scientific data and monitoring to ensure the program is adaptable and meeting our goals.

Prescribed Fire Plan. Reintroducing prescribed fire to Midpen's land management toolbox in 2024, in partnership with Cal Fire.

Ongoing Wildland Fire Prevention and Response

Though wildland fires seldom start in Midpen preserves, our staff work year-round to prevent, prepare for and respond to fire by:

Maintaining hundreds of miles of **fuel breaks** and **fire roads** throughout our preserves, some of which are used as **emergency ingress and egress routes** for neighbors.

Annually training Midpen field staff as fire **first responders**.

Outfitting ranger trucks with **water pumpers** during fire season.

Reducing vegetation using **conservation grazing** on more than 6,500 acres on the San Mateo County Coast.

Enforcing **regulations** against smoking, fires and guns in the preserves.



Partners

Midpen staff work cooperatively with neighbors, fire agencies and regional fire safe councils on fire prevention and preparedness efforts. The Midpen Board of Directors has identified this work as an objective within the strategic goal of protecting the positive environmental values of open space land.

Local fire departments (such as City of Palo Alto, Woodside Fire Protection District, and Santa Clara County), and the California Department of Forestry and Fire Protection (Cal Fire) are the agencies in our region that are responsible for fire suppression. Cal Fire's role is supplemented by statewide mutual aid agreements for large wildland fire events.

DIVERSITY, EQUITY AND INCLUSION

At Midpen, we believe open space is for all. Public lands are shared spaces provided for the community by the community. Everyone, regardless of background, mental or physical ability, where you come from, what language you speak, how you identify, with whom you associate, is welcome in the public open space preserves Midpen holds in trust for us all.

Accessibility in Open Space

Midpen is committed to programmatically making Midpen facilities, programs, services, information, employment and meaningful work opportunities accessible and usable by all people. Several Midpen preserves have easy-access trails that may accommodate wheelchairs, strollers, walkers and anyone desiring a less strenuous open space experience. Visitors with mobility disabilities may use a wheelchair anywhere visitors are allowed. Midpen also allows, per the ADA, the use of Other Power-Driven Mobility Devices (OPDMD) for people with mobility disabilities. In accordance with the ADA, Midpen accommodates service dogs in preserves wherever we allow public access.

Partnerships

Our region is dynamic and full of ideas, innovation and a strong commitment to environmental protection. Together, local governments and organizations work together to promote a regional environmental protection vision that creates a legacy of tangible and lasting value and enhances our collective quality of life. Midpen collaborates with a diverse array of public agencies, tribal partners, non-profits and other organizations to further our mission to preserve, protect and restore open space lands and provide meaningful and ecologically sensitive opportunities to explore natural landscapes for all members of our community.

In March 2026, Midpen hosted a regional Conservation Career Fair engaging 800 attendees and over 35 partner organizations, integrating equity centered breakout sessions and booths. The event ignited greater access, cross sector alignment, and long-term impact across the conservation field, while strengthening partnerships and deepening community connection to conservation work.

Tribal Relations

A Native American Relations Team (NART) comprised of staff from multiple departments is advancing a coordinated approach towards strengthening Midpen's relationships with Native American tribes whose ancestral lands Midpen now stewards. Guided by a Tribal Relations Action Plan, the team is focused on building relationships and partnerships grounded in respect, reciprocity, and long-term trust that support both Midpen's mission and tribal priorities, including land access, revitalization of Traditional Ecological Knowledge, and the protection of cultural resources and places. Ongoing staff participation in Together Bay Area and the Redbud Resource Group's Right Relations program, along with a regional Interagency Tribal Relations meeting, is further deepening organizational capacity and shared understanding to engage in this work with intention and accountability. To support implementation, NART is structured across three subcommittees focused on policy, education, and relationship development, ensuring alignment between internal systems, staff learning, and external partnership building.

Mapping Demographics

Midpen's Geographic Information Systems (GIS) team has built various interactive dashboards to explore demographics and disadvantaged communities in California to reveal and discover meaningful trends on a census tract level and identify local communities that face the greatest economic, health or environmental burdens. The **Disadvantaged Communities Explorer** compares different definitions of "disadvantaged communities," and which communities meet the criteria to inform decision-making processes by highlighting communities in need of federal, state, and local investments. The **California Demographics Data Explorer** centralizes demographic data like age, race and income to further inform decision making.

Careers

Midpen is an equal opportunity employer and does not discriminate on the basis of background nor identity, including but not limited to race, color, age, gender, religion, national or ethnic origin, ancestry, gender identity or expression, sexual orientation or marital and veteran or disability status. As our public lands are shared spaces provided for the community by the community, we take deliberate actions to conduct broad and extensive outreach to attract a wide array of candidates for new employment opportunities. Applicants with disabilities may request reasonable accommodation by contacting hr@openspace.org or 650-691-1200.

Midpen's DEI Actions

Beyond our public open space lands, Midpen is committed to fostering a diverse, equitable and inclusive environment within our lands and within the workforce. Midpen's DEI initiatives represent a coordinated set of strategic investments designed to operationalize equity, strengthen organizational culture, and build the systems and partnerships necessary for long term mission effectiveness. Midpen has accomplished numerous DEI implementation actions in the past, including increasing internal internship opportunities, creating a new recruitment video that assists in expanding our reach, celebrating cultural events, expanding diverse partnerships through the Community Partnership Program, reducing ADA barriers and expanding ADA facilities and Easy Access Trails for people with mobility disabilities and increasing our visibility within local ethnic media outlets.

During FY27, additional actions will be underway to support Midpen's DEI goals, including:

Establish and operationalize organizational wide cultural norms aligned with agency values to strengthen accountability, collaboration and inclusive practices.

Expand engagement with Tribal communities through outreach initiatives, relationship building and partnership alignment on shared priorities and stewardship efforts.

Evaluate and modernize the performance review framework to better align with organizational goals, improving clarity around performance expectations, employee growth and career development pathways.

Develop and implement bias awareness training for hiring teams and department leaders to support more equitable and inclusive recruitment and selection practices.

Review and revise public facing recruitment materials, including job announcements, careers content and employer branding assets, to align with inclusive language, equitable qualification standards and organizational values.

Assess and advance recruitment processes and hiring technologies, including applicant tracking systems, to improve operational efficiency, candidate experience and hiring outcomes.

Review and evolve the volunteer program framework to strengthen accessibility, representation and community engagement.

Further expand community outreach and relationship building efforts with historically underrepresented communities to strengthen trust, increase access and deepen alignment between agency mission and community needs.

Budget Process

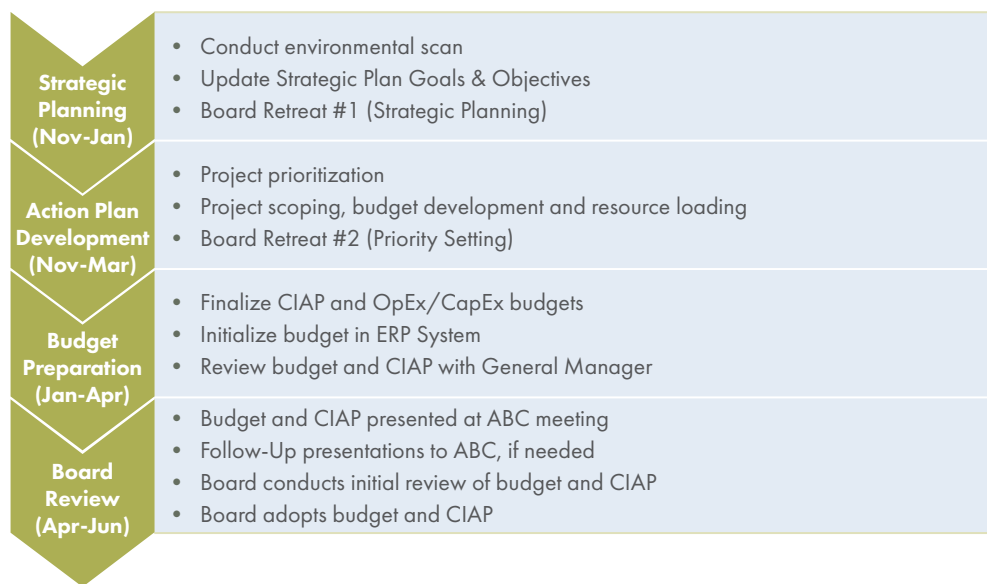
BUDGET DEVELOPMENT

Midpen’s annual budget development process begins each December. During an annual public retreat, the board reviews and updates Midpen’s Strategic Plan based on environmental scan findings and input from department managers. This session also serves as a formal review of the prior year’s accomplishments.

Staff subsequently operational the Board’s priorities through its preliminary action planning and resource loading to identify a list of proposed projects.

In March, the board holds a second public retreat with executive management and department managers to affirm the “Big Rocks”, as the primary focus areas/critical projects for the upcoming fiscal year. At this time, the board also reviews and provides staff with strategic direction regarding the remaining project list that will form the basis of the new Capital Improvement and Action Plan (CIAP).

Budget Development Process



Midpen’s priorities are guided by:

Annual Strategic Plan Goals & Objectives

2014 Vision Plan

Annual “Big Rocks” Project List

Measure AA 20-year Implementation Roadmap, which provides a master schedule for delivering on the remaining MAA portfolios through 2044.

Following the retreat in March, staff conduct a final feasibility review of the draft CIAP to ensure it aligns with board priorities, available staffing, and financial resources. Budgets are developed and consolidated throughout March/April, then reviewed by executive management before being presented to the Action Plan and Budget Committee in May. The board conducts its initial review and public hearing in late May and formally adopts the Annual Budget and Action Plan in June.

Beyond public retreats and meetings, Midpen convenes public advisory committees as needed to incorporate community input on high-interest topics. Recent examples include the La Honda Public Access Working Group for the La Honda Parking and Trailhead Access Feasibility Study and the Hawthorns Area Public Access Working Group for the Hawthorns Area Plan.

SUMMARY OF FY27-FY29 CIAP REVISIONS AND RESOURCE ALIGNMENT

In March 2026, the board affirmed the preliminary FY27-FY29 CIAP. Following a subsequent confirmation of staff capacity and resource allocation by the General Manager since March 2026, the following strategic adjustments were made to the CIAP to optimize project delivery:

Refined unfunded budget projections for several Measure AA portfolios identified as overallocated for FY28 and/or beyond. These adjustments align with the proposed Measure AA reallocation scheduled for Board review in June 2026.

Shifted the timelines for several projects by one or more fiscal years to **better align with internal resource capacity, construction delivery windows, and/or required design and engineering durations.**

These include:

35015 – Rancho San Antonio Road and ADA Improvements

61050 – Purisima Creek Redwoods, Purisima Ponds

MAA02-004 – Stevens Creek Shoreline Nature Area Restoration

MAA03-013 – Highway 35 Multi-Use Trail Crossing and Parking Implementation

MAA11-001 – Monte Bello Black Mountain Trail Extension

MAA21-014 – Phase 2 Multiuse Trail, Bear Creek Redwoods

MAA21-004 – Bear Creek Stables

VP17-001 – Upper Stevens Creek Trail Connection Feasibility

Accelerated the following project to FY26 due to a **sooner-than-anticipated** close of escrow:

MAA25-007 – Cunningham-Walsh Acquisition

Conducted a comprehensive review of General Fund spending trends and adjusted departmental operating budgets to **ensure long-term financial stability.**

Finally, based on Board direction, the Spring Ridge Trail Alignment project will be evaluated for potential inclusion in the FY28-FY30 CIAP during the next budget development cycle.



BUDGET MANAGEMENT

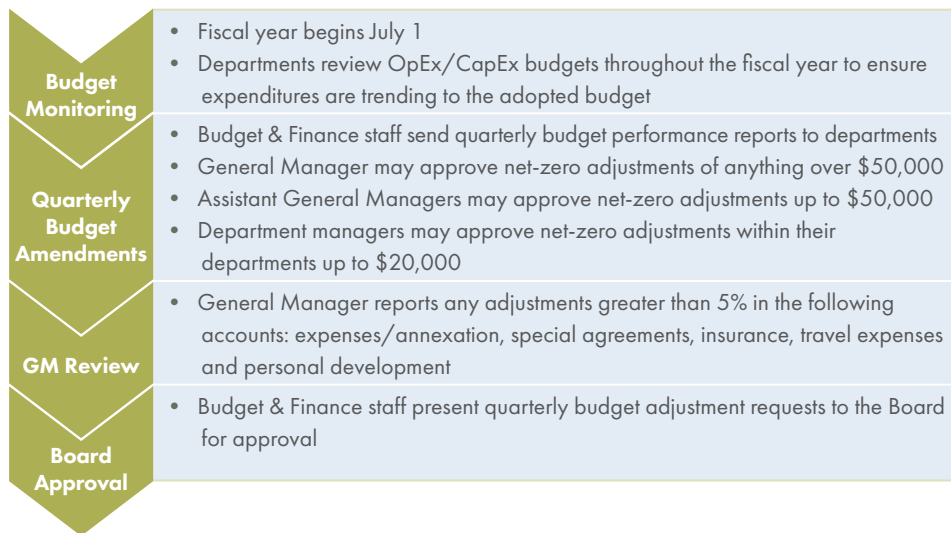
Midpen’s Board of Directors adopts an annual operating budget for the organization by major fund on or before June 30 for the ensuing fiscal period. The board may amend the budget by resolution during the fiscal period. The legal level of control, the level at which expenditures may not legally exceed the budget, is at the category level.

Midpen uses three methods of amending the budget throughout the year: (1) as part of the quarterly re-forecast, (2) on an ad hoc basis for property purchases or time-sensitive expenditure adjustments, and (3) through a net zero adjustment within a fund and expense category.

1. After the end of the first, second, and third quarters, department managers and project managers provide a re-forecast report for all non-personnel-related expenditures. Based on the aggregated re-forecast reports, a consolidated budget adjustment is proposed to the board for adoption via resolution.
2. The Ad Hoc budget adjustments are used for property purchases as well as time-sensitive expenditures that require budget availability prior to the quarterly re-forecast. This method ensures continuation of projects and operations without administrative restrictions. Ad Hoc budget adjustments are adopted by the board via resolution.
3. Net-zero budget transfers can be implemented administratively, provided these transfers are within the same fund and the same expenditure category. A summary of net zero transfers is included in each quarterly re-forecast report to the board.

Budget Management Process

(Fiscal Year Starting July 1)



Financial Policies

Each year, the Midpen General Manager, Chief Financial Officer and Controller review financial policies in preparation for an annual board review and affirmation of the policies.

✔ This symbol indicates that the proposed fiscal year budget is compliant with the financial policy.

BUDGET POLICY ✔

Midpen follows best practices in budgeting including assessing constituent needs, developing long range plans, adhering to budget preparation and adoption procedures, monitoring performance and adjusting budgets as required. Midpen's budget is divided into four categories: operating budget, capital budget, land and associated costs budget and debt service. The budget is prepared and adopted on a cash basis, whereas the annual financial statements are prepared on a modified accrual basis, which considers all of the current year revenues and expenses regardless of when cash is received or paid.

The board adopts the annual budget on the Fund level:

Fund 10 – General Fund Operating

Fund 20 – Hawthorns

Fund 30 – MAA Land/Capital

Fund 40 – General Fund Land/Capital

Fund 50 – Debt Service

The budget can be amended during the year, in accordance with the budget and expenditure policy, which states that increases to any of the four budget categories must be approved by the board.

DEBT MANAGEMENT POLICY ✔

The board adopted a debt management policy in 2017. The stated purpose of the Debt Management Policy is to establish the overall parameters for issuing, structuring, and administering Midpen's debt in compliance with applicable federal and state securities law. The Debt Management Policy was developed in conjunction with the Policy for Initial and Continuing Disclosure Relating to Bond Issuances, with the latter ensuring that statements or releases of information to the public and investors relating to the finances of Midpen are complete, true and accurate in all material respects.

FUND BALANCE POLICY ✔

Fund balance is the difference between governmental fund assets and fund liabilities. During 2014, the board adopted the Fund Balance Policy to provide adequate funding to meet Midpen's short-term and long-term plans, provide funds for unforeseen expenditures related to emergencies such as natural disasters, strengthen the financial stability of the organization against present and future uncertainties, such as economic downturns and revenue shortfalls, and maintain an investment-grade bond rating. This policy has been developed with the counsel of the Midpen auditors to meet the requirements of GASB 54.

The components of Midpen's fund balance are as follows:

Nonspendable fund balance includes amounts that cannot be spent either because they are not in spendable form, e.g., prepaid insurance, or because of legal or contractual constraints. At all times, Midpen shall hold fund balance equal to the sum of its non-spendable assets.

Restricted fund balance includes amounts that are constrained for specific purposes which are externally imposed by constitutional provisions, enabling legislation, creditors or contracts.

Committed fund balance includes amounts that are constrained for specific purposes that are internally imposed by the government through formal action of the highest level of decision-making authority and do not lapse at period end.

Assigned fund balance includes amounts that are intended to be used for specific purposes that are neither restricted nor committed. Such amounts may be assigned by the Midpen General Manager if authorized by the board to make such designations. Projects to be funded by assigned funds require the approval of the general manager.

Unassigned fund balance includes amounts within the general fund which have not been classified within the above categories. The board shall designate the minimum amount of unassigned fund balance which is to be held in reserve in consideration of unanticipated events that could adversely affect the financial condition of Midpen and jeopardize the continuation of necessary public services. The minimum amount of unassigned fund balance is calculated as 30% of the Budgeted General Fund Tax Revenue. Any spending from this minimum general fund reserve requires the approval of the board. Any such spending will be reimbursed within two years. If such reimbursement exceeds 5% of the Budgeted General Fund Tax Revenue, the board may decide to limit the reimbursement at 5% and extend the reimbursement period beyond two years, as needed. The minimum reserve amount calculation will be reviewed annually as part of the annual budget process.

Midpen uses restricted/committed amounts to be spent first when both restricted and unrestricted fund balance is available unless there are legal documents/contracts that prohibit doing this, such as a grant agreement requiring dollar-for-dollar spending. Additionally, Midpen would first use committed, then assigned and lastly unassigned amounts of unrestricted fund balance when expenditures are made.

INVESTMENT POLICY

Midpen's Investment Policy is adopted annually, in accordance with state law. The policy provides guidance and direction for the prudent investment of Midpen funds to safeguard the principal of invested funds and achieve a return on funds while maintaining the liquidity needs of the organization. The goal is to maximize the efficiency of Midpen's cash management system, and to enhance the organization's economic status, while protecting its pooled cash.

The investment of funds is governed by the California Government Code Section 53601 et seq., and by California Government Code Section 53630 et seq. Funds on deposit in banks must be federally insured or collateralized in accordance with the provisions of California Government Code, Sections 53630 et seq.





Section 3

Capital Improvement and Action Plan



Stevens Creek Shoreline Nature Area (Joan Sparks)



Capital Improvement and Action Plan Overview

Midpen's three-year Capital Improvement and Action Plan (CIAP) outlines the capital and operating projects Midpen will pursue over the next three fiscal years. The Midpen Board of Directors adopts the budget one year at a time; future fiscal year budgets are preliminary.

The three-year CIAP includes Capital and Operating projects, which have project lifetime costs of \$50,000 or greater, except machinery/equipment if the purchases will exceed \$25,000, or land/easements if their value is greater than \$1. In addition, the CIAP includes a relatively small number of supporting projects, which cost less than \$50,000 over the project lifetime but will involve significant cross-departmental collaboration. Supporting projects are thus included in the CIAP for action planning purposes. While supporting projects included in this section may incur real expenses, those expenses are budgeted for in department operating budgets listed in Section 4 (Department Summaries).

PROJECT NUMBERING

Each project has a unique name and number, categorized as:

Measure AA (MAA): Portfolio-based (e.g., MAA10-001 for portfolio 10, project 001).

Vision Plan (VP): Portfolio-based (e.g., VP21-005 for portfolio 21, project 005).

Other: Five-digit numbers (e.g., 31901) for other capital and operating projects (e.g., monitoring, improvements, systems).

PROGRAM AREAS

CIAP projects are consolidated into one of four program areas identified by Midpen as a means of delivering on its balanced mission and maintaining organizational capacity well into the future. Midpen's four program areas are outlined as follows:



Land Acquisition and Preservation: Midpen seeks to purchase or otherwise acquire interest in the maximum feasible area of strategic open space land within its jurisdiction, including baylands, foothills and ridgelines, and link its open space lands with federal, state, county and city parklands and watershed lands.



Natural Resource Protection and Restoration: Midpen protects and restores the natural diversity and integrity of its resources for their value to the environment and the public.



Public Access, Education and Outreach: Midpen provides public access to the open space lands for low-intensity recreational uses to everyone, regardless of physical abilities or economic status.



Assets and Organizational Support: Midpen employs a highly capable and professional staff and provides them with the facilities and resources needed to run an efficient and responsible organization on behalf of the public.

OPERATING IMPACT

Midpen assesses projects for their future operating impact on the annual Budget and Action Plan, which can be perpetual (e.g., routine maintenance costs for new trails and other public access facilities) or short-term (e.g., 3 to 5-year maintenance and monitoring for plant restoration efforts). Staff also monitor CIAP projects to help anticipate and plan for growth in administrative and/or field staff to effectively manage the District's growing and increasingly complex portfolio of lands and facilities. As part of this work, Midpen continues to refer to and utilize the 2023 FOSM refresh to prepare for and address capital growth and operating needs over time, including staffing ratios to land holdings and new facilities.

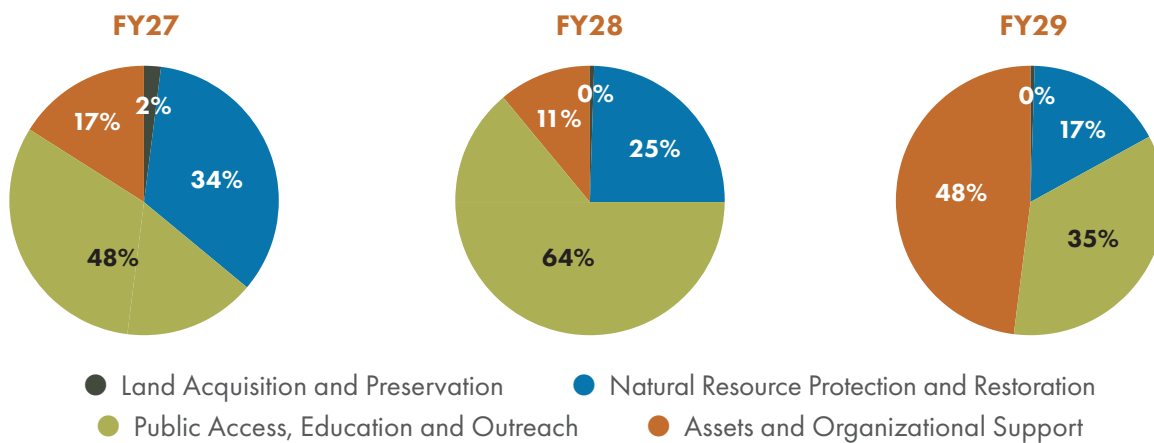
CAPITAL IMPROVEMENT AND ACTION PLAN SUMMARY

The FY27-FY29 CIAP provides funding of \$152.7 million over the next three fiscal years and is primarily funded by the General Fund, Measure AA general obligation bonds, the Hawthorns Fund and grant revenue. In FY27, there are a total of 127 CIAP projects, including 11 Supporting Projects. There are five fewer CIAP projects in the proposed FY27 budget as compared to the FY26 adopted budget.

The pie charts and corresponding tables below describe the budget percentage and dollar amounts allocated to each Program Area by fiscal year. Note: Supporting Projects are budgeted for in departmental operating budgets in Section 4 – Department Summaries.

A notable jump in the projected allocation of funds for Assets and Organizational Support is due to the one-time large construction cost to rebuild the Skyline Field Office, a necessary project to adequately house the growth in staffing, tools, equipment and materials to manage and steward the increase in land holdings, extensive new trail mileage and new parking areas in the Skyline region.

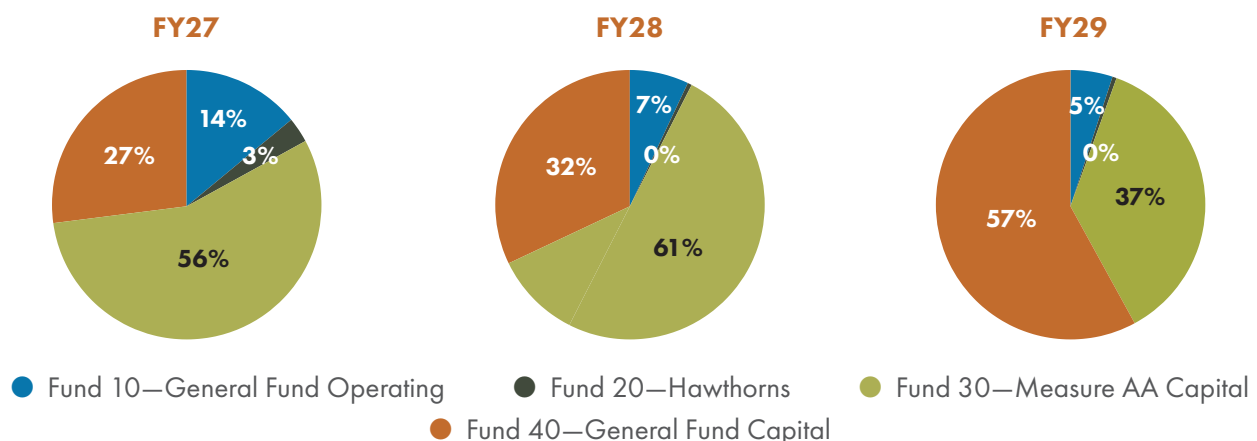
Three-Year CIAP Budget by Program



CIAP Budget by Program	FY27	FY28	FY29	3-Year Total
Land Acquisition and Preservation*	\$497,000	\$237,000	\$172,000	\$906,000
Natural Resource Protection and Restoration	10,910,003	13,063,567	11,260,435	35,234,005
Public Access, Education and Outreach	15,522,415	33,197,216	23,805,972	72,525,603
Assets and Organizational Support	5,631,750	5,542,300	32,811,000	43,985,050
Total CIAP	\$32,561,168	\$52,040,083	\$68,049,407	\$152,650,658

* Due to the opportunistic nature of land purchases, the Land Acquisitions and Preservation program budget primarily covers pre-acquisition activities (research, appraisals, due diligence, negotiations), typically in Fund 40, resulting in a smaller initial budget. Land purchase costs are added via budget adjustment at the time of acquisition, with potential expenditure shifts to Fund 30 (Measure AA) if eligible.

Three-Year CIAP Budget by Funding Source



CIAP Budget by Funding Source	FY27	FY28	FY29	3-Year Total
Fund 10 – General Fund Operating	\$4,557,022	\$3,430,573	\$3,639,200	\$11,626,795
Fund 20 – Hawthorns	1,035,000	0	0	1,035,000
Fund 30 – Measure AA Capital	18,130,573	31,818,160	25,341,407	75,290,140
Fund 40 – General Fund Capital	8,838,573	16,791,350	39,068,800	64,698,723
Total CIAP	\$32,561,168	\$52,040,083	\$68,049,407	\$152,650,658



Three-Year CIAP Grant Income

With the support of the Grants Program, Midpen leverages existing financial resources to narrow funding gaps and ensure project delivery. A summary of estimated grant revenue for CIAP projects is included below. Grant applications in development or grants not yet awarded are not included with the exception of the Highway 35 Multi-Use Trail Crossing and Parking Implementation (MAA03-013) grant. Potential funding for the Highway 35 Crossing project will be determined in Fall of 2026, and revised projections will be included in the FY28 Budget and Action Plan. Grant revenue projections for all fiscal years are subject to change given the pending status of grant applications and/or applications that have yet to be submitted. More information on Midpen’s Grants Program can be found in Section 2 – Budget Summary and Overview (Grants Program).

Project #	Project Name	Funder	FY27	FY28	FY29	3-Year Total
61031	Wildland Fire Capacity	State Coastal Conservancy	\$164,293	\$50,000	\$0	\$214,293
80065	IPM Implementation of Valley Water Grant	Valley Water	275,000	0	0	275,000
80083	Santa Cruz Kangaroo Rat Habitat and Population Management	Wildlife Conservation Board	51,120	0	0	51,120
80097	Wildlife Conservation Board Grant Reforestation Projects	Wildlife Conservation Board	373,129	0	0	373,129
MAA03-013	Highway 35 Multi-Use Trail Crossing and Parking Implementation	Congressional Community Project Funding	0	1,774,000	460,610	2,234,610
MAA20-001	Wildlife Corridor: Highway 17 Crossing	California Department of Parks and Recreation	273,157	0	0	273,157
MAA20-001	Wildlife Corridor: Highway 17 Crossing	Wildlife Conservation Board	1,177,648	0	0	1,177,648
MAA20-002	Bay Area Ridge Trail: Highway 17 Crossing	California Department of Parks and Recreation	507,290	0	0	507,290
MAA20-002	Bay Area Ridge Trail: Highway 17 Crossing	Wildlife Conservation Board	2,187,063	0	0	2,187,063
MAA21-011	Phase 2 Trail Improvements, Bear Creek Redwoods (NE Trailhead Connection)	California Natural Resources Agency	2,471,121	0	0	2,471,121
MAA22-008	Alma Bridge Road Wildlife Passage Pilot	Wildlife Conservation Board	687,864	0	0	687,864
VP01-003	Madonna Creek Caltrans Mitigation	California Department of Transportation	63,000	330,000	60,000	453,000
Grand Total			\$8,230,685	\$2,154,000	\$520,610	\$10,905,295

Measure AA Interest Income Allocations

The Board previously allocated Measure AA interest income to be used for the following projects to help close portfolio funding gaps. Current planned allocations reflect when the portfolio will need to utilize this as a funding source.

Project #	Project Name	FY27	FY28	FY29	3-Year Total
MAA03-006	South Cowell Upland Land Conservation*	\$0	\$450,000	\$0	\$450,000
MAA21-004	Bear Creek Stables	0	1,223,000	0	1,223,000
MAA21-011	Phase 2 Trail Improvements, Bear Creek Redwoods (NE Trailhead Connection)	0	1,486,065	0	1,486,065
Total		\$0	\$3,159,065	\$0	\$3,159,065

* A previously completed capital project. Portfolio 03 is projected to be out of money beginning in FY28.

Measure AA Unfunded Estimates

Some Measure AA portfolio allocation amounts are not sufficient to fund all estimated future project costs. Below is an estimate of portfolio shortfalls by project. The estimates below include a portfolio reallocation request that went to the Action Plan and Budget Committee and Bond Oversight Committee in March of 2026 to move \$9.6M of unspent funds from substantially completed Portfolios #09 Russian Ridge and #10 Coal Creek to Portfolio #21 Bear Creek Redwoods. The Board will review the reallocation request on June 24, 2026, for final approval. The remaining unfunded amounts are expected to be supported through a combination of future reallocation requests, grants, partnership funding, interest income allocations, and Fund 40 – General Fund Capital monies.

Project #	Project Name	FY27	FY28	FY29	Future Years	Total
MAA02-004	Stevens Creek Shoreline Nature Area Restoration	\$0	\$42,721	\$372,333	\$9,122,500	\$9,537,554
MAA03-009	Purisima-to-the-Sea Parking	0	1,005,795	5,358,888	0	6,364,683
MAA03-010	Purisima-to-the-Sea Trail	0	679,427	457,189	130,000	1,266,616
MAA05-010	La Honda Forest Health	0	0	0	500,000	500,000
MAA05-013	La Honda Parking and Trailhead Access Implementation	0	0	1,075,347	5,756,124	6,831,471
MAA20-001	Wildlife Corridor: Highway 17 Crossing	0	0	5,464,000	5,416,667	10,880,667
MAA20-002	Bay Area Ridge Trail: Highway 17 Crossing	0	0	5,434,000	5,416,667	10,850,667
MAA20-004	El Sereno Loop Trail	0	291,569	306,032	0	597,601
MAA21-004	Bear Creek Stables	0	1,638,784	70,000	150,000	1,858,784
MAA22-008	Alma Bridge Road Wildlife Passage Pilot	0	400,000	250,000	0	650,000
Total		\$0	\$4,058,296	\$18,787,789	\$26,491,958	\$49,338,043

ICONS

To highlight projects that support Midpen programs or areas of interest and improve readability, icons are included as applicable throughout this section.



Land Acquisition and Preservation



Natural Resource Protection and Restoration



Public Access, Education and Outreach



Assets and Organizational Support



Agriculture



Diversity



Wildland Fire Resiliency



Coastside



Supports Climate Action Plan implementation



Project has an ongoing impact on the operating budget



Grant Funded



Areas of Interest

Midpen has identified three areas of interest in addition to the four CIAP programs that further specific board-approved Strategic Goals and Objectives. CIAP project summary tables for these three areas of interest are included below.



Agriculture: Preserving agricultural working lands and sustaining agricultural uses including conservation grazing on Midpen lands to protect rural character and the open space values of agricultural lands (Goal 1, Objective 4 and Goal 2, Objective 5).



Diversity, Equity and Inclusion: Connecting diverse communities to their public open space preserves through access improvements, partnerships, and inclusive public outreach and engagement to inspire support and active participation in a regional conservation and environmental protection vision (Goal 3, Objectives 2, 3 and 4).



Wildland Fire Resiliency: Working with local fire agencies and surrounding communities to strengthen the prevention of, preparedness for, and response to destructive wildland fires for enhanced ecosystem resiliency and public safety (Goal 2, Objective 4).



Agriculture

Conservation grazing is one of many land management tools Midpen uses to achieve conservation goals, such as protecting biodiversity and enhancing habitat. More information about Midpen's Conservation Grazing Program can be found in Section 2 – Budget Summary and Overview (Delivering on Midpen's Mission).

Project #	Project Name	FY27	FY28	FY29	3-Year Total
10005	Partnership Agreements for Funding Contributions to Farm Labor Housing Projects	\$450,000	\$0	\$0	\$450,000
61030	Toto Ranch Agricultural Plan	135,000	35,000	0	170,000
63002	Elkus-Lobitos Perimeter Fence	592,823	0	0	592,823
63005	Agricultural Barn and Outbuildings Repair	0	110,000	110,000	220,000
63009	Gordon Ridge Ponds Improvement	0	420,250	70,000	490,250
80100	Carbon Farm Plan Implementation	19,000	29,000	29,000	77,000
MAA01-006	Madonna Creek Habitat Enhancement, Water Supply and Bridge Replacement	90,467	551,828	0	642,295
MAA01-008	Johnston Ranch Habitat and Agricultural Water Supply Improvements	2,508,967	0	0	2,508,967
MAA01-010	Johnston Ranch Pond (Fence) and Cross Fence	340,219	0	0	340,219
MAA05-016	Lone Madrone Perimeter Fence	110,500	0	0	110,500
MAA05-017	Conservation Grazing Water Development	0	306,000	0	306,000
MAA13-001	Cloverdale Operational Road System Review and Improvements	34,771	206,735	0	241,506
MAA13-003	Cloverdale Ranch Land Opportunity	170,000	0	0	170,000
MAA13-004	Cloverdale Ranch Water Development	0	116,000	0	116,000
Total		\$4,451,747	\$1,774,813	\$209,000	\$6,435,560

In addition to the projects listed below, Midpen expands outreach to diverse communities through our grantmaking program, community partnerships, sponsorships, and other activities. More information about Midpen's diversity, equity, and inclusion work can be found in Section 2 – Budget Summary and Overview (Delivering on Midpen's Mission).

Project #	Project Name	FY27	FY28	FY29	3-Year Total
10003	Diversity, Equity and Inclusion Program Actions	\$50,000	\$75,000	\$75,000	\$200,000
31901	ADA Barrier Removal	65,000	100,000	50,000	215,000
31917	Tribal Consultation and Engagement Policy Development	0*	30,000	30,000	60,000
35015	Rancho San Antonio Road and ADA Improvements	102,500	1,985,000	1,500,000	3,587,500
35030	Fremont Older Parking Area Improvements	520,500	1,223,000	0	1,743,500
35048	Picchetti ADA Site Improvements	145,000	652,500	540,000	1,337,500
35052	Mount Umunhum ADA Paths	51,000	587,500	0	638,500
MAA05-013	La Honda Parking and Trailhead Access Implementation	403,838	412,742	3,320,665	4,137,245
MAA06-002	Hawthorns Area Plan	379,000	60,000	0	439,000
MAA06-003	Hawthorns Area Plan Implementation – Parking Area	0	150,000	190,000	340,000
MAA11-001	Monte Bello Black Mountain Trail Extension	86,016	227,736	63,455	377,207
MAA11-005	Rancho San Antonio Permanent Carpool Parking Implementation	0	270,000	85,000	355,000
MAA11-006	Rancho San Antonio Welcome Center Kiosk	55,446	30,609	0*	86,055
MAA13-006	Cloverdale Interim Public Access	376,169	245,000	0	621,169
MAA21-004	Bear Creek Stables	1,275,497	6,429,962	70,000	7,775,459
MAA21-006	Bear Creek Redwoods – Alma College Cultural Landscape Rehabilitation	60,159	50,000	0	110,159
MAA21-011	Phase 2 Trail Improvements, Bear Creek Redwoods (NE Trailhead Connection)	645,109	1,210,000	0	1,855,109
MAA21-013	Bear Creek Redwoods North Parking Area	3,368,121	0	0	3,368,121
MAA21-014	Phase 2 Multiuse Trail, Bear Creek Redwoods	579,223	1,109,902	0	1,689,125
MAA22-004	Beatty Parking Area	279,061	573,855	1,273,866	2,126,782
MAA22-009	Beatty Trail Connections	121,224	385,000	320,000	826,224
MAA25-004	Umunhum-to-the-Sea Trail	0	0*	51,993	51,993
VP03-005	Purisima Creek Trailhead Shuttle Program Improvements	0	45,000	153,000	198,000
VP04-003	El Corte de Madera Single-use Biking/Hiking Trail (Feasibility)	65,000	55,000	35,000	155,000
VP05-002	La Honda Creek Parking and Trailhead Access Feasibility Study and CEQA Review	71,000	0	0	71,000
VP07-003	La Honda South Area Parking Feasibility Study	65,000	195,000	175,000	435,000
VP17-001	Upper Stevens Creek Trail Connection Feasibility	5,000	105,000	150,000	260,000
VP53-003	Kennedy Trailhead Parking Area Improvement	290,000	155,000	2,960,500	3,405,500
Total		\$9,058,863	\$16,362,806	\$11,043,479	\$36,465,148

*Staff time only.





In addition to the projects listed below, most wildland fire resiliency work is an operational cost included in Section 4 – Department Summaries. More information on the Wildland Fire Resiliency Program can be found in Section 2 – Budget Summary and Overview (Delivering on Midpen’s Mission).

Project #	Project Name	FY27	FY28	FY29	3-Year Total
20125	Cal-Water Land Exchange, Teague Hill Preserve	\$29,000	\$0	\$0	\$29,000
35039	Allen Road Washout Repair	85,000	0	0	85,000
61031	Wildland Fire Capacity	695,000	0	0	695,000
61056	Los Gatos Creek Watershed Phase 2 (Fuel Treatment)	310,000	0	0	310,000
80065	IPM Implementation of Valley Water Grant	275,000	0	0	275,000
80072	Irish Ridge Restoration	71,500	460,000	1,245,000	1,776,500
80083	Santa Cruz Kangaroo Rat Habitat and Population Management	365,000	400,000	0	765,000
80092	Long Ridge Forest Health Treatment	106,000	296,000	291,000	693,000
80097	Wildlife Conservation Board Grant Reforestation Projects	535,000	0	0	535,000
80105	Mitigation of Routine Maintenance Projects	10,000	10,000	10,000	30,000
MAA01-009	Replace Bridge MRBR1 in Miramontes Ridge Preserve	157,500	95,500	628,000	881,000
MAA05-010	La Honda Forest Health	149,114	621,188	603,324	1,373,626
MAA21-007	Bear Creek Redwoods Preserve Plan: Invasive Weed Treatment and Restoration	111,201	111,999	0	223,200
VP01-003	Madonna Creek Caltrans Mitigation	63,000	330,000	60,000	453,000
VP21-007	Hillside Restoration Above BCR Corrals	21,000	0	0	21,000
VP54-001	Los Gatos Creek Watershed Phase 3 (Fuel Treatment Work)	55,000	165,000	205,000	425,000
Total		\$3,038,315	\$2,489,687	\$3,042,324	\$8,570,326



Land Acquisition and Preservation Program



EXHIBIT A

Project #	Project Name	FY27	FY28	FY29	3-Year Total	Page #
20125	Cal-Water Land Exchange, Teague Hill Preserve	\$29,000	\$0	\$0	\$29,000	70
20132	Coastal Field Office Acquisition	70,000	0	0	70,000	71
MAA01-007	Alves Property Open Space Acquisition	5,000	0	0	5,000	72
MAA13-003	Cloverdale Ranch Land Opportunity	170,000	0	0	170,000	73
None	Districtwide Purchase Options and Low-Dollar-Value Land Fund	50,000	50,000	50,000	150,000	74
VP10-003	Transfer of Upper Alpine Road from San Mateo County	30,000	0	0	30,000	75
VP15-001	Redwood Forest Land Opportunity	15,000	15,000	15,000	45,000	76
VP15-005	POST (Dyer Creek)	15,000	0	0	15,000	77
VP15-006	El Mirador Land Conservation	0	102,000	102,000	204,000	78
VP20-003	Quint Trail Easement	23,000	0	0	23,000	79
VP20-004	SJWC Lands – Trout & LG Creek	60,000	0	0	60,000	80
VP23-004	Mount Umunhum Land Conservation	25,000	65,000	0	90,000	81
VP24-002	Valley Water Exchange Agreement at Rancho de Guadalupe Area of Sierra Azul Preserve	5,000	5,000	5,000	15,000	82
Total		\$497,000	\$237,000	\$172,000	\$906,000	



LAND ACQUISITION AND PRESERVATION

Cal Water Land Exchange, Teague Hill Preserve
Project #: 20125
Fund: 40 – General Fund Capital



PROJECT PURPOSE

Pursue trail connections between Huddart Park and Teague Hill Preserve. Pursue land conservation protections in the Bear Gulch watershed in exchange for land rights to allow installation of Cal Water fire suppression water tanks at El Corte de Madera Preserve.

