



Midpeninsula Regional  
Open Space District

R-26-138  
Meeting 26-24  
September 23, 2026

## AGENDA ITEM 5

### AGENDA ITEM

Annual Year-End Action Plan Progress Update and Major Accomplishments Report for the  
Fiscal Year ending June 30, 2026

### GENERAL MANAGER'S RECOMMENDATION

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Informational item only. No Board action required.

### SUMMARY

As we conclude Fiscal Year 2026 (FY26), this report provides a broad analysis of the progress made on the Midpeninsula Regional Open Space District's (District) FY26 Budget and Action Plan. Included as a supplemental attachment to this report is the FY26 Major Accomplishments Report (Attachment 1) that presents major project milestones, programmatic achievements, secured grants, and special acknowledgments. An additional attachment is the FY26 Year-End Action Plan Report (Attachment 2), providing an overview of FY26 projects by program area with important details such as the adopted fiscal year project scope, whether the project scope was completed as planned, and, where applicable, specific reasons for deviations from the adopted project scope or schedule.

### DISCUSSION

#### FY26 Major Accomplishments Summary

The District proudly presents the FY26 Major Accomplishments Report (Attachment 1), highlighting major project milestones, programmatic achievements, secured grants and special acknowledgements, all of which have advanced the District's mission and coastside mission:

***Mission:*** To acquire and preserve a regional greenbelt of open space land in perpetuity, protect and restore the natural environment, and provide opportunities for ecologically sensitive public enjoyment and education.

***Coastside mission:*** To acquire and preserve in perpetuity open space land and agricultural land of regional significance, protect and restore the natural environment, preserve rural character, encourage viable agricultural use of land resources, and provide opportunities for ecologically sensitive public enjoyment and education.

In FY26, the District celebrated many achievements, including making progress on 137 project milestones, 38 of which advanced Measure AA goals. Some examples from the report (Attachment 1) are grouped by Program Area below:

**Land Acquisition and Preservation**

- Permanently protected 512.6 acres of open space land in Tunitas Creek, Sierra Azul, and Russian Ridge Open Space Preserves, including 277 acres protected by a \$500,000 contribution to the North Cowell Agricultural Conservation Easement held by POST.
- Purchased a 2.61-acre commercial property for a new coastside field office that will reduce commute times to multiple coastal preserves, improving patrol and emergency response times and accessibility for maintenance, stewardship, and trail construction projects.

**Natural Resource Protection and Restoration**

- Helped host the inaugural Science and Stewardship Symposium in Santa Cruz, convening more than 250 leaders to bridge scientific research and land management.
- Installed 10 large wood structures in San Gregorio Creek at La Honda Creek Open Space Preserve to create deep pools for endangered coho salmon and threatened steelhead trout.
- Completed fuel treatments across 150 new acres, completed a shaded fuel break along Chamise Trail and conducted strategic pile burning as part of the Wildland Fire Resiliency Program.
- Upgraded rangelands to support the continuation of the Conservation Grazing Program with new gates and corrals, two agricultural wells and nearly 18,000 feet of wildlife-friendly fencing, sustaining active grazing as a land management tool to protect biodiverse grasslands and reduce fuels and fire risk while supporting local agriculture.
- Completed the Madonna Creek Dam repairs to protect the water quality and California red-legged frog habitat.
- Brought the Alma Bridge Road Newt Passage Pilot Project designs for new wildlife corridor improvements that will protect newts and other small amphibians traveling to and from Lexington Reservoir to the upland areas of Sierra Azul Open Space Preserve to 65% completion.

**Public Access, Interpretation and Education**

- Opened a new neighborhood entrance to the Bay Trail at Ravenswood Open Space Preserve with a solar-powered automatic pedestrian gate to expand local accessibility.
- Opened approximately six miles of new trails at La Honda Creek Open Space Preserve, opening the central area of the preserve to public access while stitching the northern and southern trail systems for improved connectivity.
- Began construction of the Bear Creek Redwoods North Parking Area and easy-access trail to expand parking capacity and improve trail accessibility.
- Advanced the design of the Highway 17 Wildlife and Trail Crossings Projects to 65% completion and secured a \$750,000 grant to support its future construction.
- Completed ADA improvements at Pulgas Ridge, Skyline Ridge and Russian Ridge Open Space Preserves.
- Installed trail-junction numbers at Rancho San Antonio and Purisima Creek Redwoods Open Space Preserves to improve wayfinding and added bicycle amenities at the



Redwood Trail and Purisima Creek Trail in Purisima Creek Redwoods Open Space Preserve to improve transit mobility options.

