

Midpeninsula Regional Open Space District

## LEGISLATIVE, FINANCE, AND PUBLIC AFFAIRS COMMITTEE

R-23-36 March 28, 2023

## AGENDA ITEM

## AGENDA ITEM 3

Modification to the Monetary Gift Acknowledgement Policy Language

# GENERAL MANAGER'S RECOMMENDATION

Review and provide input on a proposed language modification to Board Policy 5.01 - Site *Naming, Gift, and Special Recognition* to acknowledge all gifts annually in a standard publication regardless of and without specifying the gift amount, and forward the language, with any Committee revisions, to the Board of Directors for approval.

## SUMMARY

Section II, paragraph A of Board Policy 5.01 - *Site Naming, Gift and Special Recognition* states that the Midpeninsula Regional Open Space District (District) recognizes unsolicited cash gift contributions through postcards or letters for all gift amounts, as well as additional optional recognition for gifts in excess of \$5,000. Over the past three years, the District has received nearly \$1.5 million in donations, including 10 atypically large donations totaling nearly \$905,000 and ranging between \$10,000 to \$468,500 in fiscal years 2021 and 2022. Aside from those few large donations, the District receives about 300 donations per year, averaging \$605 per donation. Staff recently discovered that for several years, all donors were being recognized annually in a District publication, rather than only donors who gave \$10,000 or more. The General Manager recommends continuing this recognition and modifying the policy language to include that all monetary gift donations, regardless of dollar amount, be recognized annually in a District publication. Further, because an increasing number of the unsolicited cash gifts are received through a link on openspace.org, the General Manager recommends modifying the language to allow more flexibility in gift acknowledgements to streamline the workflow, reduce staff time, and postage costs.

## DISCUSSION

The purpose of the gift recognition policy is to provide an opportunity for the District to recognize individuals or groups who have made significant contributions of cash, equipment, materials, goods or professional services to the District, its programs, and its facilities.

Section II, paragraph A of Board Policy 5.01 - *Site Naming, Gift and Special Recognition* currently outlines the following recognition schedule for unsolicited cash gifts:

Up to \$25	Postcard of thanks	
\$26 to \$499	Letter signed by General Manager	
\$500 to \$1,999	Letter signed by President of the Board	
\$2,000 to \$4,999	Letter signed by President of the Board and District gift item (note	
	cards, etc.)	
\$5,000 to \$9,999	Letter signed by President of the Board and framed photograph of	
	favorite District preserve	
\$10,000 or more	Letter signed by President of the Board and Resolution and	
	framed photograph of District preserve and mention in a	
	District publication*	
*These items will be provided only if desired by the donor.		

In practice, gifts received through the openspace.org online donation form receive an immediate acknowledgement via an email receipt, and District staff mails gift acknowledgements for all gifts received via online or mail on a monthly basis. Each January, staff compiles a list of donor names (removing duplicates and anonymous donors) to acknowledge gifts received the previous calendar year via an online post at openspace.org/donations and in the April e-newsletter. For gifts of \$2,000 or more, a District gift item, framed photograph, and/or Resolution are also offered. However, the vast majority of these donors decline the offer, and an increasing number of all donors ask to receive their acknowledgement letter via email versus paper correspondence.

In the current policy, acknowledgement of the donor in a District publication is only granted to donations of \$10,000 or more. However, staff recently discovered that for several years, all donors were being recognized annually in a District publication. The recommended language modification would continue the acknowledgement of all donors regardless of dollar amount donated unless a specific request is made to exclude the donor from the acknowledgement. The modified language is reflected in Attachment 1 as follows:

Up to \$1,999	Thank you by email or letter	
\$2,000 to \$4,999*	Thank you by email or letter with offer of District gift item (note	
	cards, etc.)	
\$5,000 to \$9,999*	Thank you by email or letter with offer of framed photograph of	
	favorite District preserve	
\$10,000 or more*	Thank you by email or letter with offer of Resolution and framed	
	photograph of District preserve	
*These items will be provided only if desired by the donor.		

se items will be provided only if desired by the donor.

All gifts will be recognized annually in a District publication unless donor requests to be excluded.

## FISCAL IMPACT

None.

## PRIOR BOARD AND COMMITTEE REVIEW

None.

## **PUBLIC NOTICE**

Public notice was provided as required by the Brown Act.

### **CEQA COMPLIANCE**

No compliance is required as this action is not a project under the California Environmental Quality Act (CEQA).

### NEXT STEPS

Following LFPAC consideration and input, the General Manager will forward LFPAC's recommendation for consideration and approval to the full Board of Directors in May or June 2023.