FY27 SCOPE

Identify the alignment of the new trail on Cal Water property to establish the trail easement corridor. Complete the exchange of property rights.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	4,000	4,000	0	0	0	8,000
8200 – Architect/Engineering Services	0	25,000	25,000	0	0	0	50,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$29,000	\$29,000	\$0	\$0	\$0	\$58,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	29,000	29,000	0	0	0	58,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$29,000	\$29,000	\$0	\$0	\$0	\$58,000

LAND ACQUISITION AND PRESERVATION

Coastal Field Office Acquisition
Project #: 20132
Fund: 40 – General Fund Capital



PROJECT PURPOSE

Implement the Coastal Service Plan vision for a coastal field office and maintenance facility once the District manages approximately 15,000 acres within the Coastal Annexation Area.

FY27 SCOPE

Explore the opportunity to secure additional surrounding property, if available, to expand options for the design and activation of a new coastal field office. .

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	78,045	5,511,200	55,000	0	0	0	5,644,245
8200 – Architect/Engineering Services	9,475	0	15,000	0	0	0	24,475
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	50	0	0	0	0	0	50
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$87,571	\$5,511,200	\$70,000	\$0	\$0	\$0	\$5,668,771

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	87,571	5,511,200	70,000	0	0	0	5,668,771
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$87,571	\$5,511,200	\$70,000	\$0	\$0	\$0	\$5,668,771



LAND ACQUISITION AND PRESERVATION

Alves Property Open Space Acquisition
Project #: MAA01-007
Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Implement the Coastal Service Plan vision for a coastal field office and maintenance facility once the District manages approximately 15,000 acres within the Coastal Annexation Area. Note: Purchase of the Alves Commercial Property for the Coastal Field Office included two separate uplands Open Space Parcels.

FY27 SCOPE

Extend escrow to July 2026. Extension required to resolve title issues.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	5,000	0	0	0	5,000
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	1,745	0	0	0	0	0	1,745
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$1,745	\$0	\$5,000	\$0	\$0	\$0	\$6,745

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	1,745	0	5,000	0	0	0	6,745
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$1,745	\$0	\$5,000	\$0	\$0	\$0	\$6,745

LAND ACQUISITION AND PRESERVATION

Cloverdale Ranch Land Opportunity

Project #: MAA13-003

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Continue due diligence to evaluate the potential Phase 3 option to purchase additional surrounding lands owned by POST as additions to Cloverdale Ranch Open Space Preserve.

FY27 SCOPE

If underlying property conditions are resolved, bring exercise of option to Board to consider approving the Phase 3 Cloverdale Ranch purchase.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	15,638,813	90,000	90,000	0	0	0	15,818,813
8200 – Architect/Engineering Services	0	30,000	80,000	0	0	0	110,000
8300 – Environmental/Planning Services	77,135	0	0	0	0	0	77,135
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	7,176	0	0	0	0	0	7,176
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$15,723,124	\$120,000	\$170,000	\$0	\$0	\$0	\$16,013,124

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	5,794,842	120,000	170,000	0	0	0	6,084,842
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	9,928,282	0	0	0	0	0	9,928,282
Unfunded	0	0	0	0	0	0	0
Grand Total	\$15,723,124	\$120,000	\$170,000	\$0	\$0	\$0	\$16,013,124



LAND ACQUISITION AND PRESERVATION

Districtwide Purchase Options and Low-Dollar-Value Land Fund

Project #: None

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Budget allocations for purchase option funds to enter into purchase and sale agreements for other open space lands with property owners. These funds are also used for low-dollar-value land purchases under the general manager’s purchasing authority, such as small parcels, public trail easements or patrol and maintenance access easements.

FY27 SCOPE

As low-dollar purchase opportunities become available, complete land purchases under the general manager’s authority.

FY28 SCOPE

As low-dollar purchase opportunities become available, complete land purchases under the general manager’s authority.

FY29 SCOPE

As low-dollar purchase opportunities become available, complete land purchases under the general manager’s authority.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	150,000	50,000	50,000	50,000	50,000	350,000
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$150,000	\$50,000	\$50,000	\$50,000	\$50,000	\$350,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	150,000	50,000	50,000	50,000	50,000	350,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$150,000	\$50,000	\$50,000	\$50,000	\$50,000	\$350,000

LAND ACQUISITION AND PRESERVATION

Transfer of Upper Alpine Road from San Mateo County

Project #: VP10-003

Fund: 40 – General Fund Capital

**PROJECT PURPOSE**

Upon completion of the Upper Alpine Road Trail project, transfer the Alpine Road Trail right of way from San Mateo County to the District. Present the quitclaim deed to the board for approval and acceptance.

FY27 SCOPE

Complete the quitclaim deed transfer of the Upper Alpine Road Trail right of way for public use from San Mateo County.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	15,000	15,000	0	0	0	30,000
8200 – Architect/Engineering Services	0	15,000	15,000	0	0	0	30,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$30,000	\$30,000	\$0	\$0	\$0	\$60,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	30,000	30,000	0	0	0	60,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$30,000	\$30,000	\$0	\$0	\$0	\$60,000

LAND ACQUISITION AND PRESERVATION

Redwood Forest Land Opportunity
Project #: VP15-001
Fund: 40 – General Fund Capital



PROJECT PURPOSE

Pursue land acquisition opportunities to expand the District’s contiguous greenbelt within redwood forests.

FY27 SCOPE

Continue to pursue land opportunities.

FY28 SCOPE

Continue to pursue land opportunities.

FY29 SCOPE

Continue to pursue land opportunities.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	55,000	15,000	15,000	15,000	15,000	115,000
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$55,000	\$15,000	\$15,000	\$15,000	\$15,000	\$115,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	55,000	15,000	15,000	15,000	15,000	115,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$55,000	\$15,000	\$15,000	\$15,000	\$15,000	\$115,000

LAND ACQUISITION AND PRESERVATION

POST (Dyer Creek)
Project #: VP15-005
Fund: 40 – General Fund Capital



PROJECT PURPOSE

Purchase the 70-acre Dyer Creek property from POST as an addition to Bear Creek Redwoods Open Space Preserve.

FY27 SCOPE

Purchase the Dyer Creek property from POST at a bargain sale as an addition to Bear Creek Redwoods Open Space Preserve.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	6,500	0	15,000	0	0	0	21,500
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$6,500	\$0	\$15,000	\$0	\$0	\$0	\$21,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	6,500	0	15,000	0	0	0	21,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$6,500	\$0	\$15,000	\$0	\$0	\$0	\$21,500



LAND ACQUISITION AND PRESERVATION

**El Mirador Land Conservation
Project #: VP15-006
Fund: 40 – General Fund Capital**



PROJECT PURPOSE

In partnership with POST, pursue a lot-line adjustment and acquisition of approximately 200 acres of mature second-growth redwoods as an addition to Windy Hill Open Space Preserve.

FY27 SCOPE

Project deferred to FY28 to provide POST additional time to resolve land division issues.

FY28 SCOPE

Pursue an opportunity for a land division and purchase of redwood forested lands.

FY29 SCOPE

Pursue an opportunity for a land division and purchase of redwood forested lands. When ready and if approved by the board, complete the purchase.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	82,000	82,000	0	164,000
8200 – Architect/Engineering Services	0	0	0	20,000	20,000	0	40,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$102,000	\$102,000	\$0	\$204,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	102,000	102,000	0	204,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$102,000	\$102,000	\$0	\$204,000

LAND ACQUISITION AND PRESERVATION

Quint Trail Easement
Project #: VP20-003
Fund: 40 – General Fund Capital

**PROJECT PURPOSE**

Secure a trail easement to close a gap in the Bay Area Ridge Trail.

FY27 SCOPE

Continue to pursue a trail easement through private property.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	3,000	3,000	0	0	0	6,000
8200 – Architect/Engineering Services	0	0	20,000	0	0	0	20,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$3,000	\$23,000	\$0	\$0	\$0	\$26,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	3,000	23,000	0	0	0	26,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$3,000	\$23,000	\$0	\$0	\$0	\$26,000

LAND ACQUISITION AND PRESERVATION

SJWC Lands – Trout & LG Creek
Project #: VP20-004
Fund: 40 – General Fund Capital



PROJECT PURPOSE

Purchase approximately 345 acres of San Jose Water Company (SJWC) lands as additions to El Sereno and St. Joseph’s Hill Open Space Preserves to support habitat connectivity for the Highway 17 wildlife crossing.

FY27 SCOPE

Complete land division and close escrow.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	14,000	30,000	0	0	0	44,000
8200 – Architect/Engineering Services	0	0	30,000	0	0	0	30,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$14,000	\$60,000	\$0	\$0	\$0	\$74,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	14,000	60,000	0	0	0	74,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$14,000	\$60,000	\$0	\$0	\$0	\$74,000

LAND ACQUISITION AND PRESERVATION

**Mount Umunhum Land Conservation
Project #: VP23-004
Fund: 40 – General Fund Capital**



PROJECT PURPOSE

Pursue land purchase opportunities as an addition to Sierra Azul Preserve, including property near Mount Umunhum and Mount Thayer.

FY27 SCOPE

Purchase land from known willing seller.

FY28 SCOPE

Complete the land purchase land from known willing seller.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	15,000	25,000	30,000	0	0	70,000
8200 – Architect/Engineering Services	0	0	0	35,000	0	0	35,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$15,000	\$25,000	\$65,000	\$0	\$0	\$105,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	15,000	25,000	65,000	0	0	105,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$15,000	\$25,000	\$65,000	\$0	\$0	\$105,000



LAND ACQUISITION AND PRESERVATION

Valley Water Exchange Agreement at Rancho de Guadalupe Area of Sierra Azul Preserve

Project #: VP24-002

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Enter into an exchange agreement with Valley Water for license to use land at the intersection of Pheasant and Hicks roads as a staging area for the Guadalupe Dam repairs in exchange for Valley Water’s construction of a parking area to support public access to the Rancho de Guadalupe area of Sierra Azul Open Space Preserve.

FY27 SCOPE

Once Valley Water is ready to move forward on the dam project, real property staff will draft and negotiate the required transactional documents. After the transactional documents are executed, the District will monitor Valley Water’s use of the site for construction staging.

FY28 SCOPE

Once Valley Water is ready to move forward on the dam project, real property staff will draft and negotiate the required transactional documents. After the transactional documents are executed, the District will monitor Valley Water’s use of the site for construction staging.

FY29 SCOPE

Once Valley Water is ready to move forward on the dam project, real property staff will draft and negotiate the required transactional documents. After the transactional documents are executed, the District will monitor Valley Water’s use of the site for construction staging.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	5,000	5,000	5,000	0	15,000
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$5,000	\$5,000	\$5,000	\$0	\$15,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	5,000	5,000	5,000	0	15,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$5,000	\$5,000	\$5,000	\$0	\$15,000

Natural Resource Protection and Restoration Program



Project #	Project Name	FY27	FY28	FY29	3-Year Total	Page #
61030	Toto Ranch Agricultural Plan	\$135,000	\$35,000	\$0	\$170,000	85
61031	Wildland Fire Capacity	695,000	0	0	695,000	86
61050	Purisima Creek Redwoods – Purisima Ponds	367,500	482,500	0	850,000	87
61056	Los Gatos Creek Watershed Phase 2 (Fuel Treatment)	310,000	0	0	310,000	88
63002	Elkus-Lobitos Perimeter Fence	592,823	0	0	592,823	89
63009	Gordon Ridge Ponds Improvement	0	420,250	70,000	490,250	90
80058	Districtwide Herpetofauna & Aquatic Habitat Assessment	64,000	20,000	0	84,000	91
80059	Groundwater Well Decommissioning	115,000	148,000	148,000	411,000	92
80065	IPM Implementation of Valley Water Grant	275,000	0	0	275,000	93
80072	Irish Ridge Restoration	71,500	460,000	1,245,000	1,776,500	94
80073	Oversight of Lehigh Quarry Activities	110,000	10,000	10,000	130,000	95
80081	Alpine Pond Drainage Improvements	170,000	240,000	422,500	832,500	96
80083	Santa Cruz Kangaroo Rat Habitat and Population Management	365,000	400,000	0	765,000	97
80084	Remediation of Planting Sites	44,522	6,373	0	50,895	98
80092	Long Ridge Forest Health Treatment	106,000	296,000	291,000	693,000	99
80096	San Francisco Garter Snake Partnership	50,000	50,000	50,000	150,000	100
80097	Wildlife Conservation Board Grant Reforestation Projects	535,000	0	0	535,000	101
80100	Carbon Farm Plan Implementation	19,000	29,000	29,000	77,000	102
80101	Strategic Plan for Adaptation and Resilience to Climate Change	10,000	0*	0	10,000	103
80102	Districtwide Bat Roosting Habitat Suitability Analysis	115,000	35,000	0	150,000	104
80103	Districtwide Wildlife Connectivity Analysis	0	150,000	150,000	300,000	105
80105	Mitigation of Routine Maintenance Projects	10,000	10,000	10,000	30,000	106
80108	Drought Response and Resiliency Plan	0	50,000	20,000	70,000	107
80111	Climate Action Plan 10-Year Review	30,000	20,000	0*	50,000	108
80112	San Gregorio Creek Fisheries Monitoring	148,000	0	0	148,000	109
80114	Fish Habitat Restoration and Prioritization Framework	0	125,000	175,000	300,000	110
80115	Gully Erosion Monitoring and Restoration Prioritization	0	50,000	30,000	80,000	111
80116	Popcornflower Mitigation at Russian Ridge	0	38,500	61,500	100,000	112
80117	Water Quality Monitoring Program Manual	0	50,000	30,000	80,000	113
80118	Breeding Burrowing Owl Establishment	0	0	100,000	100,000	114
80119	Marbled Murrelet Social Attraction	0	0	125,000	125,000	115
MAA01-006	Madonna Creek Habitat Enhancement, Water Supply and Bridge Replacement	90,467	551,828	0	642,295	116
MAA01-008	Johnston Ranch Habitat and Agricultural Water Supply Improvements	2,508,967	0	0	2,508,967	117
MAA01-009	Replace Bridge MRBR1 in Miramontes Ridge Preserve	157,500	95,500	628,000	881,000	118
MAA01-010	Johnston Ranch Pond (Fence) and Cross Fence	340,219	0	0	340,219	119
MAA02-004	Stevens Creek Shoreline Nature Area Restoration	430,456	556,828	372,333	1,359,617	120
MAA03-002	Purisima Upland Site Cleanup and Soil Remediation	791,338	0	0	791,338	121
MAA05-010	La Honda Forest Health	149,114	621,188	603,324	1,373,626	122



EXHIBIT A

MAA05-016	Lone Madrone Perimeter Fence	110,500	0	0	110,500	123
MAA05-017	Conservation Grazing Water Development	0	306,000	0	306,000	124
MAA13-001	Cloverdale Operational Road System Review and Improvements	34,771	206,735	0	241,506	125
MAA13-004	Cloverdale Ranch Water Development	0	116,000	0	116,000	126
MAA16-003	Peters Creek Trail Reroute from Jikoji Pond	0	0	80,000	80,000	127
MAA20-001	Wildlife Corridor: Highway 17 Crossing	1,414,061	5,478,495	5,464,000	12,356,556	128
MAA21-007	Bear Creek Redwoods Preserve Plan: Invasive Weed Treatment and Restoration	111,201	111,999	0	223,200	129
MAA22-008	Alma Bridge Road Wildlife Passage Pilot	0*	1,100,000	250,000	1,350,000	130
MAA24-006	Cherry Springs Pond Restoration	0	0	300,000	300,000	131
MAA25-008	Sierra Azul – Knobcone Pine Management	54,064	58,371	90,778	203,213	132
VP01-003	Madonna Creek Caltrans Mitigation	63,000	330,000	60,000	453,000	133
VP01-004	Arroyo Leon Creek Fish Passage Improvements Feasibility	120,000	120,000	120,000	360,000	134
VP03-004	Lobitos Creek Fisheries Restoration Feasibility	120,000	120,000	120,000	360,000	135
VP21-007	Hillside Restoration Above BCR Corrals	21,000	0	0	21,000	136
VP54-001	Los Gatos Creek Watershed Phase 3 (Fuel Treatment Work)	55,000	165,000	205,000	425,000	137
Total		\$10,910,003	\$13,063,567	\$11,260,435	\$35,234,005	

*Staff time only.

SUPPORTING PROJECTS

Project Name	Project Purpose	Lead Department	Fiscal Year
Districtwide Conservation Management Unit Designation	Review and update, as needed, the board-approved Conservation Management Units (CMUs). This may include proposing Use and Management Plan amendments for preserves where CMUs are no longer applicable and identifying new CMUs. Review and update, as needed, the CMU section of the Open Space Use and Management Policy.	Planning	FY28-FY29
Visitor Use Management: Recreational Impact Analysis to Regional Wildlife/Natural Resources	Increase understanding of recreational impacts to regional wildlife to inform Visitor Use Management Framework and project planning, management and board decisions. First of three phases: P1 = Baseline Data and Education, P2 = VUM Framework, P3 = Policy	Natural Resources	FY27-FY29

Toto Ranch Agricultural Plan
Project #: 61030
Fund: 10 – General Fund Operating



PROJECT PURPOSE

Develop a sustainable agricultural plan for Toto Ranch to establish an agricultural lease with the tenants.

FY27 SCOPE

Hire a consultant to prepare the agricultural plan and a CEQA/environmental consultant to conduct the environmental compliance review.

FY28 SCOPE

Prepare the terms for a new lease that references and is consistent with the agricultural plan. Seek Board CEQA certification and approval of the new agricultural plan and lease. Execute the lease with the tenants.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	135,000	35,000	0	0	170,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$135,000	\$35,000	\$0	\$0	\$170,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$135,000	\$35,000	\$0	\$0	\$170,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$135,000	\$35,000	\$0	\$0	\$170,000



NATURAL RESOURCE PROTECTION AND RESTORATION

Wildland Fire Capacity

Project #: 61031

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Utilize \$1.08 million in State Coastal Conservancy grant funding to build staff capacity, purchase additional fuel treatment equipment and implement fuel reduction work in four preserves.

FY27 SCOPE

Complete the final year of grant-funded work: fuel treatments along Alpine Road in Russian Ridge and Skyline Ridge preserves and ecosystem fire resiliency enhancements for Kings Mountain manzanita at El Corte de Madera Creek Preserve.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$535,222	\$0	\$0	\$0	\$0	\$0	\$535,222
5000-7000 – Service & Supplies	255,659	15,000	695,000	0	0	0	965,659
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$790,881	\$15,000	\$695,000	\$0	\$0	\$0	\$1,500,881

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	(\$74,826)	\$15,000	\$530,707	(\$50,000)	\$0	\$0	\$420,881
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	865,707	0	164,293	50,000	0	0	1,080,000
Unfunded	0	0	0	0	0	0	0
Grand Total	\$790,881	\$15,000	\$695,000	\$0	\$0	\$0	\$1,500,881

NATURAL RESOURCE PROTECTION AND RESTORATION

Purisima Creek Redwoods – Purisima Ponds

Project #: 61050

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Rebuild pond berm that was damaged due to erosion from overtopping during winter storms.

FY27 SCOPE

Complete construction of berm repairs and project closeout. Complete bidding and start construction on outlet repairs and address water rights concerns.

FY28 SCOPE

Complete construction and project closeout.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	49,796	100,000	70,000	70,000	0	0	289,796
8300 – Environmental/Planning Services	14,938	25,000	45,000	45,000	0	0	129,938
8400 – Inspection/Construction Monitoring	0	0	75,000	75,000	0	0	150,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	177,500	292,500	0	0	470,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$64,733	\$125,000	\$367,500	\$482,500	\$0	\$0	\$1,039,733

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	(86,270)	125,000	367,500	482,500	0	0	888,730
Grants/Partnerships/Other	151,004	0	0	0	0	0	151,004
Unfunded	0	0	0	0	0	0	0
Grand Total	\$64,733	\$125,000	\$367,500	\$482,500	\$0	\$0	\$1,039,733

NATURAL RESOURCE PROTECTION AND RESTORATION

Los Gatos Creek Watershed Phase 2 (Fuel Treatment)

Project #: 61056

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement the Phase 2 CalFire grant at multiple preserves to improve wildland fire resiliency to protect ecosystem function.

FY27 SCOPE

Begin year 3 (final year) of grant-funded treatment, including the removal of high-priority invasive species from project sites. Continue seed procurement for post-treatment.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$331	\$29,000	\$75,000	\$0	\$0	\$0	\$104,331
5000-7000 – Service & Supplies	53,928	250,000	235,000	0	0	0	538,928
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$54,259	\$279,000	\$310,000	\$0	\$0	\$0	\$643,259

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$54,259	\$279,000	\$310,000	\$0	\$0	\$0	\$643,259
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$54,259	\$279,000	\$310,000	\$0	\$0	\$0	\$643,259

NATURAL RESOURCE PROTECTION AND RESTORATION

Elkus-Lobitos Perimeter Fence

Project #: 63002

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Install fencing along Purisima Creek (where brush acts as barrier) to ensure cattle are contained within active pastures and do not stray into the creek.

FY27 SCOPE

Scope and schedule will be dependent upon assessment after new grazing tenants move onto property.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	5,000	0	0	0	5,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	18,741	587,823	0	0	0	606,564
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$18,741	\$592,823	\$0	\$0	\$0	\$611,564
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	18,741	592,823	0	0	0	611,564
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$18,741	\$592,823	\$0	\$0	\$0	\$611,564



NATURAL RESOURCE PROTECTION AND RESTORATION

Gordon Ridge Ponds Improvement
Project #: 63009
Fund: 40 – General Fund Capital



PROJECT PURPOSE

Re-develop ponds to support livestock water and improve wildlife habitat.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Scope project and complete a Request for Proposals process to hire consultant to prepare design plans.

FY29 SCOPE

Complete design plans and obtain permitting and CEQA compliance through the Open Space Maintenance and Restoration Program.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	270,000	0	0	270,000
8300 – Environmental/Planning Services	0	0	0	52,500	0	0	52,500
8400 – Inspection/Construction Monitoring	0	0	0	97,750	10,000	10,000	117,750
8500 – Permitting Fees	0	0	0	0	60,000	0	60,000
8600 – Construction	0	0	0	0	0	453,000	453,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$420,250	\$70,000	\$463,000	\$953,250

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	420,250	70,000	463,000	953,250
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$420,250	\$70,000	\$463,000	\$953,250

NATURAL RESOURCE PROTECTION AND RESTORATION

Districtwide Herpetofauna & Aquatic Habitat Assessment

Project #: 80058

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Conduct aquatic surveys Districtwide to understand aquatic habitat distribution and resident species composition to inform management and protection of aquatic habitats.

FY27 SCOPE

Conduct aquatic habitat surveys and compile findings in draft report.

FY28 SCOPE

Submission of final report to inform future land management of aquatic habitats.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	191,185	107,895	64,000	20,000	0	0	383,080
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$191,185	\$107,895	\$64,000	\$20,000	\$0	\$0	\$383,080
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$191,185	\$107,895	\$64,000	\$20,000	\$0	\$0	\$383,080
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$191,185	\$107,895	\$64,000	\$20,000	\$0	\$0	\$383,080

NATURAL RESOURCE PROTECTION AND RESTORATION

Groundwater Well Decommissioning**Project #: 80059****Fund: 40 – General Fund Capital****PROJECT PURPOSE**

Prevent groundwater contamination by sealing unused and abandoned wells.

FY27 SCOPE

Hire a consultant to assess remaining wells to be decommissioned and prepare bid documents for well sites.

FY28 SCOPE

Hire a contractor to acquire permits and decommission wells. Locations to be determined pending results of well assessment scope.

FY29 SCOPE

Hire a contractor to acquire permits and decommission wells. Locations to be determined pending results of well assessment scope.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	100,000	10,000	10,000	50,000	170,000
8300 – Environmental/Planning Services	2,272	0	15,000	15,000	15,000	25,000	72,272
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	156	7,000	0	7,000	7,000	25,000	46,156
8600 – Construction	200,273	1,000	0	116,000	116,000	307,500	740,773
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$202,701	\$8,000	\$115,000	\$148,000	\$148,000	\$407,500	\$1,029,201

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	202,701	8,000	115,000	148,000	148,000	407,500	1,029,201
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$202,701	\$8,000	\$115,000	\$148,000	\$148,000	\$407,500	\$1,029,201

NATURAL RESOURCE PROTECTION AND RESTORATION

IPM Implementation of Valley Water Grant

Project #: 80065

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Revitalize habitat for rare, threatened and endangered species and create a more contiguous native vegetation corridor for wildlife, including pollinators, by removing invasive plants and/or revegetating with native species. Funding is prioritized for projects that include community partnerships or provide education for nearby landowners and other stakeholder groups on the control of harmful species.

FY27 SCOPE

Conduct final year (year 10) of project implementation.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	797,840	275,000	275,000	0	0	0	1,347,840
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$797,840	\$275,000	\$275,000	\$0	\$0	\$0	\$1,347,840

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$136,691	\$0	\$0	\$0	\$0	\$0	\$136,691
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	661,149	275,000	275,000	0	0	0	1,211,149
Unfunded	0	0	0	0	0	0	0
Grand Total	\$797,840	\$275,000	\$275,000	\$0	\$0	\$0	\$1,347,840



NATURAL RESOURCE PROTECTION AND RESTORATION

Irish Ridge Restoration

Project #: 80072

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Restore habitat on the Irish Ridge property. Plan, permit and implement habitat restoration for special status species, climate change, and wildland fire resiliency.

FY27 SCOPE

Complete pre-treatment IPM work, rare plant collection, and year 2 of protocol-level marbled murrelet surveys.

FY28 SCOPE

Pending permitting, begin restoration plan implementation, including tree removal work and invasive species treatments.

FY29 SCOPE

Continue implementation of restoration plan, with the bulk and cost of onsite restoration work occurring this year, additional tree removal and native plantings planned in subsequent year and maintenance work planned for the five years following each planting cycle. Total lifetime project cost estimated at \$2.4M.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	92,266	50,000	71,500	460,000	1,245,000	410,000	2,328,766
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$92,266	\$50,000	\$71,500	\$460,000	\$1,245,000	\$410,000	\$2,328,766

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$92,266	\$50,000	\$71,500	\$460,000	\$1,245,000	\$410,000	\$2,328,766
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$92,266	\$50,000	\$71,500	\$460,000	\$1,245,000	\$410,000	\$2,328,766

NATURAL RESOURCE PROTECTION AND RESTORATION

Oversight of Lehigh Quarry Activities

Project #: 80073

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Protect Midpen interests throughout the Lehigh Quarry Reclamation Plan Review process and related activities.

FY27 SCOPE

Continue to work with partners, stakeholders, the County and Lehigh to maximize protection of Midpen interests. Continue monitoring the Ridgeline Easement. Finalize consultant-led review of the 2023 Reclamation Plan Amendment.

FY28 SCOPE

Continue to work with partners, stakeholders, the County and Lehigh to maximize protection of Midpen interests. Continue monitoring the Ridgeline Easement.

FY29 SCOPE

Continue to work with partners, stakeholders, the County and Lehigh to maximize protection of Midpen interests. Continue monitoring the Ridgeline Easement.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	62,720	147,000	110,000	10,000	10,000	10,000	349,720
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$62,720	\$147,000	\$110,000	\$10,000	\$10,000	\$10,000	\$349,720
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$62,720	\$147,000	\$110,000	\$10,000	\$10,000	\$10,000	\$349,720
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$62,720	\$147,000	\$110,000	\$10,000	\$10,000	\$10,000	\$349,720



NATURAL RESOURCE PROTECTION AND RESTORATION

Alpine Pond Drainage Improvements

Project #: 80081

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Improve spillway conditions at Alpine Pond to reduce erosion, improve habitat.

FY27 SCOPE

Develop a conceptual plan and cost estimate based on board approval of staff recommendation. Begin designs. Begin permitting outreach with agencies and initiate CEQA.

FY28 SCOPE

Bring designs to 65%. Secure permits and complete CEQA compliance.

FY29 SCOPE

Complete design plans and prepare bid package. Award the construction contract and begin construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	260,390	50,000	100,000	125,000	75,000	75,000	685,390
8300 – Environmental/Planning Services	4,214	0	70,000	60,000	45,000	50,000	229,214
8400 – Inspection/Construction Monitoring	0	0	0	25,000	70,000	95,000	190,000
8500 – Permitting Fees	0	0	0	30,000	0	0	30,000
8600 – Construction	0	0	0	0	232,500	480,000	712,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$264,604	\$50,000	\$170,000	\$240,000	\$422,500	\$700,000	\$1,847,104

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	264,604	50,000	170,000	240,000	422,500	700,000	1,847,104
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$264,604	\$50,000	\$170,000	\$240,000	\$422,500	\$700,000	\$1,847,104

NATURAL RESOURCE PROTECTION AND RESTORATION

Santa Cruz Kangaroo Rat Habitat and Population Management

Project #: 80083

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Assess habitat and support genetic research to inform the development of a habitat and population management plan (HPMP). The HPMP will identify opportunities for site-specific enhancements to increase species resiliency of Santa Cruz kangaroo rat, which is listed as a critically imperiled subspecies by the California Department of Fish and Wildlife (CDFW).

FY27 SCOPE

Identify long term habitat enhancements and begin long-term monitoring of kangaroo rat population response. Partner with State Parks and/or Open Space Authority for translocations, if recommended.

FY28 SCOPE

Continue landscape-level habitat enhancements, monitoring of kangaroo rat population response, and partnerships with State Parks, San Jose Water Company, and Santa Clara County Parks and the Open Space Authority.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	262,408	90,000	365,000	400,000	0	0	1,117,408
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$262,408	\$90,000	\$365,000	\$400,000	\$0	\$0	\$1,117,408
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$71,010	\$23,018	\$313,880	\$400,000	\$0	\$0	\$807,908
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	191,398	66,982	51,120	0	0	0	309,500
Unfunded	0	0	0	0	0	0	0
Grand Total	\$262,408	\$90,000	\$365,000	\$400,000	\$0	\$0	\$1,117,408

NATURAL RESOURCE PROTECTION AND RESTORATION

Remediation of Planting Sites

Project #: 80084

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Oregon State University (OSU) to provide remediation recommendations for restoration sites contaminated with soil pathogens and preventative strategies for future restoration projects. Staff to then identify remedial actions to pursue based on capacity, costs, and other factors to manage for Phytophthora and protect the natural resources.

FY27 SCOPE

Implement a pilot study of remediation actions to determine feasibility of remediation recommendations for restoration sites contaminated with soil pathogens.

FY28 SCOPE

If feasible, complete additional sampling, testing, consultation, and implementation of remediation actions at other restoration sites contaminated with soil pathogens.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	20,000	44,522	6,373	0	0	70,895
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$20,000	\$44,522	\$6,373	\$0	\$0	\$70,895

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$20,000	\$44,522	\$6,373	\$0	\$0	\$70,895
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$20,000	\$44,522	\$6,373	\$0	\$0	\$70,895

NATURAL RESOURCE PROTECTION AND RESTORATION

Long Ridge Forest Health Treatment

Project #: 80092

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Restore oak woodland habitat to improve resilience to climate change impacts and fire by removing encroaching conifers.

FY27 SCOPE

Continue pre-treatment IPM and baseline oak growth data collection and analysis. Complete tribal outreach and coordination. Secure tree removal permit and begin first round of Douglas fir removal.

FY28 SCOPE

Complete first round of Douglas fir removal and begin post-treatment monitoring. Implement follow-up IPM.

FY29 SCOPE

Implement second round of Douglas fir removal and understory plantings, if needed. Continue IPM, post-treatment data collection and analysis.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	136,071	70,000	106,000	296,000	291,000	298,000	1,197,071
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$136,071	\$70,000	\$106,000	\$296,000	\$291,000	\$298,000	\$1,197,071
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$136,071	\$70,000	\$106,000	\$296,000	\$291,000	\$298,000	\$1,197,071
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$136,071	\$70,000	\$106,000	\$296,000	\$291,000	\$298,000	\$1,197,071

NATURAL RESOURCE PROTECTION AND RESTORATION

San Francisco Garter Snake Partnership

Project #: 80096

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Partner with US Geological Survey (USGS), Golden Gate National Recreation Area (GGNRA), San Francisco Recreation and Parks Department (SFRPD), US Fish and Wildlife Service (USFWS) and California Department of Fish and Wildlife (CDFW) to augment and reintroduce San Francisco garter snakes at known and potential new population sites to boost species numbers and increase genetic health across its range.

FY27 SCOPE

Release of headstarted young at Golden Gate National Recreational Area site.

FY28 SCOPE

Proceed with continued trapping, headstarting, and preparation for next release.

FY29 SCOPE

Release of headstarted young. Extend project timeline to FY35 to include La Honda Creek Preserve introductions.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	15,384	73,000	50,000	50,000	50,000	300,000	538,384
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$15,384	\$73,000	\$50,000	\$50,000	\$50,000	\$300,000	\$538,384

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	(\$9,616)	\$73,000	\$50,000	\$50,000	\$50,000	\$300,000	\$513,384
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	25,000	0	0	0	0	0	25,000
Unfunded	0	0	0	0	0	0	0
Grand Total	\$15,384	\$73,000	\$50,000	\$50,000	\$50,000	\$300,000	\$538,384

NATURAL RESOURCE PROTECTION AND RESTORATION

Wildlife Conservation Board Grant Reforestation Projects

Project #: 80097

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Remove invasive tree species and restore sites to native woodland at Bear Creek Redwoods tree farm and Cathedral Oaks Area of Sierra Azul.

FY27 SCOPE

Install second phase of native plantings and continue IPM treatment at BCR. Install native plantings and continue IPM treatment at Cathedral Oaks.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$13,804	\$0	\$0	\$0	\$0	\$0	\$13,804
5000-7000 – Service & Supplies	703,908	257,000	535,000	0	0	0	1,495,908
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$717,712	\$257,000	\$535,000	\$0	\$0	\$0	\$1,509,712

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$490,275	(\$50,893)	\$161,871	\$0	\$0	\$0	\$601,253
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	227,437	307,893	373,129	0	0	0	908,459
Unfunded	0	0	0	0	0	0	0
Grand Total	\$717,712	\$257,000	\$535,000	\$0	\$0	\$0	\$1,509,712



NATURAL RESOURCE PROTECTION AND RESTORATION

Carbon Farm Plan Implementation

Project #: 80100

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement the Carbon Farming Plan developed for the Bluebrush property to enhance habitat and carbon sequestration.

FY27 SCOPE

Install native plants and browse protection in degraded areas of front pasture. Continue IPM and maintain plantings as needed.

FY28 SCOPE

Continue IPM and second-year maintenance and monitoring of FY27 plant installations.

FY29 SCOPE

Continue IPM and third-year maintenance and monitoring of FY27 plant installations. Remove browse protection at the end of the year if plants are sufficiently established.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	53,000	19,000	29,000	29,000	10,000	140,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$53,000	\$19,000	\$29,000	\$29,000	\$10,000	\$140,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$53,000	\$19,000	\$29,000	\$29,000	\$10,000	\$140,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$53,000	\$19,000	\$29,000	\$29,000	\$10,000	\$140,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Strategic Plan for Adaptation and Resilience to Climate Change

Project #: 80101

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Establish a 5-year plan with goals, strategies, and specific actions to address climate resilience and adaptation for District lands, infrastructure, facilities, and operations.

FY27 SCOPE

Write the Strategic Plan document, revise the Climate Change Resource Management Policy if necessary to reflect plan goals.

FY28 SCOPE

Bring the Strategic Plan document to the Board for approval with any proposed changes to the Climate Change Resource Management Policy. Staff time only.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	10,519	30,000	10,000	0	0	0	50,519
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$10,519	\$30,000	\$10,000	\$0	\$0	\$0	\$50,519

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$10,519	\$30,000	\$10,000	\$0	\$0	\$0	\$50,519
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$10,519	\$30,000	\$10,000	\$0	\$0	\$0	\$50,519

NATURAL RESOURCE PROTECTION AND RESTORATION

Districtwide Bat Roosting Habitat Suitability Analysis

Project #: 80102

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Assess habitat suitability for bats within natural landscapes to inform future projects and showcase bat habitat preservation in the region.

FY27 SCOPE

Complete fieldwork and desktop analysis.

FY28 SCOPE

Generate final habitat suitability model and report, update best management practices, and consider publication.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	115,000	35,000	0	0	150,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$115,000	\$35,000	\$0	\$0	\$150,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$115,000	\$35,000	\$0	\$0	\$150,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$115,000	\$35,000	\$0	\$0	\$150,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Districtwide Wildlife Connectivity Analysis

Project #: 80103

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Develop a prioritized list of potential future wildlife crossing projects.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Develop scope of work, priority species and habitat linkages, and project goals. Identify connectivity sites for immediate enhancement or monitoring based on prior badger linkage analysis. Develop and release a Request for Proposals for consulting services to conduct additional analysis and crossings recommendations for priority species and habitat linkages.

FY29 SCOPE

Manage consultant and begin fieldwork and desktop analysis.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	150,000	150,000	100,000	400,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$150,000	\$150,000	\$100,000	\$400,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$150,000	\$150,000	\$100,000	\$400,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$150,000	\$150,000	\$100,000	\$400,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Mitigation of Routine Maintenance Projects

Project #: 80105

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement required mitigation for impacts related to routine maintenance projects.

FY27 SCOPE

Select tree removal contractor. Remove and treat Eucalyptus trees. Conduct post-project monitoring and reporting.

FY28 SCOPE

Conduct site maintenance, ongoing monitoring and reporting.

FY29 SCOPE

Conduct site maintenance, ongoing monitoring and reporting.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	10,000	10,000	10,000	20,000	50,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$10,000	\$10,000	\$10,000	\$20,000	\$50,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$10,000	\$10,000	\$10,000	\$20,000	\$50,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$10,000	\$10,000	\$10,000	\$20,000	\$50,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Drought Response and Resiliency Plan

Project #: 80108

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Identify and implement drought resiliency measures to preserve aquatic habitats, support rangelands, and enhance water supply.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Conduct outreach to internal and external stakeholders. Hire a consultant to conduct vulnerability study of existing systems, identify action thresholds and develop resiliency measures or improvements for habitat, rangeland, and facilities management.

FY29 SCOPE

Consultant to finalize study and provide recommendations through a Drought Response Plan.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	50,000	20,000	0	70,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$50,000	\$20,000	\$0	\$70,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$50,000	\$20,000	\$0	\$70,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$50,000	\$20,000	\$0	\$70,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Climate Action Plan 10-Year Review
Project #: 80111
Fund: 10 – General Fund Operating

PROJECT PURPOSE

Update the District's Climate Action Plan for better alignment with State and regional plans, and to streamline future greenhouse gas inventories.

FY27 SCOPE

Hire a consultant and begin the review and update of the Climate Action Plan and greenhouse gas inventory protocols.

FY28 SCOPE

Complete updates to the Climate Action Plan and greenhouse gas inventory protocols.

FY29 SCOPE

Present the new Climate Action Plan and greenhouse gas inventory protocols to the Board for consideration of approval. FY29 is staff time only.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	30,000	20,000	0	0	50,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$30,000	\$20,000	\$0	\$0	\$50,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$30,000	\$20,000	\$0	\$0	\$50,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$30,000	\$20,000	\$0	\$0	\$50,000

NATURAL RESOURCE PROTECTION AND RESTORATION

San Gregorio Creek Fisheries Monitoring

Project #: 80112

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Partner with the San Mateo Resource Conservation District to monitor the recovery of coho salmon and steelhead in San Gregorio Creek to support regional watershed stewardship priorities.

FY27 SCOPE

Execute a partnership agreement with the San Mateo Resource Conservation District to install two stream arrays and approximately 1,000 fish tags. Implement monitoring and launch web-based monitoring application and database.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	148,000	0	0	0	148,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$148,000	\$0	\$0	\$0	\$148,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$148,000	\$0	\$0	\$0	\$148,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$148,000	\$0	\$0	\$0	\$148,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Fish Habitat Restoration and Prioritization Framework

Project #: 80114

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Identify and prioritize restoration actions for recovery of salmonids.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Hire a consultant to prepare study design. Complete habitat assessments to serve as a basis for restoration project identification and prioritization.

FY29 SCOPE

Identify and prioritize stream restoration actions for salmonid recovery, including monitoring and adaptive management guidance.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	125,000	175,000	0	300,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$125,000	\$175,000	\$0	\$300,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$125,000	\$175,000	\$0	\$300,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$125,000	\$175,000	\$0	\$300,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Gully Erosion Monitoring and Restoration Prioritization

Project #: 80115

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Inventory and evaluate current gully conditions, identify restoration priorities, and provide recommendations to protect infrastructure and downstream water quality.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Hire a consultant to conduct remote sensing analysis and field surveys.

FY29 SCOPE

Finalize inventory and recommendations report, including restoration plans for high-priority sites and guidelines for future gully management.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	50,000	30,000	0	80,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$50,000	\$30,000	\$0	\$80,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$50,000	\$30,000	\$0	\$80,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$50,000	\$30,000	\$0	\$80,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Popcornflower Mitigation at Russian Ridge

Project #: 80116

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Conduct mitigation for impacts resulting from ADA improvements at Russian Ridge Open Space Preserve.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project scoping development and permitting. Seed collection of target species.

FY29 SCOPE

Implement mitigation work at Russian Ridge Open Space Preserve.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	37,500	7,500	0	45,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	1,000	0	0	1,000
8600 – Construction	0	0	0	0	54,000	0	54,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$38,500	\$61,500	\$0	\$100,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	38,500	61,500	0	100,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$38,500	\$61,500	\$0	\$100,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Water Quality Monitoring Program Manual

Project #: 80117

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Create a data collection framework and manual for the Water Quality Monitoring Program to improve regulatory compliance, habitat monitoring, and restoration prioritization.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Hire a consultant to prepare statistical framework and protocols and coordinate with agency partners and regulators.