- Advanced the designs for the Purisima-to-the-Sea parking, regional trail and Highway 35 crossing projects to 65% each and prepared the draft environmental review (CEQA) analysis and permit applications, moving each project closer to be construction-ready.
- Completed the 100% plans, specifications, and estimates for the Purisima Creek Trail Repair and Purisima Ponds projects, positioning both for construction next fiscal year.

### **Assets and Organizational Support**

- Hosted the inaugural Careers in Conservation Job Fair with more than 800 attendees and 35 leading environmental organizations across the Bay Area.
- Completed development of a four-year Diversity, Equity and Inclusion Action Plan and began numerous Year 1 implementation actions early.
- Recorded a 37% reduction in greenhouse gas emissions from the 2016 baseline levels.
- Advanced multiple legislative priorities, including passage of the District-sponsored SB 653 focused on wildfire prevention and environmentally sensitive vegetation management.
- Replaced the failed Prospect Road culvert at Fremont Older Open Space Preserve to maintain preserve trail and patrol access, converted an existing operational structure into a new ranger residence for improved onsite presence and vigilance.
- Completed 100% schematic design and progressed technical studies to 80% completion for the Skyline Field Office Rebuild Project.
- Earned the Government Finance Officers Association recognition of Triple Crown Medallion for budgetary and financial excellence alongside special recognition for the Procurement Program.
- Secured six grant awards totaling \$2.1 million, with an additional \$27.1 million in funding requests pending.

### **FY26 Year-End Action Plan Progress**

Attachment 2 provides a comprehensive year-end overview of FY26 Capital Improvement and Action Plan (CIAP) projects. For each project, the report identifies the adopted fiscal year scope, year-end status and, when applicable, the specific reasons for deviations from the adopted scope or schedule.

The Board of Directors (Board) adopted the FY26 CIAP on June 11, 2025, with a total of 132 projects. The District subsequently added 10 projects after adoption, bringing the total to 142 projects. These 10 projects are included in Attachment 2 and noted as “added midyear”, along with an explanation about why they were added to the action plan in the FY26 Adopted Scope column. Of the 10 projects, 50% resulted from land acquisition opportunities that arose after budget adoption, while the remaining projects were added due to either accelerated schedules or work unexpectedly extending beyond the end of FY25 into FY26.

Nine (9) CIAP projects received project number reassignments to reflect the Measure AA or Vision Plan portfolios that they support or converted into. One example is the Bear Creek Redwoods North Parking Area project, which was reassigned from VP21-005 to MAA21-013 after becoming eligible for Measure AA funding once the project progressed from

