

# ADA Self-Evaluation and Transition Plan

## Frequently Asked Questions

### ***What is the ADA?***

The Americans with Disabilities Act is a civil rights law that mandates equal opportunity for individuals with disabilities. Passed by Congress in 1990, the law prohibits discrimination in employment, public services, public accommodations, and telecommunications.

### ***What are Midpen's responsibilities and obligations?***

The primary responsibility of public agencies with regard to the ADA is to provide equal access to programs, services, and activities.

The ADA requires State and Local Governments and Public Agencies to:

1. Complete a Self-Evaluation of programs
2. Develop an ADA Complaint Procedure
3. Designate a person who is responsible for overseeing Title II compliance
4. Develop a Transition Plan if the Self-Evaluation identifies any structural modifications necessary for compliance

Midpen adopted an ADA Transition Plan in 1993 to comply with the Federal ADA regulations of 1990. Since the adoption of the 1993 plan, Midpen has acquired new lands, built and opened new facilities, and expanded programs for visitors and volunteers. A comprehensive update to the District's Transition Plan will ensure that District programs, services, activities, and facilities are accessible to the public.

### ***What is an ADA Self-Evaluation and Transition Plan?***

The Self-Evaluation and Transition Plan is required of State or Local Governments and Public Agencies with more than 50 employees.

The **Self-Evaluation** section examines how District policies, programs, and services are provided to the public.

The **Transition Plan** section looks at physical barriers and identifies structural modifications necessary for providing physical access to the District's programs and services. As part of the Transition Plan, the District will develop a strategy and schedule for barrier mitigation.

### ***What is the timeline for the development of the Plan?***

The expected completion date of the Plan is Fall 2018.

### ***Will the public have a chance to participate in the development?***

Yes! Public outreach and participation is a required part of the Plan's development. We are interested to hear from you on what currently works for you and where Midpen can make accessibility improvements. Contact us about this project at [ADAPlanUpdate@openspace.org](mailto:ADAPlanUpdate@openspace.org).

Public meetings will be part of the development process and will be announced when dates and times are determined. Join our [project email list](#) to be notified of upcoming meetings and other project announcements.

### ***How can I get more information?***

We will be updating this webpage with the progress made on the Plan. Contact Midpen about this project at [ADAPlanUpdate@openspace.org](mailto:ADAPlanUpdate@openspace.org).

You can also reach out to the District's ADA Coordinator at any time:

ADA Coordinator  
Midpeninsula Regional Open Space District  
330 Distel Circle  
Los Altos, CA 94022  
Office: (650) 691-1200

[adacoordinator@openspace.org](mailto:adacoordinator@openspace.org)

California Relay Service: dial 711

### ***What facilities will be evaluated?***

We will evaluate all portions of exterior and interior features of our open space preserves and administrative offices where members of the public engage in District programs, activities, and services. Given the nature of Midpen's open space preserves, the accessibility of certain areas may be limited or not practicable due to terrain or sensitive natural or cultural resources.

The following facilities will be evaluated:

1. Administrative Offices
2. Bear Creek Redwoods
3. Coal Creek
4. El Corte De Madera Creek
5. El Sereno
6. Foothills
7. Fremont Older
8. La Honda Creek
9. Long Ridge
10. Los Trancos
11. Monte Bello
12. Picchetti Ranch
13. Pulgas Ridge
14. Purisima Creek Redwoods
15. Rancho San Antonio
16. Ravenswood
17. Russian Ridge

18. Saratoga Gap
19. Sierra Azul
20. Skyline Ridge
21. St Joseph's Hill
22. Stevens Creek
23. Teague Hill
24. Thornewood
25. Windy Hill
26. Easy Access Trail System
27. An additional 15 miles of trail