FY29 SCOPE

Finalize Water Quality Monitoring Program framework and manual. Implement recommended data collection protocols.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	50,000	30,000	0	80,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$50,000	\$30,000	\$0	\$80,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$50,000	\$30,000	\$0	\$80,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$50,000	\$30,000	\$0	\$80,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Breeding Burrowing Owl Establishment

Project #: 80118

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Establish breeding burrowing owl population in Preserves to offset the decline and potential loss of the shoreline population.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Engage with agencies working on existing burrowing owl breeding establishment efforts. Establish a partnership agreement to fund release sites on suitable Midpen preserves. In future fiscal years, develop and establish a monitoring program.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	100,000	50,000	150,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$100,000	\$50,000	\$150,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$100,000	\$50,000	\$150,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$100,000	\$50,000	\$150,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Marbled Murrelet Social Attraction

Project #: 80119

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Support marbled murrelet (MAMU) conservation needs by encouraging MAMU breeding in specific areas. This would help establish new occupied habitat within their range and help mitigate potential loss of existing habitat.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Identify project goals, methods, and a suitable host site within Midpen preserves. Assess existing acoustic vocalization and autonomous recording unit survey data.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	125,000	50,000	175,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$125,000	\$50,000	\$175,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$125,000	\$50,000	\$175,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$125,000	\$50,000	\$175,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Madonna Creek Habitat Enhancement, Water Supply and Bridge Replacement

Project #: MAA01-006

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Identify and implement any necessary infrastructure improvements to preserve the California red-legged frog pond. Begin process to apply for new water use licenses.

FY27 SCOPE

Finalize designs and prepare programmatic permitting documents. If individual permits are needed, prepare CEQA and permit applications. Apply for water use license for instream pond.

FY28 SCOPE

Secure individual permits, if needed, and implement the infrastructure improvements.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$7,665	\$12,967	\$16,828	\$0	\$0	\$37,460
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	68,417	74,000	50,000	100,000	0	0	292,417
8300 – Environmental/Planning Services	35,078	0	25,000	65,000	0	0	125,078
8400 – Inspection/Construction Monitoring	1,090	0	0	20,000	0	0	21,090
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	2,500	350,000	0	0	352,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$104,585	\$81,665	\$90,467	\$551,828	\$0	\$0	\$828,545

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	104,585	81,665	90,467	551,828	0	0	828,545
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$104,585	\$81,665	\$90,467	\$551,828	\$0	\$0	\$828,545

NATURAL RESOURCE PROTECTION AND RESTORATION

Johnston Ranch Habitat and Agricultural Water Supply Improvements

Project #: MAA01-008

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Restore aquatic habitat, reduce erosion, improve drainage, and expand agricultural water supply at Johnston Ranch.

FY27 SCOPE

Finalize permits and implement construction.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$7,463	\$12,967	\$0	\$0	\$0	\$20,430
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	47,270	0	0	0	0	0	47,270
8300 – Environmental/Planning Services	0	0	2,371,000	0	0	0	2,371,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	125,000	0	0	0	125,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$47,270	\$7,463	\$2,508,967	\$0	\$0	\$0	\$2,563,700

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	47,270	7,463	2,508,967	0	0	0	2,563,700
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$47,270	\$7,463	\$2,508,967	\$0	\$0	\$0	\$2,563,700

NATURAL RESOURCE PROTECTION AND RESTORATION

Replace Bridge MRBR1 in Miramontes Ridge Preserve

Project #: MAA01-009

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Replace existing underrated weight bridge at MRBR1 with a new bridge or culvert rated greater than 10,000 pounds to improve a key fire access route.

FY27 SCOPE

Complete design development. Coordinate and submit regulatory permits.

FY28 SCOPE

Prepare bid documents. Submit for building permit. Obtain jurisdictional permits. Solicit bids and award contract. Initiate construction.

FY29 SCOPE

Complete construction and project closeout.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	20,000	90,000	20,000	30,000	0	160,000
8300 – Environmental/Planning Services	0	15,000	60,000	20,000	20,000	0	115,000
8400 – Inspection/Construction Monitoring	0	0	0	28,000	28,000	0	56,000
8500 – Permitting Fees	0	0	7,500	10,000	0	0	17,500
8600 – Construction	0	0	0	17,500	550,000	0	567,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$35,000	\$157,500	\$95,500	\$628,000	\$0	\$916,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	35,000	157,500	95,500	628,000	0	916,000
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$35,000	\$157,500	\$95,500	\$628,000	\$0	\$916,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Johnston Ranch Pond (Fence) and Cross Fence

Project #: MAA01-010

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Upgrade infrastructure to support improved grazing distribution and access to newly installed Johnston pond; controlling the distribution of livestock and grazing allows the District to more precisely and effectively manage towards District natural resource objectives, such as improving habitat for sensitive flora and fauna.

FY27 SCOPE

Scope the grazing infrastructure upgrades including fencing and cross-fencing. Hire a contractor and complete the improvements.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	5,000	0	0	0	5,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	335,219	0	0	0	335,219
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$340,219	\$0	\$0	\$0	\$340,219

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	340,219	0	0	0	340,219
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$340,219	\$0	\$0	\$0	\$340,219

NATURAL RESOURCE PROTECTION AND RESTORATION

Stevens Creek Shoreline Nature Area Restoration

Project #: MAA02-004

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Make phased habitat improvements and infrastructure changes to Midpen parcel that align with regional shoreline resiliency planning.

FY27 SCOPE

Continue site enhancements and monitoring. Present results from technical studies and basis of design to board for final selection of the restoration alternative. Continue developing Sensitive Species Management Plan (SSMP) and CEQA. The scope of work and budget is subject to change following additional assessment from staff and given that site access is annually dependent on weather conditions and water levels.

FY28 SCOPE

Continue site enhancements and monitoring. Continue developing the CEQA analysis and SSMP. The scope of work and budget is subject to change following additional assessment from staff and given that site access is annually dependent on weather conditions and water levels.

FY29 SCOPE

Continue site enhancements and monitoring. Finalize the CEQA analysis and SSMP and bring both to the Board for certification and approval. Begin pursuing permitting and grant opportunities for construction and begin implementing the SSMP. The scope of work and budget is subject to change following additional assessment from staff and given that site access is annually dependent on weather conditions and water levels.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$16,497	\$10,892	\$16,828	\$17,333	\$0	\$61,550
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	531,042	224,564	250,000	250,000	800,000	2,055,606
8300 – Environmental/Planning Services	40,030	20,000	195,000	290,000	105,000	40,000	690,030
8400 – Inspection/Construction Monitoring	0	0	0	0	0	160,000	160,000
8500 – Permitting Fees	0	0	0	0	0	70,000	70,000
8600 – Construction	0	0	0	0	0	8,052,500	8,052,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$40,030	\$567,539	\$430,456	\$556,828	\$372,333	\$9,122,500	\$11,089,686

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	40,030	567,539	430,456	514,107	0	0	1,552,132
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	42,721	372,333	9,122,500	9,537,554
Grand Total	\$40,030	\$567,539	\$430,456	\$556,828	\$372,333	\$9,122,500	\$11,089,686

NATURAL RESOURCE PROTECTION AND RESTORATION

Purisima Upland Site Cleanup and Soil Remediation

Project #: MAA03-002

Fund: 30 – Measure AA Capital

PROJECT PURPOSE

Complete site cleanup and soil remediation around existing empty oil tank to protect natural resource values.

FY27 SCOPE

Complete construction and project closeout.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$18,290	\$24,827	\$16,338	\$0	\$0	\$0	\$59,455
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	65,571	0	0	0	0	0	65,571
8200 – Architect/Engineering Services	121,137	15,000	15,000	0	0	0	151,137
8300 – Environmental/Planning Services	54,624	30,000	30,000	0	0	0	114,624
8400 – Inspection/Construction Monitoring	32,420	10,000	40,000	0	0	0	82,420
8500 – Permitting Fees	7,196	0	0	0	0	0	7,196
8600 – Construction	2,045	200,500	690,000	0	0	0	892,545
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$301,283	\$280,327	\$791,338	\$0	\$0	\$0	\$1,372,948

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	301,283	280,327	791,338	0	0	0	1,372,948
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$301,283	\$280,327	\$791,338	\$0	\$0	\$0	\$1,372,948

NATURAL RESOURCE PROTECTION AND RESTORATION

La Honda Forest Health
Project #: MAA05-010
Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Develop pilot project to restore degraded forest habitat, enhance fire resiliency, and assess carbon storage.

FY27 SCOPE

Finalize the forest health plan and initiate implementation actions.

FY28 SCOPE

Continue implementation of the forest health plan.

FY29 SCOPE

Continue implementation of forest plan.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$33,889	\$6,650	\$69,114	\$71,188	\$73,324	\$0	\$254,165
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	25,300	0	0	0	0	25,300
8300 – Environmental/Planning Services	250,884	95,000	80,000	50,000	30,000	0	505,884
8400 – Inspection/Construction Monitoring	25,687	0	0	0	0	0	25,687
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	500,000	500,000	500,000	1,500,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$310,460	\$126,950	\$149,114	\$621,188	\$603,324	\$500,000	\$2,311,036

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	310,460	126,950	149,114	621,188	603,324	0	1,811,036
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	500,000	500,000
Grand Total	\$310,460	\$126,950	\$149,114	\$621,188	\$603,324	\$500,000	\$2,311,036

NATURAL RESOURCE PROTECTION AND RESTORATION

Lone Madrone Perimeter Fence

Project #: MAA05-016

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Installing fencing along Harrington Creek (where brush acts as barrier) to ensure cattle are contained within active pastures and do not stray into the creek; controlling the distribution of livestock and grazing allows the District to more precisely and effectively manage towards District natural resource objectives, such as improving habitat for sensitive flora and fauna.

FY27 SCOPE

Scope project, issue a Request for Bids, award the contract, and complete the improvements.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	5,000	0	0	0	5,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	105,500	0	0	0	105,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$110,500	\$0	\$0	\$0	\$110,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	110,500	0	0	0	110,500
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$110,500	\$0	\$0	\$0	\$110,500

NATURAL RESOURCE PROTECTION AND RESTORATION

Conservation Grazing Water Development

Project #: MAA05-017

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Upgrade infrastructure to support improved grazing distribution; controlling the distribution of livestock and grazing allows the District to more precisely and effectively manage towards District natural resource objectives, such as improving habitat for sensitive flora and fauna.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Scope water line and trough locations at Lone Madrone and Toto Ranch. Hire a contractor to construct the water system. Complete the improvements.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	35,000	0	0	35,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	271,000	0	0	271,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$306,000	\$0	\$0	\$306,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	306,000	0	0	306,000
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$306,000	\$0	\$0	\$306,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Cloverdale Operational Road System Review and Improvements

Project #: MAA13-001

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Use road inventory to determine what existing roads need to remain for operational purposes, including what segments require improvements or realignments to keep roads and passageways operational while protecting surrounding watershed, habitats, and special status species.

FY27 SCOPE

Finalize list of road improvements and obtain permitting and CEQA compliance under the Open Space Maintenance and Restoration Program.

FY28 SCOPE

Complete the list of identified road improvements, including the Butano Farm service road that leads into the preserve.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$4,771	\$36,735	\$0	\$0	\$41,506
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	30,000	30,000	0	0	60,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	140,000	0	0	140,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$34,771	\$206,735	\$0	\$0	\$241,506

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	34,771	206,735	0	0	241,506
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$34,771	\$206,735	\$0	\$0	\$241,506

NATURAL RESOURCE PROTECTION AND RESTORATION

Cloverdale Ranch Water Development

Project #: MAA13-004

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Upgrade infrastructure to support improved grazing distribution; controlling the distribution of livestock and grazing allows the District to more precisely and effectively manage towards District natural resource objectives, such as improving habitat for sensitive flora and fauna.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Scope water line and trough locations. Complete a Request for Bids to construct the water system, award the contract, and complete the improvements.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	35,000	0	0	35,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	81,000	0	0	81,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$116,000	\$0	\$0	\$116,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	116,000	0	0	116,000
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$116,000	\$0	\$0	\$116,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Peters Creek Trail Reroute from Jikoji Pond

Project #: MAA16-003

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Realign Peters Creek Trail away from Jikoji Pond to provide additional buffer between the pond and trail use to protect potential San Francisco garter snake habitat. Assess the feasibility of continued hiking-only access on the existing route versus the restoration of the route with limited access via the easement over the Jikoji pond dam.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Conduct trail scouting and initiate technical studies.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	80,000	25,000	105,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	80,000	80,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$80,000	\$105,000	\$185,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	80,000	105,000	185,000
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$80,000	\$105,000	\$185,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Wildlife Corridor: Highway 17 Crossing

Project #: MAA20-001

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Work with partners to develop, engineer and implement wildlife crossing improvements at Highway 17 to provide safe movement for wildlife connecting over 30,000 acres of protected public lands.

FY27 SCOPE

Continue to work with Valley Transportation Authority (VTA). Project dependent on receiving Caltrans approval, permits and funding. Solicit bids for construction contract award.

FY28 SCOPE

If there is sufficient funding for construction, continue collaboration with VTA to award construction contract and begin construction of undercrossing structure and improvements within the Caltrans right-of-way.

FY29 SCOPE

If there is sufficient funding for construction, continue collaboration with VTA to administer ongoing construction of crossing structure and improvements within the Caltrans right-of-way.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$101,089	\$23,171	\$19,061	\$16,828	\$17,333	\$0	\$177,482
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	1,291,533	750,000	1,350,000	0	0	0	3,391,533
8300 – Environmental/Planning Services	804,481	40,000	45,000	45,000	30,000	0	964,481
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	1,039	0	0	0	0	0	1,039
8600 – Construction	80,201	0	0	5,416,667	5,416,667	5,416,667	16,330,202
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$2,278,343	\$813,171	\$1,414,061	\$5,478,495	\$5,464,000	\$5,416,667	\$20,864,737
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	(815,793)	498,112	(36,744)	5,478,495	0	0	5,124,070
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	3,094,136	315,059	1,450,805	0	0	0	4,860,000
Unfunded	0	0	0	0	5,464,000	5,416,667	10,880,667
Grand Total	\$2,278,343	\$813,171	\$1,414,061	\$5,478,495	\$5,464,000	\$5,416,667	\$20,864,737

NATURAL RESOURCE PROTECTION AND RESTORATION

Bear Creek Redwoods Preserve Plan: Invasive Weed Treatment and Restoration

Project #: MAA21-007

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Implement targeted treatments under the Integrated Pest Management Plan to control invasive weed populations at Bear Creek Redwoods Open Space Preserve, and facilitate opening phases 2 and 3 of the preserve for public access. Implement targeted weed treatments to restore native habitats along roads and trails. Treatment sites are expected to require five years of treatment before requiring maintenance-level treatment (determined by species, habitat, infestation level and time span, and site-history).

FY27 SCOPE

Complete fourth (4th) year of invasive species treatment in Phase 2 area of Bear Creek Redwoods.

FY28 SCOPE

Complete fifth (5th) year of invasive species treatment.

FY29 SCOPE

Project completed in prior fiscal year(s). Transitions to Land Stewardship and Trails core work for maintenance.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$21,769	\$8,284	\$11,201	\$11,999	\$0	\$0	\$53,253
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	1,328,117	100,000	100,000	100,000	0	0	1,628,117
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$1,349,887	\$108,284	\$111,201	\$111,999	\$0	\$0	\$1,681,371

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	834,887	108,284	111,201	111,999	0	0	1,166,371
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	515,000	0	0	0	0	0	515,000
Unfunded	0	0	0	0	0	0	0
Grand Total	\$1,349,887	\$108,284	\$111,201	\$111,999	\$0	\$0	\$1,681,371



NATURAL RESOURCE PROTECTION AND RESTORATION

Alma Bridge Road Wildlife Passage Pilot

Project #: MAA22-008

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Partner with Santa Clara County to provide safe passage for wildlife (newts) across a small section of Alma Bridge Road as a pilot project. Midpen will retain a consultant to provide CEQA and design services. Partnership details, including implementation responsibilities, are still to be determined. Staff will return to the Board in the future with any proposed changes to the project. Prior to FY27, this project was captured under VP22-002.

FY27 SCOPE

Provide support to the County who will be leading design and bidding for small scale first phase of project. Staff time only.

FY28 SCOPE

Provide support to the County who will be leading construction on small scale first phase of project. County to implement additional phases. Midpen to complete effectiveness monitoring in future years.

FY29 SCOPE

Provide support to the County to implement additional phases. Midpen to complete effectiveness monitoring in future years.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$50,000	\$0	\$0	\$50,000
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	250,000	0	250,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	1,050,000	0	0	1,050,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$1,100,000	\$250,000	\$0	\$1,350,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	(687,864)	700,000	0	0	12,136
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	687,864	0	0	0	687,864
Unfunded	0	0	0	400,000	250,000	0	650,000
Grand Total	\$0	\$0	\$0	\$1,100,000	\$250,000	\$0	\$1,350,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Cherry Springs Pond Restoration

Project #: MAA24-006

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Improve aquatic habitat for western pond turtle and California red-legged frog.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Develop and release a Request for Proposals and Qualifications for a pond management plan and hydrological study. Begin fieldwork. Future fiscal years will include completing fieldwork and developing a Habitat Management Plan.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$21,984	\$21,984
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	180,000	100,000	280,000
8300 – Environmental/Planning Services	0	0	0	0	120,000	50,000	170,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	100,000	100,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$300,000	\$271,984	\$571,984

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	300,000	271,984	571,984
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$300,000	\$271,984	\$571,984



NATURAL RESOURCE PROTECTION AND RESTORATION

Sierra Azul – Knobcone Pine Management

Project #: MAA25-008

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Manage knobcone pine habitat in Sierra Azul to improve species resilience and ecosystem health.

FY27 SCOPE

Consultant to complete literature review, habitat assessment, and feasibility study.

FY28 SCOPE

Pending results of the feasibility study, consultant to complete management plan. Initiate permitting of the Habitat Management Plan.

FY29 SCOPE

Begin implementation of the Habitat Management Plan.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$4,064	\$8,371	\$10,778	\$0	\$23,213
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	50,000	50,000	0	0	100,000
8400 – Inspection/Construction Monitoring	0	0	0	0	30,000	20,000	50,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	50,000	150,000	200,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$54,064	\$58,371	\$90,778	\$170,000	\$373,213
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	54,064	58,371	90,778	170,000	373,213
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$54,064	\$58,371	\$90,778	\$170,000	\$373,213

NATURAL RESOURCE PROTECTION AND RESTORATION

Madonna Creek Caltrans Mitigation

Project #: VP01-003

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Offsite mitigation project whereby Caltrans will cover the cost of removing eucalyptus trees and invasive plants within riparian corridor to improve habitat quality.

FY27 SCOPE

Collect seeds for nursery plants. Remove small diameter invasive species to prep site under the Open Space Maintenance and Restoration Program. Continue coordination with Caltrans on regulatory agency permits as needed.

FY28 SCOPE

Remove larger diameter invasive species. Remove a portion of former dairy barn concrete foundations to meet minimum offsite mitigation acreage requirements. Install plants and erosion control.

FY29 SCOPE

Conduct IPM program maintenance. Purchase and install additional nursery plants as needed. Conduct plant and erosion monitoring. Project deemed complete in FY29 or FY30. Monitoring expected for a total period of 10 years following project completion (estimated in 2035); future monitoring will be programmed under the operating budget and departmental workplan.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$10,000	\$5,000	\$15,000	\$5,000	\$40,000	\$75,000
5000-7000 – Service & Supplies	0	44,000	58,000	315,000	55,000	150,000	622,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$54,000	\$63,000	\$330,000	\$60,000	\$190,000	\$697,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	54,000	63,000	330,000	60,000	190,000	697,000
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$54,000	\$63,000	\$330,000	\$60,000	\$190,000	\$697,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Arroyo Leon Creek Fish Passage Improvements Feasibility

Project #: VP01-004

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Improve fish passage in Arroyo Leon Creek by modifying relic dam structures.

FY27 SCOPE

Enter partnership agreement with the Resource Conservation District to complete topographic and habitat surveys to determine fish passage status and habitat quality. Pending results, begin conceptual designs and cost estimate for fish passage improvements.

FY28 SCOPE

Advance conceptual designs. Begin CEQA and permitting.

FY29 SCOPE

Complete CEQA, finalize designs, secure permits, and prepare bidding documents.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	120,000	120,000	120,000	1,000,000	1,360,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$120,000	\$120,000	\$120,000	\$1,000,000	\$1,360,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$120,000	\$120,000	\$120,000	\$1,000,000	\$1,360,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$120,000	\$120,000	\$120,000	\$1,000,000	\$1,360,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Lobitos Creek Fisheries Restoration Feasibility

Project #: VP03-004

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Restore fish passage to the Lobitos Creek Watershed through improvements on Highway 1 (Caltrans) and Verde Road (San Mateo County).

FY27 SCOPE

Enter a partnership agreement with the San Mateo County Resource Conservation District to complete topographic and habitat surveys. Continue inter-agency coordination to add the Highway 1 crossing to Caltrans' project cycle. Begin developing high-level conceptual designs and a cost estimate for fish passage improvements across Verde Road.

FY28 SCOPE

Finalize concept-level designs and cost estimates. Continue coordination with the San Mateo County Resource Conservation District. Identify the lead agency and scope out the CEQA review process.

FY29 SCOPE

Prepare detailed designs for the Verde Road barrier. Begin permitting and CEQA. This work is pending Caltrans support in addressing the Highway 1 fish barrier.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	120,000	120,000	120,000	1,000,000	1,360,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$120,000	\$120,000	\$120,000	\$1,000,000	\$1,360,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$120,000	\$120,000	\$120,000	\$1,000,000	\$1,360,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$120,000	\$120,000	\$120,000	\$1,000,000	\$1,360,000



NATURAL RESOURCE PROTECTION AND RESTORATION

Hillside Restoration Above BCR Corrals

Project #: VP21-007

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Restore a degraded 2-acre hillside above the Bear Creek Stables corrals. Scope includes grading, erosion control, revegetation, IPM, and monitoring.

FY27 SCOPE

Purchase and install Year 2 nursery plants.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	10,000	0	0	0	0	10,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	48,000	21,000	0	0	0	69,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$58,000	\$21,000	\$0	\$0	\$0	\$79,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	58,000	21,000	0	0	0	79,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$58,000	\$21,000	\$0	\$0	\$0	\$79,000

NATURAL RESOURCE PROTECTION AND RESTORATION

Los Gatos Creek Watershed Phase 3 (Fuel Treatment Work)

Project #: VP54-001

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement grant-funded work within the Los Gatos Creek Watershed that furthers the goals of the Wildland Fire Resiliency Program to complete ecologically sensitive vegetation management that reduces fuel loads and lessens wildfire risk (including in areas with extremely high infestation of Sudden Oak Death).

FY27 SCOPE

Scope and identify next set of fuel reduction sites for future grant funding.

FY28 SCOPE

Begin year 1 of treatment, including the removal of high priority invasive species from projects sites. Continue seed procurement for post-treatment.

FY29 SCOPE

Continuing treatment, including the removal of high priority invasive species from projects sites. Continue seed procurement for post-treatment.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$15,000	\$15,000	\$15,000	\$15,000	\$60,000
5000-7000 – Service & Supplies	0	0	40,000	150,000	190,000	190,000	570,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$55,000	\$165,000	\$205,000	\$205,000	\$630,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$55,000	\$165,000	\$205,000	\$205,000	\$630,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$55,000	\$165,000	\$205,000	\$205,000	\$630,000



Public Access, Education and Outreach Program



Project #	Project Name	FY27	FY28	FY29	3-Year Total	Page #
31901	ADA Barrier Removal	\$65,000	\$100,000	\$50,000	\$215,000	140
31912	Long Ridge Parking – Feasibility Study	85,000	110,000	25,000	220,000	141
31917	Tribal Consultation and Engagement Policy Development	0*	30,000	30,000	60,000	142
35015	Rancho San Antonio Road and ADA Improvements	102,500	1,985,000	1,500,000	3,587,500	143
35030	Fremont Older Parking Area Improvements	520,500	1,223,000	0	1,743,500	144
35031	Guadalupe Creek Crossing Replacement	229,000	378,000	0	607,000	145
35032	Bear Creek Redwoods – Parking Lot Culvert	113,500	1,681,000	0	1,794,500	146
35035	Purisima Creek Trail (Trail and Vehicle Access)	1,937,000	3,175,000	0	5,112,000	147
35048	Picchetti ADA Site Improvements	145,000	652,500	540,000	1,337,500	148
35049	Ravenswood Viewing Platforms Rebuild	0	0	60,000	60,000	149
35051	Wildcat Loop Bridge Replacement	0	0	175,000	175,000	150
35052	Mount Umunhum ADA Paths	51,000	587,500	0	638,500	151
35053	Lower Windy Hill Parking Lot Resurfacing	0	0	140,000	140,000	152
35054	Rhus Ridge Parking Lot Resurfacing	0	0	200,000	200,000	153
61049	El Corte de Madera – Spring Board Trail Culvert and Bridge	0	105,000	59,500	164,500	154
MAA01-011	Lennie Roberts Trail	0	0	20,000	20,000	155
MAA03-009	Purisima-to-the-Sea Parking	159,952	2,571,058	5,358,888	8,089,898	156
MAA03-010	Purisima-to-the-Sea Trail	636,204	679,427	457,189	1,772,820	157
MAA03-012	Purisima Preserve Comprehensive Use and Management Plan (CUMP)	53,300	0	0	53,300	158
MAA03-013	Highway 35 Multi-Use Trail Crossing and Parking Implementation	1,135,440	2,450,058	460,610	4,046,108	159
MAA05-012	Paulin Culvert and Bridge Improvements	321,227	0	0	321,227	160
MAA05-013	La Honda Parking and Trailhead Access Implementation	403,838	412,742	3,320,665	4,137,245	161
MAA06-002	Hawthorns Area Plan	379,000	60,000	0	439,000	162
MAA06-003	Hawthorns Area Plan Implementation – Parking Area	0	150,000	190,000	340,000	163
MAA06-004	Hawthorns Area Plan Implementation – Trails Development	0	0	20,637	20,637	164
MAA10-002	Meadow Trail Reroute in Coal Creek	119,000	0	0	119,000	165
MAA11-001	Monte Bello Black Mountain Trail Extension	86,016	227,736	63,455	377,207	166
MAA11-005	Rancho San Antonio Permanent Carpool Parking Implementation	0	270,000	85,000	355,000	167
MAA11-006	Rancho San Antonio Welcome Center Kiosk	55,446	30,609	0*	86,055	168
MAA13-006	Cloverdale Interim Public Access	376,169	245,000	0	621,169	169
MAA16-001	Trail Connection to Eagle Rock and Devils Canyon	0	0	120,637	120,637	170
MAA16-002	Long Ridge Trail System Improvements	100,298	0	0	100,298	171
MAA20-002	Bay Area Ridge Trail: Highway 17 Crossing	1,394,061	5,458,495	5,434,000	12,286,556	172
MAA20-004	El Sereno Loop Trail	214,570	301,372	306,032	821,974	173
MAA21-004	Bear Creek Stables	1,275,497	6,429,962	70,000	7,775,459	174
MAA21-006	Bear Creek Redwoods – Alma College Cultural Landscape Rehabilitation	60,159	50,000	0	110,159	175
MAA21-011	Phase 2 Trail Improvements, Bear Creek Redwoods (NE Trailhead Connection)	645,109	1,210,000	0	1,855,109	176
MAA21-013	Bear Creek Redwoods North Parking Area	3,368,121	0	0	3,368,121	177
MAA21-014	Phase 2 Multiuse Trail, Bear Creek Redwoods	579,223	1,109,902	0	1,689,125	178

EXHIBIT A

MAA22-004	Beatty Parking Area	279,061	573,855	1,273,866	2,126,782	179
MAA22-009	Beatty Trail Connections	121,224	385,000	320,000	826,224	180
MAA25-004	Umunhum-to-the-Sea Trail	0	0*	51,993	51,993	181
VP03-005	Purisima Creek Trailhead Shuttle Program Improvements	0	45,000	153,000	198,000	182
VP04-003	El Corte de Madera Single-use Biking/Hiking Trail (Feasibility)	65,000	55,000	35,000	155,000	183
VP05-002	La Honda Creek Parking and Trailhead Access Feasibility Study and CEQA Review	71,000	0	0	71,000	184
VP07-003	La Honda South Area Parking Feasibility Study	65,000	195,000	175,000	435,000	185
VP14-001	California Riding and Hiking Trails	15,000	0	0	15,000	186
VP17-001	Upper Stevens Creek Trail Connection Feasibility	5,000	105,000	150,000	260,000	187
VP53-003	Kennedy Trailhead Parking Area Improvement	290,000	155,000	2,960,500	3,405,500	188
Total		\$15,522,415	\$33,197,216	\$23,805,972	\$72,525,603	

*Staff time only.

SUPPORTING PROJECTS

Project Name	Project Purpose	Lead Department	Fiscal Year
Amendment to the Cooley Landing Partnership Agreement	Update the existing partnership agreement to address ongoing management issues and evaluate their request for allowing additional public access activities.	General Manager's Office	FY27-FY28
Johnston Ranch Trailhead Partnership	Amend a partnership agreement with City of Half Moon Bay (HMB) to allow early implementation of the Lennie Roberts Trail within the Johnston Ranch Uplands property with a trailhead at the Johnston House.	Planning	FY27
Partnership Agreement for Shared Parking at Hidden Villa	Pursue additional parking for Rancho San Antonio Open Space Preserve through shared use of existing Hidden Villa parking.	General Manager's Office	FY27-FY29
Regional Trails and Active Transportation/Access to Open Space Planning and Coordination	Provide technical and planning support for external regional trail and active transportation planning projects initiated by partners and other public agencies.	Planning	FY27-FY29
Teague Hill Trail Plan	Evaluate unmaintained legacy pathways within Teague Hill Open Space Preserve. Select appropriate segments for board consideration to formalize as part of the official trail network and identify segments to remove/return back to a natural condition.	General Manager's Office	FY28-FY29
Trail Junction Numbering System	Improve wayfinding on trails by adding unique trail junction numbers.	Planning	FY27-FY29
Visitor Use Management: Framework	Develop a framework for visitor use management to assess visitor use capacity and identify management strategies that protect resources and enhance the visitor experience at one or more Midpen preserves.	Planning	FY28-FY29



PUBLIC ACCESS, EDUCATION AND OUTREACH

ADA Barrier Removal

Project #: 31901

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Implement ADA barrier removals as identified and prioritized in the board-approved ADA Transition Plan Update, including tracking and reporting accomplishments.

FY27 SCOPE

Complete Year 8 of ADA barrier removals. The scope of work and budget is subject to change following additional assessment from staff.

FY28 SCOPE

Complete Year 9 of ADA barrier removals. The scope of work and budget is subject to change following additional assessment from staff.

FY29 SCOPE

Complete Year 10 of ADA barrier removals. The scope of work and budget is subject to change following additional assessment from staff.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	373,486	78,000	50,000	50,000	50,000	300,000	901,486
8300 – Environmental/Planning Services	43,074	0	15,000	0	0	20,000	78,074
8400 – Inspection/Construction Monitoring	94,973	0	0	0	0	75,000	169,973
8500 – Permitting Fees	103,265	0	0	50,000	0	25,000	178,265
8600 – Construction	2,104,053	187,000	0	0	0	5,757,500	8,048,553
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$2,718,851	\$265,000	\$65,000	\$100,000	\$50,000	\$6,177,500	\$9,376,351
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	(\$148,600)	\$0	\$0	\$0	\$0	\$0	(\$148,600)
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	2,718,851	265,000	65,000	100,000	50,000	6,177,500	9,376,351
Grants/Partnerships/Other	148,600	0	0	0	0	0	148,600
Unfunded	0	0	0	0	0	0	0
Grand Total	\$2,718,851	\$265,000	\$65,000	\$100,000	\$50,000	\$6,177,500	\$9,376,351

PUBLIC ACCESS, EDUCATION AND OUTREACH

Long Ridge Parking – Feasibility Study

Project #: 31912

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Provide a public access staging area (parking, restroom, trailhead) for Long Ridge Preserve and trails.

FY27 SCOPE

Pending preliminary site studies and ongoing coordination with the County of Santa Clara, identify site(s) to evaluate existing conditions and begin the feasibility studies.

FY28 SCOPE

Continue feasibility studies, conduct public engagement, and develop initial conceptual site plan alternatives.

FY29 SCOPE

Pending board selection of a preferred alternative, initiate environmental review.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	20,000	85,000	110,000	25,000	100,000	340,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$20,000	\$85,000	\$110,000	\$25,000	\$100,000	\$340,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$20,000	\$85,000	\$110,000	\$25,000	\$100,000	\$340,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$20,000	\$85,000	\$110,000	\$25,000	\$100,000	\$340,000

PUBLIC ACCESS, EDUCATION AND OUTREACH

Tribal Consultation and Engagement Policy Development

Project #: 31917

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Develop a policy outlining tribal engagement and consultation practices.

FY27 SCOPE

Conduct research into partner agency policies and summarize best practices. Develop an internal interim policy. FY27 staff time only.

FY28 SCOPE

Pending finalization of interim policy, initiate development of a Board policy with input from tribes and Ad Hoc Committee. Conduct tribal and public engagement.

FY29 SCOPE

Continue development of a Board policy and tribal and public engagement. Pending progress and outcome of engagement efforts, seek board consideration and approval of policy.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	30,000	30,000	30,000	90,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$30,000	\$30,000	\$30,000	\$90,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$30,000	\$30,000	\$30,000	\$90,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$30,000	\$30,000	\$30,000	\$90,000

PUBLIC ACCESS, EDUCATION AND OUTREACH

Rancho San Antonio Road and ADA Improvements

Project #: 35015

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Improve existing service roads. Repair existing asphalt roads, replace culverts as needed, and improve ADA access from the Foothills Field Office to the bridge near Deer Hollow Farm and the lower portion of the Mora paved trail.

FY27 SCOPE

Finalize design and submit for CEQA circulation. Apply for jurisdictional permits.

FY28 SCOPE

Receive permit approvals. Solicit bids, award contract, and begin construction.

FY29 SCOPE

Continue construction and close-out.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	104,516	45,000	50,000	40,000	0	0	239,516
8300 – Environmental/Planning Services	0	0	0	60,000	0	0	60,000
8400 – Inspection/Construction Monitoring	0	0	10,000	80,000	0	0	90,000
8500 – Permitting Fees	3,994	95,000	40,000	0	0	0	138,994
8600 – Construction	0	0	2,500	1,805,000	1,500,000	0	3,307,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$108,510	\$140,000	\$102,500	\$1,985,000	\$1,500,000	\$0	\$3,836,010
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	108,510	140,000	102,500	1,985,000	1,500,000	0	3,836,010
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$108,510	\$140,000	\$102,500	\$1,985,000	\$1,500,000	\$0	\$3,836,010



PUBLIC ACCESS, EDUCATION AND OUTREACH

Fremont Older Parking Area Improvements

Project #: 35030

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Improve the parking configuration and traffic flow of the existing parking area, enhance ADA parking and improve the parking surface.

FY27 SCOPE

Complete design development, CEQA, final design/permitting, and bidding.

FY28 SCOPE

Initiate and complete construction.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	22,500	183,000	63,000	0	0	268,500
8300 – Environmental/Planning Services	0	45,000	35,000	5,000	0	0	85,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	12,500	12,500	0	0	0	25,000
8600 – Construction	0	0	290,000	1,155,000	0	0	1,445,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$80,000	\$520,500	\$1,223,000	\$0	\$0	\$1,823,500
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	80,000	520,500	1,223,000	0	0	1,823,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$80,000	\$520,500	\$1,223,000	\$0	\$0	\$1,823,500

PUBLIC ACCESS, EDUCATION AND OUTREACH

Guadalupe Creek Crossing Replacement

Project #: 35031

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Assess and improve the existing creek culvert crossing that is showing signs of failure. Replace the culvert crossing with a bridge.

FY27 SCOPE

Receive regulatory permits. Solicit bids, award contract and begin construction.

FY28 SCOPE

Complete construction and project closeout.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	118,732	31,148	0	0	0	0	149,880
8300 – Environmental/Planning Services	0	0	10,000	10,000	0	0	20,000
8400 – Inspection/Construction Monitoring	0	8,000	18,000	18,000	0	0	44,000
8500 – Permitting Fees	0	15,000	0	0	0	0	15,000
8600 – Construction	0	1,000	201,000	350,000	0	0	552,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$118,732	\$55,148	\$229,000	\$378,000	\$0	\$0	\$780,880
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	118,732	55,148	229,000	378,000	0	0	780,880
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$118,732	\$55,148	\$229,000	\$378,000	\$0	\$0	\$780,880

PUBLIC ACCESS, EDUCATION AND OUTREACH

Bear Creek Redwoods – Parking Lot Culvert

Project #: 35032

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Prior storms damaged an existing culvert beneath the Alma parking lot. The 60-inch, 500-foot culvert needs to be repaired or replaced to maintain water conveyance and protect the parking lot.

FY27 SCOPE

Prepare bid package, solicit bids, award contract and begin construction.

FY28 SCOPE

Complete construction and project closeout.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	77,249	7,500	23,500	36,000	0	0	144,249
8300 – Environmental/Planning Services	55,100	10,000	15,000	30,000	0	0	110,100
8400 – Inspection/Construction Monitoring	0	0	5,000	30,000	0	0	35,000
8500 – Permitting Fees	0	20,000	15,000	10,000	0	0	45,000
8600 – Construction	0	0	55,000	1,575,000	0	0	1,630,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$132,349	\$37,500	\$113,500	\$1,681,000	\$0	\$0	\$1,964,349
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	132,349	37,500	113,500	1,681,000	0	0	1,964,349
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$132,349	\$37,500	\$113,500	\$1,681,000	\$0	\$0	\$1,964,349

PUBLIC ACCESS, EDUCATION AND OUTREACH

Purisima Creek Trail (Trail and Vehicle Access)**Project #: 35035****Fund: 40 – General Fund Capital****PROJECT PURPOSE**

The Purisima Creek Trail is not passable by vehicles due to washouts from the 2022-23 storms. Assess the road-width trail for long-term viability, including potential replacement of three bridges. Rebuild washouts and replace bridges to restore patrol and emergency vehicle access.

FY27 SCOPE

Solicit bid and award of contract, initiate construction of slide repairs. Secure permits for bridge repairs.

FY28 SCOPE

Complete slide repairs, begin and complete bridge construction. Project closeout.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	69,350	720,000	220,000	170,000	0	0	1,179,350
8300 – Environmental/Planning Services	59,873	150,000	87,000	65,000	0	0	361,873
8400 – Inspection/Construction Monitoring	0	75,000	135,000	140,000	0	0	350,000
8500 – Permitting Fees	0	30,000	55,000	10,000	0	0	95,000
8600 – Construction	0	0	1,440,000	2,790,000	0	0	4,230,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$129,224	\$975,000	\$1,937,000	\$3,175,000	\$0	\$0	\$6,216,224

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	70,609	975,000	1,937,000	3,175,000	0	0	6,157,609
Grants/Partnerships/Other	58,614	0	0	0	0	0	58,614
Unfunded	0	0	0	0	0	0	0
Grand Total	\$129,224	\$975,000	\$1,937,000	\$3,175,000	\$0	\$0	\$6,216,224

PUBLIC ACCESS, EDUCATION AND OUTREACH

Picchetti ADA Site Improvements

Project #: 35048

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Carry out Americans with Disabilities Act (ADA) improvements as defined by the ADA Barrier Removal project.

FY27 SCOPE

Evaluate ADA improvements. Prepare plans. Initiate environmental review.

FY28 SCOPE

Complete environmental review. Secure permits. Solicit bids, award contract and start construction.

FY29 SCOPE

Complete construction and project closeout.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	95,000	170,000	135,000	0	400,000
8300 – Environmental/Planning Services	0	0	30,000	60,000	30,000	0	120,000
8400 – Inspection/Construction Monitoring	0	0	0	30,000	30,000	0	60,000
8500 – Permitting Fees	0	0	20,000	35,000	0	0	55,000
8600 – Construction	0	0	0	357,500	345,000	0	702,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$145,000	\$652,500	\$540,000	\$0	\$1,337,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	145,000	652,500	540,000	0	1,337,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$145,000	\$652,500	\$540,000	\$0	\$1,337,500

PUBLIC ACCESS, EDUCATION AND OUTREACH

Ravenswood Viewing Platforms Rebuild

Project #: 35049

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Rebuild two viewing platforms and increase interpretive value.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Begin project design and environmental review.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	55,000	0	55,000
8300 – Environmental/Planning Services	0	0	0	0	5,000	20,000	25,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	10,000	10,000
8500 – Permitting Fees	0	0	0	0	0	2,000	2,000
8600 – Construction	0	0	0	0	0	100,500	100,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$60,000	\$132,500	\$192,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	60,000	132,500	192,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$60,000	\$132,500	\$192,500

PUBLIC ACCESS, EDUCATION AND OUTREACH

Wildcat Loop Bridge Replacement

Project #: 35051

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Replace five pedestrian bridge crossings to ensure continued public access through the preserve.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Hire consultant to provide evaluation, recommendations and cost estimate for repairs.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	100,000	250,000	350,000
8300 – Environmental/Planning Services	0	0	0	0	40,000	10,000	50,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	105,000	105,000
8500 – Permitting Fees	0	0	0	0	35,000	15,000	50,000
8600 – Construction	0	0	0	0	0	1,037,500	1,037,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$175,000	\$1,417,500	\$1,592,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	175,000	1,417,500	1,592,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$175,000	\$1,417,500	\$1,592,500

PUBLIC ACCESS, EDUCATION AND OUTREACH

Mount Umunhum ADA Paths

Project #: 35052

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Replace existing aging ADA path material around the summit to maintain ADA access. Address other ADA barriers that may exist at the site.

FY27 SCOPE

Develop and release Request for Proposals and Qualifications for design and construction documents. Prepare construction documents and complete permitting.

FY28 SCOPE

Complete bidding, award construction contract and complete construction.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	50,000	75,000	0	0	125,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	50,000	0	0	50,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	1,000	462,500	0	0	463,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$51,000	\$587,500	\$0	\$0	\$638,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	51,000	587,500	0	0	638,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$51,000	\$587,500	\$0	\$0	\$638,500



PUBLIC ACCESS, EDUCATION AND OUTREACH

Lower Windy Hill Parking Lot Resurfacing

Project #: 35053

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Resurface Lower Windy Hill Parking lot to repair wear and tear damage and improve drainage.