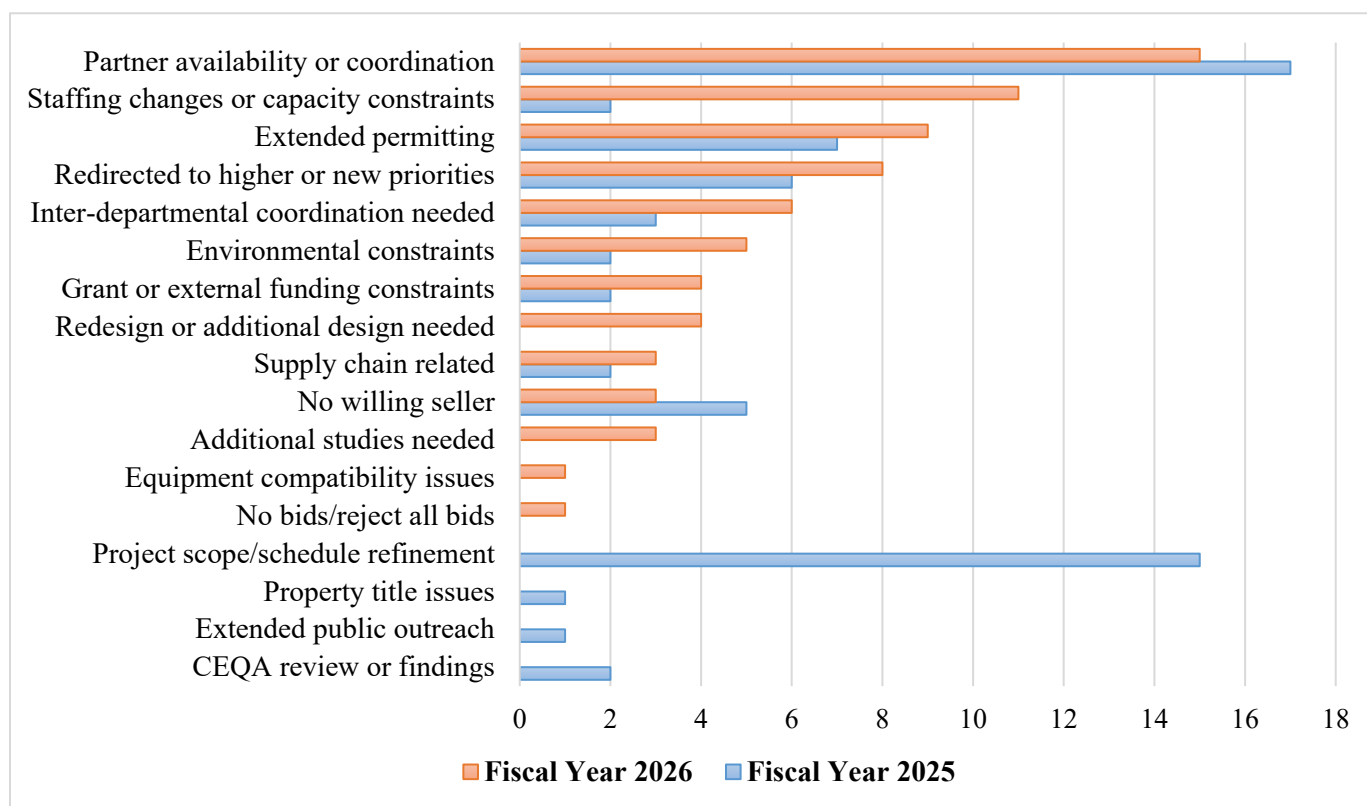
feasibility/design to construction. See Attachment 2 for details on other project number reassignments.

As shown in Table 1, the District completed or made progress on 96% of FY26 project scopes, an improvement from prior years, as well as a steady reduction in the number of deferred or cancelled project scopes. While nearly all projects advanced during FY26, 47% of project scopes had tasks remaining at year-end. Consistent with FY25, the lack of partner availability was the most common reason (21%) for the delay in FY26 (see Figure 1). Additional schedule impacts came from external factors such as extended permitting timelines, environmental constraints, and pending FEMA grant funding decisions, for a combined total of 24% of other project delays. This underscores the reliance of many CIAP projects on external agencies, consultants, property owners, and funding partners. Details on individual project delays and remaining FY26 scope are provided in Attachment 2.

**Table 1. Project Scope Status Trend**

| Project Scope Status as of<br>June 30, 2026 | FY24       |             | FY25       |             | FY26       |             | 3-Year Avg<br>% |
|---------------------------------------------|------------|-------------|------------|-------------|------------|-------------|-----------------|
|                                             | #          | %           | #          | %           | #          | %           |                 |
| Completed as Scoped                         | 71         | 53%         | 73         | 54%         | 69         | 49%         | 52%             |
| Scope Partially Completed                   | 46         | 35%         | 51         | 38%         | 67         | 47%         | 40%             |
| <b>Subtotal</b>                             | <b>117</b> | <b>88%</b>  | <b>124</b> | <b>91%</b>  | <b>136</b> | <b>96%</b>  | <b>92%</b>      |
| Cancelled/Deferred                          | 16         | 12%         | 12         | 9%          | 6          | 4%          | 8%              |
| <b>Total</b>                                | <b>133</b> | <b>100%</b> | <b>136</b> | <b>100%</b> | <b>142</b> | <b>100%</b> | <b>100%</b>     |

**Figure 1. Primary Reasons for Project Scope Delays**



Internal resource constraints were the second major reason cited, driving 34% of project delays. These factors varied in type and breadth and included personnel changes or capacity constraints at a project manager level (15%), the redirection of staff resources to action plan items that were higher-effort and higher-priority (10%), as well as extended inter-departmental review or coordination needed (9%). More context on internal resource constraints is included below:

- Staffing changes or capacity constraints primarily affected Planning, Engineering & Construction and Facilities & Fleet due to vacancies, retirements, and competing workload demands.
- Some staff resources were redirected to higher or more immediate priorities, including Cloverdale Interim Public Access (Supporting Project), Beatty Parking Area and Trail Connections (MAA22-004) and the Bay Area Ridge Trail: Highway 17 Crossing project (MAA20-002).
- The completion of the draft Purisima Preserve Comprehensive Use and Management Plan (MAA03-012) was delayed due to the need for additional internal review, which subsequently postponed progress on several interrelated projects.

## **FY26 “Big Rocks” Update**

Of the 13 FY26 Big Rock initiatives, staff completed the adopted project scopes for three initiatives. Staff made progress on the remaining initiatives as scoped in FY26 with tasks remaining at year-end to be completed in FY27. Specific accomplishments and challenges are summarized below and described in detail in Attachment 2.

### **Completed Big Rock Project Scopes**

#### ***Climate Resilience & Biodiversity***

- Alma Bridge Road Wildlife Passage (VP22-002): Completed 65% design development and environmental review under CEQA and initiated permitting.
- Los Gatos Creek Watershed Phase 2 (61056): Completed Year 2 treatments across approximately 150 acres.

#### ***Implement FOSM Refresh***

- FOSM Update (10004): Filled all new FY26 recommended positions and initiated all FY26 implementation actions.

### **In-Progress Big Rock Project Scopes**

#### ***Climate Resilience & Biodiversity***

- Wildlife Corridor: Highway 17 Crossing (MAA20-001): Design plans reached 65% completion. The District was also awarded \$750,000 from the Metropolitan Transportation Commission’s Priority Conservation Area (PCA) Program for construction of the Highway 17 Wildlife and Trail Crossings Project. Bringing plans, specifications and estimates to 100%, obtaining property-access clearance for the upcoming construction, defining the mitigation-credit requirements with the regulatory agencies, and updating partnership agreements for the long-term maintenance of the

Caltrans right-of-way facilities were delayed due to the need for additional interagency coordination to arrive at the final agreed-upon terms.

### **Purisima Creek Redwoods**

- Purisima Creek Trail (Trail and Vehicle Access) (35035): The project engineer developed 100% design plans, specifications, and estimates, and the project is ready to bid. The CEQA process was confirmed, and notifications have been submitted to the regulatory agencies to obtain programmatic permit clearance. Holding off on soliciting construction bids until FEMA and Cal OES funding is approved.
- Purisima Preserve Comprehensive Use and Management Plan (CUMP) (MAA03-012): Received Planning and Natural Resources Committee (PNR) and Board confirmation of the CEQA project description, reviewed and commented on the draft Initial Study/Mitigated Negative Declaration, and coordinated with the consultant and San Mateo County on the Coastal Development Permit (CDP). Completing the CUMP required an unanticipated amendment to the environmental consultant services contract to incorporate the following areas into the CEQA analysis: the San Francisco Public Utilities Commission Spur Trail extension, North Trail Easement, Verde Road Trail Crossing, and Highway 1 Trail Crossing. This additional work and associated internal review time delayed the project schedule.
- Purisima-to-the-Sea Parking (MAA03-009): The consultants completed 65% design plans, and the drawings were made ready for submission of a CDP. The CEQA description was also developed. Staff pursued grant funding, including with the California Coastal Commission and the Wildlife Conservation Fund. Completed a tribal consult with a Ramaytush representative and held bi-monthly coordination meetings with Peninsula Open Space Trust (POST) regarding the North Trail Easement portion of the project that POST is taking into permitting and construction. Final 100% design plans and submittal of the CDP permit application have been delayed until the Purisima CUMP is approved and the CEQA analysis certified by the Board.
- Purisima-to-the-Sea Trail (MAA03-010): Initiated permitting and completed a geological report. Supported a Wildlife Conservation Board site tour for a potential funding contribution to support the construction. Initiated a fencing and gate plan in conjunction with the Conservation Grazing Program. Developed the CDP application. Submittal of the permit application has been delayed until the Purisima CUMP is approved and the CEQA analysis certified by the Board.
- Highway 35 Multi-Use Trail Crossing/Parking Implementation (MAA03-013): Completed 65% design plans and prepared the permit submission package. Developed the CEQA description and pursued grant funding, including with the California Coastal Commission. Drafted a cost-sharing agreement with the San Francisco Public Utilities Commission to offset construction costs. Submittal of the permit application has been delayed until the Purisima CUMP is approved and the CEQA analysis certified by the Board.

