



Midpeninsula Regional  
Open Space District

## LEGISLATIVE, FUNDING, AND PUBLIC AFFAIRS COMMITTEE

R-26-47  
April 21, 2026

**AGENDA ITEM 4**

### AGENDA ITEM

Update to Board Policy 5.01 – *Site Naming, Gift, and Special Recognition*

### GENERAL MANAGER'S RECOMMENDATION

Approve an update to Board Policy 5.01 – *Site Naming, Gift, and Special Recognition* regarding special recognition eligibility for bench dedications.

### SUMMARY

The Midpeninsula Regional Open Space District's (District) commemorative bench program allows constituents to request a bench to honor or remember a significant supporter or volunteer. Section III, paragraph D of Board Policy 5.01 – *Site Naming, Gift, and Special Recognition* states that volunteers “shall be defined as individuals or groups of individuals who donated a minimum of 250 volunteer hours and 5 years of service to the District by working for the District’s docent or volunteer program.” The District’s volunteer program is highly successful, with a growing number of volunteers contributing significant time and maintaining long-term involvement. To keep infrastructure installation aligned with the District’s commitment to keeping preserves in a natural state, and to ensure the sustainability of the commemorative bench program, the General Manager recommends updating the definition to a minimum of 500 volunteer hours and 25 years of service of working for the District’s docent or volunteer program.

### DISCUSSION

District preserves are generally kept in a natural state to maintain wildlife habitat and protect natural resources. Infrastructure is generally restricted to essential amenities for environmentally sensitive recreation; thus, the density of built amenities is low within the preserves.

There are currently 33 dedicated commemorative benches on District lands. As the volunteer program has matured, the District has experienced significant growth in long-standing, dedicated volunteer participation reflecting the strength of the program. Due to this success, in 2025, nearly 300 volunteers met the commemorative bench eligibility requirements. This number is anticipated to continue to grow over time, creating an even greater imbalance between eligibility and available bench opportunities.

To better align program capacity with the number of qualified volunteers, staff evaluated several eligibility scenarios in 2025:

<b>Criteria</b>	<b>Eligible Volunteers</b>
25 years + 500 hours	28
20 years + 500 hours	45
15 years+ 500 hours	82
10 years + 500 hours	99
*5 years + 250 hours	287

*\*Current policy*

Based on this analysis, a definition of “500 volunteer hours and 25 years of service to the District by working for the District’s docent or volunteer program” would result in approximately 28 volunteers meeting the eligibility requirements (as of 2025). This recommended change would help ensure the commemorative bench program is sustainable over time, allowing it to continue to serve as a meaningful form of recognition for volunteers.

The volunteer program annually recognizes volunteers based on years of service, with awards given out at five-year intervals with increasing significance. The District also has volunteer memorial signs located at the Daniels Nature Center and Rancho San Antonio Open Space Preserve that offers an alternative option for those looking to have their loved ones recognized, with the requirement of 10 years and 250 hours of service. Volunteers will continue to be acknowledged and celebrated through other established opportunities.

#### **FISCAL IMPACT**

None

#### **PRIOR BOARD AND COMMITTEE REVIEW**

This item has not been previously reviewed by a Board Committee.

#### **PUBLIC NOTICE**

Public notice was provided as required by the Brown Act.

#### **CEQA COMPLIANCE**

This item is not a project subject to the California Environmental Quality Act.

#### **NEXT STEPS**

If approved by the Board, the policy amendment would take effect immediately.

Attachment

1. Revised Board Policy – *Site Naming, Gift, and Special Recognition*

Responsible Department Head/ Prepared by / Contact person:  
Lori Low, Public Affairs

## Midpeninsula Regional Open Space District

## Board Policy Manual

<b>Site Naming, Gift, and Special Recognition</b>	<b>Policy 5.01 Chapter 5 – Historical/Cultural</b>
Effective Date: 8/25/93	Revised Date: 9/12/18
Prior Versions: 8/25/93, 9/14/94, 6/24/98, 9/12/01, 10/8/08, 1/13/10, 10/27/10, 11/13/13	

I. SITE NAMING

All District site names and signs should be kept as simple and functional as possible. When a property is acquired, either as an addition to an existing preserve or for the establishment of a new preserve, a name will be recommended in the Preliminary Use and Management Plan. In most cases, "open space preserve" is appropriate as part of the name; however, there may be circumstances when another designation may be used. In some cases, a temporary name may be retained until the next Comprehensive Use and Management Plan review.

A. Open Space Preserves

The name given to each open space preserve should be general enough to remain suitable if the site is enlarged, but specific enough to give its location some significance. Properties added to an open space preserve may not always be contiguous with that preserve.

1. Preserves shall be named after:
  - a) Geographical features of broad, general significance to the preserve;
  - b) Historical persons, cultural names, uses, or events broadly associated with the locale.
2. Preserves shall not be named after any individuals other than historical persons as noted above.

B. Preserve Areas, Trails, Site Improvements, Historic Sites and Unnamed Natural Features

This designation refers to specific locations, land formations, trails, natural and physical features, staging areas and other site improvements, and areas of significance within open space preserves. Recognition of significant land gifts, including "bargain" purchases, will be negotiated at the time of the gift or bargain purchase.

1. Preserve areas, trails, site improvements including benches and bridges, historic sites and previously unnamed natural features shall ordinarily be named after:

- a) Geographical, botanical or zoological identification;
- b) Historical persons, uses, or events associated with the site, or persons and organizations listed in Section III: "Special Recognition".