FY27 SCOPE

project not yet started.

FY28 SCOPE

project not yet started.

FY29 SCOPE

Develop and release Request for Proposals and Qualifications for design and construction documents. Select contractor and complete project.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	90,000	55,000	145,000
8300 – Environmental/Planning Services	0	0	0	0	50,000	50,000	100,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	50,000	50,000
8500 – Permitting Fees	0	0	0	0	0	25,000	25,000
8600 – Construction	0	0	0	0	0	348,500	348,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$140,000	\$528,500	\$668,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	140,000	528,500	668,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$140,000	\$528,500	\$668,500

PUBLIC ACCESS, EDUCATION AND OUTREACH

Rhus Ridge Parking Lot Resurfacing

Project #: 35054

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Resurface Rhus Ridge Parking lot to formalize parking, improve traffic flow, relieve congestion and improve parking surface and drainage.

FY27 SCOPE

project not yet started.

FY28 SCOPE

project not yet started.

FY29 SCOPE

Develop and release Request for Proposals for design and construction documents. Complete construction documents.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	150,000	125,000	275,000
8300 – Environmental/Planning Services	0	0	0	0	50,000	50,000	100,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	50,000	50,000
8500 – Permitting Fees	0	0	0	0	0	25,000	25,000
8600 – Construction	0	0	0	0	0	291,000	291,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$200,000	\$541,000	\$741,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	200,000	541,000	741,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$200,000	\$541,000	\$741,000

PUBLIC ACCESS, EDUCATION AND OUTREACH

El Corte de Madera – Spring Board Trail Culvert and Bridge

Project #: 61049

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Repair or replace storm-damaged bridge and four failed culverts.

FY27 SCOPE

Deferred to FY28.

FY28 SCOPE

Prepare project scope, complete assessment and initiate design plans.

FY29 SCOPE

Confirm CEQA coverage and submit for permits.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	100,000	12,000	25,000	137,000
8300 – Environmental/Planning Services	25,458	0	0	5,000	15,000	0	45,458
8400 – Inspection/Construction Monitoring	0	0	0	0	7,500	7,500	15,000
8500 – Permitting Fees	0	0	0	0	25,000	0	25,000
8600 – Construction	0	0	0	0	0	290,000	290,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$25,458	\$0	\$0	\$105,000	\$59,500	\$322,500	\$512,458

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	25,458	0	0	105,000	59,500	322,500	512,458
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$25,458	\$0	\$0	\$105,000	\$59,500	\$322,500	\$512,458

PUBLIC ACCESS, EDUCATION AND OUTREACH

Lennie Roberts Trail
Project #: MAA01-011
Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Provide new public access at Miramontes Ridge by constructing a loop trail near the Johnston Ranch House. If feasible, design trail to meet Easy-Access Guidelines.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Initiate trail scouting and technical studies.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$4,227	\$4,227
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	100,000	100,000
8300 – Environmental/Planning Services	0	0	0	0	20,000	115,000	135,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	30,000	30,000
8600 – Construction	0	0	0	0	0	140,000	140,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$20,000	\$389,227	\$409,227

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	20,000	389,227	409,227
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$20,000	\$389,227	\$409,227



PUBLIC ACCESS, EDUCATION AND OUTREACH

Purísima-to-the-Sea Parking

Project #: MAA03-009

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Establish a new parking/staging area with trailhead amenities that connects to the redwoods trail system and the Coastal Trail.

FY27 SCOPE

Obtain local permits. Complete bid process and award a construction contract.

FY28 SCOPE

Complete pre-construction surveys and initiate construction.

FY29 SCOPE

Complete construction. Open to the public.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$2,207	\$6,800	\$29,952	\$35,058	\$28,888	\$0	\$102,905
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	225,026	15,000	80,000	50,000	50,000	0	420,026
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	65,000	85,000	0	150,000
8500 – Permitting Fees	0	8,000	50,000	0	0	0	58,000
8600 – Construction	0	0	0	2,421,000	5,195,000	0	7,616,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$227,234	\$29,800	\$159,952	\$2,571,058	\$5,358,888	\$0	\$8,346,932
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	227,234	29,800	159,952	1,565,263	0	0	1,982,249
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	1,005,795	5,358,888	0	6,364,683
Grand Total	\$227,234	\$29,800	\$159,952	\$2,571,058	\$5,358,888	\$0	\$8,346,932

PUBLIC ACCESS, EDUCATION AND OUTREACH

Purisima-to-the-Sea Trail

Project #: MAA03-010

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Connect the existing Purisima Creek Redwoods trail system to the Pacific Ocean by completing the multi-use Purisima-to-the-Sea Trail.

FY27 SCOPE

Finalize permitting and initiate construction.

FY28 SCOPE

Continue trail construction.

FY29 SCOPE

Continue trail construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$11,070	\$21,053	\$151,204	\$194,427	\$192,189	\$0	\$569,943
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	24,501	20,000	35,000	0	0	0	79,501
8300 – Environmental/Planning Services	47,416	25,000	20,000	0	0	0	92,416
8400 – Inspection/Construction Monitoring	0	0	45,000	45,000	45,000	10,000	145,000
8500 – Permitting Fees	0	15,000	50,000	0	0	0	65,000
8600 – Construction	0	0	335,000	440,000	220,000	120,000	1,115,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$82,987	\$81,053	\$636,204	\$679,427	\$457,189	\$130,000	\$2,066,860
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	82,987	81,053	636,204	0	0	0	800,244
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	679,427	457,189	130,000	1,266,616
Grand Total	\$82,987	\$81,053	\$636,204	\$679,427	\$457,189	\$130,000	\$2,066,860

PUBLIC ACCESS, EDUCATION AND OUTREACH

Purisima Preserve Comprehensive Use and Management Plan (CUMP)

Project #: MAA03-012

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Develop a CUMP for new public access improvements and resource and land management activities. The CUMP includes the Purisima-to-the-Sea Trail and Parking Area, Highway 35 Trail Crossing and Parking Expansion, and Purisima Multimodal Access. The CUMP will serve as the basis for environmental review under CEQA and initiation of the permitting process.

FY27 SCOPE

Complete environmental review, seek board certification of CEQA document and approval of the CUMP. Submit the Coastal Development Permit and other permits to San Mateo County and obtain permit approval. Note: individual implementation actions under the CUMP are listed separately as projects in this CIAP.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	43,097	175,180	38,800	0	0	0	257,077
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	14,500	0	0	0	14,500
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$43,097	\$175,180	\$53,300	\$0	\$0	\$0	\$271,577

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	43,097	175,180	53,300	0	0	0	271,577
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$43,097	\$175,180	\$53,300	\$0	\$0	\$0	\$271,577

PUBLIC ACCESS, EDUCATION AND OUTREACH

Highway 35 Multi-Use Trail Crossing and Parking Implementation

Project #: MAA03-013

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Expand parking capacity at the existing North Ridge parking lot and establish a highway crossing to connect to the new Bay Area Ridge Trail extension.

FY27 SCOPE

Secure permits, complete bid process and initiate construction.

FY28 SCOPE

Complete construction.

FY29 SCOPE

Complete demobilization and site cleanup. Open the parking area and highway crossing to the public.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$986	\$2,122	\$37,440	\$35,058	\$23,110	\$0	\$98,716
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	210,356	70,000	150,000	50,000	50,000	0	530,356
8300 – Environmental/Planning Services	0	0	15,000	10,000	5,000	0	30,000
8400 – Inspection/Construction Monitoring	0	0	30,000	35,000	35,000	0	100,000
8500 – Permitting Fees	0	10,000	35,000	0	0	0	45,000
8600 – Construction	0	2,000	868,000	2,320,000	347,500	0	3,537,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$211,342	\$84,122	\$1,135,440	\$2,450,058	\$460,610	\$0	\$4,341,572
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	211,342	84,122	1,135,440	676,058	0	0	2,106,962
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	1,774,000	460,610	0	2,234,610
Unfunded	0	0	0	0	0	0	0
Grand Total	\$211,342	\$84,122	\$1,135,440	\$2,450,058	\$460,610	\$0	\$4,341,572

PUBLIC ACCESS, EDUCATION AND OUTREACH

Paulin Culvert and Bridge Improvements

Project #: MAA05-012

Fund: 30 – Measure AA Capital

PROJECT PURPOSE

Replace the failing culvert/bridge crossing of La Honda Creek on the main patrol access road that extends from Skyline Boulevard into La Honda Creek Preserve with a steel prefabricated truss bridge to ensure continuous maintenance, patrol, and emergency access.

FY27 SCOPE

Complete construction.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$ 15,113	\$ 10,185	\$ 28,227	\$ 0	\$ 0	\$ 0	\$ 53,525
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	132,477	10,000	10,000	0	0	0	152,477
8300 – Environmental/Planning Services	39,396	3,000	0	0	0	0	42,396
8400 – Inspection/Construction Monitoring	0	8,000	12,000	0	0	0	20,000
8500 – Permitting Fees	10,100	18,000	11,000	0	0	0	39,100
8600 – Construction	0	201,500	260,000	0	0	0	461,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$ 197,086	\$ 250,685	\$ 321,227	\$ 0	\$ 0	\$ 0	\$ 768,998

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	197,086	250,685	321,227	0	0	0	768,998
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$ 197,086	\$ 250,685	\$ 321,227	\$ 0	\$ 0	\$ 0	\$ 768,998

PUBLIC ACCESS, EDUCATION AND OUTREACH

La Honda Parking and Trailhead Access Implementation

Project #: MAA05-013

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Provide access to the central area of the La Honda Creek Preserve. Construct parking area(s) as determined through the La Honda Parking and Trailhead Access Feasibility Study.

FY27 SCOPE

Pending completion of CEQA review and board approval of the project elements, solicit proposals to hire a design consultant to proceed with detailed construction design plans.

FY28 SCOPE

Develop detailed construction design plans and start permitting process.

FY29 SCOPE

Complete Final Design & Bidding and initiate construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$16,338	\$25,242	\$34,665	\$0	\$76,245
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	260,000	180,000	50,000	30,000	520,000
8300 – Environmental/Planning Services	0	0	110,000	50,000	20,000	20,000	200,000
8400 – Inspection/Construction Monitoring	0	0	17,500	87,500	45,000	45,000	195,000
8500 – Permitting Fees	0	0	0	70,000	0	0	70,000
8600 – Construction	0	0	0	0	3,171,000	5,661,124	8,832,124
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$403,838	\$412,742	\$3,320,665	\$5,756,124	\$9,893,369

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	403,838	412,742	2,245,318	0	3,061,898
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	1,075,347	5,756,124	6,831,471
Grand Total	\$0	\$0	\$403,838	\$412,742	\$3,320,665	\$5,756,124	\$9,893,369

PUBLIC ACCESS, EDUCATION AND OUTREACH

Hawthorns Area Plan

Project #: MAA06-002

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Develop a phased plan to guide ecologically sensitive public access improvements and natural resource and land management activities for the Hawthorns area of Windy Hill Open Space Preserve. This plan will facilitate opening the property to future public use.

FY27 SCOPE

Prepare the environmental review (CEQA) document and hold public/PNR/Board meetings to solicit input on the draft Hawthorns Area Plan.

FY28 SCOPE

Seek Board CEQA certification and approval of the Hawthorns Area Plan.

FY29 SCOPE

Project completed in prior fiscal year(s). Project implementation will be a separate project.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	217,119	97,200	52,000	0	0	0	366,319
8300 – Environmental/Planning Services	272,342	37,175	322,000	60,000	0	0	691,517
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	5,000	0	0	0	5,000
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$489,461	\$134,375	\$379,000	\$60,000	\$0	\$0	\$1,062,836

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	489,461	134,375	379,000	60,000	0	0	1,062,836
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$489,461	\$134,375	\$379,000	\$60,000	\$0	\$0	\$1,062,836

PUBLIC ACCESS, EDUCATION AND OUTREACH

Hawthorns Area Plan Implementation – Parking Area

Project #: MAA06-003

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Establish a staging/parking area to support the new preserve trail network.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Begin construction documents. Initiate permitting.

FY29 SCOPE

Complete construction documents and continue with permitting.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	150,000	175,000	125,000	450,000
8300 – Environmental/Planning Services	0	0	0	0	0	10,000	10,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	95,000	95,000
8500 – Permitting Fees	0	0	0	0	15,000	0	15,000
8600 – Construction	0	0	0	0	0	2,301,000	2,301,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$150,000	\$190,000	\$2,531,000	\$2,871,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	150,000	190,000	2,531,000	2,871,000
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$150,000	\$190,000	\$2,531,000	\$2,871,000



PUBLIC ACCESS, EDUCATION AND OUTREACH

Hawthorns Area Plan Implementation – Trails Development

Project #: MAA06-004

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Establish a new multi-use loop trail that connects to the proposed parking area to open the property to public use.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Initiate design and permitting.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$5,637	\$0	\$5,637
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	15,000	70,000	85,000
8300 – Environmental/Planning Services	0	0	0	0	0	20,000	20,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	20,000	20,000
8500 – Permitting Fees	0	0	0	0	0	70,000	70,000
8600 – Construction	0	0	0	0	0	190,000	190,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$20,637	\$370,000	\$390,637

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	20,637	370,000	390,637
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$20,637	\$370,000	\$390,637

PUBLIC ACCESS, EDUCATION AND OUTREACH

Meadow Trail Reroute in Coal Creek

Project #: MAA10-002

Fund: 30 – Measure AA Capital

PROJECT PURPOSE

Reroute trail to improve public access and resolve a high priority sediment site.

FY27 SCOPE

Complete trail construction.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$78,000	\$0	\$0	\$0	\$78,000
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	15,000	0	0	0	15,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	20,000	26,000	0	0	0	46,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$20,000	\$119,000	\$0	\$0	\$0	\$139,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	20,000	119,000	0	0	0	139,000
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$20,000	\$119,000	\$0	\$0	\$0	\$139,000

PUBLIC ACCESS, EDUCATION AND OUTREACH

Monte Bello Black Mountain Trail Extension

Project #: MAA11-001

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Utilize the existing trail easement through Lehigh Quarry lands to construct a public trail with a more gradual ascent of Black Mountain.

FY27 SCOPE

Obtain board certification of CEQA findings and approval of trail alignment.

FY28 SCOPE

Finalize the trail design and engineering. Submit local and regulatory permit applications.

FY29 SCOPE

Complete local and regulatory permitting. Prepare for upcoming construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$4,516	\$2,736	\$8,455	\$0	\$15,707
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	20,000	7,500	45,000	45,000	25,000	142,500
8300 – Environmental/Planning Services	0	25,000	65,000	125,000	0	0	215,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	12,500	12,500
8500 – Permitting Fees	0	0	9,000	55,000	10,000	0	74,000
8600 – Construction	0	0	0	0	0	180,000	180,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$45,000	\$86,016	\$227,736	\$63,455	\$217,500	\$639,707
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	45,000	86,016	227,736	63,455	217,500	639,707
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$45,000	\$86,016	\$227,736	\$63,455	\$217,500	\$639,707

PUBLIC ACCESS, EDUCATION AND OUTREACH

Rancho San Antonio Permanent Carpool Parking Implementation

Project #: MAA11-005

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Address parking congestion at Rancho San Antonio and implement board-approved priority.

FY27 SCOPE

Project deferred until the future of the Rancho San Antonio long-term management agreement is decided with County Parks.

FY28 SCOPE

Begin project design and environmental review.

FY29 SCOPE

Complete design development and environmental review.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$5,916	\$0	\$0	\$0	\$0	\$0	\$5,916
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	125,000	50,000	0	175,000
8300 – Environmental/Planning Services	0	0	0	130,000	35,000	0	165,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	25,000	25,000
8500 – Permitting Fees	0	0	0	15,000	0	0	15,000
8600 – Construction	0	0	0	0	0	1,725,000	1,725,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$5,916	\$0	\$0	\$270,000	\$85,000	\$1,750,000	\$2,110,916
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	5,916	0	0	270,000	85,000	1,750,000	2,110,916
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$5,916	\$0	\$0	\$270,000	\$85,000	\$1,750,000	\$2,110,916

PUBLIC ACCESS, EDUCATION AND OUTREACH

Rancho San Antonio Welcome Center Kiosk

Project #: MAA11-006

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Add a welcome kiosk at Rancho San Antonio to educate the public about other Midpen preserves.

FY27 SCOPE

Pending confirmation of project scope and identification of feasible site location(s), hire consultant to initiate site planning.

FY28 SCOPE

Continue site planning.

FY29 SCOPE

Obtain board confirmation and initiate CEQA. FY29 staff time only.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$5,446	\$5,609	\$0	\$0	\$11,055
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	75,000	75,000
8300 – Environmental/Planning Services	0	0	50,000	25,000	0	10,000	85,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	14,000	14,000
8500 – Permitting Fees	0	0	0	0	0	25,000	25,000
8600 – Construction	0	0	0	0	0	288,500	288,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$55,446	\$30,609	\$0	\$412,500	\$498,555

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	55,446	30,609	0	412,500	498,555
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$55,446	\$30,609	\$0	\$412,500	\$498,555

PUBLIC ACCESS, EDUCATION AND OUTREACH

Cloverdale Interim Public Access

Project #: MAA13-006

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Provide public access to Cloverdale through limited permit access.

FY27 SCOPE

Obtain Coastal Development Permit to allow limited permit access for hiking from Pescadero Creek Road and Bean Hollow Road. Begin implementation of improvements to facilitate interim public access.

FY28 SCOPE

Complete improvements to allow interim permit access for hiking. Visitor Services to implement online public permit system and begin issuing permits.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$8,169	\$0	\$0	\$0	\$8,169
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	20,000	10,000	0	0	30,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	348,000	235,000	0	0	583,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$376,169	\$245,000	\$0	\$0	\$621,169

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	376,169	245,000	0	0	621,169
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$376,169	\$245,000	\$0	\$0	\$621,169

PUBLIC ACCESS, EDUCATION AND OUTREACH

Trail Connection to Eagle Rock and Devils Canyon

Project #: MAA16-001

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Develop new trail connections to Eagle Rock and Devils Canyon.

FY27 SCOPE

Deferred to FY29.

FY28 SCOPE

Deferred to FY29.

FY29 SCOPE

Initiate technical studies and design and engineering. Align project with Planning's environmental review process for the Long Ridge Parking Feasibility Study.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$5,637	\$0	\$5,637
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	75,000	275,000	350,000
8300 – Environmental/Planning Services	6,201	0	0	0	25,000	150,000	181,201
8400 – Inspection/Construction Monitoring	0	0	0	0	15,000	40,000	55,000
8500 – Permitting Fees	0	0	0	0	0	70,000	70,000
8600 – Construction	0	0	0	0	0	1,162,500	1,162,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$6,201	\$0	\$0	\$0	\$120,637	\$1,697,500	\$1,824,338
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	6,201	0	0	0	120,637	1,697,500	1,824,338
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$6,201	\$0	\$0	\$0	\$120,637	\$1,697,500	\$1,824,338

PUBLIC ACCESS, EDUCATION AND OUTREACH

Long Ridge Trail System Improvements

Project #: MAA16-002

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Improve trails for year-round, multiuse access. Design and implement at least one route from Long Ridge Road to Peters Creek trailhead that is hardened enough that seasonal closures are no longer needed.

FY27 SCOPE

Initiate and complete improvements to trail for year-round, multiuse access.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	45,298	0	0	0	45,298
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	30,000	0	0	0	30,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	25,000	0	0	0	25,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$100,298	\$0	\$0	\$0	\$100,298

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	100,298	0	0	0	100,298
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$100,298	\$0	\$0	\$0	\$100,298



PUBLIC ACCESS, EDUCATION AND OUTREACH

Bay Area Ridge Trail: Highway 17 Crossing
Project #: MAA20-002
Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Provide a regional recreational trail crossing across Highway 17 in Santa Clara County by constructing a new overcrossing near Los Gatos and Lexington Reservoir in close alignment with the Highway 17 Wildlife Crossing project MAA20-001. See project MAA20-004 for description of relevant new trails and connections associated with the overcrossing.

FY27 SCOPE

Continue to work with Valley Transportation Authority (VTA). Project dependent on receiving Caltrans approval, permits and funding. Solicit bids for construction contract award.

FY28 SCOPE

If there is sufficient funding for construction, continue collaboration with VTA to award construction contract and begin construction of overcrossing structure and improvements within the Caltrans right-of-way.

FY29 SCOPE

If there is sufficient funding for construction, continue collaboration with VTA to administer ongoing construction of crossing structure and improvements within the Caltrans right-of-way.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$249,278	\$18,603	\$19,061	\$16,828	\$17,333	\$0	\$321,103
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	1,295	0	0	0	0	0	1,295
8200 – Architect/Engineering Services	1,209,018	750,000	1,350,000	0	0	0	3,309,018
8300 – Environmental/Planning Services	1,479,054	40,000	25,000	25,000	0	0	1,569,054
8400 – Inspection/Construction Monitoring	10,925	0	0	0	0	0	10,925
8500 – Permitting Fees	2,253	0	0	0	0	0	2,253
8600 – Construction	0	0	0	5,416,667	5,416,667	5,416,667	16,250,001
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$2,951,823	\$808,603	\$1,394,061	\$5,458,495	\$5,434,000	\$5,416,667	\$21,463,649

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	2,823,428	316,351	(1,300,292)	5,458,495	0	0	7,297,982
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	128,395	492,252	2,694,353	0	0	0	3,315,000
Unfunded	0	0	0	0	5,434,000	5,416,667	10,850,667
Grand Total	\$2,951,823	\$808,603	\$1,394,061	\$5,458,495	\$5,434,000	\$5,416,667	\$21,463,649

PUBLIC ACCESS, EDUCATION AND OUTREACH

El Sereno Loop Trail
Project #: MAA20-004
Fund: 30 – Measure AA Capital

**PROJECT PURPOSE**

Construct trails outside of Caltrans right-of-way that connect to the new Highway 17 trail crossing.

FY27 SCOPE

Initiate the El Sereno Loop Trail (Spooky Knoll) construction.

FY28 SCOPE

Complete the El Sereno Loop Trail (Spooky Knoll) and continue construction of the connector to the Highway 17 Trail Overcrossing.

FY29 SCOPE

Complete construction of connector trail to the Highway 17 Trail Overcrossing.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$2,242	\$0	\$49,570	\$111,372	\$196,032	\$0	\$359,216
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	6,138	5,000	45,000	55,000	25,000	0	136,138
8300 – Environmental/Planning Services	0	28,000	45,000	0	0	0	73,000
8400 – Inspection/Construction Monitoring	0	0	5,000	5,000	5,000	0	15,000
8500 – Permitting Fees	0	0	20,000	15,000	0	0	35,000
8600 – Construction	0	0	50,000	115,000	80,000	0	245,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$8,380	\$33,000	\$214,570	\$301,372	\$306,032	\$0	\$863,354
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	8,380	33,000	214,570	9,803	0	0	265,753
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	291,569	306,032	0	597,601
Grand Total	\$8,380	\$33,000	\$214,570	\$301,372	\$306,032	\$0	\$863,354

PUBLIC ACCESS, EDUCATION AND OUTREACH

Bear Creek Stables

Project #: MAA21-004

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Implement upgrades to maintain equestrian use at Bear Creek Stables, including water infrastructure improvements.

FY27 SCOPE

Complete design and permitting. Bid for construction, award contract and begin construction. Note: award of contract is at Board’s discretion and dependent on stables operator achieving set milestones.

FY28 SCOPE

If contract is awarded in FY27, complete construction and project closeout. Begin phased mitigation work.

FY29 SCOPE

Continue phased mitigation work.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$87,168	\$27,430	\$30,497	\$13,462	\$0	\$0	\$158,557
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	915,994	390,000	25,000	0	0	0	1,330,994
8300 – Environmental/Planning Services	12,489	0	30,000	10,000	0	0	52,489
8400 – Inspection/Construction Monitoring	11,800	0	40,000	100,000	20,000	0	171,800
8500 – Permitting Fees	16,234	0	20,000	0	0	0	36,234
8600 – Construction	345,608	0	1,130,000	6,306,500	50,000	150,000	7,982,108
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$1,389,293	\$417,430	\$1,275,497	\$6,429,962	\$70,000	\$150,000	\$9,732,182

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	1,389,293	417,430	1,275,497	3,568,178	0	0	6,650,398
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	1,223,000	0	0	1,223,000
Unfunded	0	0	0	1,638,784	70,000	150,000	1,858,784
Grand Total	\$1,389,293	\$417,430	\$1,275,497	\$6,429,962	\$70,000	\$150,000	\$9,732,182

PUBLIC ACCESS, EDUCATION AND OUTREACH

Bear Creek Redwoods – Alma College Cultural Landscape Rehabilitation

Project #: MAA21-006

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Implement the planting plan associated with the Alma Cultural Landscape Rehabilitation Plan.

FY27 SCOPE

Purchase and install the fourth (4th) year of native nursery plants, seed, plant protections, and fencing.

FY28 SCOPE

Purchase and install the final/fifth year (5th year) of native nursery plants, seed, plant protections, and fencing.

FY29 SCOPE

Project completed in prior fiscal year(s). Transitions to Land Stewardship and Trails core work for maintenance.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$340,701	\$7,332	\$10,159	\$0	\$0	\$0	\$358,192
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	815,910	0	0	0	0	0	815,910
8300 – Environmental/Planning Services	102,787	0	0	0	0	0	102,787
8400 – Inspection/Construction Monitoring	132,383	0	0	0	0	0	132,383
8500 – Permitting Fees	80,069	0	0	0	0	0	80,069
8600 – Construction	4,061,083	50,000	50,000	50,000	0	0	4,211,083
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$5,532,933	\$57,332	\$60,159	\$50,000	\$0	\$0	\$5,700,424

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	4,118,343	57,332	60,159	50,000	0	0	4,285,834
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	1,414,590	0	0	0	0	0	1,414,590
Unfunded	0	0	0	0	0	0	0
Grand Total	\$5,532,933	\$57,332	\$60,159	\$50,000	\$0	\$0	\$5,700,424



PUBLIC ACCESS, EDUCATION AND OUTREACH

Phase 2 Trail Improvements, Bear Creek Redwoods (NE Trailhead Connection)

Project #: MAA21-011

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Implement final element of the Phase 2 trail improvements at Bear Creek Redwoods Open Space Preserve to establish a northeast (NE) trailhead that connects the interior preserve trail network to nearby existing/ future trails located to the north and east of the preserve.

FY27 SCOPE

Complete design and permitting for ADA ramp and streetscape improvements. Bid for construction, award contract and begin construction.

FY28 SCOPE

Complete construction and project closeout.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$865,053	\$29,565	\$11,609	\$0	\$0	\$0	\$906,227
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	903,377	90,000	35,000	25,000	0	0	1,053,377
8300 – Environmental/Planning Services	88,063	0	5,000	5,000	0	0	98,063
8400 – Inspection/Construction Monitoring	20,235	0	55,000	30,000	0	0	105,235
8500 – Permitting Fees	49,223	5,000	20,000	0	0	0	74,223
8600 – Construction	2,635,345	1,500	518,500	1,150,000	0	0	4,305,345
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$4,561,297	\$126,065	\$645,109	\$1,210,000	\$0	\$0	\$6,542,471

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	4,561,297	126,065	(1,826,012)	(276,065)	0	0	2,585,285
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	2,471,121	1,486,065	0	0	3,957,186
Unfunded	0	0	0	0	0	0	0
Grand Total	\$4,561,297	\$126,065	\$645,109	\$1,210,000	\$0	\$0	\$6,542,471

PUBLIC ACCESS, EDUCATION AND OUTREACH

Bear Creek Redwoods North Parking Area

Project #: MAA21-013

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Establish new North Parking Area to expand and improve parking capacity at Bear Creek Redwoods Preserve as prioritized in Phase 3 of the preserve plan. The new paved parking lot is planned to include equestrian parking.

FY27 SCOPE

Complete construction and project closeout.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$38,121	\$0	\$0	\$0	\$38,121
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	75,000	100,000	0	0	0	175,000
8300 – Environmental/Planning Services	0	30,000	35,000	0	0	0	65,000
8400 – Inspection/Construction Monitoring	0	37,000	60,000	0	0	0	97,000
8500 – Permitting Fees	0	25,000	10,000	0	0	0	35,000
8600 – Construction	0	510,000	3,125,000	0	0	0	3,635,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$677,000	\$3,368,121	\$0	\$0	\$0	\$4,045,121
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	677,000	3,368,121	0	0	0	4,045,121
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$677,000	\$3,368,121	\$0	\$0	\$0	\$4,045,121

PUBLIC ACCESS, EDUCATION AND OUTREACH

Phase 2 Multiuse Trail, Bear Creek Redwoods

Project #: MAA21-014

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Construct the multi-use trail segment in the Phase 2 area.

FY27 SCOPE

Complete local and regulatory permitting. Continue trail construction and begin bridge construction.

FY28 SCOPE

Complete trail and bridge construction.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$115,723	\$99,402	\$0	\$0	\$215,125
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	75,000	125,000	125,000	0	0	325,000
8300 – Environmental/Planning Services	0	35,000	45,000	10,000	0	0	90,000
8400 – Inspection/Construction Monitoring	0	0	60,000	60,000	0	0	120,000
8500 – Permitting Fees	0	0	65,000	0	0	0	65,000
8600 – Construction	0	55,000	168,500	815,500	0	0	1,039,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$165,000	\$579,223	\$1,109,902	\$0	\$0	\$1,854,125

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	165,000	579,223	1,109,902	0	0	1,854,125
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$165,000	\$579,223	\$1,109,902	\$0	\$0	\$1,854,125

PUBLIC ACCESS, EDUCATION AND OUTREACH

Beatty Parking Area

Project #: MAA22-004

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Formalize use of the Miller Point parking area, with improvements, road crossing and trailhead, to link Lexington Reservoir County Park with Sierra Azul Preserve. Project will satisfy MAA commitment to develop parking in the Cathedral Oaks area.

FY27 SCOPE

Complete environmental review and obtain board approval of the project.

FY28 SCOPE

Pending board approval of the project, complete design and permitting. Complete bidding and initiate construction.

FY29 SCOPE

Complete construction and project closeout.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$22,897	\$14,036	\$19,061	\$33,655	\$13,866	\$0	\$103,515
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	84,885	40,000	110,000	110,000	70,000	0	414,885
8300 – Environmental/Planning Services	81,239	187,500	150,000	62,700	40,000	0	521,439
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	20,000	0	0	20,000
8600 – Construction	0	0	0	347,500	1,150,000	0	1,497,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$189,021	\$241,536	\$279,061	\$573,855	\$1,273,866	\$0	\$2,557,339
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	189,021	241,536	279,061	573,855	1,273,866	0	2,557,339
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$189,021	\$241,536	\$279,061	\$573,855	\$1,273,866	\$0	\$2,557,339

PUBLIC ACCESS, EDUCATION AND OUTREACH

Beatty Trail Connections

Project #: MAA22-009

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Construct a new trail connection linking the former Beatty property to the Priest Rock Trail in Sierra Azul. Project will satisfy commitment to Santa Clara County Parks to create this connection.

FY27 SCOPE

Complete technical studies and trail design and engineering.

FY28 SCOPE

Finalize permitting and initiate construction.

FY29 SCOPE

Continue construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$26,224	\$0	\$0	\$0	\$26,224
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	75,000	55,000	25,000	0	155,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	10,000	10,000	0	20,000
8500 – Permitting Fees	0	0	20,000	40,000	0	0	60,000
8600 – Construction	0	0	0	280,000	285,000	50,000	615,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$121,224	\$385,000	\$320,000	\$50,000	\$876,224
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	121,224	385,000	320,000	50,000	876,224
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$121,224	\$385,000	\$320,000	\$50,000	\$876,224

PUBLIC ACCESS, EDUCATION AND OUTREACH

Umunhum-to-the-Sea Trail

Project #: MAA25-004

Fund: 30 – Measure AA Capital



PROJECT PURPOSE

Design, permit and construct a connector trail to link Mount Umunhum with Nisene Marks State Park. Secure land rights as necessary.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Confirm project goals and develop scope of work. Continue to meet with regional partners. Staff time only.

FY29 SCOPE

Initiate technical studies and continue partner discussions.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$6,993	\$0	\$6,993
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	20,000	95,000	115,000
8300 – Environmental/Planning Services	0	0	0	0	25,000	50,000	75,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	100,000	100,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	770,000	770,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$51,993	\$1,015,000	\$1,066,993
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	51,993	1,015,000	1,066,993
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$51,993	\$1,015,000	\$1,066,993

PUBLIC ACCESS, EDUCATION AND OUTREACH

Purisima Creek Trailhead Shuttle Program Improvements

Project #: VP03-005

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Improve the Purisima Creek Trailhead at Purisima Creek Road to accommodate future shuttle service.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Initiate evaluation of site conditions to inform design. Develop initial conceptual design.

FY29 SCOPE

Develop designs and initiate permitting.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	10,000	60,000	30,000	100,000
8300 – Environmental/Planning Services	0	0	0	35,000	35,000	6,000	76,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	30,000	30,000
8500 – Permitting Fees	0	0	0	0	58,000	0	58,000
8600 – Construction	0	0	0	0	0	324,000	324,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$45,000	\$153,000	\$390,000	\$588,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	45,000	153,000	390,000	588,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$45,000	\$153,000	\$390,000	\$588,000

PUBLIC ACCESS, EDUCATION AND OUTREACH

El Corte de Madera Single-use Biking/Hiking Trail (Feasibility)

Project #: VP04-003

Fund 10 – General Fund Operating



PROJECT PURPOSE

Evaluate the suitability of a single-use biking/hiking trail at El Corte de Madera Creek to address a Measure AA portfolio element. If approved by the board, proceed with implementation.

FY27 SCOPE

Bring recommendation to board for consideration of pursuing a single-use biking/hiking trail at El Corte de Madera Creek. Proceed with next steps based on board direction.

FY28 SCOPE

Proceed with next steps based on prior board direction and actions.

FY29 SCOPE

Complete next steps based on prior board direction and actions.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	65,000	55,000	35,000	0	155,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$65,000	\$55,000	\$35,000	\$0	\$155,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$65,000	\$55,000	\$35,000	\$0	\$155,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$65,000	\$55,000	\$35,000	\$0	\$155,000

PUBLIC ACCESS, EDUCATION AND OUTREACH

La Honda Creek Parking and Trailhead Access Feasibility Study and CEQA Review

Project #: VP05-002

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Provide parking, trailhead access and amenities to support opening the currently closed central portion of La Honda Creek to the public. Conduct technical studies and analyze existing conditions, opportunities and challenges to assess feasibility and complete environmental review of six sites recommended by the 2019-20 La Honda Public Access Working Group.

FY27 SCOPE

Complete environmental review analysis. Seek board approval of project and CEQA certification. Issue CEQA notice of determination. (Following approval, new project will emerge under MAA05-013 to complete design and implementation.)

FY28 SCOPE

Project completed in prior fiscal year(s). Project implementation will be a separate project.

FY29 SCOPE

Project completed in prior fiscal year(s). Project implementation will be a separate project.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	497,708	120,000	71,000	0	0	0	688,708
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$497,708	\$120,000	\$71,000	\$0	\$0	\$0	\$688,708
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$497,708	\$120,000	\$71,000	\$0	\$0	\$0	\$688,708
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$497,708	\$120,000	\$71,000	\$0	\$0	\$0	\$688,708

PUBLIC ACCESS, EDUCATION AND OUTREACH

La Honda South Area Parking Feasibility Study

Project #: VP07-003

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Develop a feasibility study and conceptual plans for a new parking area and trail in the southern reaches of the preserve, consistent with the La Honda Creek Open Space Preserve Master Plan.

FY27 SCOPE

Develop conceptual site plan alternatives.

FY28 SCOPE

Pending board selection of a preferred alternative, initiate schematic design and determine if additional review beyond the Master Plan Neg Dec is required.

FY29 SCOPE

Pursue additional CEQA review if required, initiate design development, and begin exploring land use permits.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	100,000	65,000	195,000	175,000	0	535,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$100,000	\$65,000	\$195,000	\$175,000	\$0	\$535,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$100,000	\$65,000	\$195,000	\$175,000	\$0	\$535,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$100,000	\$65,000	\$195,000	\$175,000	\$0	\$535,000

California Riding and Hiking Trails

Project #: VP14-001

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Pursue viable sections of the California Riding and Hiking Trail (CRHT) at Russian Ridge, Teague Hill and Lower La Honda Creek to Sam McDonald County Park to expand trail connection opportunities. Coordinate with State Parks to secure a quitclaim deed for the existing CRHT easement along Woodruff Creek and with San Mateo County Parks to improve trail connections between La Honda Creek Open Space Preserve and Sam McDonald County Park.

FY27 SCOPE

Finalize transfer of trail easement from State Parks to the District.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	15,000	0	0	0	15,000
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$15,000	\$0	\$0	\$0	\$15,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	15,000	0	0	0	15,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$15,000	\$0	\$0	\$0	\$15,000

PUBLIC ACCESS, EDUCATION AND OUTREACH

Upper Stevens Creek Trail Connection Feasibility

Project #: VP17-001

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Partner with Santa Clara County Parks to plan and design a new parking area, pedestrian crossings and a multiuse trail connecting Picchetti Ranch and Monte Bello preserves with Upper Stevens Creek County Park in fulfillment of legal commitments in the conservation easement agreement.

FY27 SCOPE

Initiate design, environmental review, and public/stakeholder engagement. Present findings of feasibility study to Midpen and County Parks boards and/or committees.

FY28 SCOPE

Continue design and environmental review.

FY29 SCOPE

Complete environmental review and design process. Initiate permitting process. Amend partnership agreement for next phase of project.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	5,000	105,000	150,000	75,000	335,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$5,000	\$105,000	\$150,000	\$75,000	\$335,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$5,000	\$105,000	\$150,000	\$75,000	\$335,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$5,000	\$105,000	\$150,000	\$75,000	\$335,000



PUBLIC ACCESS, EDUCATION AND OUTREACH

Kennedy Trailhead Parking Area Improvement

Project #: VP53-003

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Expand and improve the Kennedy Trailhead parking area to address community parking and access concerns, improve ADA accessibility and provide trailhead amenities.

FY27 SCOPE

Complete design development and initiate CEQA for an expanded parking area and new vault restroom. Parking area to also include bicycle racks and new signage.

FY28 SCOPE

Complete CEQA and final design and secure permits. Conduct bidding.

FY29 SCOPE

Initiate and complete construction and project closeout.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	23,856	35,000	100,000	115,000	65,000	0	338,856
8300 – Environmental/Planning Services	0	10,000	190,000	15,000	18,000	0	233,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	25,000	0	0	25,000
8600 – Construction	0	0	0	0	2,877,500	0	2,877,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$23,856	\$45,000	\$290,000	\$155,000	\$2,960,500	\$0	\$3,474,356

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	23,856	45,000	290,000	155,000	2,960,500	0	3,474,356
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$23,856	\$45,000	\$290,000	\$155,000	\$2,960,500	\$0	\$3,474,356

Assets and Organizational Support Program



Project #	Project Name	FY27	FY28	FY29	3-Year Total	Page #
10001	Records Management	\$5,000	\$0*	\$0*	\$5,000	191
10003	Diversity, Equity and Inclusion Program Actions	50,000	75,000	75,000	200,000	192
10004	FOSM Update	0*	0*	0	0	193
10005	Partnership Agreements for Funding Contributions to Farm Labor Housing Projects	450,000	0	0	450,000	194
20133	Graf House Legalization	95,000	115,000	128,000	338,000	195
31914	Skyline Field Office Rebuild	1,088,500	1,000,000	19,864,600	21,953,100	196
31915	Sphere of Influence Boundary Annexation at Sierra Azul Open Space Preserve in Santa Clara County	25,000	125,000	50,000	200,000	197
35010	Structure Evaluation and Disposition	878,500	786,600	690,700	2,355,800	198
35038	Cunha House Repair	0	43,000	163,000	206,000	199
35039	Allen Road Washout Repair	85,000	0	0	85,000	200
35040	FFO Solar Panels and EV Chargers	0	271,000	250,000	521,000	201
35041	Fremont Older Residence Roof Replacement	55,000	0	0	55,000	202
35042	Lone Madrone Mobile Home Replacement	40,000	286,000	265,000	591,000	203
35043	Schilling Lake Spillway Repair	165,000	132,500	640,000	937,500	204
35044	Coastal Area Office Build Out	130,000	600,000	8,081,000	8,811,000	205
35045	Administrative Office Solar Expansion	0	74,000	107,000	181,000	206
40014	Legislative Initiative Regarding Permitting	0	67,200	67,200	134,400	207
51709	Cybersecurity Implementation	20,000	0	0	20,000	208
51713	Project Management Software	80,000	80,000	0	160,000	209
51714	Recruitment Software	25,000	0	0	25,000	210
51716	Cityworks Migration	20,000	0	0	20,000	211
51717	SharePoint Migration	20,000	20,000	0	40,000	212
51718	Agenda Management Software	0	0*	100,000	100,000	213
51719	Online Performance Evaluation	0	12,000	12,000	24,000	214
51720	Property Management Software	0	0*	25,000	25,000	215
51721	End-of-Life Server Upgrade	0	0	650,000	650,000	216
51722	Meeting Room Upgrades	0	0	100,000	100,000	217
61055	Replace Roof on Coal Creek Barn	257,500	0	0	257,500	218
61057	Title 24 Residential Improvements	113,000	65,000	0	178,000	219
63005	Agricultural Barn and Outbuildings Repair	0	110,000	110,000	220,000	220
63006	Residential Driveway Replacements	230,000	270,000	0	500,000	221
63007	Residential Housing Roof Replacements	135,000	140,000	30,000	305,000	222
63008	Rural Residential Water System Improvements	0	185,000	185,000	370,000	223
63010	Residential Detached Structures Repairs	0	0*	125,000	125,000	224
63011	Electric Vehicle Charging Stations at AO Garage	101,750	0	0	101,750	225
63012	Electric Vehicle Charging Stations at Bear Creek Redwoods North Parking Lot and Other Preserves	55,000	60,000	67,500	182,500	226
63013	Hoskins Barn Siding	117,500	0	0	117,500	227
80113	Cultural Resources Data Management Improvements	0	25,000	25,000	50,000	228
None	Vehicle and Machinery/Equipment Purchases	310,000	1,000,000	1,000,000	2,310,000	229
VP06-004	Hawthorns Structures Stabilization/Repairs	1,080,000	0	0	1,080,000	230
Total		\$5,631,750	\$5,542,300	\$32,811,000	\$43,985,050	

*Staff time only.