### **Public Access & Trails**

- Bay Area Ridge Trail: Highway 17 Crossing (MAA20-002): See Wildlife Corridor: Highway 17 Crossing (MAA20-001).
- La Honda Creek Parking and Trailhead Access Feasibility Study and CEQA Review (VP05-002): Developed revised parking/driveway conceptual designs for two sites based

on new traffic findings and presented the designs to the Board for feedback and confirmation of the project description. These revisions delayed completion of CEQA review to incorporate the revised designs into the environmental analysis.

### Infrastructure Improvements

- Skyline Field Office Rebuild (31914): Procured architectural services through construction, completed schematic designs, completed technical studies, initiated coordination regarding water, initiated land use permitting and CEQA, and submitted a preliminary permit application to Palo Alto. New well drilling was delayed to account for additional time to conduct the water-supply feasibility studies and for regulatory review to support well drilling option.
- Coastal Area Office Build Out (35044): Completed initial programming and prepared the public outreach plan. Design development was delayed at the request of the City of Half Moon Bay to confirm through technical studies that the site does not contain jurisdictional wetlands.

### FY26 CIAP Budget to Actuals Analysis (Unaudited)

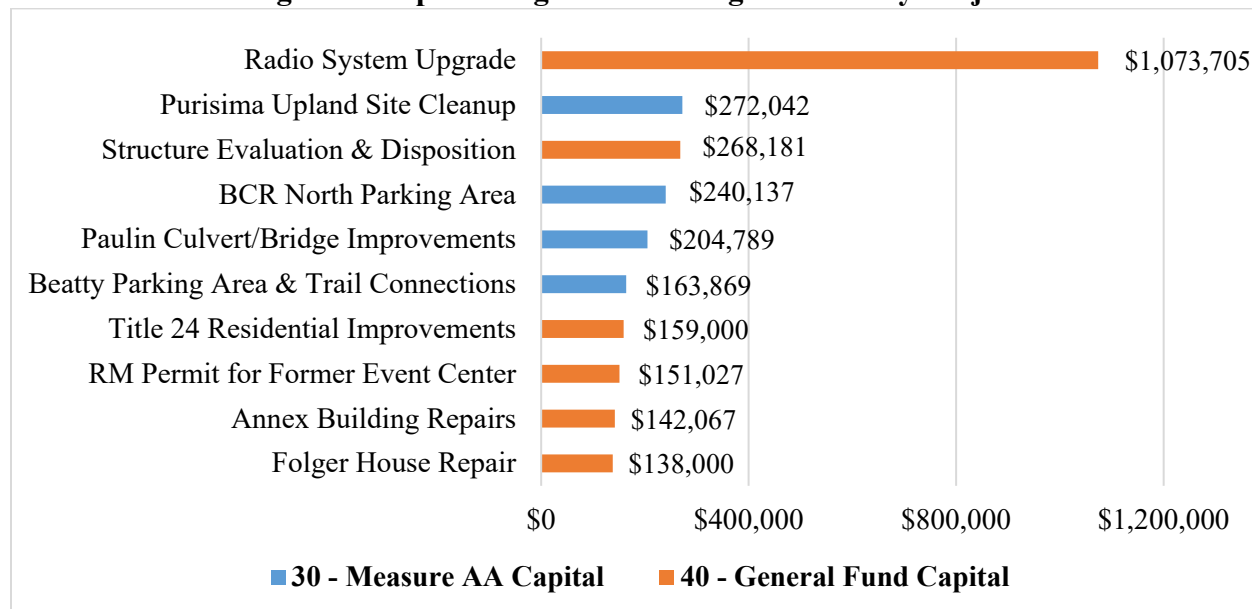
Unaudited, preliminary actuals for FY26 CIAP project expenditures show a net remaining budget of \$5.2 million or 82% expensed (Table 2). These numbers have improved from FY25, which had a remaining balance of about \$13.6 million (64% expensed), this time last year.