Attachment(s)

1. Revised Board Policy 5.01 - Site Naming, Gift, and Special Recognition

Responsible Department Head: Korrine Skinner, Public Affairs

Prepared by / Contact person: Natalie Jolly, Public Affairs Specialist II

#### Midpeninsula Regional Open Space District

#### **Board Policy Manual**

Site Naming, Gift, and Special Recognition	Policy 5.01 Chapter 5 – Historical/Cultural
Effective Date: 8/25/93	Revised Date: 12/12/18
Prior Versions: 8/25/93, 9/14/94, 6/24/98, 9/12	/01, 10/8/08, 1/13/10, 10/27/10, 11/13/13

#### I. <u>SITE NAMING</u>

All District site names and signs should be kept as simple and functional as possible. When a property is acquired, either as an addition to an existing preserve or for the establishment of a new preserve, a name will be recommended in the Preliminary Use and Management Plan. In most cases, "open space preserve" is appropriate as part of the name; however, there may be circumstances when another designation may be used. In some cases, a temporary name may be retained until the next Comprehensive Use and Management Plan review.

#### A. <u>Open Space Preserves</u>

The name given to each open space preserve should be general enough to remain suitable if the site is enlarged, but specific enough to give its location some significance. Properties added to an open space preserve may not always be contiguous with that preserve.

- 1. Preserves shall be named after:
  - a) Geographical features of broad, general significance to the

#### preserve;

b) Historical persons, cultural names, uses, or events broadly associated with the locale.

2. Preserves shall <u>not</u> be named after any individuals other than historical persons as noted above.

#### B. <u>Preserve Areas, Trails, Site Improvements, Historic Sites and Unnamed Natural</u> <u>Features</u>

This designation refers to specific locations, land formations, trails, natural and physical features, staging areas and other site improvements, and areas of significance within open space preserves. Recognition of significant land gifts, including "bargain" purchases, will be negotiated at the time of the gift or bargain purchase.

1. Preserve areas, trails, site improvements including benches and bridges, historic sites and previously unnamed natural features shall ordinarily be named

after:

a) Geographical, botanical or zoological identification;

b) Historical persons, uses, or events associated with the site, or persons and organizations listed in Section III: "Special Recognition".

2. Preserve areas, trails, site improvements, historic sites and unnamed natural features may in rare instances be named after a living individual who has made an outstanding contribution to the District, subject to approval by the Board of Directors.

#### II. <u>GIFT RECOGNITION</u>

The purpose of the gift recognition policy is to provide an opportunity for the District to recognize and commend individuals or groups that have made significant contributions of cash, equipment, materials, goods or professional services toward the enhancement of the District, its programs, and its facilities.

<del>Up to \$25</del>	Postcard of thanks	
<del>\$26 to \$499</del>	Letter signed by General Manager	
<del>\$500 to \$1,999</del>	Letter signed by President of the Board	
Up to \$1,999	Thank you by email or letter	
\$2,000 to \$4,999*	Thank you by email or letter with offer of Letter signed by	
	President of the Board and District gift item (note cards, etc.)	
\$5,000 to \$9,999*	Thank you by email or letter with offer of Letter signed by	
	President of the Board and framed photograph of favorite	
	District preserve	
\$10,000 or more*	Thank you by email or letter with offer of Letter signed by-	
	President of the Board and Resolution and framed	
	photograph of District preserve and mention in a District	
	publication	
*These items will be provided only if desired by the donor		

### A. <u>Unsolicited Cash Gifts:</u>

All gifts will be recognized annually on the District website.

#### III. SPECIAL RECOGNITION

The Legislative, Funding and Public Affairs Committee (LFPAC) shall be the committee designated to discuss all requests that meet the criteria of the policy for special recognition made by members of the Board of Directors, and after deliberation shall forward a recommendation to the full Board for a vote.

The General Manager or his/her designee will review constituent bench dedication requests to determine eligibility based on the policy guidelines outlined below in Section III D.

Constituent bench requests may be brought to LFPAC if there exists ambiguity regarding whether the request meets the requirements below.

The District places benches in its preserves for three distinct purposes:

### A. <u>District Rest Benches</u>

These benches provide constituents with a place to rest. District staff places these benches without involving a District committee or the full Board. Regular benches must be either a backed or a backless standard bench as described in Section V below.

#### B. <u>Constituent Bench Dedications</u>

These are benches which have been requested by constituents in order to honor or memorialize a member of the public and are funded by the requestors who must pay \$5,000 for a 10-year term. Requests must be in reference to a significant supporter or a volunteer, as defined in Section III D below. The General Manager or his/her designee reviews requests to determine if they meet the eligibility definitions. Requests that are administratively declined because they do not meet the eligibility definitions may be appealed to the General Manager for a second review. Eligible requests will be administratively implemented.

a) Constituent bench dedications shall only be selected from and placed in locations that have been pre-determined by the District and/or approved by the Planning and Natural Resources Committee and/or by the full Board of Directors.

b) If a request for a constituent bench meets the eligibility requirements, the requestor(s) shall pay for the cost of constructing, installing and maintaining a bench and plaque by contributing \$5,000 to cover the 10-year dedication term of the bench.