SUPPORTING PROJECTS

Project Name	Project Purpose	Lead Department	Fiscal Year
Digital Asset ADA Compliance	Evaluate compliance with Web Content Accessibility Guidelines (WCAG) 2.1 AA across the digital portfolio, including websites and electronic documents. Remediate deficiencies to ensure public content and forms are accessible to people with disabilities.	General Manager's Office	FY27-FY28
Fleet Management	Consistent with the IT Master Plan, implement a fleet management system to plan, program and track the management (including replacements and maintenance) of the vehicle and equipment fleet.	Administrative Services	FY27
GM Signature Authority Legislation	Seek legislation increasing the general manager's purchasing authorization up to an amount not to exceed \$200,000 for professional services and discreet public works contracts (e.g., roofing, fencing, plumbing, etc.,) with the actual amount subject to board approval.	Public Affairs	FY27-FY29
Native American Relations Program	Implement actions to strengthen the District's intergovernmental relations with local Native American Tribes.	General Manager's Office	FY27-FY29
Update to the District CEQA Guidelines	Update the board-adopted 2001 District Guidelines for the implementation of the California Environmental Quality Act (CEQA) to conform with current state law and board policies.	Planning	FY27-FY28

ASSETS AND ORGANIZATIONAL SUPPORT

Records Management

Project #: 10001

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Continue to support paperless solutions and increase remote access to District documents. Use the board-approved retention schedule to inventory and digitize paper files.

FY27 SCOPE

Review paper scanning and complete migration of scanned files to a trusted system. Continue migrating electronic records into Laserfiche.

FY28 SCOPE

Review paper scanning and complete migration of scanned files to a trusted system. Continue migrating electronic records into Laserfiche. FY28 staff time only.

FY29 SCOPE

Continue migrating electronic records into Laserfiche. FY29 staff time only.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	99,076	0	5,000	0	0	0	104,076
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$99,076	\$0	\$5,000	\$0	\$0	\$0	\$104,076

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$99,076	\$0	\$5,000	\$0	\$0	\$0	\$104,076
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$99,076	\$0	\$5,000	\$0	\$0	\$0	\$104,076

ASSETS AND ORGANIZATIONAL SUPPORT

Diversity, Equity, and Inclusion Program Actions

Project #: 10003

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement new actions to further the board's policy, goals and priorities related to Diversity, Equity and Inclusion.

FY27 SCOPE

Continue implementation of goals and objectives.

FY28 SCOPE

Continue implementation of goals and objectives.

FY29 SCOPE

Continue implementation of goals and objectives.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	301,935	37,500	50,000	75,000	75,000	75,000	614,435
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$301,935	\$37,500	\$50,000	\$75,000	\$75,000	\$75,000	\$614,435

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$301,935	\$37,500	\$50,000	\$75,000	\$75,000	\$75,000	\$614,435
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$301,935	\$37,500	\$50,000	\$75,000	\$75,000	\$75,000	\$614,435

ASSETS AND ORGANIZATIONAL SUPPORT

FOSM Update

Project #: 10004

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Implement the Financial Organization Sustainability Model (FOSM) Refresh to enhance project and program delivery, organizational structure and staffing capacity while ensuring financial sustainability over the next 10 years.

FY27 SCOPE

Implement FOSM Refresh recommendations scheduled for initiation in FY27. FY27 is for staff time only.

FY28 SCOPE

Complete FOSM implementation. Staff time only.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	209,900	0	0	0	0	0	209,900
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$209,900	\$0	\$0	\$0	\$0	\$0	\$209,900
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$209,900	\$0	\$0	\$0	\$0	\$0	\$209,900
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$209,900	\$0	\$0	\$0	\$0	\$0	\$209,900

ASSETS AND ORGANIZATIONAL SUPPORT

Partnership Agreements for Funding Contributions to Farm Labor Housing Projects
Project #: 10005
Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement Agricultural Policy A3(a) by evaluating opportunities to further District goals through funding contributions to support partner-led affordable agricultural workforce housing projects.

FY27 SCOPE

Explore partnership opportunities to support offsite farm labor housing projects in support of the District's Agricultural Policy. Bring recommendations for funding contributions to the Board for consideration of approval.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	450,000	0	0	0	450,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$450,000	\$0	\$0	\$0	\$450,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$450,000	\$0	\$0	\$0	\$450,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$450,000	\$0	\$0	\$0	\$450,000

ASSETS AND ORGANIZATIONAL SUPPORT

Graf House Legalization

Project #: 20133

Fund: 10 – General Fund Operating and 40 – General Fund Capital



PROJECT PURPOSE

Per board direction, evaluate legalization of the Graf House in Sierra Azul Preserve. If deemed feasible, construct improvements for use as a ranger residence.

FY27 SCOPE

Pending results of the fault analysis and Santa Clara County fire access review, perform a structural analysis and prepare a scope of work and cost estimate for required permitting upgrades.

FY28 SCOPE

Pending approval to proceed with required repairs, complete the design and permitting package. Submit permit applications.

FY29 SCOPE

Receive permit approval for required site and building improvements. Bid and award a construction contract. Begin construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	50,000	95,000	0	0	0	145,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	100,000	10,000	0	110,000
8300 – Environmental/Planning Services	0	0	0	10,000	2,000	0	12,000
8400 – Inspection/Construction Monitoring	0	0	0	5,000	5,000	10,000	20,000
8500 – Permitting Fees	0	0	0	0	10,000	5,000	15,000
8600 – Construction	0	0	0	0	101,000	250,000	351,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$50,000	\$95,000	\$115,000	\$128,000	\$265,000	\$653,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$50,000	\$95,000	\$0	\$0	\$0	\$145,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	115,000	128,000	265,000	508,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$50,000	\$95,000	\$115,000	\$128,000	\$265,000	\$653,000

ASSETS AND ORGANIZATIONAL SUPPORT

Skyline Field Office Rebuild

Project #: 31914

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Build a facility at a new site to continue supporting field staff operational needs in the Skyline Field Office (SFO) region.

FY27 SCOPE

Complete schematic design phase, continue land use permit consultation and environmental review. Continue water development efforts.

FY28 SCOPE

Pending CEQA certification, continue design development, and submit permit applications.

FY29 SCOPE

Secure building permits and Caltrans encroachment permit, prepare bid documents, and initiate construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	50,000	0	0	0	0	50,000
8200 – Architect/Engineering Services	317,149	504,500	775,000	1,000,000	750,000	250,000	3,596,649
8300 – Environmental/Planning Services	14,914	101,500	60,000	0	534,600	0	711,014
8400 – Inspection/Construction Monitoring	0	0	0	0	560,000	500,000	1,060,000
8500 – Permitting Fees	0	5,000	53,500	0	20,000	0	78,500
8600 – Construction	0	0	200,000	0	18,000,000	18,000,000	36,200,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$332,063	\$661,000	\$1,088,500	\$1,000,000	\$19,864,600	\$18,750,000	\$41,696,163
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	332,063	661,000	1,088,500	1,000,000	19,864,600	18,750,000	41,696,163
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$332,063	\$661,000	\$1,088,500	\$1,000,000	\$19,864,600	\$18,750,000	\$41,696,163

ASSETS AND ORGANIZATIONAL SUPPORT

Sphere of Influence Boundary Annexation at Sierra Azul Open Space Preserve in Santa Clara County

Project #: 31915

Fund: 10 – General Fund Operating

PROJECT PURPOSE

In coordination with the Santa Clara County Local Agency Formation Commission (LAFCO), apply for annexation of District-owned lands within the District's Sphere of Influence to ensure consistency with LAFCO policies and procedures for efficient government services.

FY27 SCOPE

Initiate development of application materials with consultant support, including a Plan for Services, environmental review and documentation and Fiscal Impacts Report. Initiate community and stakeholder engagement.

FY28 SCOPE

Prepare draft Service Plan, Fiscal Impact Report, and CEQA documentation. Finalize and submit annexation application. Continue community and stakeholder engagement.

FY29 SCOPE

Present draft Service Plan to board of directors. Complete CEQA review. Finalize application process.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	25,000	125,000	50,000	10,000	210,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$25,000	\$125,000	\$50,000	\$10,000	\$210,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$25,000	\$125,000	\$50,000	\$10,000	\$210,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$25,000	\$125,000	\$50,000	\$10,000	\$210,000

ASSETS AND ORGANIZATIONAL SUPPORT

Structure Evaluation and Disposition

Project #: 35010

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Assess the condition of vacant structures and gather information to determine long-term disposition and implement board-approved decisions.

FY27 SCOPE

Complete an assessment of structures on October Farms, Gordon Ridge and Lobitos properties and receive board direction on their disposition. Complete the board-approved demolition of structures on the Landre Property and the Big Dipper Barn. Complete assessments for Edwards Property Clean-up.

FY28 SCOPE

Implement board decisions for structures evaluated in FY26/FY27. Complete board-approved demolitions in La Honda Creek. Prepare permitting package and bid documents for FY29 demolitions, including Toto Lower Barn and Tunitas Creek Residence. Begin Edwards Property Clean-up.

FY29 SCOPE

Complete board-approved demolitions, including Toto Lower Barn and Tunitas Creek Residence. Complete Edwards Property Clean-up.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	235,329	306,000	107,000	57,000	0	705,329
8300 – Environmental/Planning Services	53,924	33,000	75,000	79,000	83,000	0	323,924
8400 – Inspection/Construction Monitoring	40,896	47,000	69,000	72,000	72,000	0	300,896
8500 – Permitting Fees	6,013	15,000	7,000	7,000	7,000	0	42,013
8600 – Construction	633,789	791,200	421,500	521,600	471,700	0	2,839,789
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$734,623	\$1,121,529	\$878,500	\$786,600	\$690,700	\$0	\$4,211,952
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	734,623	1,121,529	878,500	786,600	690,700	0	4,211,952
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$734,623	\$1,121,529	\$878,500	\$786,600	\$690,700	\$0	\$4,211,952

ASSETS AND ORGANIZATIONAL SUPPORT

Cunha House Repair

Project #: 35038

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Remodel the attached one-bedroom unit to expand employee workforce housing by replacing flooring, updating the bathroom and kitchen, repairing the HVAC system and completing electrical upgrades to meet current building code.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Hire consultant to provide evaluation, recommendations and cost estimate for repairs. Select appropriate repairs.

FY29 SCOPE

Develop plans and submit for permits. Solicit bids, award contract and begin construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	40,000	50,000	0	90,000
8300 – Environmental/Planning Services	0	0	0	3,000	2,000	0	5,000
8400 – Inspection/Construction Monitoring	0	0	0	0	5,000	10,000	15,000
8500 – Permitting Fees	0	0	0	0	5,000	5,000	10,000
8600 – Construction	0	0	0	0	101,000	200,000	301,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$43,000	\$163,000	\$215,000	\$421,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	43,000	163,000	215,000	421,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$43,000	\$163,000	\$215,000	\$421,000

ASSETS AND ORGANIZATIONAL SUPPORT

Allen Road Washout Repair

Project #: 35039

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Assess options to restore access for fire trucks following the washout of Allen Road, a key fire road between the Bechtel and Paulin properties in La Honda Creek Open Space Preserve.

FY27 SCOPE

Complete construction and project closeout.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	21,805	2,000	2,000	0	0	0	25,805
8300 – Environmental/Planning Services	11,849	1,000	0	0	0	0	12,849
8400 – Inspection/Construction Monitoring	0	2,000	5,000	0	0	0	7,000
8500 – Permitting Fees	0	4,000	3,000	0	0	0	7,000
8600 – Construction	0	41,000	75,000	0	0	0	116,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$33,654	\$50,000	\$85,000	\$0	\$0	\$0	\$168,654
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	33,654	50,000	85,000	0	0	0	168,654
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$33,654	\$50,000	\$85,000	\$0	\$0	\$0	\$168,654

ASSETS AND ORGANIZATIONAL SUPPORT

FFO Solar Panels and EV Chargers

Project #: 35040

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Install solar panels on the Foothills Field Office (FFO) shop and install EV chargers.

FY27 SCOPE

Project deferred to FY28.

FY28 SCOPE

Prepare plans, submit for permits and solicit bids for construction. Initiate construction.

FY29 SCOPE

Complete construction and project closeout.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	35,000	0	25,000	10,000	0	70,000
8300 – Environmental/Planning Services	0	10,000	0	0	0	0	10,000
8400 – Inspection/Construction Monitoring	0	0	0	5,000	5,000	0	10,000
8500 – Permitting Fees	0	5,000	0	10,000	5,000	0	20,000
8600 – Construction	0	0	0	231,000	230,000	0	461,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$50,000	\$0	\$271,000	\$250,000	\$0	\$571,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	50,000	0	271,000	250,000	0	571,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$50,000	\$0	\$271,000	\$250,000	\$0	\$571,000

ASSETS AND ORGANIZATIONAL SUPPORT

**Fremont Older Residence Roof Replacement
Project #: 35041
Fund: 40 – General Fund Capital**

PROJECT PURPOSE

Repair roof and associated framing to ensure longevity of structure.

FY27 SCOPE

Complete construction and project closeout.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	17,381	1,000	0	0	0	0	18,381
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	10,000	5,000	0	0	0	15,000
8500 – Permitting Fees	574	11,000	0	0	0	0	11,574
8600 – Construction	0	76,000	50,000	0	0	0	126,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$17,955	\$98,000	\$55,000	\$0	\$0	\$0	\$170,955

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	17,955	98,000	55,000	0	0	0	170,955
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$17,955	\$98,000	\$55,000	\$0	\$0	\$0	\$170,955

ASSETS AND ORGANIZATIONAL SUPPORT

Lone Madrone Mobile Home Replacement

Project #: 35042

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Replace existing mobile home that has reached the end of its useful life and remove attached mobile home from barn structure.

FY27 SCOPE

Hire consultant. Prepare and submit the Resource Management Permit application.

FY28 SCOPE

Receive the Resource Management Permit and develop construction documents. Secure the building permit. Prepare bid package. Solicit bids for construction and begin construction.

FY29 SCOPE

Complete construction and project closeout.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	5,500	0	35,000	10,000	5,000	0	55,500
8300 – Environmental/Planning Services	1,000	0	0	5,000	0	0	6,000
8400 – Inspection/Construction Monitoring	0	0	5,000	10,000	10,000	0	25,000
8500 – Permitting Fees	0	0	0	10,000	0	0	10,000
8600 – Construction	0	0	0	251,000	250,000	0	501,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$6,500	\$0	\$40,000	\$286,000	\$265,000	\$0	\$597,500
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	6,500	0	40,000	286,000	265,000	0	597,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$6,500	\$0	\$40,000	\$286,000	\$265,000	\$0	\$597,500

ASSETS AND ORGANIZATIONAL SUPPORT

Schilling Lake Spillway Repair

Project #: 35043

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Repair spillway culvert to prevent erosion of dam.

FY27 SCOPE

Begin engineering design, submit permit applications and finalize CEQA.

FY28 SCOPE

Finalize engineer design. Complete permitting and bidding process.

FY29 SCOPE

Initiate and complete construction. Complete project closeout.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	25,000	90,000	105,000	115,000	0	335,000
8300 – Environmental/Planning Services	0	15,000	35,000	15,000	30,000	0	95,000
8400 – Inspection/Construction Monitoring	0	0	0	10,000	110,000	0	120,000
8500 – Permitting Fees	0	0	40,000	0	0	0	40,000
8600 – Construction	0	0	0	2,500	385,000	0	387,500
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$40,000	\$165,000	\$132,500	\$640,000	\$0	\$977,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	40,000	165,000	132,500	640,000	0	977,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$40,000	\$165,000	\$132,500	\$640,000	\$0	\$977,500

ASSETS AND ORGANIZATIONAL SUPPORT

Coastal Area Office Build Out

Project #: 35044

Fund: 40 – General Fund Capital

**PROJECT PURPOSE**

Build out a coastal area office to support management and maintenance of coastal land holdings.

FY27 SCOPE

Develop conceptual designs. Solicit public feedback to inform further design work. Obtain Board approval of design scope.

FY28 SCOPE

Complete design development. Conduct CEQA review. Submit for and receive building permits. Prepare bid documents and solicit for bids.

FY29 SCOPE

Execute construction contract. Initiate construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	88,726	100,000	500,000	0	0	688,726
8300 – Environmental/Planning Services	0	0	30,000	40,000	0	0	70,000
8400 – Inspection/Construction Monitoring	0	0	0	0	80,000	50,000	130,000
8500 – Permitting Fees	0	0	0	60,000	0	0	60,000
8600 – Construction	0	0	0	0	8,001,000	2,000,000	10,001,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$88,726	\$130,000	\$600,000	\$8,081,000	\$2,050,000	\$10,949,726
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	88,726	130,000	600,000	8,081,000	2,050,000	10,949,726
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$88,726	\$130,000	\$600,000	\$8,081,000	\$2,050,000	\$10,949,726

ASSETS AND ORGANIZATIONAL SUPPORT

Administrative Office Solar Expansion

Project #: 35045

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Expand existing solar array at the administrative office utilizing panels previously purchased for the Skyline Field Office.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Secure design-build contractor to prepare design documents and submit for local and utility permitting.

FY29 SCOPE

Receive required permits. Install additional panels and submit interconnection request to utility. Receive permission to operate and commission system.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	10,000	5,000	0	15,000
8600 – Construction	0	0	0	64,000	102,000	0	166,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$74,000	\$107,000	\$0	\$181,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	74,000	107,000	0	181,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$74,000	\$107,000	\$0	\$181,000

ASSETS AND ORGANIZATIONAL SUPPORT

Legislative Initiative Regarding Permitting

Project #: 40014

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Explore potential legislation to enable permit streamlining for Public Resources Code 5500 independent special districts.

FY27 SCOPE

Pursuit of sponsored legislation is deferred due to limited capacity with sponsoring agency and pending outcome of ongoing permitting coordination with CDFW. Legislative options will be reassessed in future fiscal years, if deemed viable.

FY28 SCOPE

If deemed viable, pursue sponsored legislation through the 2027-28 legislative session (calendar year).

FY29 SCOPE

If deemed viable, pursue sponsored legislation through the 2029-30 legislative session (calendar year).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	67,200	67,200	134,400	268,800
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$67,200	\$67,200	\$134,400	\$268,800

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$67,200	\$67,200	\$134,400	\$268,800
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$67,200	\$67,200	\$134,400	\$268,800



ASSETS AND ORGANIZATIONAL SUPPORT

Cybersecurity Implementation

Project #: 51709

Fund: 10 – General Fund Operating

**PROJECT PURPOSE**

Improve Midpen's cybersecurity posture by implementing projects identified in the cybersecurity audit.

FY27 SCOPE

Implement Year 3 recommendations from the cybersecurity audit.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	48,704	5,000	20,000	0	0	0	73,704
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$48,704	\$5,000	\$20,000	\$0	\$0	\$0	\$73,704
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$48,704	\$5,000	\$20,000	\$0	\$0	\$0	\$73,704
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$48,704	\$5,000	\$20,000	\$0	\$0	\$0	\$73,704

ASSETS AND ORGANIZATIONAL SUPPORT

Project Management Software

Project #: 51713

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Select and configure project management software for improving task organization and collaboration to support the Capital Improvement and Action Plan, resource loading and project tracking.

FY27 SCOPE

Select a software option and begin implementation.

FY28 SCOPE

Complete implementation.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	80,000	80,000	0	0	160,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$80,000	\$80,000	\$0	\$0	\$160,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$80,000	\$80,000	\$0	\$0	\$160,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$80,000	\$80,000	\$0	\$0	\$160,000

ASSETS AND ORGANIZATIONAL SUPPORT

Recruitment Software

Project #: 51714

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement new recruitment software to streamline recruiting.

FY27 SCOPE

Procure, configure and go-live.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	25,000	0	0	0	25,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$25,000	\$0	\$0	\$0	\$25,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$25,000	\$0	\$0	\$0	\$25,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$25,000	\$0	\$0	\$0	\$25,000

ASSETS AND ORGANIZATIONAL SUPPORT

Cityworks Migration

Project #: 51716

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Migrate Cityworks user interface to new Respond interface due to lack of vendor support for old interface/product and to ensure ability to integrate with ArcGIS.

FY27 SCOPE

Implement new user interface and deploy to all staff. Make adjustments as needed.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	20,000	0	0	0	20,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$20,000	\$0	\$0	\$0	\$20,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$20,000	\$0	\$0	\$0	\$20,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$20,000	\$0	\$0	\$0	\$20,000

ASSETS AND ORGANIZATIONAL SUPPORT

SharePoint Migration

Project #: 51717

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Migrate SharePoint Classic to SharePoint Modern.

FY27 SCOPE

Begin migration.

FY28 SCOPE

Complete migration.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	20,000	20,000	0	0	40,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$20,000	\$20,000	\$0	\$0	\$40,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$20,000	\$20,000	\$0	\$0	\$40,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$20,000	\$20,000	\$0	\$0	\$40,000

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ASSETS AND ORGANIZATIONAL SUPPORT

Agenda Management Software

Project #: 51718

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement Agenda Management Software to streamline the preparation, distribution, and tracking of board meeting agendas and materials, improving internal efficiency and reducing administrative workload.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Begin scoping project by assessing organizational needs and evaluating available agenda management software solutions. FY28 is staff time only.

FY29 SCOPE

Finalize software review and select/purchase an agenda management solution. This will include evaluating shortlisted vendors, conducting demonstrations and assessing whether an in-house solution can fulfill requirements.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	100,000	50,000	150,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$100,000	\$50,000	\$150,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$100,000	\$50,000	\$150,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$100,000	\$50,000	\$150,000

ASSETS AND ORGANIZATIONAL SUPPORT

Online Performance Evaluation

Project #: 51719

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Implement online performance evaluations to streamline the review process by enabling users to complete, submit and track evaluations in one centralized system, while ensuring consistency through standardized templates and scoring, and capturing data for easier analysis and reporting.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Scope project by assessing organizational needs and evaluating available performance management software solutions. Solicit input from focus group of managers, supervisors, and staff.

FY29 SCOPE

Procure and implement.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	12,000	12,000	0	24,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$12,000	\$12,000	\$0	\$24,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$12,000	\$12,000	\$0	\$24,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$12,000	\$12,000	\$0	\$24,000

ASSETS AND ORGANIZATIONAL SUPPORT

Property Management Software

Project #: 51720

Fund: 10 – General Fund Operating



PROJECT PURPOSE

Implement a property maintenance management system to improve the intake and tracking of maintenance requests from tenants, support timely response and automated routing. Integrate with the District's work order and asset management system.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Begin scoping project by assessing organizational needs and evaluating available property maintenance software solutions. FY28 is staff time only.

FY29 SCOPE

Finalize software review and select/purchase a property maintenance solution that best meets District needs. This will include evaluating shortlisted vendors, conducting demonstrations and preparing for procurement and implementation planning.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	25,000	25,000	50,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$25,000	\$25,000	\$50,000
Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$25,000	\$25,000	\$50,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$25,000	\$25,000	\$50,000

ASSETS AND ORGANIZATIONAL SUPPORT

End-of-Life Server Upgrade

Project #: 51721

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Replace aging servers that are approaching end-of-life to ensure continued system reliability, security and supportability. Upgrading the infrastructure will reduce the risk of hardware failure and improve performance.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Purchase and set up new server infrastructure, including new hardware and software. Migrate current virtual server infrastructure to new system.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	650,000	0	650,000
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$650,000	\$0	\$650,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	650,000	0	650,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$650,000	\$0	\$650,000

ASSETS AND ORGANIZATIONAL SUPPORT

Meeting Room Upgrades

Project #: 51722

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Upgrade meeting room AV systems to improve reliability and ease of use, addressing current issues where equipment is inconsistent or difficult to operate. The goal is to create a more stable and user-friendly experience that supports seamless hybrid meetings and reduces technical disruptions.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Project not yet started.

FY29 SCOPE

Select and install new AV equipment in the Administrative Office's medium and small conference rooms.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	100,000	0	100,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000

ASSETS AND ORGANIZATIONAL SUPPORT

Replace Roof on Coal Creek Barn

Project #: 61055

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Following storm damage to roof, perform structural assessment to determine the opportunities and constraints for rehabilitation, stabilization or repair; identify regulatory requirements for structure stabilization and provide options with high-level cost estimates.

FY27 SCOPE

Bid project. Complete construction and project close out.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	55,000	15,000	0	0	0	70,000
8300 – Environmental/Planning Services	0	10,000	0	0	0	0	10,000
8400 – Inspection/Construction Monitoring	0	11,500	7,500	0	0	0	19,000
8500 – Permitting Fees	0	6,500	5,000	0	0	0	11,500
8600 – Construction	0	1,000	230,000	0	0	0	231,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$84,000	\$257,500	\$0	\$0	\$0	\$341,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	84,000	257,500	0	0	0	341,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$84,000	\$257,500	\$0	\$0	\$0	\$341,500

ASSETS AND ORGANIZATIONAL SUPPORT

Title 24 Residential Improvements

Project #: 61057

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Improve energy efficiency to comply with CA Title 24 regulations for residential properties.

FY27 SCOPE

Hire contractors and continue making Title 24 improvements.

FY28 SCOPE

Complete Title 24 improvements.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	3,000	0	0	0	0	3,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	156,000	113,000	65,000	0	0	334,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$159,000	\$113,000	\$65,000	\$0	\$0	\$337,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	159,000	113,000	65,000	0	0	337,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$159,000	\$113,000	\$65,000	\$0	\$0	\$337,000

ASSETS AND ORGANIZATIONAL SUPPORT

Agricultural Barn and Outbuildings Repair
Project #: 63005
Fund: 40 – General Fund Capital



PROJECT PURPOSE

Repair barns and outbuildings for continued agricultural use.

FY27 SCOPE

Scope deferred to FY28.

FY28 SCOPE

Scope project, finalize permits, complete repairs for first set of structures.

FY29 SCOPE

Scope project, finalize permits, complete repairs for second set of structures.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	10,000	10,000	10,000	30,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	100,000	100,000	100,000	300,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$110,000	\$110,000	\$110,000	\$330,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	110,000	110,000	110,000	330,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$110,000	\$110,000	\$110,000	\$330,000

ASSETS AND ORGANIZATIONAL SUPPORT

Residential Driveway Replacements

Project #: 63006

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Replace driveways at selected residential housing properties to maintain access.

FY27 SCOPE

Scope the year 2 projects, finalize permits, solicit a Request for Bids, complete the repairs.

FY28 SCOPE

Scope the year 3 projects, finalize permits, solicit a Request for Bids, complete the repairs.

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	30,000	20,000	0	0	50,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	125,000	200,000	250,000	0	0	575,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$125,000	\$230,000	\$270,000	\$0	\$0	\$625,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	125,000	230,000	270,000	0	0	625,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$125,000	\$230,000	\$270,000	\$0	\$0	\$625,000

ASSETS AND ORGANIZATIONAL SUPPORT

Residential Housing Roof Replacements

Project #: 63007

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Replace roofs at selected residential housing properties to maintain weather resistance and improve energy efficiency.

FY27 SCOPE

Scope the year 2 projects, finalize permits, solicit a Request for Bids, complete the repairs.

FY28 SCOPE

Scope the year 3 projects, finalize permits, solicit a Request for Bids, complete the repairs.

FY29 SCOPE

Scope the year 4 projects, finalize permits, solicit a Request for Bids, complete the repairs.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	20,000	20,000	20,000	0	60,000
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	30,000	115,000	120,000	10,000	0	275,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$30,000	\$135,000	\$140,000	\$30,000	\$0	\$335,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	30,000	135,000	140,000	30,000	0	335,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$30,000	\$135,000	\$140,000	\$30,000	\$0	\$335,000

ASSETS AND ORGANIZATIONAL SUPPORT

Rural Residential Water System Improvements

Project #: 63008

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Improve rural water quality infrastructure for tenant residences.

FY27 SCOPE

Scope deferred to FY28.

FY28 SCOPE

Scope year 1 projects, solicit a Request for Bids, and complete year 1 water system improvements.

FY29 SCOPE

Scope year 2 projects, solicit a Request for Bids, and complete year 2 water system improvements.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	5,000	5,000	5,000	15,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	25,000	0	180,000	180,000	180,000	565,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$25,000	\$0	\$185,000	\$185,000	\$185,000	\$580,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	25,000	0	185,000	185,000	185,000	580,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$25,000	\$0	\$185,000	\$185,000	\$185,000	\$580,000

ASSETS AND ORGANIZATIONAL SUPPORT

Residential Detached Structures Repairs

Project #: 63010

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Repair garages, storage sheds, pump houses and other outbuildings for continued residential use.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Perform audit to determine condition of all District residential housing properties. Staff time only in FY28.

FY29 SCOPE

Scope year 1 projects, finalize permits, solicit a Request for Bids, and complete repairs.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	20,000	20,000	40,000
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	105,000	150,000	255,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$125,000	\$170,000	\$295,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	125,000	170,000	295,000
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$0	\$125,000	\$170,000	\$295,000

ASSETS AND ORGANIZATIONAL SUPPORT

Electric Vehicle Charging Stations at AO Garage

Project #: 63011

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Expand EV charging capacity at the administrative office garage.

FY27 SCOPE

Issue a Request for Bids for construction. Complete construction.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	5,000	0	0	0	5,000
8600 – Construction	0	0	96,750	0	0	0	96,750
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$101,750	\$0	\$0	\$0	\$101,750

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	101,750	0	0	0	101,750
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$101,750	\$0	\$0	\$0	\$101,750



ASSETS AND ORGANIZATIONAL SUPPORT

Electric Vehicle Charging Stations at Bear Creek Redwoods North Parking Lot and Other Preserves

Project #: 63012

Fund: 10 – General Fund Operating and 40 – General Fund Capital



PROJECT PURPOSE

Install required (per County permits) EV charging stations at the BCR North Parking Lot. Evaluate existing parking areas and grant opportunities with Peninsula Clean Energy and Silicon Valley Clean Energy to potentially install electric vehicle charging stations at other select locations, with Board approval.

FY27 SCOPE

Complete installation of EV charging stations at the north parking lot of Bear Creek Redwoods Preserve. Determine other select priority location(s) and present recommendations for board approval. Initiate designs for installations at other preserves.

FY28 SCOPE

Continue preparing design documents for installation at other preserves. Complete CEQA review.

FY29 SCOPE

Complete design development and prepare construction documents. Pending CEQA certification, prepare and submit local permits. Initiate construction.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	25,000	0	0	0	25,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	40,000	0	0	40,000
8300 – Environmental/Planning Services	0	0	2,500	15,000	10,000	5,000	32,500
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	5,000	5,000	0	10,000
8600 – Construction	0	0	27,500	0	52,500	50,000	130,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$55,000	\$60,000	\$67,500	\$55,000	\$237,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$25,000	\$0	\$0	\$0	\$25,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	30,000	60,000	67,500	55,000	212,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$55,000	\$60,000	\$67,500	\$55,000	\$237,500

ASSETS AND ORGANIZATIONAL SUPPORT

Hoskins Barn Siding

Project #: 63013

Fund: 40 – General Fund Capital

PROJECT PURPOSE

Address Hoskins Barn residential building envelope deficiencies causing water intrusion during rain, including leaks through exterior walls and around window trim openings.

FY27 SCOPE

Replace portions of damaged T1-11 siding, repair dry rot and termite damaged areas, install moisture barrier, replace damaged trim board at windows and doors and complete with painting the structure.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	1,500	0	0	0	1,500
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	116,000	0	0	0	116,000
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$117,500	\$0	\$0	\$0	\$117,500

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	117,500	0	0	0	117,500
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$117,500	\$0	\$0	\$0	\$117,500

ASSETS AND ORGANIZATIONAL SUPPORT

Cultural Resources Data Management Improvements

Project #: 80113

Fund: 10 – General Fund Operating

PROJECT PURPOSE

Reorganize and standardize file management of cultural and historic resource reports and data and improve secure sharing of confidential information.

FY27 SCOPE

Project not yet started.

FY28 SCOPE

Hire a consultant to restructure the cultural resources files in the confidential drive and input older map data into existing GIS databases.

FY29 SCOPE

Consultant to develop documentation for maintenance of the cultural resources file system, protocols for the secure sharing of confidential reports and data, and train relevant staff.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	25,000	25,000	0	50,000
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$25,000	\$25,000	\$0	\$50,000

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$25,000	\$25,000	\$0	\$50,000
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	0	0	0	0	0	0	0
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$0	\$0	\$0	\$25,000	\$25,000	\$0	\$50,000

ASSETS AND ORGANIZATIONAL SUPPORT

Vehicle and Machinery/Equipment Purchases

Project #: None

Fund: 40 – General Fund Capital



PROJECT PURPOSE

Provide necessary vehicles and equipment for staff to further Midpen's mission and meet project delivery and service delivery commitments.

FY27 SCOPE

Number and types of new vehicles and equipment TBD based on recommendations from the Fleet Transition Plan. Budget line item is a placeholder.

FY28 SCOPE

Number and types of new vehicles and equipment TBD based on recommendations from the Fleet Transition Plan. Budget line item is a placeholder.

FY29 SCOPE

Number and types of new vehicles and equipment TBD based on recommendations from the Fleet Transition Plan. Budget line item is a placeholder.

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	0	0	0	0	0	0	0
8300 – Environmental/Planning Services	0	0	0	0	0	0	0
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	0	0	0	0	0	0
8600 – Construction	0	0	0	0	0	0	0
8700 – Vehicles & Equipment	499,583	1,307,000	310,000	1,000,000	1,000,000	1,000,000	5,116,583
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$499,583	\$1,307,000	\$310,000	\$1,000,000	\$1,000,000	\$1,000,000	\$5,116,583

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	0	0	0	0	0	0
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	499,583	1,307,000	310,000	1,000,000	1,000,000	1,000,000	5,116,583
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$499,583	\$1,307,000	\$310,000	\$1,000,000	\$1,000,000	\$1,000,000	\$5,116,583



ASSETS AND ORGANIZATIONAL SUPPORT

Hawthorns Structures Stabilization/Repairs

Project #: VP06-004

Fund: 20 – Hawthorns Fund and 40 – General Fund Capital

PROJECT PURPOSE

Implement board direction based on structure assessment findings.

FY27 SCOPE

Pending a Board award of contract in FY26, complete the re-roofing of select historic structures.

FY28 SCOPE

Project completed in prior fiscal year(s).

FY29 SCOPE

Project completed in prior fiscal year(s).

Summary of Estimated Costs	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
4000 – Staff Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5000-7000 – Service & Supplies	0	0	0	0	0	0	0
8100 – Real Estate Services	0	0	0	0	0	0	0
8200 – Architect/Engineering Services	61,619	30,000	20,000	0	0	0	111,619
8300 – Environmental/Planning Services	4,277	0	15,000	0	0	0	19,277
8400 – Inspection/Construction Monitoring	0	0	0	0	0	0	0
8500 – Permitting Fees	0	10,000	8,000	0	0	0	18,000
8600 – Construction	10,958	41,000	1,037,000	0	0	0	1,088,958
8700 – Vehicles & Equipment	0	0	0	0	0	0	0
8800 – Structures	0	0	0	0	0	0	0
Grand Total	\$76,853	\$81,000	\$1,080,000	\$0	\$0	\$0	\$1,237,853

Funding Source	Prior Year Actuals	FY26 Estimated Actuals	FY27 Budget	FY28 Projections	FY29 Projections	Estimated Future Years	Total
10 – General Fund Operating	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 – Hawthorn Fund	0	38,000	1,035,000	0	0	0	1,073,000
30 – Measure AA Capital	0	0	0	0	0	0	0
40 – General Fund Capital	76,853	43,000	45,000	0	0	0	164,853
Grants/Partnerships/Other	0	0	0	0	0	0	0
Unfunded	0	0	0	0	0	0	0
Grand Total	\$76,853	\$81,000	\$1,080,000	\$0	\$0	\$0	\$1,237,853





Section 4

Department Summaries



Russian Ridge Open Space Preserve (Roxanne Chiu)





Department Overview

This section identifies each of Midpen's various departments, their mission and core functions, staffing levels, objectives, performance metrics and FY27 budget. The organizational structure is as follows:

Administrative Services—Service Line

Budget and Finance

Grants

Human Resources

Information Systems and Technology

Procurement

Controller (listed here for completeness, however, the Controller is not a department)

Office of the General Counsel

Office of the General Manager

Public Affairs

Project Planning and Delivery—Service Line

Engineering and Construction

Planning

Real Property

Visitor and Field Services—Service Line

Facilities and Fleet

Land Stewardship and Trails

Natural Resources

Visitor Services

Administrative Services

Vision
To become the benchmark of administrative excellence.

Mission
To deliver efficient, transparent and innovative services through people, finances and technology.

Core Values

- M** We support the District in fulfilling its mission.
- I** We believe integrity is the foundation of trust and provide clear, accountable services.
- D** We build diverse relationships through respect, support and enthusiasm while having fun.
- P** We are passionate about providing efficient, innovative services.
- E** We strive for excellence by improving staff knowledge, competence and capacity.
- N** We nurture a collaborative workplace culture through respect, support and accountability.

Administrative Services
Budget & Finance • Grants • Procurement • Human Resources • Information Systems & Technology

CORE FUNCTIONS

Financial management, budgeting, accounting and procurement services.

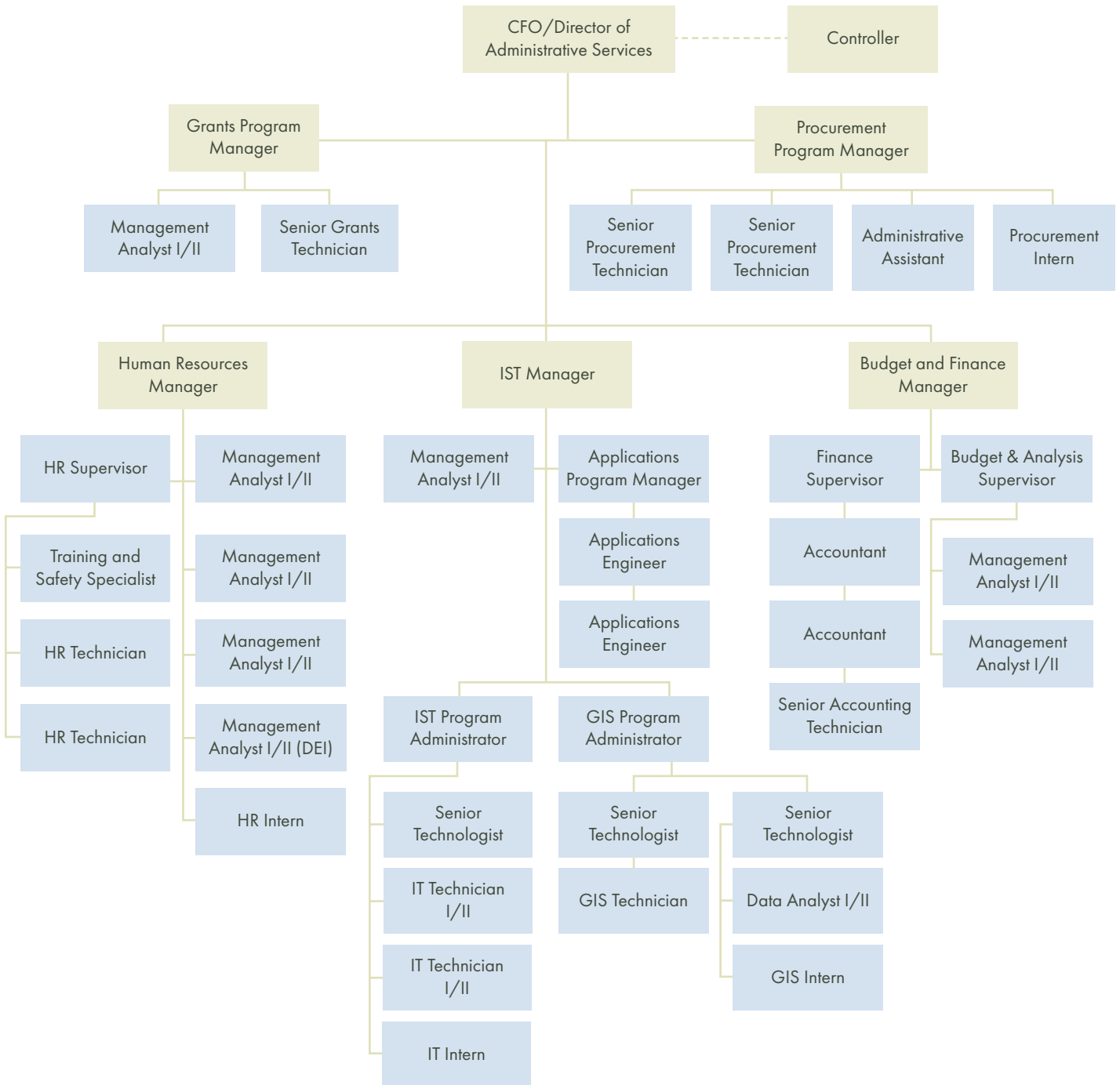
Human resource programs and employee relations.

Information technology and geographic information systems and services.

Public reception/customer service at the administrative headquarters.

