



Midpeninsula Regional
Open Space District

R-13-120
Meeting 13-34
December 11, 2013

AGENDA ITEM 9

AGENDA ITEM

Approval to Conform Employer Paid Member Contribution Resolution for the California Public Employees Retirement System

GENERAL MANAGER'S RECOMMENDATION

A handwritten signature in black ink, appearing to be "S. G. G.", written over the end of the "GENERAL MANAGER'S RECOMMENDATION" header.

Adopt the attached revised resolution approving the Employer Paid Member Contributions to CalPERS.

SUMMARY

The District contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for all regular full-time and part-time employees. CalPERS informed the District's Human Resources staff that a recent Board-approved resolution needed to be resubmitted in the correct CalPERS template to accurately reflect the changes in Board Appointee retirement contributions.

DISCUSSION

The Board of Directors recently completed the annual evaluation process for the Board Appointees for Fiscal Year 2013-14. As of result of the process, on October 23, 2013, the Board approved salary and retirement contribution adjustments for the Board Appointees, which includes the General Manager, the General Counsel and the Controller.

Consequently, the Board Appointees were required to increase their retirement contributions to CalPERS from 2% to 6% at the beginning of the first pay period following approval and as allowed by CalPERS.

To implement this change in retirement contributions, the District's Human Resources staff was instructed by CalPERS to resubmit the Employer Paid Member Contribution (EPMC) resolution using the appropriate CalPERS template. The revised template does not change the existing Board Appointees contracts or the terms recently approved by the Board; it simply reflects the standardized format that CalPERS requires.

COMMITTEE REVIEW

Not required on this action as this is technical change required to implement previously Board approved action.

FISCAL IMPACT

None, as this was previously approved and now implemented.

PUBLIC NOTICE

All public noticing requirements of the Brown Act have been met. No additional notice is necessary.

CEQA COMPLIANCE

This item is not subject to the California Environmental Quality Act (CEQA).

NEXT STEPS

If approved, the employment agreements will go into effect immediately.

Attachment:

1. Resolution Approving Adjustments to the Employer Paid Member Contributions to the California Public Employees Retirement System

Submitted by: Human Resources Supervisor, Candice Basnight

RESOLUTION NO. 13-___

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
MIDPENINSULA REGIONAL OPEN SPACE DISTRICT FOR PAYING
AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER
CONTRIBUTIONS**

WHEREAS, the governing body of the Midpeninsula Regional Open Space District has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691; and

WHEREAS, the governing body of the Midpeninsula Regional Open Space District has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation; and

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Midpeninsula Regional Open Space District of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the Midpeninsula Regional Open Space District has identified the following conditions for the purpose of its election to pay EPMC; and

- This benefit shall apply to all employees of the Board of Appointees group.
- This benefit shall consist of paying 2% of the normal contribution as EPMC, and reporting the same percent (value) of compensation earnable*{excluding Government Code Section 20636(c)(4)} as additional compensation.
- The effective date of this Resolution shall be October 28, 2013.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Midpeninsula Regional Open Space District elects to pay and report the value of EPMC as set forth above.

BY

(Name of Official)

(Date adopted and approved)

(Title of Official)

*Note: Payment of EPMC and reporting the value of EPMC on compensation earnable is on pay rate and special compensation except special compensation delineated in government code section 20636(c)(4) which is the monetary value of EPMC on compensation earnable.

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