- c) Bench plaques will be 2 x 6 inches in size.
- d) Benches must be one of the two District standard bench designs.

e) Constituent bench dedications will have a term limit of 10 years. After 10 years, the original donor will have the option to contribute an additional \$5,000 donation for each additional 10-year term. Should the original donor decline to renew an existing bench, the bench will be offered to the public for re-dedication.

#### C. District Bench Dedications

These are benches which are installed by the District in response to requests by members of the Board of Directors to honor "Founders," "Significant Supporters", and "Volunteers".

a) LFPAC can initiate a bench request and refer a decision to the full Board or individual Board members can initiate a bench request which will be referred to LFPAC for discussion before it is referred to the full Board for a final decision. Honorees must be "Founders", "Significant Supporters", and "Volunteers" (per policy Section III D below).

b) For these benches there are no design specification limits or limits on their location. The District will pay for the lifetime cost of the bench.

#### D. <u>Founders, Significant Supporters, and Volunteers</u>

"Founders", "Significant Supporters", and "Volunteers" are eligible for special recognition, including memorials.

"Founders" shall be defined as an individual or group of individuals who participated in the formation of the District, or were significant supporters of the formation of the District. "Significant Supporters" shall be defined as individuals or group of individuals who have shown conspicuous or noteworthy support for the District through extraordinary contributions of time and effort to the advancement of the goals, philosophy and mission of the District.

"Volunteers" shall be defined as individuals or groups of individuals who donated a minimum of 250 volunteer hours and 5 years of service to the District by working for the District's docent or volunteer program.

#### IV. <u>RECOGNITION OF HISTORIC SITES</u>

A. A recognition monument, normally in plaque form, may be considered by the Board if it is in relation to a specific existing building or other remaining structure of significant historic value. In such cases, the plaque will be affixed or in close proximity to the structure itself. If there is no structure, then recognition may he considered for inclusion on District informational materials or trail signage. Such a site, in the absence of a building or structure, will ordinarily not be physically marked except as determined by the Board on a case-by-case basis as part of the Use and Management planning process for the corresponding open space preserve.

Any Board-approved memorial names shall be included in site brochures, maps, or other informational materials.

#### V. STANDARD BENCH DESIGN SPECIFICATION

A. District Rest Benches and Constituent Bench Dedications, described in III (A) and (B) above, are limited to either of the two following standard bench designs:

Backed bench: Dumor - Bench 88, recycled plastic slates (color: CEDAR), steel leg supports (color: BLACK, IMBEDDED) 6' or 8' lengths

Backless bench: Dumor - Bench 103, recycled plastic slates (color: CEDAR), steel leg supports (color: BLACK, IMBEDDED) 103-60PL 6' long, 3 supports 103-80PL 8' long, 3 supports

B. The General Manager or LFPAC can at any point bring designs to the Board that differ from the District's standard bench designs.

#### VI. PARTNER RECOGNITION SIGNBOARD

Partner recognition signboards provide an opportunity for the District to recognize and acknowledge significant partners who have made conspicuous or noteworthy contributions of cash, land, and/or time that were instrumental to the conservation, restoration, management,

and/or public opening of a preserve. Partners may include agencies, organizations, or individuals. Partner Recognition Signboards may also be used to satisfy recognition requirements specified in grant, purchase, or other funding agreements.

Excluding recognitions previously approved by the Board (e.g. recognitions required in Boardapproved agreements and resolutions), LFPAC shall review and forward for Board approval the list of partner(s) to recognize on the Partner Recognition Signboard. Following Board approval, the General Manager or his/her designee will follow the guidelines and specifications listed below.

- a. Guidelines and Specifications:
  - a) Partner Recognition Signboards shall be standalone signboards that follow the same design specifications as the District's standard trailhead signboards to maintain District branding and visual cohesiveness.
  - b) Partner Recognition Signboards shall normally be placed directly adjacent to existing preserve signboards to consolidate trailhead information and signboard placement.
  - c) Recognition content shall include logos and/or names.
  - d) The District will review recognition content with each partner for accuracy and completeness.
  - e) The General Manager or his/her designee will approve the final recognition content.
  - f) Exceptions to these guidelines and specifications will be forwarded to LFPAC for review and to the full Board for consideration of approval.