Coordinate grant applications, awards and grant management/compliance.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Adopted FTE	FY25 Modified FTE	FY26 Modified FTE	FY27 Proposed FTE	Change from FY26 Modified
Accountant I/II	1	1	2	2	2	0
Accounting Technician	0.5	1	1	0	0	0
Administrative Assistant	1	1	1	1	1	0
Applications Engineer	1	1	2	2	2	0
Budget & Finance Manager	1	1	1	1	1	0
Budget & Analysis Supervisor	0	0	1	1	1	0
Controller	0.3	0.3	0.3	0.3	0.3	0
Data Administrator	1	1	0	0	0	0
Data Analyst I/II	2	1	1	1	1	0
Finance Supervisor (formerly Finance Manager)	1	1	1	1	1	0
GIS Program Administrator	1	1	1	1	1	0
GIS Technician	1	1	1	1	1	0
Grants Program Manager	1	1	1	1	1	0
Human Resources Manager	1	1	1	1	1	0
Human Resources Supervisor	1	1	1	1	1	0
Human Resources Technician	1.5	2	2	2	2	0
IST Applications Program Manager	0	0	1	1	1	0
IST Manager	1	1	1	1	1	0
IT Program Administrator	1	1	1	1	1	0
IT Technician I/II	2	2	2	2	2	0
Management Analyst I/II (Budget & Analysis)	2	2	2	2	2	0
Management Analyst I/II (DEI)	1	1	1	1	1	0
Management Analyst I/II (Grants)	1	1	1	1	1	0
Management Analyst I/II (Human Resources)	2	3	3	3	3	0
Management Analyst I/II (IST)	0	0	1	1	1	0
Procurement Program Manager	1	1	1	1	1	0
Senior Finance and Accounting Technician	1	1	0	1	1	0
Senior Grants Technician	0.5	1	1	1	1	0
Senior Procurement Technician	0.5	1	2	2	2	0
Senior Technologist	0	2	2	3	3	0
Training and Safety Specialist	1	1	1	1	1	0
Total FTE	29.3	33.3	37.3	38.3	38.3	0

Position	FY23 Adopted	FY24 Modified	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns	2	3	3	3	4	1
Limited Term	0	0	1	0	0	0
Total	2	3	4	3	4	1

Objectives

Administrative Services aligns project deliverables to Midpen’s Strategic Plan goals and objectives primarily through:

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 3	10003	Diversity, Equity and Inclusion Program Actions	2030
Goal 4	51709	Cybersecurity Implementation	2027
Goal 4	51713	Project Management Software	2028
Goal 4	51714	Recruitment Software	2027
Goal 4	51716	Cityworks Migration	2027
Goal 4	51717	SharePoint Migration	2028
Goal 4	51718	Agenda Management Software	2030
Goal 4	51719	Online Performance Evaluation	2029
Goal 4	51720	Property Management Software	2030
Goal 4	51721	End-of-Life Server Upgrade	2029
Goal 4	51722	Meeting Room Upgrades	2029
Goal 4	Supporting Project	Fleet Management	2027

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 4	Percent spent of adopted and final adjusted budget	90% / 90%	97% / 88%	90% / 90%	90% / 90%
Goal 4	Budget Book receives GFOA Award for Distinguished Budget Presentation	Yes	Yes	Yes	Yes
Goal 4	Annual Report receives GFOA Award of Excellence in Financial Reporting	Yes	Yes	Yes	Yes
Goal 4	Annual Report issued with unmodified opinion	Yes	Yes	Yes	Yes
Goal 4	General Fund reserve balance policy target met	Yes	Yes	Yes	Yes
Goal 4	Legal Debt limit not exceeded	Yes	Yes	Yes	Yes
Goal 4	Credit Rating from Fitch and Standard and Poor’s	AAA	AAA	AAA	AAA
Goal 4	Percent of electronic invoice payments	75%	69%	70%	75%
Goal 4	Percent of job recruitments completed within target timeline	≥98%	100%	≥98%	≥98%
Goal 4	Employee retention rate	≥90%	95%	≥90%	≥90%
Goal 4	Percent of FTEs using web and mobile enterprise GIS	40%	46%	45%	45%
Goal 4	Percent of total District files in Office 365	75%	77%	75%	80%



Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Administrative Services					
Salaries and Benefits	\$7,548,989	\$8,827,807	\$9,817,792	\$989,986	11%
Services and Supplies	2,321,795	2,393,328	2,559,525	166,197	7%
Total Operating Expenditures	9,870,784	11,221,135	12,377,317	1,156,183	10%
General Fund Capital	218,423	0	0	0	-
Total Capital Expenditures	218,423	0	0	0	-
Total Expenditures	\$10,089,208	\$11,221,135	\$12,377,317	\$1,156,183	10%

Note: The increase in Salaries and Benefits is mainly attributed to the increase in pension contributions and increased cost of medical benefits, as well as the addition of one new intern and the annualization of the one FTE added in FY26. The Accounting Technician was reclassified to a Senior Finance and Accounting Technician mid FY26. The increase in Services and Supplies is attributed mainly to two new software purchases (project management and recruitment software) and higher existing software costs due to the need for additional users and features.



Windy Hill Open Space Preserve (Jessica Lucas)

Engineering and Construction Department

MISSION STATEMENT

Implement large-scale capital projects to improve and maintain Midpen’s infrastructure and facilities that are necessary to facilitate ecologically sensitive and safe public access and ongoing stewardship and care for the land.

CORE FUNCTIONS

Oversee and manage the design and engineering, permitting, bidding, and construction of large-scale capital improvement projects.

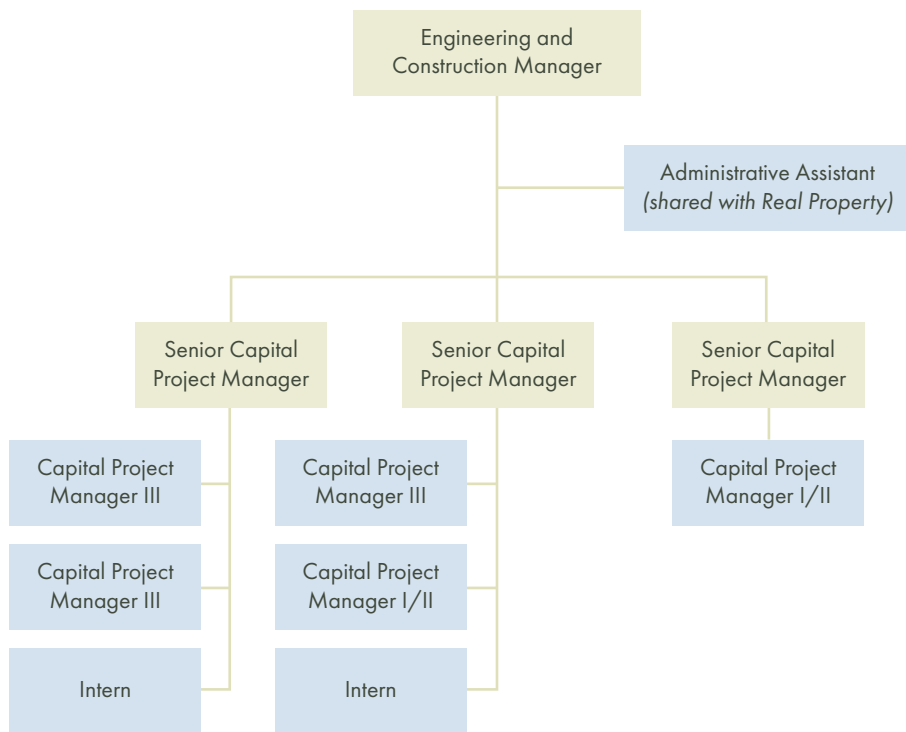
Provide design, project management, construction management and/or construction oversight of large-scale capital projects.

Ensure that capital projects comply with all necessary requirements and regulations related to construction, including building code requirements, mitigation measures, permit conditions and federal regulations.

Develop and assist with cost estimations and constructability assessments during the planning, scoping and early design phase of capital projects.

Stay abreast of current codes and construction regulations and ensure Midpen’s construction standards remain current.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Modified FTE	FY25 Adopted FTE	FY26 Adopted FTE	FY27 Proposed FTE	Change from FY26 Adopted
Administrative Assistant*	0.5	0.5	0.5	0.5	0.5	0
Capital Project Manager I/II	1	2	2	2	2	0
Capital Project Manager III	3	3	3	3	3	0
Engineering and Construction Manager	1	1	1	1	1	0
Senior Capital Project Manager	2	3	3	3	3	0
Total FTE	7.5	9.5	9.5	9.5	9.5	0

*The Engineering & Construction Department has an administrative assistant that is shared with and budgeted for in the Real Property Department.

Position	FY23 Adopted	FY24 Adopted	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns	0	1	2	2	2	0
Limited Term	0	0	0	0	0	0
Total	0	1	2	2	2	0

Objectives

Engineering and Construction aligns project deliverables to the Midpen's Strategic Plan goals and objectives primarily through:

Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 4	35010	Structure Evaluation and Disposition	2029
Goal 3	35015	Rancho San Antonio Road and ADA Improvements	2029
Goal 3	35030	Fremont Older Parking Area Improvements	2028
Goal 2 & 3	35031	Guadalupe Creek Crossing Replacement	2028
Goal 2 & 3	35032	Bear Creek Redwoods – Parking Lot Culvert	2028
Goal 4	35035	Purisima Creek Trail (Trail and Vehicle Access)	2028
Goal 4	35038	Cunha House Repair	2030
Goal 2 & 4	35039	Allen Road Washout Repair	2027
Goal 2 & 4	35040	FFO Solar Panels and EV Chargers	2029
Goal 4	35041	Fremont Older Residence Roof Replacement	2027
Goal 4	35042	Lone Madrone Mobile Home Replacement	2029
Goal 4	35043	Schilling Lake Spillway Repair	2029
Goal 4	35044	Coastal Area Office Build Out	2030
Goal 4	35045	Administrative Office Solar Expansion	2029
Goal 3	35048	Picchetti ADA Site Improvements	2029
Goal 3	35049	Ravenswood Viewing Platforms Rebuild	2031
Goal 2 & 3	35051	Wildcat Loop Bridge Replacement	2032
Goal 3	35052	Mount Umunhum ADA Paths	2028

EXHIBIT A

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 3 & 4	35053	Lower Windy Hill Parking Lot Resurfacing	2031
Goal 3 & 4	35054	Rhus Ridge Parking Lot Resurfacing	2031
Goal 2 & 3	61049	El Corte de Madera – Spring Board Trail Culvert and Bridge	2031
Goal 2 & 3	61050	Purisima Creek Redwoods – Purisima Ponds	2028
Goal 4	61055	Replace Roof on Coal Creek Barn	2027
Goal 2	80059	Groundwater Well Decommissioning	2031
Goal 4	MAA01-009	Replace Bridge MRBR1 in Miramontes Ridge Preserve	2029
Goal 2	MAA03-002	Purisima Upland Site Cleanup and Soil Remediation	2027
Goal 1 & 3	MAA03-009	Purisima-to-the-Sea Parking	2029
Goal 1 & 2	MAA03-013	Highway 35 Multi-Use Trail Crossing and Parking Implementation	2029
Goal 1 & 3	MAA05-012	Paulin Culvert and Bridge Improvements	2027
Goal 3	MAA05-013	La Honda Parking and Trailhead Access Implementation	2030
Goal 3	MAA06-003	Hawthorns Area Plan Implementation – Parking Area	2030
Goal 3	MAA11-005	Rancho San Antonio Permanent Carpool Parking Implementation	2031
Goal 1	MAA20-001	Wildlife Corridor: Highway 17 Crossing	2030
Goal 1 & 3	MAA20-002	Bay Area Ridge Trail: Highway 17 Crossing	2030
Goal 1, 3, & 4	MAA21-004	Bear Creek Stables	2032*
Goal 3	MAA21-011	Phase 2 Trail Improvements, Bear Creek Redwoods (NE Trailhead Connection)	2028
Goal 3	MAA21-013	Bear Creek Redwoods North Parking Area	2027
Goal 3	MAA22-004	Beatty Parking Area	2029
Goal 2	MAA22-008	Alma Bridge Road Wildlife Passage Pilot	2029
Goal 4	VP06-004	Hawthorns Structures Stabilization/Repairs	2027
Goal 2 & 3	VP53-003	Kennedy Trailhead Parking Area Improvement	2029

* Capital improvements for MAA21-004 Bear Creek Stables are scheduled for completion in FY28; however, ongoing natural resources mitigation is forecasted to continue through FY32.

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 4	Percent of projects finished within board-approved budget (base bid and contingency)	80%	77%	80%	80%
Goal 4	Percent of projects finished within schedule indicated at the time of award of contract	80%	97%	80%	80%



Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Engineering and Construction					
Salaries and Benefits	\$1,659,750	\$1,841,708	\$2,100,766	\$259,059	14%
Less: MAA Reimbursable Staff Costs	(45,037)	(165,017)	(290,212)	(125,195)	76%
Net Salaries and Benefits	1,614,713	1,676,691	1,810,554	133,864	8%
Services and Supplies	54,464	60,710	41,220	(19,490)	-32%
Total Operating Expenditures	1,669,176	1,737,401	1,851,774	114,374	7%
Hawthorns Services and Supplies	25,256	10,000	10,000	0	0%
Hawthorns Capital/Fixed Assets	0	850,000	1,035,000	185,000	22%
Total Hawthorns Expenditures	25,256	860,000	1,045,000	185,000	22%
General Fund Capital	4,858,009	7,253,785	5,745,000	(1,508,785)	-21%
Measure AA Capital	1,488,258	5,631,059	12,050,276	6,419,217	114%
Total Capital Expenditures	6,346,267	12,884,844	17,795,276	4,910,432	38%
Total Expenditures	\$8,040,699	\$15,482,245	\$20,692,050	\$5,209,806	34%

Note: Hawthorns is increasing slightly in FY27 to support construction costs for VP06-004, Hawthorns Structures Stabilization/Repairs. Measure AA Capital is increasing primarily due to the MAA21-004 – Bear Creek Stables, MAA21-013 – Bear Creek Redwoods North Parking Area and MAA03-013 – Highway 35 Multi-Use Trail Crossing and Parking Implementation projects that are moving into construction in FY27. General Fund Capital is decreasing overall because projects VP21-005 – Bear Creek Redwoods North Parking Area, VP21-006 – Phase 2 Multiuse Trail Bear Creek Redwoods and VP22-002 – Alma Bridge Road Wildlife Passage Pilot projects were deemed eligible for Measure AA reimbursement; however, the largest project in General Fund Capital is 35035 – Purisima Creek Trail (Trail and Vehicle Access), which is expected to begin construction in FY27.



Skyline Ridge Open Space Preserve (Rebecca Richardson)

Facilities and Fleet Department

MISSION STATEMENT

Deliver quality property management and support services for facilities, contract administration, fleet, conservation grazing, and agriculture.

CORE FUNCTIONS

Manage and maintain Midpen facilities to provide safety, comfort and enjoyment for public and staff.

Manage grazing and agricultural to further Midpen goals.

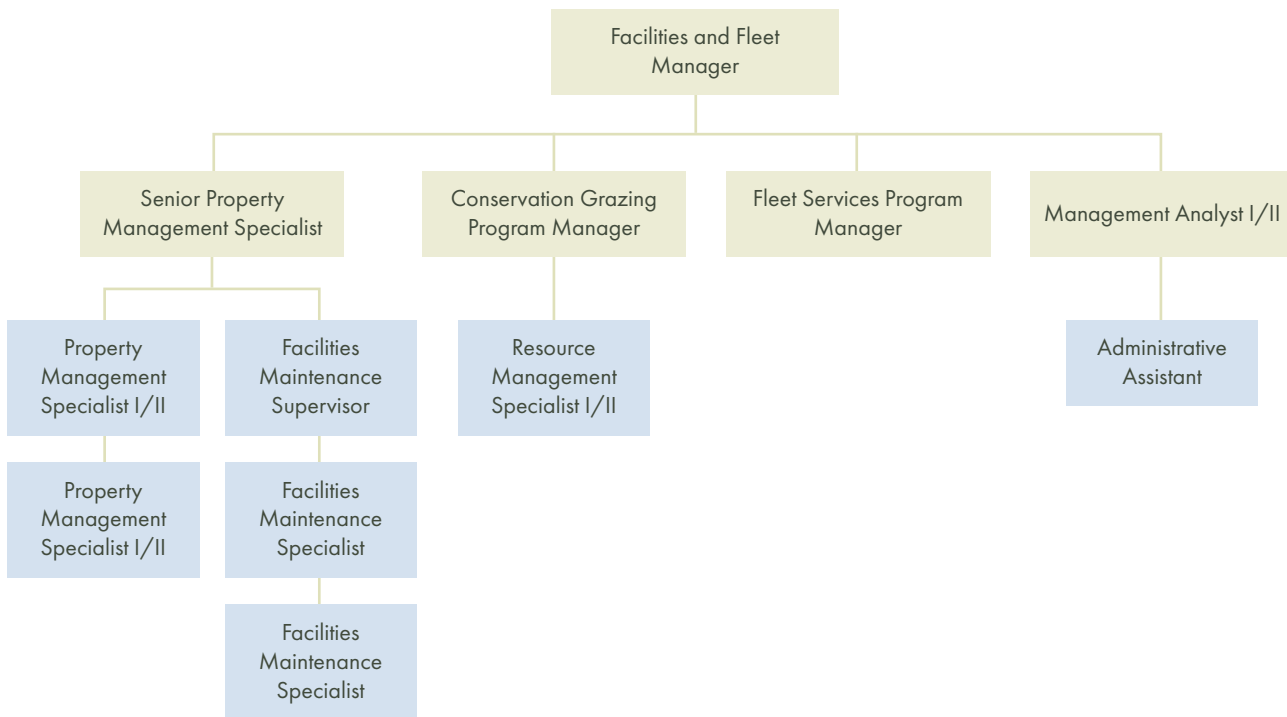
Provide and maintain field and administrative facilities for staff use.

Manage residential and commercial Midpen properties.

Manage the District's fleet of vehicles and equipment for staff use.

Provide contract support.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Adopted FTE	FY25 Adopted FTE	FY26 Modified FTE	FY27 Proposed FTE	Change from FY26 Modified
Administrative Assistant	0	0	0	1	1	0
Conservation Grazing Program Manager*	0	0	0	1	1	0
Facilities and Fleet Manager	0	0	0	1	1	0
Facilities Maintenance Specialist*	0	0	0	2	2	0
Facilities Maintenance Supervisor*	0	0	0	1	1	0
Fleet Services Program Manager (previously Fleet Services Specialist)	0	0	0	1	1	0
Management Analyst I/II	0	0	0	1	1	0
Property Management Specialist I/II*	0	0	0	2	2	0
Resource Management Specialist I/II	0	0	0	1	1	0
Senior Property Management Specialist*	0	0	0	1	1	0
Total FTE	0	0	0	12	12	0
Seasonal Open Space Technician^	0	0	0	0	0.5	0.5
Total FTE	0	0	0	12	12.5	0.5

* Following the recommendations for the 2023 Financial Operational Sustainability Study Refresh, the Facilities and Fleet Department is newly formed to centralize oversight of facilities maintenance, property management, fleet services and contract management. As part of this formation, seven positions were strategically shifted from the Land Stewardship and Trails Department (formerly Land and Facilities Services) and a total of five new FTE positions were created into the newly formed Facilities and Fleet Department. The positions that have shifted are noted with an asterisk (*). The Facilities and Fleet Department is thus comprised of 12 full-time equivalent (FTE) positions in Fiscal Year 2026. ^ Seasonal assignments will not exceed 950 hours. For FY27, the 0.5 FTEs represent a total headcount of one Seasonal Open Space Technician.

Objectives

Facilities and Fleet aligns project deliverables to the Midpen’s Strategic Plan goals and objectives primarily through:

- Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners
- Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands
- Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 2	61030	Toto Ranch Agricultural Plan	2028
Goal 4	61057	Title 24 Residential Improvements	2028
Goal 2	63002	Elkus-Lobitos Perimeter Fence	2027
Goal 2 & 4	63005	Agricultural Barn and Outbuildings Repair	2030
Goal 4	63006	Residential Driveway Replacements	2028
Goal 4	63007	Residential Housing Roof Replacements	2029
Goal 4	63008	Rural Residential Water System Improvements	2030
Goal 2	63009	Gordon Ridge Ponds Improvement	2030
Goal 4	63010	Residential Detached Structures Repairs	2030
Goal 1 & 2	63011	Electric Vehicle Charging Stations at AO Garage	2027
Goal 1 & 2	63012	Electric Vehicle Charging Stations at Bear Creek Redwoods North Parking Lot and Other Preserves	2030
Goal 4	63013	Hoskins Barn Siding	2027
Goal 2	MAA01-010	Johnston Ranch Pond (Fence) and Cross Fence	2027
Goal 2	MAA05-016	Lone Madrone Perimeter Fence	2027
Goal 1 & 2	MAA05-017	Conservation Grazing Water Development	2028
Goal 1 & 2	MAA13-004	Cloverdale Ranch Water Development	2028
Goal 4	None	Vehicle and Machinery/Equipment Purchases	Recurring

Performance Metrics

As a recently established department, the development of meaningful performance metrics is underway. The Facilities and Fleet Department is focused on creating a comprehensive system to evaluate our performance across functional areas.

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 2	Number of acres grazed in support of conservation grazing	N/A	N/A	12,450	12,450

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Facilities and Fleet					
Salaries and Benefits	\$0	\$1,948,442	\$2,305,660	\$357,218	18%
Less: MAA Reimbursable Staff Costs	0	(18,394)	0	18,394	-100%
Net Salaries and Benefits	0	1,930,048	2,305,660	375,612	19%
Services and Supplies	0	3,123,070	3,077,989	(45,081)	-1%
Total Operating Expenditures	0	5,053,118	5,383,649	330,531	7%
Services and Supplies	0	0	37,200	37,200	-
Total Hawthorns Expenditures	0	0	37,200	37,200	-
General Fund Capital	0	2,156,350	1,630,073	(526,277)	-24%
Measure AA Capital	0	588,894	450,719	(138,175)	-23%
Total Capital Expenditures	0	2,745,244	2,080,792	(664,452)	-24%
Total Expenditures	\$0	\$7,798,362	\$7,501,641	(\$296,721)	-4%

Note: Salaries and Benefits are increasing due to the annualization costs of five FTEs added in FY26, as well as annual step increases, and anticipated adjustments to employer-paid benefits. The decrease in Services and Supplies reflects the successful completion of biological surveys, which now provide a foundation for the next three to five years of Conservation Grazing Program efforts. Funding for Hawthorns is increasing as Facilities & Fleet absorbs the routine maintenance and utilities for the Hawthorns Complex from the Land Stewardship & Trails department. Measure AA shows a slight decrease as the department transitions from two FY26 grazing infrastructure projects to two new projects in FY27 with site-specific scopes based on the unique needs of the grazing units. Finally, General Fund Capital is decreasing due to the resolved vehicle purchase backlog in FY26.

Office of the General Counsel

MISSION STATEMENT

Provide legal services and counsel to the board of directors, committees and departments.

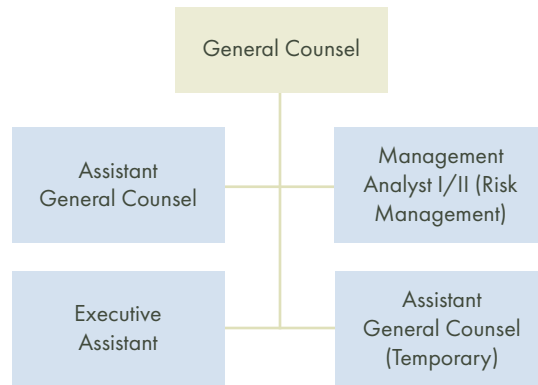
CORE FUNCTIONS

Provide legal review and advice to the board of directors and staff.

Represent Midpen in litigation and legal matters with outside agencies.

Administer Midpen’s risk management program.

Organizational Chart



Thornewood Open Space Preserve (Erica Freeman)

Staffing Levels

Position	FY23 Adopted FTE	FY24 Adopted FTE	FY25 Adopted FTE	FY26 Adopted FTE	FY27 Proposed FTE	Change from FY26 Adopted
Assistant General Counsel	1	1	1	1	1	0
General Counsel	1	1	1	1	1	0
Executive Assistant	1	1	1	1	1	0
Management Analyst I/II (Risk Management)	1	1	1	1	1	0
Total FTE	4	4	4	4	4	0

Objectives

General Counsel aligns project deliverables to Midpen's Strategic Plan goals and objectives primarily through:

Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
General Counsel					
Salaries and Benefits	\$981,812	\$1,043,633	\$1,148,814	\$105,181	10%
Services and Supplies	193,682	157,755	160,755	3,000	2%
Total Operating Expenditures	1,175,495	1,201,388	1,309,569	108,181	9%
Total Expenditures	\$1,175,495	\$1,201,388	\$1,309,569	\$108,181	9%

Note: Salaries and Benefits is increasing as a result of annual step increases and anticipated adjustments to employer-paid benefits.

Office of the General Manager

MISSION STATEMENT

Responsible for the overall operation of Midpen. Under policy direction from the board of directors, the General Manager’s Office carries out Midpen’s adopted Strategic Plan goals and objectives and Vision Plan priority actions and works through the executive team to provide leadership, direction, resources and tools to Midpen departments to ensure effective, efficient, and financially prudent project and service delivery for public benefit.

CORE FUNCTIONS

Provide leadership, oversight and direction for Midpen functions.

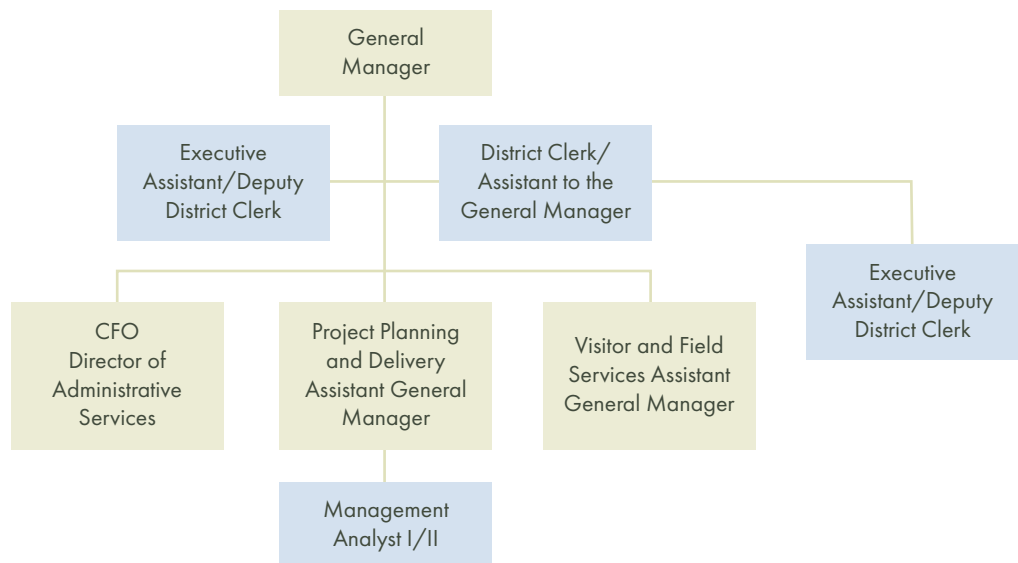
Accomplish the goals and objectives set out in the board-approved Strategic Plan.

Implement Midpen’s Vision Plan priority actions.

Ensure that Midpen’s policies and procedures are fiscally sustainable.

Provide legislative support to the board of directors, including duties associated with the board agenda and actions, officiating all Midpen elections and maintaining all official records.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Adopted FTE	FY25 Modified FTE	FY26 Adopted FTE	FY27 Proposed FTE	Change from FY26 Adopted
Administrative Assistant	1	1	0	0	0	0
Assistant General Manager	2	2	2	2	2	0
Chief Financial Officer/Director of Administrative Services	1	1	1	1	1	0
District Clerk/Assistant to General Manager	1	1	1	1	1	0
Executive Assistant/Deputy Clerk	1	1	2	2	2	0
General Manager	1	1	1	1	1	0
Management Analyst I/II	1	1	1	1	1	0
Total FTE	8	8	8	8	8	0

Position	FY23 Adopted	FY24 Adopted	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Limited Term	0	0	1	1	1	0
Total	0	0	1	1	1	0

Objectives

Office of the General Manager aligns project deliverables to Midpen’s Strategic Plan goals and objectives primarily through:

Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 4	10001	Records Management	2029
Goal 4	10004	FOSM Update	2028
Goal 1 & 2	10005	Partnership Agreements for Funding Contributions to Farm Labor Housing Projects	2027
Goal 3	31901	ADA Barrier Removal	2030
Goal 1	Supporting Project	Amendment to the Cooley Landing Partnership Agreement	2028
Goal 3	Supporting Project	Digital Asset ADA Compliance	2028
Goal 1 & 3	Supporting Project	Native American Relations Program	2030
Goal 1 & 3	Supporting Project	Partnership Agreement for Shared Parking at Hidden Villa	2029
Goal 2 & 3	Supporting Project	Teague Hill Trail Plan	2029



Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 1	Percentage of Board meeting minutes posted online for public viewing within 3 business days of approval from the Board of Directors.		N/A – Added in FY27		95%
Goal 1	Percentage of Resolution/Ordinances posted online for public viewing within 3 business days after a Board Meeting.		N/A – Added in FY27		95%
Goal 1	Percentage of Fair Political Practices Commission (FPPC) conflict of interest documents filed prior to deadline.		N/A – Added in FY27		100%
Goal 1	Percentage of compliance with Mandatory Board Trainings: <ul style="list-style-type: none"> AB 1234 Ethics Training* AB 1825 and AB 1661 – Preventing Workplace Harassment, Discrimination and Retaliation* Annual Bond Disclosure Training for the Board of Directors, Members of the Disclosure Working Group, and Contributors <p>* Biennial</p>		N/A – Added in FY27		100%

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
General Manager					
Salaries and Benefits	\$2,225,827	\$2,328,802	\$2,425,521	\$96,719	4%
Services and Supplies	159,796	305,535	835,860	530,325	174%
Total Operating Expenditures	2,385,622	2,634,337	3,261,381	627,044	24%
Total Expenditures	\$2,385,622	\$2,634,337	\$3,261,381	\$627,044	24%

Note: The increase in the Services and Supplies budget is primarily due to additional supporting projects, including Partnership Agreements for Farm Labor Housing, increased Local Agency Formation Commission (LAFCO) dues and election-related expenses associated with the FY27 election year.

Land Stewardship and Trails Department

MISSION STATEMENT

Maintain, improve, and restore Midpen lands and provide a safe and enjoyable public experience.

CORE FUNCTIONS

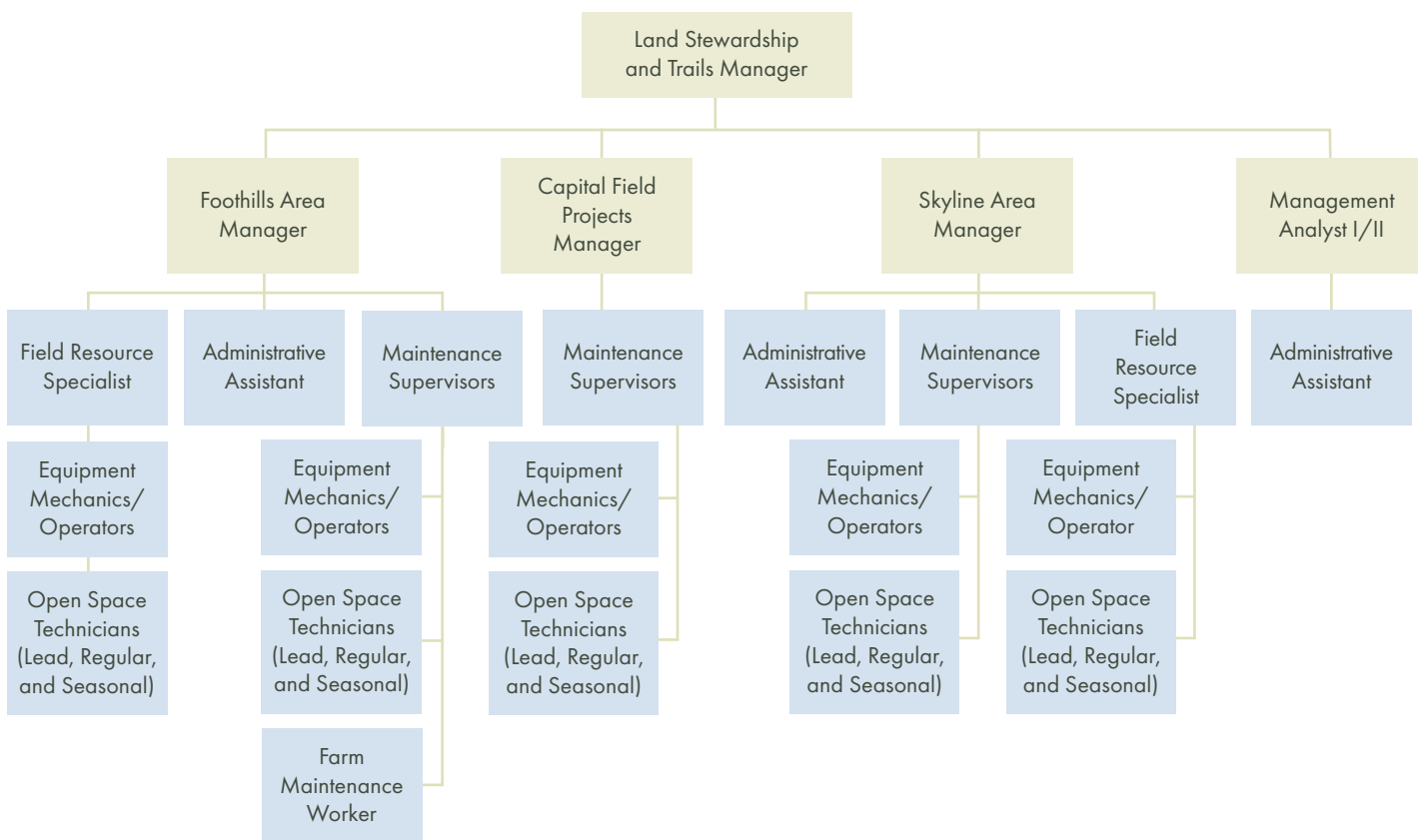
Maintain and construct an enjoyable and sustainable trail system.

Deliver field services to protect and restore natural resources.

Provide public health and safety by preventing fires and maintaining safe access.

Foster neighbor, partner, and jurisdictional-oversight agency relationships and engage in multi-stakeholder efforts to further Midpen goals.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Modified FTE	FY25 Adopted FTE	FY26 Modified FTE [^]	FY27 Proposed FTE	Change from FY26 Modified
Administrative Assistant	3	3	3	3	3	0
Area Manager	2	2	2	2	2	0
Capital Projects Field Manager	1	1	1	1	1	0
Equipment Mechanic/Operator	8	9	9	10	10	0
Facilities Maintenance Specialist [^]	1	1	1	0	0	0
Facilities Maintenance Supervisor [^]	1	1	1	0	0	0
Farm Maintenance Worker	1	1	1	1	1	0
Field Resource Specialist	2	2	2	2	2	0
Land Stewardship and Trails Manager	1	1	1	1	1	0
Lead Open Space Technician	8	9	9	8	8	0
Maintenance Supervisor	6	6	6	6	6	0
Management Analyst I/II	1	1	1	1	1	0
Open Space Technician	15	19	20	20	21	1
Property Management Specialist I/II [^]	2	2	2	0	0	0
Resource Management Specialist III [^]	1	1	1	0	0	0
Senior Property Management Specialist [^]	1	1	1	0	0	0
Subtotal FTE	54	60	61	55	56	1
Seasonal Open Space Technician*	8.3	9.5	7.7	9.6	9.6	0.0
Total FTE	62.3	69.5	68.7	64.6	65.6	1.0

* Seasonal assignments will not exceed 950 hours. For FY27, the 9.6 FTEs represent a total headcount of 21 Seasonal Open Space Technicians.

[^] Note: As an outcome of the 2023 Financial Operational Sustainability Study Refresh, the Land & Facilities Department was split into two departments in FY26. The responsibility for managing District facilities and fleet shifted to the new Facilities and Fleet Department, resulting in a net FTE loss of six positions in FY26.

Position	FY23 Adopted	FY24 Adopted	FY25 Modified	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns	0	0	0	0	0	0
Limited Term	0	0	1*	0	0	0
Total	0	0	1	0	0	0

* The limited term position of a second Facilities Maintenance Specialist in FY25 was converted to an FTE in FY26 and deployed to the Facilities and Fleet Department.

Objectives

Land Stewardship and Trails aligns project deliverables to Midpen's Strategic Plan goals and objectives primarily through:

Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 1 & 2	61031	Wildland Fire Capacity	2027
Goal 2	61056	Los Gatos Creek Watershed Phase 2 (Fuel Treatment)	2027
Goal 2	80105	Mitigation of Routine Maintenance Projects	2030
Goal 2 & 3	MAA01-011	Lennie Roberts Trail	2032
Goal 1 & 3	MAA03-010	Purisima-to-the-Sea Trail	2030
Goal 2 & 3	MAA06-004	Hawthorns Area Plan Implementation – Trails Development	2032

EXHIBIT A

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 2 & 3	MAA10-002	Meadow Trail Reroute in Coal Creek	2027
Goal 3	MAA11-001	Monte Bello Black Mountain Trail Extension	2031
Goal 2 & 3	MAA13-001	Cloverdale Operational Road System Review and Improvements	2028
Goal 2 & 3	MAA16-001	Trail Connection to Eagle Rock and Devils Canyon	2033
Goal 2 & 3	MAA16-002	Long Ridge Trail System Improvements	2027
Goal 2 & 3	MAA16-003	Peters Creek Trail Reroute from Jikoji Pond	2033
Goal 1 & 3	MAA20-004	El Sereno Loop Trail	2029
Goal 3	MAA21-014	Phase 2 Multiuse Trail, Bear Creek Redwoods	2028
Goal 3	MAA22-009	Beatty Trail Connections	2031
Goal 2	VP54-001	Los Gatos Creek Watershed Phase 3 (Fuel Treatment Work)	2030

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY26 Target
Goal 3	Percentage of miles of single-track trail brushed annually	84%	84%	85%	85%
Goal 2	Percentage of work completed of enhanced fire management within Tier 1 or Tier 2 priority areas	85%	85%	85%	85%

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Land Stewardship and Trails					
Salaries and Benefits	\$9,213,097	\$9,186,158	\$10,196,142	\$1,009,984	11%
Less: MAA Reimbursable Staff Costs	(\$509,822)	(457,075)	(475,306)	(18,231)	4%
Net Salaries and Benefits	\$8,703,275	8,729,083	9,720,836	991,753	11%
Services and Supplies	\$5,783,187	2,833,926	3,105,451	271,525	10%
Total Operating Expenditures	\$14,486,462	11,563,009	12,826,287	1,263,278	11%
Services and Supplies	\$6	37,200	0	(37,200)	-100%
Total Hawthorns Expenditures	\$6	37,200	0	(37,200)	-100%
General Fund Capital	\$3,160,685	197,500	0	(197,500)	-100%
Measure AA Capital	\$1,147,942	957,075	1,457,806	500,731	52%
Total Capital Expenditures	\$4,308,627	1,154,575	1,457,806	303,231	26%
Total Expenditures	\$18,795,094	\$12,754,784	\$14,284,093	\$1,529,309	12%

Note: Salaries and Benefits are increasing due to the addition of one new FTE proposed for FY27, annual step increases and anticipated adjustments to employer-paid benefits. As the District's largest department, Land Stewardship & Trails represents 56 FTEs in FY27, including 21 seasonal open space technicians (9.7 FTEs). Services and Supplies are increasing due to expanded contracted fuels management work, specifically for the Wildland Fire Capacity project (61031). Conversely, Hawthorns Fund is decreasing as the Facilities & Fleet department successfully absorbs the routine maintenance and utility costs for the Hawthorns Complex. General Fund Capital is decreasing as eligible FY26 projects transition to Measure AA Capital reimbursement in FY27. Measure AA Capital is increasing for the Beatty Trail Connections (MAA22-009) and Phase 2 Multi-Use Trail, Bear Creek Redwoods (MAA21-014) projects in the Foothills region. Additionally, several Skyline region projects including the Purisima-to-the-Sea Trail (MAA03-010), Meadow Trail Reroute (MAA10-002) and Long Ridge Trail System Improvements (MAA16-002) are moving into implementation phases.



Natural Resources Department

MISSION STATEMENT

Protect and restore the natural diversity and integrity of Midpen’s resources for their value to the environment and the public and provide for the use of the preserves consistent with resource protection.

CORE FUNCTIONS

Plan, design, and implement projects to protect and restore natural resources and enhance the climate resiliency of open space lands.