2. Preserve areas, trails, site improvements, historic sites and unnamed natural features may in rare instances be named after a living individual who has made an outstanding contribution to the District, subject to approval by the Board of Directors.

II. GIFT RECOGNITION

The purpose of the gift recognition policy is to provide an opportunity for the District to recognize and commend individuals or groups that have made significant contributions of cash, equipment, materials, goods or professional services toward the enhancement of the District, its programs, and its facilities.

A. Unsolicited Cash Gifts:

Up to \$25	Postcard of thanks
\$26 to \$499	Letter signed by General Manager
\$500 to \$1,999	Letter signed by President of the Board
\$2,000 to \$4,999	Letter signed by President of the Board and District gift item (note cards, etc.)
\$5,000 to \$9,999	Letter signed by President of the Board and framed photograph of favorite District preserve
\$10,000 or more	Letter signed by President of the Board and Resolution and framed photograph of District preserve and mention in a District publication*
*These items will be provided only if desired by the donor.	

III. SPECIAL RECOGNITION

The Legislative, Funding and Public Affairs Committee (LFPAC) shall be the committee designated to discuss all requests that meet the criteria of the policy for special recognition made by members of the Board of Directors, and after deliberation shall forward a recommendation to the full Board for a vote.

The General Manager or his/her designee will review constituent bench dedication requests to determine eligibility based on the policy guidelines outlined below in Section III D.

Constituent bench requests may be brought to LFPAC if there exists ambiguity regarding whether the request meets the requirements below.

The District places benches in its preserves for three distinct purposes:

A. District Rest Benches

These benches provide constituents with a place to rest. District staff places these benches without involving a District committee or the full Board. Regular benches must be either a backed or a backless standard bench as described in Section V below.

B. Constituent Bench Dedications

These are benches which have been requested by constituents in order to honor or memorialize a member of the public and are funded by the requestors who must pay \$5,000 for a 10-year term. Requests must be in reference to a significant supporter or a volunteer, as defined in Section III D below. The General Manager or his/her designee reviews requests to determine if they meet the eligibility definitions. Requests that are administratively declined because they do not meet the eligibility definitions may be appealed to the General Manager for a second review. Eligible requests will be administratively implemented.

- a) Constituent bench dedications shall only be selected from and placed in locations that have been pre-determined by the District and/or approved by the Planning and Natural Resources Committee and/or by the full Board of Directors.
- b) If a request for a constituent bench meets the eligibility requirements, the requestor(s) shall pay for the cost of constructing, installing and maintaining a bench and plaque by contributing \$5,000 to cover the 10-year dedication term of the bench.
- c) Bench plaques will be 2 x 6 inches in size.
- d) Benches must be one of the two District standard bench designs.
- e) Constituent bench dedications will have a term limit of 10 years. After 10 years, the original donor will have the option to contribute an additional \$5,000 donation for each additional 10-year term. Should the original donor decline to renew an existing bench, the bench will be offered to the public for re-dedication.

C. District Bench Dedications

These are benches which are installed by the District in response to requests by members of the Board of Directors to honor "Founders," "Significant Supporters", and "Volunteers".

- a) LFPAC can initiate a bench request and refer a decision to the full Board or individual Board members can initiate a bench request which will be referred to LFPAC for discussion before it is referred to the full Board for a final decision. Honorees must be "Founders", "Significant Supporters", and "Volunteers" (per policy Section III D below).
- b) For these benches there are no design specification limits or limits on their location. The District will pay for the lifetime cost of the bench.

D. Founders, Significant Supporters, and Volunteers

"Founders", "Significant Supporters", and "Volunteers" are eligible for special recognition, including memorials.

"Founders" shall be defined as an individual or group of individuals who participated in the formation of the District, or were significant supporters of the formation of the District.

"Significant Supporters" shall be defined as individuals or group of individuals who have shown conspicuous or noteworthy support for the District through extraordinary contributions of time and effort to the advancement of the goals, philosophy and mission of the District.

"Volunteers" shall be defined as individuals or groups of individuals who donated a minimum of ~~250 volunteer hours and 5 years of service to the District by working for the District's docent or volunteer program.~~ **500 volunteer hours and 25 years of service to the District by working for the District's docent or volunteer program.**

#### IV. RECOGNITION OF HISTORIC SITES

A. A recognition monument, normally in plaque form, may be considered by the Board if it is in relation to a specific existing building or other remaining structure of significant historic value. In such cases, the plaque will be affixed or in close proximity to the structure itself. If there is no structure, then recognition may be considered for inclusion on District informational materials or trail signage. Such a site, in the absence of a building or structure, will ordinarily not be physically marked except as determined by the Board on a case-by-case basis as part of the Use and Management planning process for the corresponding open space preserve.

Any Board-approved memorial names shall be included in site brochures, maps, or other informational materials.

#### V. STANDARD BENCH DESIGN SPECIFICATION

A. District Rest Benches and Constituent Bench Dedications, described in III (A) and (B) above, are limited to either of the two following standard bench designs:

Backed bench:

Dumor - Bench 88, recycled plastic slates (color: CEDAR), steel leg supports  
(color: BLACK, IMBEDDED)  
6' or 8' lengths

Backless bench:

Dumor - Bench 103, recycled plastic slates (color: CEDAR), steel leg supports  
(color: BLACK, IMBEDDED)  
103-60PL 6' long, 3 supports  
103-80PL 8' long, 3 supports

B. The General Manager or LFPAC can at any point bring designs to the Board that differ from the District's standard bench designs.