



Midpeninsula Regional  
Open Space District

R-25-106  
Meeting 25-20  
July 23, 2025

## AGENDA ITEM 9

### AGENDA ITEM

First Reading of the Board Compensation Ordinance

### GENERAL MANAGER'S RECOMMENDATIONS

1. Waive reading and introduce an ordinance increasing Board compensation from \$121.28 to \$127.34 per meeting day, pursuant to Public Resources Code section 5536.
2. Hold a public hearing on the proposed ordinance.
3. Direct the General Manager and General Counsel to prepare the ordinance for second reading/adoption at the August 13, 2025 Board meeting.

### SUMMARY

State law allows the Board of Directors (Board) to increase the per meeting compensation for Board members by up to 5% annually, by ordinance. The last increase was adopted by the Board in April 2024. One year has elapsed since the last increase. This item consists of the first reading of an ordinance to increase the per meeting compensation by 5%, from \$121.28 to \$127.34. The proposed increase is expected to fall within the Board-approved current Fiscal Year 2026 (FY26) budget.

### DISCUSSION

Prior to January 1, 2019, California Public Resources Code section 5536 set the compensation for Board members at \$100 per meeting with a maximum of \$500 or five meeting days per month. This level of Board compensation had not changed since 1984. Based on US inflation calculators, the cumulative rate of inflation during this timeframe had been approximately 150%. Meanwhile, the scope of Board member responsibilities and the complexity of policy oversight substantially increased during that period of time.

- Since 1984, the District's budget has grown from \$13.9 million to \$94.4 million.
- The District secured a substantial second funding source for capital projects in the form of a \$300 million general obligation bond passed by voters in 2014.
- Acres of land preserved by the District has grown from 18,300 acres to over 70,000 acres.
- The District's jurisdiction has expanded into three counties, including the coastal areas of San Mateo County, while in 1984 it had operated in only two counties and was limited in San Mateo County to the southern bayside area.
- The District's constituent population has grown from 570,000 to 770,000.

In June 2018, the District supported AB 2329 (Obernolte) to provide Board members with additional latitude in increasing the number of compensable meetings and the per meeting compensation amount.

The latest update to Board compensation law, which went into effect on January 1, 2019, enables Board members to increase the per meeting compensation by up to 5% annually by ordinance. The ordinance must be adopted pursuant to the procedure used by water districts (Water Code section 20200 *et seq*), which includes multiple opportunities for the public to provide input through a public hearing and a petition process. The procedure for adopting a compensation increase is:

- Publish a notice of the public hearing in the local newspaper once per week for two consecutive weeks.
- Hold a public hearing (first reading), and adopt the ordinance at a subsequent meeting (second reading)
- Within 60 days after adoption, the public may petition for reconsideration of the ordinance. In this case, the Board must reconsider the ordinance before enacting it.

The Board has adopted 5% increases annually pursuant to this legislation, beginning in 2021.

Elected official compensation for local agencies varies, as not all local agencies are subject to the same statutory scheme for compensation. By way of example, the City of Palo Alto's city charter and ordinances allow for monthly compensation of \$1,600. In 2024, Valley Water's enabling legislation allowed Board members to receive \$384.16 per meeting. In 2024, East Bay Regional Park District increased its Board compensation to \$133.69 per compensable meeting.

## **FISCAL IMPACT**

The FY26 budget includes \$51,900 for Board meeting compensation. Board Policy 6.06, *Meeting Compensation*, allows Board members to be compensated for up to six compensable meeting days per month. If the per-meeting compensation is increased up to 5%, the approved budget should be sufficient to compensate Board members for the remainder of the fiscal year and is contingent upon the number of compensable meetings held per month. If it is later determined that additional funds are required, a budget adjustment may be requested.

## **PRIOR BOARD OR COMMITTEE REVIEW**

None

## **PUBLIC NOTICE**

Notice of the Public Hearing on this proposed ordinance was published in the newspaper once a week for two weeks leading up to this first reading in accordance with Public Resources Code section 5536 and Water Code section 20203.