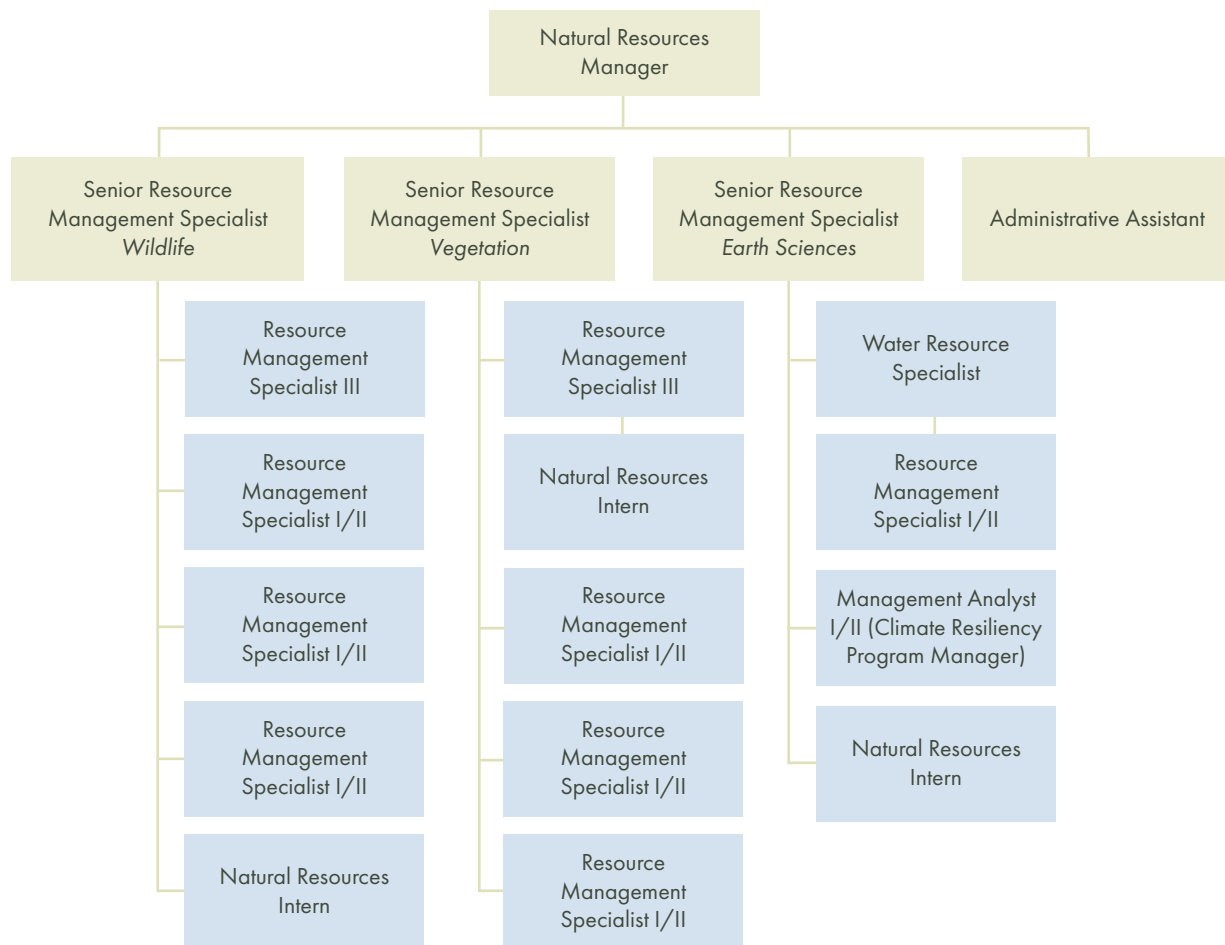
Comply with the California Environmental Quality Act (CEQA) and resource agency regulation requirements.

Work with other entities to protect Midpen and regional natural resources.

Steward Midpen working landscapes to protect natural resource values that support local biodiversity and sustainable agricultural uses.

Identify and protect cultural resources.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Adopted FTE	FY25 Adopted FTE	FY26 Adopted FTE	FY27 Proposed FTE	Change from FY26 Adopted
Administrative Assistant*	0.5	0.5	1	1	1	0
Management Analyst I/II	1	1	1	1	1	0
Natural Resources Manager	1	1	1	1	1	0
Resource Management Specialist I/II	5	5	5	7	7	0
Resource Management Specialist III	1	1	1	2	2	0
Senior Resource Management Specialist	3	3	3	3	3	0
Water Resources Specialist	1	1	1	1	1	0
Total FTE	12.5	12.5	13	16	16	0

* In prior fiscal years, the administrative assistant for Natural Resources split their time with the Real Property department and was counted and budgeted for in the Real Property department. Starting in FY25, the administrative assistant position will fully support the Natural Resources department.

Position	FY23 Adopted	FY24 Modified	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns	2	2	3	3	3	0
Limited Term	0	2	2	0	0	0
Total	2	4	5	3	3	0

Objectives

Natural Resource aligns project deliverables to Midpen's Strategic Plan goals and objectives primarily through:

-
- Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

 - Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

 - Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

 - Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

EXHIBIT A

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 2	80058	Districtwide Herpetofauna & Aquatic Habitat Assessment	2028
Goal 2	80065	IPM Implementation of Valley Water Grant	2027
Goal 2	80072	Irish Ridge Restoration	2037
Goal 2	80073	Oversight of Lehigh Quarry Activities	2032
Goal 2	80081	Alpine Pond Drainage Improvements	2039
Goal 2	80083	Santa Cruz Kangaroo Rat Habitat and Population Management	2028
Goal 2	80084	Remediation of Planting Sites	2028
Goal 2	80092	Long Ridge Forest Health Treatment	2030
Goal 1 & 2	80096	San Francisco Garter Snake Partnership	2035
Goal 2	80097	Wildlife Conservation Board Grant Reforestation Projects	2027
Goal 2	80100	Carbon Farm Plan Implementation	2030
Goal 2	80101	Strategic Plan for Adaptation and Resilience to Climate Change	2028
Goal 2	80102	Districtwide Bat Roosting Habitat Suitability Analysis	2028
Goal 2	80103	Districtwide Wildlife Connectivity Analysis	2030
Goal 2	80108	Drought Response and Resiliency Plan	2029
Goal 2 & 4	80111	Climate Action Plan 10-Year Review	2029
Goal 1 & 2	80112	San Gregorio Creek Fisheries Monitoring	2027
Goal 4	80113	Cultural Resources Data Management Improvements	2029
Goal 2	80114	Fish Habitat Restoration and Prioritization Framework	2029
Goal 2	80115	Gully Erosion Monitoring and Restoration Prioritization	2029
Goal 2	80116	Popcornflower Mitigation at Russian Ridge	2029
Goal 2	80117	Water Quality Monitoring Program Manual	2029
Goal 2	80118	Breeding Burrowing Owl Establishment	2031
Goal 2	80119	Marbled Murrelet Social Attraction	2031
Goal 2	MAA01-006	Madonna Creek Habitat Enhancement, Water Supply and Bridge Replacement	2028
Goal 2	MAA01-008	Johnston Ranch Habitat and Agricultural Water Supply Improvements	2027
Goal 2	MAA02-004	Stevens Creek Shoreline Nature Area Restoration	2030
Goal 2	MAA05-010	La Honda Forest Health	2030
Goal 2 & 3	MAA21-006	Bear Creek Redwoods – Alma College Cultural Landscape Rehabilitation	2028
Goal 1 & 2	MAA21-007	Bear Creek Redwoods Preserve Plan: Invasive Weed Treatment and Restoration	2028
Goal 2	MAA24-006	Cherry Springs Pond Restoration	2031
Goal 2	MAA25-008	Sierra Azul – Knobcone Pine Management	2031
Goal 2	Supporting Project	Visitor Use Management: Recreational Impact Analysis to Regional Wildlife/ Natural Resources	2029
Goal 1	VP01-003	Madonna Creek Caltrans Mitigation	2035
Goal 2	VP01-004	Arroyo Leon Creek Fish Passage Improvements Feasibility	2030
Goal 2	VP03-004	Lobitos Creek Fisheries Restoration Feasibility	2032
Goal 2	VP21-007	Hillside Restoration Above BCR Corrals	2027

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 2	<i>Protect:</i> Number of natural areas to review and identify as needing additional protection for special status species or habitats (e.g., potential Conservation Management Units).	1-2	6	1-2	0-1
Goal 2	<i>Restore:</i> Percent of acres in natural resources management plans implemented to enhance terrestrial habitat and ecosystem resiliency.	70%	45%*	70%	70%
Goal 2	<i>Restore:</i> Annual number of aquatic habitat sites enhanced to support the recovery of special status species.	1-2	0	1-2	1-2
Goal 2	<i>Monitor:</i> Proportion of rare, threatened, or endangered animal species surveyed for and/or monitored on Midpen lands.	25%	71%	25%	25%
Goal 3	<i>Educate:</i> Engage the public in service-learning events.	12	35	12	12

* Prior-year IPM metrics were not fully met due to position vacancies in multiple departments. With full staffing achieved in FY26, we project reaching target levels in future reporting cycles.

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Natural Resources					
Salaries and Benefits	\$2,394,460	\$2,993,908	\$3,192,962	\$199,054	7%
Less: MAA Reimbursable Staff Costs	(32,613)	(56,576)	(120,472)	(63,896)	113%
Net Salaries and Benefits	2,361,847	2,937,332	3,072,490	135,158	5%
Services and Supplies	2,898,253	2,790,077	3,953,233	1,163,156	42%
Total Operating Expenditures	5,260,100	5,727,409	7,025,723	1,298,314	23%
General Fund Capital	324,802	370,000	191,000	(179,000)	-48%
Measure AA Capital	501,862	638,876	3,194,472	2,555,596	400%
Total Capital Expenditures	826,664	1,008,876	3,385,472	2,376,596	236%
Total Expenditures	\$6,086,764	\$6,736,285	\$10,411,195	\$3,674,910	55%

Note: Services and Supplies is increasing as a result of increased programmatic activities including IPM program maintenance, plant maintenance for completed restoration and/or capital projects, ecological health and biodiversity monitoring and several new initiatives related to fisheries restoration and monitoring. The General Fund is decreasing as a result of several completed projects in FY26, with two continuing initiatives planned for FY27. Meanwhile, Measure AA is increasing primarily as a result of the Johnston Ranch Habitat and Agricultural Water Supply project which implements aquatic habitat restoration, drainage improvements and expansion of the agricultural water supply at Johnston Ranch within Miramontes Ridge Open Space Preserve.

Planning Department

MISSION STATEMENT

Respecting the natural diversity and integrity of Midpen’s resources, work with and encourage public and private agencies to preserve, maintain and enhance open space; work cooperatively with other governmental agencies and community organizations to facilitate planning and development of recreation facilities and of public use; encourage public input and involvement in Midpen’s decision-making process and other activities; participate in the public review processes of land use plans of other agencies and development proposals that affect Midpen’s mission; and follow management policies for quality care of the land and provision of public access appropriate to the nature of the land, and consistent with ecological values and public safety.

CORE FUNCTIONS

Oversee and manage projects for public access, staff facilities and stewardship of cultural and historic resources through scoping, feasibility, public/partner/tribal engagement, programming, early conceptual design, environmental review, and land use permitting.

Ensure compliance with all applicable federal, state, and local codes and regulations, and permitting requirements during project planning and early conceptual design, including documentation of required mitigations and American for Disabilities Act (ADA) obligations (e.g., California Environmental Quality Act, ADA Transition Plan Update, National Preservation Act, etc.).

Provide ongoing planning and environmental compliance support during final design, permitting and project construction.

Develop and maintain current and long-range use and management plans, policies and procedures for Preserves.

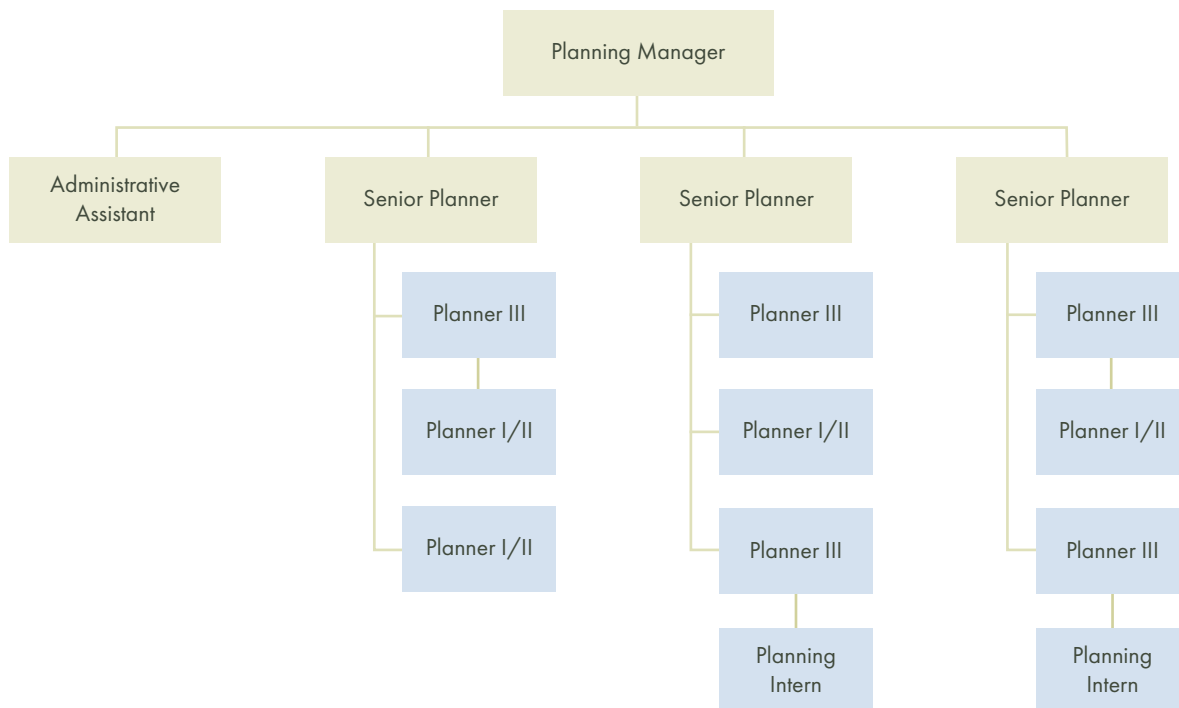
Participate in external regional planning and coordination efforts for an integrated approach to open space preservation, public access and active transportation.

Plan, design and coordinate installation of signage for preserves and trails.

Review external planning activities and projects that may affect Midpen interests.

Administer the Historic Resources program that tracks and guides the management of historic resources on Midpen lands.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Adopted FTE	FY25 Modified FTE	FY26 Adopted FTE	FY27 Proposed FTE	Change from FY26 Adopted
Administrative Assistant*	0.5	0.5	1	1	1	0
Planner I/II	4	4	4	4	4	0
Planner III	2	4	5	5	5	0
Planning Manager	1	1	1	1	1	0
Senior Planner	3	3	3	3	3	0
Total FTE	10.5	12.5	14	14	14	0

* In prior fiscal years, the administrative assistant for Planning was shared with the Engineering & Construction Department and counted and budgeted for in the Planning Department. Starting in FY25, the administrative assistant position will fully support the Planning Department.

Position	FY23 Adopted	FY24 Adopted	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns	2	2	2	2	2	0
Total	2	2	2	2	2	0



Rancho San Antonio Open Space Preserve (Brian Kersey)



Objectives

Planning aligns project deliverables to Midpen's Strategic Plan goals and objectives primarily through:

Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 3	31912	Long Ridge Parking – Feasibility Study	2030
Goal 4	31914	Skyline Field Office Rebuild	2031
Goal 2	31915	Sphere of Influence Boundary Annexation at Sierra Azul Open Space Preserve in Santa Clara County	2030
Goal 3	31917	Tribal Consultation and Engagement Policy Development	2030
Goal 1 & 3	MAA03-012	Purisima Preserve Comprehensive Use and Management Plan (CUMP)	2027
Goal 3	MAA06-002	Hawthorns Area Plan	2028
Goal 3	MAA11-006	Rancho San Antonio Welcome Center Kiosk	2032
Goal 3	MAA13-006	Cloverdale Interim Public Access	2028
Goal 1	MAA25-004	Umunhum-to-the-Sea Trail	2041
Goal 2	Supporting Project	Districtwide Conservation Management Unit Designation	2030
Goal 2 & 3	Supporting Project	Johnston Ranch Trailhead Partnership	2027
Goal 1 & 3	Supporting Project	Regional Trails and Active Transportation/Access to Open Space Planning and Coordination	2029
Goal 3	Supporting Project	Trail Junction Numbering System	2033
Goal 4	Supporting Project	Update to the District CEQA Guidelines	2028
Goal 3	Supporting Project	Visitor Use Management: Framework	2029
Goal 1 & 3	VP03-005	Purisima Creek Trailhead Shuttle Program Improvements	2030
Goal 3	VP04-003	El Corte de Madera Single-use Biking/Hiking Trail (Feasibility)	2029
Goal 1 & 3	VP05-002	La Honda Creek Parking and Trailhead Access Feasibility Study and CEQA Review	2027
Goal 3	VP07-003	La Honda South Area Parking Feasibility Study	2029
Goal 1 & 3	VP17-001	Upper Stevens Creek Trail Connection Feasibility	2031

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 1	Percent of annual target of three projects leveraged with partnerships	90%	90%	90%	90%
Goal 3	Percent of annual target of six planning milestones completed for a project	90%	90%	90%	90%

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Planning					
Salaries and Benefits	\$2,343,307	\$2,659,204	\$2,877,098	\$217,894	8%
Less: MAA Reimbursable Staff Costs	(22,319)	0	0	-	-
Net Salaries and Benefits	2,320,988	2,659,204	2,877,098	217,894	8%
Services and Supplies	179,265	656,835	386,180	(270,655)	-41%
Total Operating Expenditures	2,500,253	3,316,039	3,263,278	(52,761)	-2%
Services and Supplies	54,391	70,000	0	(70,000)	-100%
Total Hawthorns Expenditures	54,391	70,000	0	(70,000)	-100%
General Fund Capital	330,672	475,000	935,500	460,500	97%
Measure AA Capital	200,595	849,180	822,300	(26,880)	-3%
Total Capital Expenditures	531,267	1,324,180	1,757,800	433,620	33%
Total Expenditures	\$3,085,910	\$4,710,219	\$5,021,078	\$310,859	7%

Note: Services and Supplies are decreasing as the VP07-003 – La Honda South Area Parking Feasibility Study project finalizes conceptual design. The Hawthorns Fund is decreasing due to the deferral of broader work at the Hawthorns Historic Complex, pending further coordination with the Town of Portola Valley. General Fund Capital expenditures are increasing to support design, environmental review and permitting for the 31914 – Skyline Field Office Rebuild project. Measure AA Capital is decreasing slightly, mainly due to a reduced level of work for the MAA02-004 – Stevens Creek Shoreline Nature Area Restoration Project, which is focused on site enhancements/monitoring, technical studies, design and the continued development of the Sensitive Species Management Plan (SSMP) in FY27.



Puchetti Ranch Open Space Preserve (Charles Castrovinci)

Public Affairs Department

MISSION STATEMENT

Build trust by making clearly visible to the public the purposes and actions of Midpen and actively encouraging public input and involvement in Midpen’s decision-making process and other activities.

CORE FUNCTIONS

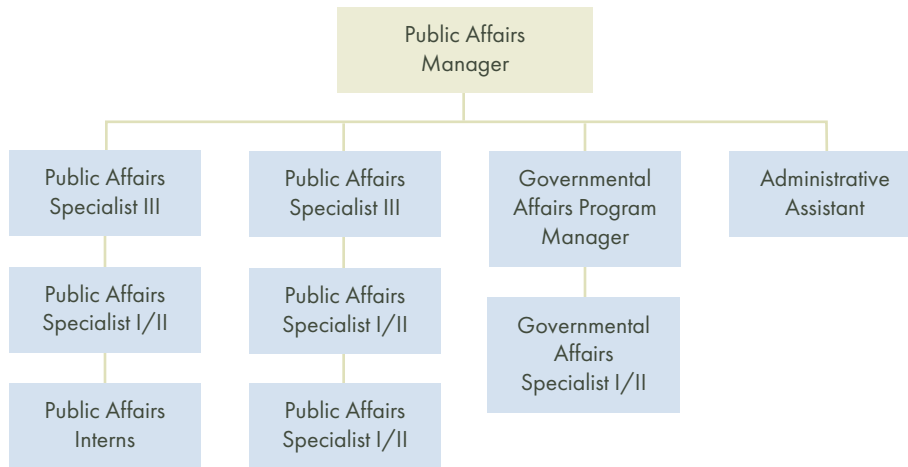
Maximize public awareness and understanding of Midpen and its activities.

Engage the public through outreach and communication efforts that educate and involve the community and expand Midpen’s capacity to reach diverse audiences.

Collect and evaluate constituent feedback and recommend action.

Review and recommend legislation that affects and/or benefits Midpen’s ability to carry out its mission.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Adopted FTE	FY25 Adopted FTE	FY26 Modified FTE	FY27 Proposed FTE	Change from FY26 Modified
Administrative Assistant	1	1	1	1	1	0
Governmental Affairs Specialist	1	1	1	1	1	0
Public Affairs Manager	1	1	1	1	1	0
Public Affairs Specialist I/II	3	3	3	4	4	0
Public Affairs Specialist III	1	1	1	2	2	0
Total FTE	7	7	7	9	9	0

Position	FY23 Adopted	FY24 Adopted	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns	2	2	2	2	2	0
Limited Term	1	0	0	0	0	0
Total	3	2	2	2	2	0

Objectives

Public Affairs aligns project deliverables to Midpen's Strategic Plan goals and objectives primarily through:

Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 4	40014	Legislative Initiative Regarding Permitting	2031
Goal 4	Supporting Project	GM Signature Authority Legislation	2031

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 3	Total reach of Midpen digital and print communication channels	3.5 million	5.5 million	3.5 million	3.75 million
Goal 3	Percentage of ideas pitched to media that become stories	70%	93%	70%	70%
Goal 3	Total in-person connections with community members through partnership activities and outreach events	N/A – metric added in FY26		6,000	8,000
Goal 3	Percent of information requests/complaints responded to within two business days	90%	87%	95%	95%
Goal 1 & 4	Percentage of governmental agency partners engaged	67%	88%	67%	75%

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Public Affairs					
Salaries and Benefits	\$1,219,513	\$1,602,974	\$1,689,322	\$86,348	5%
Services and Supplies	730,260	1,204,542	1,196,451	(8,091)	-1%
Total Operating Expenditures	1,949,773	2,807,516	2,885,773	78,257	3%
Total Expenditures	\$1,949,773	\$2,807,516	\$2,885,773	\$78,257	3%

Note: The overall decrease in the Services and Supplies budget is primarily due to completion of the Public Affairs Strategic Plan and Brand Refresh in FY26 and a delay in the 40014 – Legislative Initiative Regarding Permitting project, pending the outcome of permitting coordination with California Department of Fish and Wildlife. FY27 funding will continue to support outreach programs, sponsorship contracts, photography, printing and graphic design services, legislative activities and a new Midpen Signature Event.

Real Property Department

MISSION STATEMENT

Purchase or otherwise acquire interest in strategic open space land; connect Midpen open space lands with federal, state, county, city, and other protected open space lands, parklands and watershed lands.

CORE FUNCTIONS

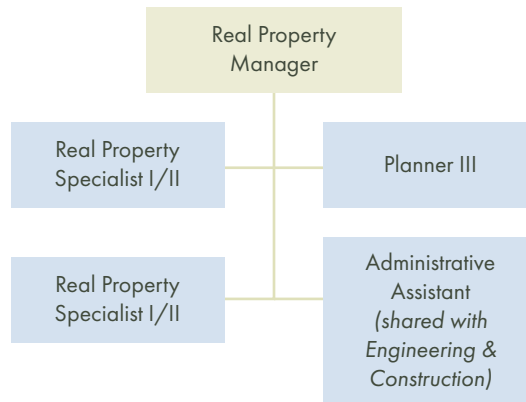
Provide comprehensive land conservation planning and analysis to guide the land purchase program in coordination with other departments.

Create and take advantage of opportunities to conserve a greenbelt of protected open space lands along the ridgelines, foothills and baylands.

Provide technical assistance to protect and secure Midpen public open space property rights and interests (including fee and easement interests).

Develop and strengthen neighbor, conservation partner and agency relationships to facilitate land conservation and protection.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Modified FTE	FY25 Adopted FTE	FY26 Adopted FTE	FY27 Proposed FTE	Change from FY26 Adopted
Administrative Assistant*	0.5	0.5	0.5	0.5	0.5	0
Planner III	1	1	1	1	1	0
Real Property Manager	1	1	1	1	1	0
Real Property Specialist I/II	1	2	2	2	2	0
Senior Real Property Specialist	1	0	0	0	0	0
Total FTE	4.5	4.5	4.5	4.5	4.5	0

* In prior fiscal years, the administrative assistant for Real Property was shared with the Natural Resources Department and counted and budgeted for in the Real Property Department. Starting in FY25, the administrative assistant position will split their time with the Engineering & Construction Department and be budgeted for in Real Property.

Position	FY23 Adopted	FY24 Modified	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns	0	0	0	0	0	0
Limited Term	0	1	1	1	0	-1
Total	0	1	1	1	0	-1

Objectives

Real Property aligns project deliverables to Midpen’s Strategic Plan goals and objectives primarily through:

Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Strategic Plan Linkage	Project Number	Project Name	Target Completion Fiscal Year
Goal 1, 2, & 3	20125	Cal-Water Land Exchange, Teague Hill Preserve	2027
Goal 1 & 4	20132	Coastal Field Office Acquisition	2027
Goal 4	20133	Graf House Legalization	2030
Goal 1 & 4	MAA01-007	Alves Property Open Space Acquisition	2027
Goal 1 & 2	MAA13-003	Cloverdale Ranch Land Opportunity	2027
Goal 1 & 2	None	Districtwide Purchase Options and Low-Dollar-Value Land Fund	Recurring
Goal 1 & 2	VP10-003	Transfer of Upper Alpine Road from San Mateo County	2027
Goal 1 & 3	VP14-001	California Riding and Hiking Trails	2027
Goal 1 & 2	VP15-001	Redwood Forest Land Opportunity	Recurring
Goal 1	VP15-005	POST (Dyer Creek)	2027
Goal 1 & 2	VP15-006	El Mirador Land Conservation	2029
Goal 1, 2, & 3	VP20-003	Quint Trail Easement	2027
Goal 1 & 2	VP20-004	SJWC Lands – Trout & LG Creek	2027
Goal 1	VP23-004	Mount Umunhum Land Conservation	2028
Goal 1 & 3	VP24-002	Valley Water Exchange Agreement at Rancho de Guadalupe Area of Sierra Azul Preserve	2029

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 1	Annual additional acres of land conserved	500	388	300	1,490
Goal 1	Total number of acres protected (preserved)	72,898	72,781	73,198	74,688
Goal 2	Strategic Land Purchases in support of connectivity (connectivity to nearby protected open spaces and/or neighborhoods or for trail/wildlife corridors)	1	2	1	1
Goal 1	Coastal Service Plan – 15 Year Land Acquisitions (cumulative acres)	18,210	19,270	18,545	20,430



Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Real Property					
Salaries and Benefits	\$987,141	\$1,086,236	\$921,030	(\$165,206)	-15%
Services and Supplies	73,458	82,450	293,712	211,262	256%
Total Operating Expenditures	1,060,599	1,168,686	1,214,742	46,056	4%
General Fund Capital	239,993	522,000	337,000	(185,000)	-35%
Measure AA Capital	8,526,121	120,000	155,000	35,000	29%
Total Capital Expenditures	8,766,114	642,000	492,000	(150,000)	-23%
Total Expenditures	\$9,826,713	\$1,810,686	\$1,706,742	(\$103,944)	-6%

Note: The decrease in Salaries and Benefits is primarily due to the reduction of one limited-term Senior Real Property Agent position. The increase in Services and Supplies is driven by feasibility studies for the 20133 – Graf House Legalization project, as well as additional property tax fees for La Honda-Pescadero Unified School District and the San Mateo County Fire Department, which were previously budgeted under the Land Stewardship and Trails Department. General Fund Capital is decreasing due to a reduction in Low-Value Land expenditures. Measure AA Capital expenditures remain fairly flat, as the MAA13-003– Cloverdale Ranch Land Opportunity is still pending negotiations between the Peninsula Open Space Trust and the Lake Lucerne Water Company, and the MAA01-007 – Uplands Alves Property Open Space Acquisition is delayed due to title issues on the seller side.



Visitor Services Department

MISSION STATEMENT

Ensure protection and stewardship of the land and visitor safety, manage public access consistent with ecological values and public safety, and provide opportunities for enrichment of visitors through interpretation, environmental education, stewardship and volunteerism.

CORE FUNCTIONS

Protect public health and safety, and resource protection through proactive patrol and presence, enforcement of Midpen’s rules and regulations, fire suppression, and emergency medical response.

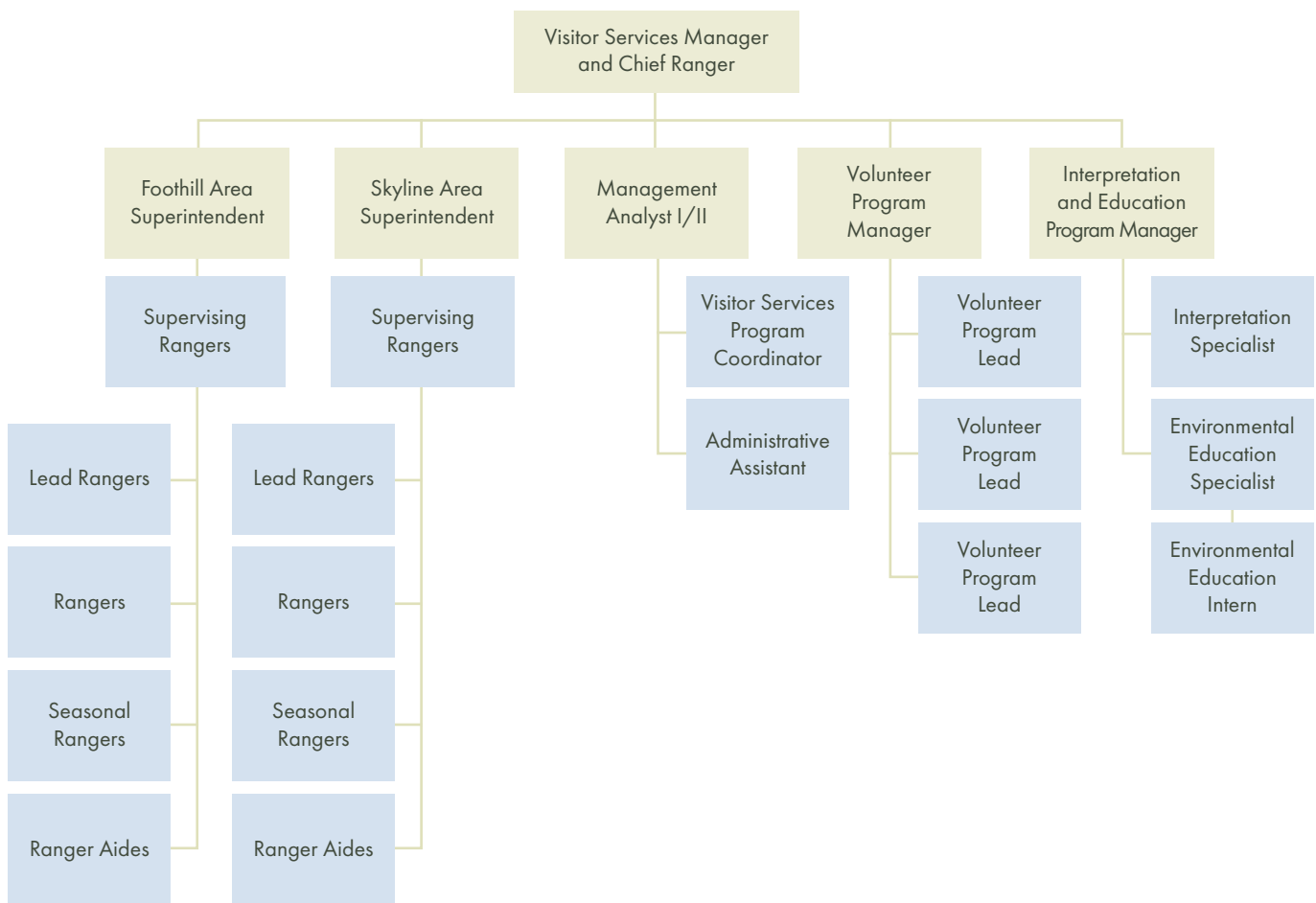
Provide frontline public contact and services on Midpen lands.

Manage the volunteer, interpretation and education programs.

Foster neighbor, partner and public safety agency relationships and engage in collaborative efforts to further Midpen’s goals.

Manage conditional preserve use through an online permit system.

Organizational Chart



Staffing Levels

Position	FY23 Adopted FTE	FY24 Modified FTE	FY25 Adopted FTE	FY26 Modified FTE	FY27 Proposed FTE	Change from FY26 Modified
Administrative Assistant	1	1	1	1	1	0
Area Superintendent	2	2	2	2	2	0
Environmental Education Specialist	1	1	1	1	1	0
Interpretation & Education Program Manager	1	1	1	1	1	0
Interpretive Specialist	1	1	1	1	1	0
Lead Ranger	5	5	6	6	6	0
Management Analyst I/II	1	1	1	1	1	0
Ranger	22	25	25	24	25	1
Supervising Ranger	5	5	5	6	6	0
Visitor Services Manager/Chief Ranger	1	1	1	1	1	0
Visitor Services Program Coordinator	1	1	1	1	1	0
Volunteer Program Lead	2	2	3	3	3	0
Volunteer Program Manager	1	1	1	1	1	0
Subtotal FTE	44	47	49	49	50	1
Seasonal Ranger	0.9	0.9	0.9	0.0	0.0	0.0
Seasonal Ranger Aide*	0.9	0.9	0.9	4.6	4.6	0.0
Total FTE	45.8	48.8	50.8	53.6	54.6	1.0

* Seasonal assignments will not exceed 950 hours. For FY27, the 4.6 FTEs represent a total headcount of 10 Seasonal Ranger Aides. Due to challenges in identifying candidates possessing the requisite training and certifications, we do not propose recruiting for seasonal rangers in the upcoming fiscal year period.

Position	FY23 Adopted	FY24 Adopted	FY25 Adopted	FY26 Adopted	FY27 Proposed	Change from FY26 Adopted
Interns*	0	0	0	0	1	1
Limited Term	0	0	0	0	0	0
Total	0	0	0	0	1	1

* An Environmental Education Intern position is included for FY27

Objectives

Visitor Services aligns project deliverables to Midpen's Strategic Plan goals and objectives primarily through:

Goal 2 – Protect the positive environmental and biodiversity values of open space and agricultural lands

Goal 3 – Connect people to open space and agricultural lands, and a regional environmental protection vision

Goal 4 – Strengthen organizational capacity and long-term financial sustainability to fulfill the mission

Performance Metrics

Strategic Plan Linkage	Indicator	FY25 Target	FY25 Actuals	FY26 Target	FY27 Target
Goal 3	Annual number of Daniels Nature Center visitors	3,400	1,910	2,500	2,500
Goal 3	Annual number of permits issued	3,500	3,651	3,500	3,700
Goal 3	Annual number of stewardship volunteer hours	10,000	12,047	12,000	10,000
Goal 3	Annual number of interpretation and education docent hours	4,500	4,418	4,200	4,300
Goal 3	Annual number of participants on docent naturalist-led activities	2,000	2,445	2,000	2,200
Goal 3	Annual number of students attending school field trips	330	413	350	350

Budget

Expenditure Category	FY25 Actuals	FY26 Adopted	FY27 Proposed	\$ Change from FY26 Adopted	% Change from FY26 Adopted
Visitor Services					
Salaries and Benefits	\$7,319,124	\$8,379,477	\$9,192,644	\$813,167	10%
Services and Supplies	968,878	1,102,299	1,062,196	(40,103)	-4%
Total Operating Expenditures	8,288,001	9,481,777	10,254,840	773,063	8%
General Fund Capital	551,946	1,120,000	0	(1,120,000)	-100%
Total Capital Expenditures	551,946	1,120,000	0	(1,120,000)	-100%
Total Expenditures	\$8,839,948	\$10,601,777	\$10,254,840	(\$346,937)	-3%

Note: Salaries and Benefits are increasing due to the addition of one new FTE and one new intern proposed for FY27, annual step increases, and anticipated adjustments to employer-paid benefits. As the District’s second largest department, Visitor Services represents 50 FTEs in FY27, including 10 seasonal ranger aides (4.6 FTEs). Services and Supplies is decreasing slightly due to minor reductions in field equipment and supplies. The change in General Fund Capital is attributed to the projected completion of the radio system infrastructure upgrades in FY26.



Russian Ridge Open Space Preserve (Max Kessler)



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Glossary

TERM	DESCRIPTION
Accrual	An expense which is outstanding at the end of a financial period and which needs to be included in the accounting results for the period.
ACOE	U.S. Army Corps of Engineers
Action Plan	The work plan that includes all of the projects and key initiatives that Midpen pursues.
ADA	Americans with Disabilities Act
Adopted Budget	The adopted budget is Midpen’s annual fiscal plan, which is approved by the board of directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.
AGM	Assistant General Manager
Americans with Disabilities Act	The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including all public and private places that are open to the general public.
Annual Report	Comprehensive Annual Financial Report
AO	Administrative Office (Midpen headquarters)
AP	Accounts Payable
Appropriation	A legal authorization granted by the board of directors to make expenditures and to incur obligations for specific purposes. An appropriation usually is limited in amount and to the time in which it may be expended.
Audit	An official examination and verification of accounts and records, especially of financial accounts.
Balanced Budget	A budget in which expenses do not exceed revenues. Specifically, resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers out.
Basis of Accounting	Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. Government-wide financial statements are prepared using the modified accrual basis of accounting. Budgets are developed using the cash-basis of accounting.
BCR	Bear Creek Redwoods (Preserve)
Bond	A fixed income instrument that represents a loan made by an investor to a borrower.
Budget	The plan of expenditures and revenues for a specific period of time.
Budget Categories	Midpen’s budget is divided into five budget categories: Salaries and Benefits, Services and Supplies, Land and Associated Costs, Capital and Fixed Assets (non-land purchases), and Debt Service.
California Environmental Quality Act	California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

TERM	DESCRIPTION
CalPERS	California Public Employee Retirement System
CAPEX	Capital expenditures
Capital Budget	Expenditures that are used to improve Midpen's infrastructure and assets of the District.
Capital Improvement and Action Plan	Midpen's Capital Improvement Program and Action Plan for project and program delivery
Capital Improvement Program	A multiyear plan for capital expenditures, with details on anticipated annual expenditures and information about the resources estimated to be available to finance the projected expenditures.
Capitalized Expenditures	Expenditures resulting in the acquisition and/or construction of fixed assets, such as land, land improvements, infrastructure and equipment.
Cash basis	Cash basis is a method of recording accounting transactions for revenue and expenses only when the corresponding cash is received, or payments are made.
CDFW	California Department of Fish and Wildlife
CEQA	California Environmental Quality Act
CFO	Chief Financial Officer
CIAP	Capital Improvement and Action Plan
CIP	Capital Improvement Program/Project
Debt Service	Debt service is the payment of the principal and interest on an obligation resulting from the issuance of bonds and/or promissory notes.
Debt Service Fund	A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.
Deficit	The result of an excess of expenditures over resources.
Designation of Fund Balance	Unreserved fund balance may be designated by Midpen to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with Midpen's plan for future uses.
Design-Build	Design-build is a method of project delivery in which one entity—the design-build team—works under a single contract with the project owner to provide design and construction services.
District	Generally refers to the geographic boundaries of the Midpeninsula Regional Open Space District.
E&C	Engineering and Construction (Department)
eDNA	Environmental DNA
EIR	Environmental Impact Report
EIS	Environmental Impact Statement
Encumbrances	Commitments for unperformed contracts for goods and services.
Enterprise Resource Planning	An ERP management information system integrates areas such as purchasing, finance, and human resources.

TERM	DESCRIPTION
Environmental DNA	DNA that is collected from a variety of environmental samples such as soil, seawater, or even air rather than directly sampled from an individual organism. This method allows for biomonitoring without requiring collection of the living organism, creating the ability to study organisms that are invasive, elusive, or endangered without introducing anthropogenic stress on the organism.
ERP	Enterprise Resource Planning
ESRI	GIS software
Fiscal Year	A 12-month period to which the annual operating budget applies and at the end of which Midpen determines its financial position and the results of its operations. Midpen's fiscal year is from July 1 through June 30 and is shown as FY22 to indicate fiscal year ending June 30, 2022.
Fixed Assets	Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the Midpen's Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and improvements/infrastructure with a cost exceeding \$100,000.
FOSM	The Financial and Organizational Sustainability Model is a comprehensive report that provides Midpen with recommendation on strengthening organizational capacity to fulfill its mission of land preservation, natural resource protection, and public access and education.
FTE	Full Time Equivalent
Full-Time Equivalent	Measure of dedicated staff. One FTE is equivalent to 2080 hours of work per year. Some positions are part-time and are budgeted based on hours that are then converted to a full-time equivalent of a position.
Fund	Midpen's accounts are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures. Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.
Fund Balance	Fund balance is the difference between governmental fund assets and fund liabilities.
Funds	Different revenue sources used for specific purposed dependent on the type of Midpen activity.
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
General Fund	Midpen's main governmental operating fund. The General Fund is primarily used to fund personnel costs, routine operational and maintenance expenses, and debt service.
General Obligation Bond	GO Bond is a local governmental debt issue that is secured by a broad government pledge to use its tax revenues to repay the bond holders.
Generally Accepted Accounting Principles	Uniform standards and guidelines for financial accounting and reporting.
GFOA	Government Finance Officers Association
GHG	Greenhouse gas
GIS	Geographic Information System

TERM	DESCRIPTION
GL or G/L	General Ledger
GM	General Manager
GO	General Obligation (bonds)
Grants	Contributions or gifts of cash or other assets to/from another government agency, foundation or private entity, to be used for a specific purpose.
Hawthorn Endowment	This fund may only be used for expenses required to maintain the Hawthorn property. Includes both operating and capital expenditures.
HR	Human Resources (Department)
IST	Information Systems Technology (Department)
L&F	Land and Facilities (Department)
MAA	Measure AA
Major Fund	Funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds.
Measure AA	Voter-approved general obligation bond to be used on improvement projects to deliver the 25 Project Portfolios included in the bond measure.
Midpen	Midpeninsula Regional Open Space District
Modified Accrual	The accrual basis of accounting is an accounting method which recognizes expenses at the time a liability is incurred. Under the modified accrual basis of accounting, expenditures are generally recognized in the accounting period in which the related fund liability is incurred, but debt service expenditures are recorded only when payment is due.
New World System	An ERP management information system with features and functionality to support local government administration.
NR	Natural Resources (Department)
NWS	New World System
OPEB	Other Post-Employment Benefits
Operating Budget	Projects costs for Salaries and Benefits, and Services and Supplies.
OPEX	Operational expenditures
OSP	Open Space Preserve
PA	Public Affairs (Department)
Peninsula Open Space Trust	A private land trust supporting land conservation in San Mateo, Santa Clara and Santa Cruz counties.
PL	Planning (Department)
PNR	Planning and Natural Resources (Midpen project review committee)
POST	Peninsula Open Space Trust
Projected	The projected amount of expenditures and/or revenues for Midpen, before the account books have been closed for the fiscal year and a financial audit has been conducted.
Property Tax	The tax is imposed on real property and is based on the value of the property. It is collected by San Mateo and Santa Clara counties within Midpen's boundary.

TERM	DESCRIPTION
Proprietary Funds	Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. Midpen's only proprietary funds are internal service funds.
Reimbursements	Repayments of amounts remitted on behalf of another fund or agency.
Reserve	(1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.
Reserved Fund Balance	The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.
Resources	Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.
Revenue	The amount of funds received by Midpen from taxes, fees, rental income, interest, intergovernmental sources, and other sources during the fiscal year.
RFB	Request for Bid
RFP	Request for Proposal
RFPQ	Request For Proposal Quote/Qualifications
Risk Management	Management efforts to protect Midpen from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.
RP	Real Property (Department)
RWQCB	San Francisco Bay Regional Water Quality Control Board
Sinking Fund	A fund formed by periodically setting aside money for the gradual repayment of a debt or replacement of a wasting asset.
SOD	Sudden Oak Death
Sudden Oak Death	A non-native plant disease infecting forests of many coastal California counties. The disease is caused by the microscopic pathogen <i>Phytophthora ramoru</i> .
Tranche	A portion of something, especially money.
Valley Water	Valley Water, formerly known as Santa Clara Valley Water District or the SCVWD
VS	Visitor Services (Department)
YTD	Year-To-Date



El Corte de Madera Creek Open Space Preserve (Jessica Lucas)



Midpeninsula Regional Open Space District

5050 El Camino Real
Los Altos, California 94022-1404
650-691-1200

info@openspace.org
openspace.org

RESOLUTION NO. 26-XX

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
MIDPENINSULA REGIONAL OPEN SPACE DISTRICT APPROVING
THE CLASSIFICATION AND COMPENSATION PLAN FOR FISCAL
YEAR 2026-27**

The Board of Directors of the Midpeninsula Regional Open Space District does hereby resolve as follows:

SECTION ONE. The Classification and Compensation Plan for Fiscal Year 2026-27, for employees represented by the Field Employees Association (FEA) and non-represented Office, Supervisory, and Management (OSM) employees, which includes a three percent (3%) salary adjustment for the employee groups mentioned herein, is attached hereto as Exhibit A and incorporated herein by this reference.

SECTION TWO. The Classification and Compensation Plan for Fiscal Year 26-27 is in effect as of June 22, 2026.

* * * * *

PASSED AND ADOPTED by the Board of Directors of the Midpeninsula Regional Open Space District on June 24, 2026, at a regular meeting thereof, by the following vote:

- AYES:**
- NOES:**
- ABSTAIN:**
- ABSENT:**

ATTEST:

APPROVED:

Margaret MacNiven, Secretary
Board of Directors

Zoe Kersteen-Tucker, President
Board of Directors

APPROVED AS TO FORM:

Hilary Stevenson, General Counsel

I, the District Clerk of the Midpeninsula Regional Open Space District, hereby certify that the above is a true and correct copy of a resolution duly adopted by the Board of Directors of the Midpeninsula Regional Open Space District by the above vote at a meeting thereof duly held and called on the above day.

Maria Soria, District Clerk

EXHIBIT A

Midpeninsula Regional Open Space District - CLASSIFICATION & COMPENSATION PLAN

Fiscal Year 2026/2027 - Effective June 22, 2026 (Pay Period 26-14)

Last revised: 06/24/2026, 11/12/2025, 08/27/2025, 06/11/2025, 04/09/2025, 10/23/2024, 07/10/2024, 06/26/2024, 04/10/2024, 11/08/2023

Classification Title	Step Range #	Hourly Range \$		Monthly Range \$		Annual Range \$		Full/Part Time
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Intern	7	27.9481	34.9000	4,844	6,049	58,132	72,592	PT
Seasonal Ranger Aide	11	30.8135	38.4856	5,341	6,671	64,092	80,050	PT
Seasonal Open Space Technician	15	33.9763	42.4233	5,889	7,353	70,671	88,240	PT
Seasonal Ranger	17	35.6674	44.5529	6,182	7,723	74,188	92,670	PT
Administrative Assistant	22	40.2861	50.3068	6,983	8,720	83,795	104,638	FT
Accounting Technician	26	44.4120	55.4660	7,698	9,614	92,377	115,369	FT
Senior Administrative Assistant	26	44.4120	55.4660	7,698	9,614	92,377	115,369	FT
Farm Maintenance Worker	27	45.5235	56.8594	7,891	9,856	94,689	118,268	FT
Human Resources Technician	27	45.5235	56.8594	7,891	9,856	94,689	118,268	FT
Open Space Technician*	27	45.5235	56.8594	7,891	9,856	94,689	118,268	FT
Ranger Recruit	28	46.6431	58.2371	8,085	10,094	97,018	121,133	FT
Visitor Services Program Coordinator	28	46.6431	58.2371	8,085	10,094	97,018	121,133	FT
Ranger	29	46.4171	57.9547	8,046	10,045	96,548	120,546	FT
Executive Assistant	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Information Technology Technician I	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Senior Finance & Accounting Technician	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Volunteer Program Lead	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Environmental Education Specialist	31	50.1975	62.6759	8,701	10,864	104,411	130,366	FT
Interpretive Specialist	31	50.1975	62.6759	8,701	10,864	104,411	130,366	FT
Property Management Specialist I	31	50.1975	62.6759	8,701	10,864	104,411	130,366	FT
Lead Ranger	32	49.9209	62.3479	8,653	10,807	103,835	129,684	FT
Facilities Maintenance Specialist	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Lead Open Space Technician*	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Planner I	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Public Affairs Specialist I	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Resource Management Specialist I	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Accountant I	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Executive Assistant/Deputy District Clerk	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Executive Assistant/Legal Secretary	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
GIS Technician	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Information Technology Technician II	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Real Property Specialist I	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Capital Project Manager I	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Equipment Mechanic/Operator*	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Fleet Services Specialist	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Property Management Specialist II	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Interpretation & Education Program Manager	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Management Analyst I	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Planner II	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Public Affairs Specialist II	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Resource Management Specialist II	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Volunteer Program Manager	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Accountant II	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Data Administrator	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Data Analyst I	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Real Property Specialist II	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Capital Project Manager II	39	61.0087	76.1806	10,575	13,205	126,898	158,456	FT
Supervising Ranger	39	59.2317	73.9617	10,267	12,820	123,202	153,840	FT
Management Analyst II	41	64.0541	80.0089	11,103	13,868	133,233	166,419	FT
Planner III	41	64.0541	80.0089	11,103	13,868	133,233	166,419	FT
Resource Management Specialist III	41	64.0541	80.0089	11,103	13,868	133,233	166,419	FT

EXHIBIT A

Classification Title	Step Range #	Hourly Range \$		Monthly Range \$		Annual Range \$		Full/Part Time
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Data Analyst II	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Facilities Maintenance Supervisor	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Field Resource Specialist	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Maintenance, Construction & Resource Supv.	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Senior Accountant	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Training & Safety Specialist	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Capital Project Manager III	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Governmental Affairs Specialist	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Procurement Specialist	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Public Affairs Specialist III	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Senior Property Management Specialist	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Applications Engineer	44	68.9077	86.0523	11,944	14,916	143,328	178,989	FT
Senior Real Property Specialist	44	68.9077	86.0523	11,944	14,916	143,328	178,989	FT
Senior Technologist	46	72.3444	90.3582	12,540	15,662	150,476	187,945	FT
Area Superintendent	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Budget & Analysis Supervisor	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Finance Supervisor	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Grants Program Manager	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Human Resources Supervisor	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Senior Management Analyst	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Senior Planner	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Senior Resource Management Specialist	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Area Manager	48	75.9691	94.8753	13,168	16,445	158,016	197,341	FT
Capital Projects Field Manager	48	75.9691	94.8753	13,168	16,445	158,016	197,341	FT
District Clerk/Assistant to General Manager	48	75.9691	94.8753	13,168	16,445	158,016	197,341	FT
Senior Capital Project Manager	49	77.8637	97.2475	13,496	16,856	161,956	202,275	FT
GIS Program Administrator	52	83.7588	104.5985	14,518	18,130	174,218	217,565	FT
Information Technology Program Administrator	52	83.7588	104.5985	14,518	18,130	174,218	217,565	FT
IST Application Program Manager	52	83.7588	104.5985	14,518	18,130	174,218	217,565	FT
Budget & Finance Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Facilities and Fleet Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Human Resources Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Natural Resources Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Public Affairs Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Real Property Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Visitor Services Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Assistant General Counsel I	56	92.3468	115.3236	16,007	19,989	192,081	239,873	FT
Information Systems & Technology Manager	56	92.3468	115.3236	16,007	19,989	192,081	239,873	FT
Engineering & Construction Manager	57	94.6482	118.2047	16,406	20,489	196,868	245,866	FT
Land Stewardship and Trails Manager	57	94.6482	118.2047	16,406	20,489	196,868	245,866	FT
Planning Manager	57	94.6482	118.2047	16,406	20,489	196,868	245,866	FT
Assistant General Counsel II	60	101.8115	127.1371	17,647	22,037	211,768	264,445	FT
Assistant General Manager	65	115.0497	143.6790	19,942	24,904	239,303	298,852	FT
Chief Financial Officer/Director Administrative Services	67	117.1097	145.7390	20,299	25,261	243,588	303,137	FT

* OST, LOST, EMO will receive an additional 2% stipend for Class A license

Midpeninsula Regional Open Space District Field Employees Association

Midpeninsula Rangers Peace Officers Association

EXHIBIT A

Board Appointee Group Compensation	Hourly	Monthly	Annual	Effective	Last Revised
General Manager	\$176.1490	\$30,533	\$366,390	7/1/2025	11/12/2025
Controller - <i>Part-time position</i>	\$116.1633	\$6,720	\$80,641	7/1/2025	11/12/2025
General Counsel	\$154.3639	\$26,756	\$321,077	7/1/2025	11/12/2025
Elected Officials Compensation	Per Meeting		Monthly Maximum	Effective Date	
Board Director	\$127.34		\$764.04	10/19/2025	

RESOLUTION NO. 26-XX

RESOLUTION OF THE BOARD OF DIRECTORS OF THE MIDPENINSULA REGIONAL OPEN SPACE DISTRICT APPROVING THE CLASSIFICATION AND COMPENSATION PLAN FOR FISCAL YEAR 2026-27

The Board of Directors of the Midpeninsula Regional Open Space District does hereby resolve as follows:

SECTION ONE. The Classification and Compensation Plan for Fiscal Year 2026-27, for employees represented by the Midpeninsula Rangers Peace Officers Association (POA), which includes a three percent (3%) salary adjustment, is attached hereto as Exhibit A and incorporated herein by this reference.

SECTION TWO. The Classification and Compensation Plan for Fiscal Year 2026-27 for employees represented by the Midpeninsula Rangers Peace Officers Association (POA) shall be effective on July 6, 2026.

* * * * *

Passed and adopted by the Board of Directors of the Midpeninsula Regional Open Space District on June 24, 2026, at a regular meeting thereof, by the following vote:

- AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST:

APPROVED:

Margaret MacNiven, Secretary
Board of Directors

Zoe Kersteen-Tucker, President
Board of Directors

Approved as to Form:

Hilary Stevenson, General Counsel

I, the District Clerk of the Midpeninsula Regional Open Space District, hereby certify that the above is a true and correct copy of a resolution duly adopted by the Board of Directors of the Midpeninsula Regional Open Space District by the above vote at a meeting thereof duly held and called on the above day.

Maria Soria, District Clerk

EXHIBIT A

Midpeninsula Regional Open Space District - CLASSIFICATION & COMPENSATION PLAN

Fiscal Year 2026/2027 - Effective July 6, 2026 (Pay Period 26-15)

Last revised: 06/24/2026, 11/12/2025, 08/27/2025, 06/11/2025, 04/09/2025, 10/23/2024, 07/10/2024, 06/26/2024, 04/10/2024, 11/08/2023

Classification Title	Step Range #	Hourly Range \$		Monthly Range \$		Annual Range \$		Full/Part Time
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Intern	7	27.9481	34.9000	4,844	6,049	58,132	72,592	PT
Seasonal Ranger Aide	11	30.8135	38.4856	5,341	6,671	64,092	80,050	PT
Seasonal Open Space Technician	15	33.9763	42.4233	5,889	7,353	70,671	88,240	PT
Seasonal Ranger	17	35.6674	44.5529	6,182	7,723	74,188	92,670	PT
Administrative Assistant	22	40.2861	50.3068	6,983	8,720	83,795	104,638	FT
Accounting Technician	26	44.4120	55.4660	7,698	9,614	92,377	115,369	FT
Senior Administrative Assistant	26	44.4120	55.4660	7,698	9,614	92,377	115,369	FT
Farm Maintenance Worker	27	45.5235	56.8594	7,891	9,856	94,689	118,268	FT
Human Resources Technician	27	45.5235	56.8594	7,891	9,856	94,689	118,268	FT
Open Space Technician*	27	45.5235	56.8594	7,891	9,856	94,689	118,268	FT
Ranger Recruit	28	46.6431	58.2371	8,085	10,094	97,018	121,133	FT
Visitor Services Program Coordinator	28	46.6431	58.2371	8,085	10,094	97,018	121,133	FT
Ranger	29	47.8096	59.6933	8,287	10,347	99,444	124,162	FT
Executive Assistant	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Information Technology Technician I	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Senior Finance & Accounting Technician	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Volunteer Program Lead	30	48.9760	61.1572	8,489	10,601	101,870	127,207	FT
Environmental Education Specialist	31	50.1975	62.6759	8,701	10,864	104,411	130,366	FT
Interpretive Specialist	31	50.1975	62.6759	8,701	10,864	104,411	130,366	FT
Property Management Specialist I	31	50.1975	62.6759	8,701	10,864	104,411	130,366	FT
Lead Ranger	32	51.4185	64.2183	8,913	11,131	106,950	133,574	FT
Facilities Maintenance Specialist	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Lead Open Space Technician*	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Planner I	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Public Affairs Specialist I	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Resource Management Specialist I	33	52.6946	65.8233	9,134	11,409	109,605	136,912	FT
Accountant I	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Executive Assistant/Deputy District Clerk	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Executive Assistant/Legal Secretary	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
GIS Technician	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Information Technology Technician II	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Real Property Specialist I	34	53.9862	67.4280	9,358	11,688	112,291	140,250	FT
Capital Project Manager I	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Equipment Mechanic/Operator*	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Fleet Services Specialist	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Property Management Specialist II	35	55.3327	69.1034	9,591	11,978	115,092	143,735	FT
Interpretation & Education Program Manager	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Management Analyst I	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Planner II	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Public Affairs Specialist II	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Resource Management Specialist II	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Volunteer Program Manager	37	58.1121	72.5639	10,073	12,578	120,873	150,933	FT
Accountant II	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Data Administrator	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Data Analyst I	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Real Property Specialist II	38	59.5211	74.3485	10,317	12,887	123,804	154,645	FT
Capital Project Manager II	39	61.0087	76.1806	10,575	13,205	126,898	158,456	FT
Supervising Ranger	39	61.0087	76.1806	10,575	13,205	126,898	158,456	FT
Management Analyst II	41	64.0541	80.0089	11,103	13,868	133,233	166,419	FT
Planner III	41	64.0541	80.0089	11,103	13,868	133,233	166,419	FT
Resource Management Specialist III	41	64.0541	80.0089	11,103	13,868	133,233	166,419	FT

EXHIBIT A

Classification Title	Step Range #	Hourly Range \$		Monthly Range \$		Annual Range \$		Full/Part Time
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Data Analyst II	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Facilities Maintenance Supervisor	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Field Resource Specialist	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Maintenance, Construction & Resource Supv.	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Senior Accountant	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Training & Safety Specialist	42	65.6198	81.9504	11,374	14,205	136,489	170,457	FT
Capital Project Manager III	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Governmental Affairs Specialist	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Procurement Specialist	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Public Affairs Specialist III	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Senior Property Management Specialist	43	67.2637	84.0091	11,659	14,562	139,908	174,739	FT
Applications Engineer	44	68.9077	86.0523	11,944	14,916	143,328	178,989	FT
Senior Real Property Specialist	44	68.9077	86.0523	11,944	14,916	143,328	178,989	FT
Senior Technologist	46	72.3444	90.3582	12,540	15,662	150,476	187,945	FT
Area Superintendent	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Budget & Analysis Supervisor	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Finance Supervisor	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Grants Program Manager	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Human Resources Supervisor	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Senior Management Analyst	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Senior Planner	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Senior Resource Management Specialist	47	74.1528	92.6206	12,853	16,054	154,238	192,651	FT
Area Manager	48	75.9691	94.8753	13,168	16,445	158,016	197,341	FT
Capital Projects Field Manager	48	75.9691	94.8753	13,168	16,445	158,016	197,341	FT
District Clerk/Assistant to General Manager	48	75.9691	94.8753	13,168	16,445	158,016	197,341	FT
Senior Capital Project Manager	49	77.8637	97.2475	13,496	16,856	161,956	202,275	FT
GIS Program Administrator	52	83.7588	104.5985	14,518	18,130	174,218	217,565	FT
Information Technology Program Administrator	52	83.7588	104.5985	14,518	18,130	174,218	217,565	FT
IST Application Program Manager	52	83.7588	104.5985	14,518	18,130	174,218	217,565	FT
Budget & Finance Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Facilities and Fleet Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Human Resources Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Natural Resources Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Public Affairs Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Real Property Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Visitor Services Manager	55	90.1389	112.5758	15,624	19,513	187,489	234,158	FT
Assistant General Counsel I	56	92.3468	115.3236	16,007	19,989	192,081	239,873	FT
Information Systems & Technology Manager	56	92.3468	115.3236	16,007	19,989	192,081	239,873	FT
Engineering & Construction Manager	57	94.6482	118.2047	16,406	20,489	196,868	245,866	FT
Land Stewardship and Trails Manager	57	94.6482	118.2047	16,406	20,489	196,868	245,866	FT
Planning Manager	57	94.6482	118.2047	16,406	20,489	196,868	245,866	FT
Assistant General Counsel II	60	101.8115	127.1371	17,647	22,037	211,768	264,445	FT
Assistant General Manager	65	115.0497	143.6790	19,942	24,904	239,303	298,852	FT
Chief Financial Officer/Director Administrative Services	67	117.1097	145.7390	20,299	25,261	243,588	303,137	FT

* OST, LOST, EMO will receive an additional 2% stipend for Class A license

Midpeninsula Regional Open Space District Field Employees Association

Midpeninsula Rangers Peace Officers Association

EXHIBIT A

Board Appointee Group Compensation	Hourly	Monthly	Annual	Effective	Last Revised
General Manager	\$176.1490	\$30,533	\$366,390	7/1/2025	11/12/2025
Controller - <i>Part-time position</i>	\$116.1633	\$6,720	\$80,641	7/1/2025	11/12/2025
General Counsel	\$154.3639	\$26,756	\$321,077	7/1/2025	11/12/2025
Elected Officials Compensation	Per Meeting		Monthly Maximum	Effective Date	
Board Director	\$127.34		\$764.04	10/19/2025	



Midpeninsula Regional
Open Space District

MIDPENINSULA REGIONAL OPEN SPACE DISTRICT

ACTION PLAN AND BUDGET COMMITTEE

Administrative Office
5050 El Camino Real
Los Altos, CA 94022

Wednesday, May 27, 2026

DRAFT MINUTES

CALL TO ORDER

Chair Holman called the meeting of the Action Plan and Budget Committee to order at 1:08 p.m.

ROLL CALL

Members present: Karen Holman, Margaret MacNiven, Curt Riffle

Members absent: None

Staff present: General Manager Ana M. Ruiz, General Counsel Hilary Stevenson, Assistant General Manager Susanna Chan, Assistant General Manager Brian Malone, Chief Financial Officer/Director of Administrative Services Stefan Jaskulak, District Clerk/Assistant to the General Manager Maria Soria, Executive Assistant/Deputy District Clerk Shaylynn Nelson, Controller Mike Foster, Budget & Finance Manager Rafaela Oceguela, Natural Resources Manager Kirk Lenington, Visitor Services Manager Matt Anderson, Planning Manager Jane Mark, Facilities and Fleet Manager Brandon Stewart, Land Stewardship and Trails Manager Michael Gorman, Engineering & Construction Manager Scott Reeves, Information Systems & Technology Manager Casey Hiatt, Public Affairs Manager Lori Low, Real Property Manager Allen Ishibashi, Budget & Analysis Supervisor Elissa Martinez, and Management Analyst I Jordan McDaniel

ADOPTION OF AGENDA

Motion: Director Riffle moved, and Director MacNiven seconded the motion to adopt the agenda.

ROLL CALL VOTE: 3-0-0

ORAL COMMUNICATIONS

Deputy District Clerk Shaylynn Nelson reported there were no public speakers for this item.

COMMITTEE BUSINESS

1. Approve the May 12, 2026 Action Plan and Budget Committee Meeting Minutes

Public comment period opened.

Ms. Nelson reported there were no public speakers for this item.

Public comment period closed.

Motion: Director Riffle moved, and Director MacNiven seconded the motion to approve the May 12, 2026 Action Plan and Budget Committee meeting minutes.

ROLL CALL VOTE: 3-0-0

2. Continue Discussion of Fiscal Year 2026-27 Budget and Three-Year Capital Improvement and Action Plan Review (R-26-60)

Chief Financial Officer/Director of Administrative Services Stefan Jaskulak, Assistant General Manager Susanna Chan, and Assistant General Manager Brian Malone presented. General Manager Ana Ruiz, Natural Resources Manager Kirk Lenington, Planning Manager Jane Mark, General Counsel Hilary Stevenson, and Controller Mike Foster assisted in answering questions.

Chair Holman requested a copy of slide 6 that pertains to the New Administrative Office expenses and total offsetting costs.

Mr. Jaskulak responded that staff will provide the updated slide deck to the Committee that includes slide 6.

Director Riffle noted that, during the previous meeting, there was a discussion regarding Bear Creek Stables (BCS), specifically whether BCS should remain under the Area of Interest for Agriculture or be moved to Diversity, Equity, and Inclusion (DEI), and asked if staff had given any consideration.

Mr. Jaskulak stated that it would be best for the Committee to discuss whether BCS should be moved from Agriculture to DEI, or perhaps it may be included under both Areas of Interest.

Director MacNiven commented that BCS could remain under Agriculture or be moved to DEI and expressed that either option is fine.

Director Riffle commented that classifying BCS under Agriculture could be difficult to justify, especially to the constituents on the coast who may be interested in understanding how much funding is being allocated toward agriculture. He further stated that BCS involves significant

efforts to bring diverse community members to the preserve, which was one of the key drivers. He questioned whether it would be best to categorize it under the DEI Area of Interest.

Ms. Ruiz acknowledged that there are valid arguments for both sides, and noted that, while she does not generally recommend dividing projects across categories, BCS is a unique project. She suggested that 50% of the BCS budget could be categorized as DEI and the other half could be categorized as Agriculture. She asked Mr. Jaskulak if this option is feasible.

Mr. Jaskulak stated that it could be possible.

Director Riffle said that this matter could be forwarded to the full Board of Directors (Board) with the information that the Committee voted 2-1 to keep BCS in the Agriculture focus area, and if concerns arise it could be moved to the DEI focus area.

Chair Holman appreciated the recommendation provided by the General Manager and noted that Director Riffle's comments have persuaded her to support either moving BCS to DEI or splitting its allocation 50/50 between DEI and Agriculture. She requested that this recommendation be brought to the full Board for their consideration, and for staff to move BCS to DEI when it is presented to the full Board.

Director MacNiven expressed that she has no strong feelings either way regarding the placement and noted that if the funds are removed from Agriculture, the funds would be reduced to \$4.5 million, which is still a significant amount.

Ms. Ruiz requested clarification of when the item is presented to the full Board, will BCS be placed in DEI or split with a 50/50 allocation between Agriculture and DEI.

Chair Holman responded that BCS should be moved to DEI, with the option of splitting the allocation between Agriculture and DEI.

Director Riffle commented that the updated slides being presented were not provided to the Committee and requested that the updated presentations be shared with the Committee in advance of future meetings.

Mr. Jaskulak affirmed that the updated presentation will be sent to the Committee.

Director Riffle commented on slide 33 regarding the General Fund Balance and noted that he finds the distinctions between the categories difficult to understand without careful review. He suggested that it would be helpful when staff presents it to the full Board to pause on this slide to ensure that the Board understands the information.

Director Riffle suggested staff be prepared to answer questions when the item is presented to the full Board regarding volunteer trail building capabilities for the Phase II Multiuse Trail in the Bear Creek Redwoods area, and noted that constituents are eager to see progress, with many volunteers willing to help and become engaged.

Chair Holman noted that the page numbers listed in the Attachment 1 table of contents on page 3, section 3 do not appear to correspond correctly with the associated projects.

Mr. Jaskulak stated that staff will review the attachment and correct it before it is presented to the Board.

Director Riffle asked whether any training is planned for the Board to better understand CEQA guidelines, noting that the Board has been receiving a significant number of CEQA related actions.

Planning Manager Jane Mark responded that staff have participated in CEQA 101 training and with the permission of the General Manager, the training video recording could be shared with the Board.

General Counsel Hilary Stevenson stated that staff had previously discussed providing the Board with a briefing and background materials on CEQA. She noted that she will be sharing a memo with the Board with useful resources available and then determine whether additional training or supplemental information is needed.

Director Riffle commented that, in his view, it would be beneficial to increase the Board's understanding of CEQA in order to support more informed and constructive discussions regarding CEQA guidelines.

Chair Holman commented that while the available resources are helpful, she also values real-time, interactive training. She added that it would also be helpful for the Board to have both the policy level understanding of CEQA, as well as to know what types of actions the Board approves under CEQA.

Chair Holman requested that on Attachment 6, under the "Big Rocks", to include page numbers in order to reference each project.

Public comment period opened.

Ms. Nelson reported there were no public speakers for this item.

Public comment period closed.

Chair Holman reiterated the requests of the Committee for staff to provide an updated slide deck to the Board, move the BCS project to the DEI Area of Interest with the option for the Board to leave it as DEI or split its allocation 50/50 between DEI and Agriculture, use a consistent numbering system for the table of contents and supporting materials, and add relevant page numbers to the Big Rock projects.

Director Riffle also noted that there were additional requests from the Committee that were captured on the May 12 Committee minutes.

Chair Holman confirmed with staff that they would delineate what was included in the minutes from the previous Committee meeting.

Motion: Director Riffle moved, and Director MacNiven seconded the motion to review and affirm, with any changes requested by the Action Plan and Budget Committee, that the Proposed Fiscal Year 2026-27 Budget and Fiscal Year 2026-27 through Fiscal Year 2028-29 Capital Improvement and Action Plan may be forwarded to the full Board of Directors.

ROLL CALL VOTE: 3-0-0

3. Annual Review of Fiscal Management Policies for Fiscal Year 2026 (26-79)

Budget & Finance Manager Rafaela Ocegüera and Controller Mike Foster presented.

Director Riffle noted that in Attachment 3 of the staff report under Section 2.03 there is a portion of text that is underlined and asked whether the underlined text indicated a change to the policy.

Ms. Ocegüera responded that there are no recommended changes to the policy and stated that she was unsure whether the underline was part of the original document or a mistake.

Chair Holman inquired whether Board Policy 3.03 *Public Contract Bidding, Vendor and Professional Consultant Selection, and Purchase Policy* should be brought before the Board to review the environmental factors listed on page 8, Section C: Environmentally Preferable Purchasing.

Mr. Jaskulak stated that the main goal now is to increase the General Manager's signing authority from \$53,000 to \$54,000 and noted that staff will return to the Board later in the year with a more in-depth revamp of the policy.

Public comment period opened.

Ms. Nelson reported there were no public speakers for this item.

Public comment period closed.

Motion: Director Riffle moved, and Director MacNiven seconded the motion to forward proposed amendments to Board Policy 3.03 – *Public Contract Bidding, Vendor and Professional Consultant Selection, and Purchase Policy*, Board Policy 3.08 – *Investment Policy*, and affirm Board Policy 3.09 - *Debt Management Policy*. to the full Board of Directors for consideration of their approval and affirmation.

ROLL CALL VOTE: 3-0-0

ADJOURNMENT

Chair Holman adjourned the meeting of the Action Plan and Budget Committee of the Midpeninsula Regional Open Space District at 3:25 p.m.

Maria Soria, MMC
District Clerk



Midpeninsula Regional
Open Space District

June 10, 2026
Board Meeting 26-16

SPECIAL AND REGULAR MEETING

BOARD OF DIRECTORS MIDPENINSULA REGIONAL OPEN SPACE DISTRICT

Wednesday, June 10, 2026

*The Board of Directors conducted this meeting in accordance with
California Government Code section 54953.*

DRAFT MINUTES

SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE MIDPENINSULA REGIONAL OPEN SPACE DISTRICT

President Kersteen-Tucker called the special meeting of the Midpeninsula Regional Open Space District to order at 5:01 p.m.

ROLL CALL

Members Present: Jed Cyr, Craig Gleason, Karen Holman, Zoe Kersteen-Tucker, Yoriko Kishimoto, Margaret MacNiven, and Curt Riffle

Members Absent: None

Staff Present: General Manager Ana Ruiz, General Counsel Hilary Stevenson, Assistant General Manager Susanna Chan, Assistant General Manager Brian Malone, Chief Financial Officer/Director of Administrative Services Stefan Jaskulak, District Clerk/Assistant to the General Manager Maria Soria, Executive Assistant/Deputy District Clerk Shaylynn Nelson, Senior Capital Project Manager Mark Brandi, and Foothills Area Superintendent Brad Pennington

President Kersteen-Tucker announced that the public has the opportunity to comment on the agenda, and the opportunity to listen to this meeting through the internet or via telephone. This information can be found on the meeting agenda, which was physically posted at the District's Administrative Office, and on the District website.

1. Selection of design alternative for the Kennedy Trailhead Parking Area Improvement Project in Sierra Azul Open Space Preserve (R-26-79)

Senior Capital Project Manager Mark Brandi presented. Foothills Area Superintendent Brad Pennington assisted with answering questions.

Director Holman inquired why staff is proposing asphalt surfacing for the right of way improvements instead of a tintable, recyclable, permeable concrete.

Mr. Brandi responded that options for the final surfacing can be considered during the design development process but noted that asphalt is a relatively cost-effective, stable surface that is able to handle the wear and tear of the driveway apron adjacent to the road. He stated that staff can consider the trade-offs of concrete surfacing.

Director Gleason inquired whether staff had usage information for bike racks at preserves other than Rancho San Antonio Open Space Preserve.

Mr. Brandi stated that staff can try to capture data to right-size the biking facility if there is a traffic study refresh conducted.

Public comment period opened.

District Clerk/Assistant to the General Manager Maria Soria reported no public comments were submitted for this item.

Public comment period closed.

Motion: Director MacNiven moved, and Director Cyr seconded the motion to accept conceptual design option 1 forwarded by the Planning & Natural Resources Committee for the Kennedy Trailhead Parking Area Improvement Project.

ROLL CALL VOTE: 7-0-0

ADJOURNMENT

President Kersteen-Tucker adjourned the special meeting of the Board of Directors of the Midpeninsula Regional Open Space District at 6:09 p.m.

REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE MIDPENINSULA REGIONAL OPEN SPACE DISTRICT

President Kersteen-Tucker called the regular meeting of the Midpeninsula Regional Open Space District to order at 7:00 p.m.

ROLL CALL

Members Present: Jed Cyr, Craig Gleason, Karen Holman, Zoe Kersteen-Tucker, Yoriko Kishimoto, Margaret MacNiven, and Curt Riffle

Members Absent: None

Staff Present: General Manager Ana Ruiz, General Counsel Hilary Stevenson, Assistant General Manager Susanna Chan, Assistant General Manager Brian Malone, Chief Financial Officer/Director of Administrative Services Stefan Jaskulak, District Clerk/Assistant to the General Manager Maria

Soria, Executive Assistant/Deputy District Clerk Shaylynn Nelson, Senior Resource Management Specialist David Liefert, Human Resources Manager Candice Basnight, Human Resources Supervisor Rebecca Wolfe, and Budget & Finance Manager Rafaela Ocegüera

President Kersteen-Tucker announced that the public has the opportunity to comment on the agenda, and the opportunity to listen to this meeting through the internet or via telephone. This information can be found on the meeting agenda, which was physically posted at the District's Administrative Office, and on the District website.

ORAL COMMUNICATIONS

Public comment period opened.

District Clerk Maria Soria reported there were no public speakers for this item.

Public comment period closed.

ADOPTION OF AGENDA

Motion: Director Cyr moved, and Director Gleason seconded the motion to adopt the agenda.

ROLL CALL VOTE: 7-0-0

INFORMATIONAL MEMORANDA

- Request for Proposals and Qualifications for CEQA Services and Drafting a Sensitive Species Protection Program
- External grant application by San Mateo Resource Conservation District for restoration of Little Butano Creek, Cloverdale Ranch Open Space Preserve

CONSENT CALENDAR

Public comment period opened.

Ms. Soria reported there were no public speakers for this item.

Public comment period closed.

Motion: Director Riffle moved, and Director Cyr seconded the motion to approve the Consent Calendar.

ROLL CALL VOTE: 7-0-0

1. **Approve the May 27, 2026 Board meeting minutes**
2. **Approve Claims Report**
3. **Call District Elections in Wards 1, 2, 5, and 6 and Request Election Consolidation Services from Santa Clara, San Mateo, and Santa Cruz Counties (R-26-80)**

General Manager's Recommendations:

1. Adopt a Resolution of the Board of Directors of the Midpeninsula Regional Open Space District calling an election and requesting election consolidation services – Santa Clara County, Wards 1, 2, and 5.
2. Adopt a Resolution of the Board of Directors of the Midpeninsula Regional Open Space District calling an election and requesting election consolidation services – San Mateo County, Wards 5 and 6.
3. Adopt a Resolution of the Board of Directors of the Midpeninsula Regional Open Space District calling an election and requesting election consolidation services – Santa Cruz County, Ward 6.
4. Reconfirm Board Policy 1.07 (*Board Elections*) regarding a maximum of 200 words per candidate statement, payment of candidate statements and, if required by the respective county, translations of candidate statements pursuant to the Elections Code of the State of California, in those wards where two or more candidates have qualified to appear on the ballot.
5. Adopt a Resolution of the Board of Directors of the Midpeninsula Regional Open Space District authorizing not listing any unopposed candidate for election on the November 3, 2026, ballots of Santa Clara, San Mateo, and Santa Cruz Counties.

4. Award of Contract for Driveway Repairs at the Incerpi and Cunha Residences (R-26-81)

General Manager's Recommendations:

1. Authorize the General Manager to award a contract for driveway repairs at the Incerpi and Cunha residences to Silicon Valley Paving, Inc., of San Jose, California, for the base bid work consisting of oil screen and chip seal application, in an amount not to exceed \$126,812.
2. Authorize a 10% contingency in the amount of \$12,682 to be reserved for unanticipated issues, bringing the total not-to-exceed contract amount to \$139,494.

5. Contract Amendment with Creekside Center for Earth Observation for the Study of Biochar Effects to Grassland Ecosystems (R-26-82)

General Manager's Recommendation: Authorize the General Manager to amend a contract with Creekside Center for Earth Observation in the amount of \$39,989, with an additional 10% (\$6,575) in contingency funds, to revise the study plan for a new study site and conduct preliminary site surveys and soil testing, bringing the contract to a new total amount of \$72,330.

6. Award of Contract with Herrera Environmental Consultants, Inc., for the Multi-Use Bridge Project in Bear Creek Redwoods Open Space Preserve (R-26-83)

General Manager's Recommendations:

1. Authorize the General Manager to execute a contract with Herrera Environmental Consultants, Inc., in the amount of \$287,900 to provide engineering and design services for the Multi-Use Bridge Project.
2. Authorize a 15% contingency in the amount of \$43,185 to cover unforeseen circumstances, bringing the total not-to-exceed contract amount to \$331,085.

7. Amendment to an On-Call Professional Services Agreement with CathyJon Enterprises dba HB Staffing to add funds for Temporary Staffing Services (R-26-84)

General Manager's Recommendation: Authorize the General Manager to amend the on-call professional services agreement with CathyJon Enterprises dba HB Staffing for temporary staffing services to increase the contract amount by \$75,000, for a new, not-to-exceed total contract amount of \$128,000, and to extend the agreement through June 30, 2027.

8. Partnership Agreement Extension with Grassroots Ecology for Community Engagement and Native Plant Landscape Maintenance at Cooley Landing Park and Ravenswood Open Space Preserve (R-26-85)

General Manager's Recommendation: Authorize the General Manager to execute a one-year extension of the Partnership Agreement with Grassroots Ecology for the period of July 1, 2026, through June 30, 2027, and increase the contribution amount by \$51,750, to a new, not-to-exceed total amount of \$333,250.

BOARD BUSINESS

9. Annual Public Hearing and Report on Vacancies and Recruitment and Retention Efforts (Assembly Bill 2561/Government Code Section 3502.3) (R-26-86)

Human Resources Manager Candice Basnight and Human Resources Supervisor Rebecca Wolfe presented.

Public hearing opened.

Ms. Soria reported there were no comments for the public hearing.

Public hearing closed.

No Board action required.

ROLL CALL VOTE: 7-0-0

10. Public Hearing on the Proposed Fiscal Year 2026-27 Budget and Three-Year Capital Improvement and Action Plan Public Hearing (R-26-87)

Chief Financial Officer/Director of Administrative Services Stefan Jaskulak, Assistant General Manager Susanna Chan, and Assistant General Manager Brian Malone presented. Budget & Finance Manager Rafaela Oceguela assisted in answering questions.

President Kersteen-Tucker inquired whether the \$450,000 farm labor housing partnership contribution had been designated to a particular project.

Mr. Malone responded that staff is working with Puente on the Casa de las Flores project in Pescadero, which will provide farm labor housing.

President Kersteen-Tucker noted that there are other housing projects and asked whether the Board should consider making a request for additional funding for farm labor housing in the future.

Mr. Malone responded that staff has been working to identify other opportunities and noted that, at the Board's request, staff could have a discussion with the Board prior to proposing funding.

President Kersteen-Tucker noted that she would like an opportunity for the Board to discuss and reflect on the issue should a more formal request arise.

Mr. Malone stated that staff could bring it to the Board as a concept in fiscal year 2027.

Director Riffle, Chair of the Action Plan & Budget Committee (Committee) reported that the Committee discussed the appropriate Focus Area of Interest placement for the Bear Creek Stables project, considering whether it should be classified under Diversity, Equity, and Inclusion (DEI) or Agriculture. The Committee concluded that the project is more closely aligned with equity of public access and recommended moving the project to the DEI focus area. Alternatively, the Committee suggested that the Board could also consider splitting the funding between the DEI and Agriculture focus areas.

Director Kishimoto expressed her preference was not to place Bear Creek Stables in any of the area of interest categories.

President Kersteen-Tucker expressed her preference would be to either categorize the project under DEI or not assign it to a specific focus area.

Director MacNiven expressed her preference would be not to categorize the project in any of the areas of interest.

Director Gleason commented that on slide 46 of the staff presentation, the title "Diversity, Equity and Inclusion projects" was confusing since the projects listed are more related to inclusive public access rather than DEI specifically. He expressed support for the Bear Creek Stables project being listed in the DEI area of interest rather than Agriculture.

Director Kishimoto suggested renaming the area of interest as public access rather than DEI.

Director Gleason agreed with Director Kishimoto to rename the focus area.

Ms. Ruiz explained that the District uses the DEI designation broadly, noting that public access projects may include elements such as improving or expanding access to areas not previously open to the public, enhancing access to areas that are difficult to reach, or providing access for individuals with varying physical abilities and for groups who have historically been not well connected. She explained that DEI has a broad lens and can have far reaching benefits to different people.

Director Holman explained that categorizing projects within the DEI focus area can be challenging. However, Bear Creek Stables fits within the DEI focus area due to the range of programming that will be available to diverse communities and access to programs that are not available to many people, thereby qualifying it as a DEI project.

Mr. Malone added that basic infrastructure, such as parking lots, restrooms, and map boards/sign boards help create a more comfortable experience for constituents which diversifies the people who visit the preserves.

President Kersteen-Tucker asked the Directors whether they were in favor of moving the Bear Creek Stables project to the DEI area of interest.

By a consensus of 6-1, the Directors were in favor, and Director Kishimoto opposed. Director Kishimoto expressed her preference would be to not list Bear Creek Stables in any of the areas of interest.

Public hearing opened.

Ms. Soria reported there were no comments for the public hearing.

Public hearing closed.

Director Kishimoto remarked that she will likely vote against the budget adoption when it is presented to the Board due to approximately 5% of the budget being devoted to the Bear Creek Stables project.

Motion: Director Riffle moved, and Director Holman seconded the motion to hold a public hearing to review the Proposed Fiscal Year 2026-27 (FY27) Budget and three-year (FY27 to FY29) Capital Improvement and Action Plan (CIAP), as recommended by the Action Plan and Budget Committee and direct the General Manager to present the proposed FY27 Budget and Action Plan to the Board of Directors for adoption at their regular meeting on June 24, 2026.

ROLL CALL VOTE: 7-0-0

INFORMATIONAL REPORTS

A. Committee Reports

Director Riffle reported on the June 9, 2026 Board Appointee Evaluation Committee meeting.

B. Staff Reports

Mr. Malone reported that the agreement for Bear Creek Stables has been signed and the Friends of Bear Creek Stables will start their operations on July 1.

C. Director Reports

Director MacNiven reported that she attended the Public Open House for the Skyline Field Office (SFO) Rebuild Project on June 6.

Director Kishimoto reported that she hosted the Save the Redwoods group at Bear Creek Redwoods Open Space Preserve on May 29.

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Director Gleason reported that he attended the Santa Clara County Special Districts Association meeting held on June 1, a Newt Patrol meeting, and the Save the Redwoods hike.

Director Riffle reported that on June 5 he had a walking meeting with the General Manager, attended the SFO Open House meeting, and attended the Brown Act training on June 9.

President Kersteen-Tucker reported that she met with the videographer for the Guardians of Nature video.

ADJOURNMENT

President Kersteen-Tucker adjourned the regular meeting of the Board of Directors of the Midpeninsula Regional Open Space District meeting at 9:26 p.m.

Maria Soria, MMC
District Clerk