Public notice was also provided pursuant to the Brown Act.

**CEQA COMPLIANCE**

This item is not a project subject to the California Environmental Quality Act.

**NEXT STEPS**

If approved by the Board, the Ordinance will undergo a second reading at the August 13, 2025 meeting. If adopted upon second reading, the Ordinance will go into effect 60 days after adoption.

**ATTACHMENT:**

1. Proposed Ordinance

Responsible Department Head:  
Ana Ruiz, General Manager

Prepared by/contact person:  
Hilary Stevenson, General Counsel

**ORDINANCE NO. 25-XX****ORDINANCE OF THE BOARD OF DIRECTORS OF THE  
MIDPENINSULA REGIONAL OPEN SPACE DISTRICT INCREASING  
THE COMPENSATION AMOUNT FOR BOARD MEMBER MEETING  
ATTENDANCE TO \$127.34 PER DAY**

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**WHEREAS**, the Midpeninsula Regional Open Space District (“District”) is a special district duly organized and existing under and pursuant to California Public Resources Code section 5500 et seq.; and

**WHEREAS**, California Public Resources Code section 5536 sets forth the authority for establishing compensation for members of the District’s Board of Directors (Board); and

**WHEREAS**, the current Board member compensation is one hundred and twenty-one dollars and twenty-eight cents (\$121.28) per day for attendance at a meeting of the Board, up to a maximum of six (6) days per calendar month; and

**WHEREAS**, the per meeting compensation was last increased in 2024 and may be increased up to five percent for each calendar year since the last increase; and

**WHEREAS**, the Board wishes to increase the compensation by 5% to one hundred twenty-seven dollars and thirty-four cents (\$127.34); and

**WHEREAS**, in accordance with California Water Code section 20203 and California Government Code section 6066, a public hearing was held on July 23, 2025, at 7:00 p.m., and a notice of said hearing was duly published in the newspaper once a week for two weeks prior to the public hearing.

**NOW THEREFORE**, The Board of Directors of the Midpeninsula Regional Open Space District does ordain as follows:

**SECTION 1.**

- A. The Midpeninsula Regional Open Space District desires to compensate members of the Board of Directors for attendance at its meetings, in accordance with California law and Board policy.
- B. The amount of compensation to be received by the Board of Directors for each day’s attendance at a meeting of the Board shall be increased five percent (5%) from one hundred twenty-one dollars and twenty-eight cents (\$121.28) to one hundred twenty-seven dollars and thirty-four cents (\$127.34).

**SECTION 2.** Upon adoption of this Ordinance, Board Policy 6.06 (*Meeting Compensation, Reimbursement of Authorized Necessary Expenses for Performance of Official Duties, and Adoption of Ethics Training Requirements Pursuant to Government Code Section 53232 et seq. (AB 1234)*) shall be amended to reflect this increase.

**SECTION 3.** This Ordinance shall be published once within thirty (30) days after adoption in a newspaper of general circulation printed, published, and circulated in the Midpeninsula Regional Open Space District.

**SECTION 4.** Pursuant to Water Code section 20204, this Ordinance shall become effective 60 days from the date of its adoption.

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Adopted by the Midpeninsula Regional Open Space District Board of Directors on August 13, 2025, at a regular meeting thereof, by the following vote:

**AYES:**  
**NOES:**  
**ABSTAIN**  
**ABSENT:**

**ATTEST:**

**APPROVED:**

\_\_\_\_\_  
Zoe Kersteen-Tucker, Secretary  
Board of Directors

\_\_\_\_\_  
Jed Cyr, President  
Board of Directors

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Hilary Stevenson, General Counsel

I, the District Clerk of the Midpeninsula Regional Open Space District, hereby certify that the above is a true and correct copy of an ordinance duly adopted by the Board of Directors of the Midpeninsula Regional Open Space District by the above vote at a meeting thereof duly held and called on the above day.

\_\_\_\_\_  
Maria Soria, District Clerk