Please note that Table 2 pertains to CIAP project budgets and expenditures only; therefore, all non-project operational appropriations in Funds 10 and 20 are excluded. Table 2 figures are unaudited and may change following completion of year-end closure and the annual audit.

**Table 2. FY26 CIAP Amended Budget Balance (Unaudited)**

| Fund/Status                        | Amended Budget      | Actual*             | Remaining of Amended | Percent Expensed |
|------------------------------------|---------------------|---------------------|----------------------|------------------|
| <b>10 - General Fund Operating</b> | <b>\$2,481,777</b>  | <b>\$2,173,065</b>  | <b>\$308,712</b>     | <b>88%</b>       |
| Completed as Scoped                | 2,084,777           | 1,869,166           | 215,611              | 90%              |
| Scope Partially Completed          | 397,000             | 303,899             | 93,101               | 77%              |
| <b>20 - Hawthorns</b>              | <b>38,000</b>       | <b>38,041</b>       | <b>(41)</b>          | <b>100%</b>      |
| Scope Partially Completed          | 38,000              | 38,041              | (41)                 | 100%             |
| <b>30 - Measure AA Capital</b>     | <b>9,792,946</b>    | <b>8,392,840</b>    | <b>1,400,106</b>     | <b>86%</b>       |
| Completed as Scoped                | 5,717,356           | 5,578,752           | 138,604              | 99%              |
| Scope Partially Completed          | 4,075,590           | 2,814,088           | 1,261,502            | 69%              |
| <b>40 - General Fund Capital</b>   | <b>16,285,416</b>   | <b>12,755,401</b>   | <b>3,530,015</b>     | <b>78%</b>       |
| Completed as Scoped                | 9,443,216           | 8,750,674           | 692,542              | 93%              |
| Scope Partially Completed          | 6,354,615           | 4,004,727           | 2,349,888            | 63%              |
| Deferred                           | 63,835              | 0                   | 63,835               | 0%               |
| Reassigned*                        | 423,750             | 0                   | 423,750              | 0%               |
| <b>Grand Total</b>                 | <b>\$28,598,139</b> | <b>\$23,359,347</b> | <b>\$5,238,792</b>   | <b>82%</b>       |

\*The Driscoll Ranch New Agricultural Well (35012) and Miramontes Ridge - Madonna Creek Dam Repair (35033) projects were originally budgeted under Fund 40 but became eligible for Fund 30 funding and were reassigned new project numbers. Since this reassignment occurred after the final Quarter 3 budget adjustment, the original budgets are shown in Fund 40 "Reassigned" and the actuals are reflected under Fund 30 "Completed as Scoped".

**Figure 2. Top 10 Largest Remaining Balances by Project**

*Of the \$5.2 million CIAP amended budget balance remaining, a combined \$2.8 million is shown in Figure 2.*

As shown in Figure 2, the FY26 balance is primarily due to the Fund 40 Radio System Assessment and Upgrade (65407) project. Completion was delayed due to a newly discovered voltage power requirement discrepancy at two tower sites, requiring replacement parts that were pending installation, resulting in a \$1.1 million unspent balance. The project is expected to be completed in January 2028.

Beyond the Radio System project, no other single project accounts for a significant portion of the remaining balance. Instead, the remaining unspent funds are distributed primarily across Fund 30 (Measure AA Capital) and Fund 40 (General Fund Capital), largely reflecting project timing and site-specific challenges that required additional coordination and shifted portions of planned work and expenditures into FY27.

For example, environmental constraints for the Bear Creek Redwoods North Parking Area (MAA21-013) caused slight schedule delays with the presence of dusky-footed woodrat dwellings requiring new avoidance measures. Although construction was successfully initiated as planned, the contractor mobilized later in the season than originally anticipated, shifting the bulk of construction expenditures into FY27.

Other significant factors contributing to remaining balances include staffing constraints (approximately \$0.6 million) and partner coordination (approximately \$0.5 million):

- **Staffing Constraints:** Vacancies and retirements, particularly among key Facilities and Fleet project management staff, reduced departmental capacity and delayed projects including Title 24 Residential Improvements (61057), the Folger House Repair (63003), and Residential Driveway Replacements (63006).
- **Partner Coordination:** Coordination with outside agencies affected project schedules, including for the Purisima Upland Site Cleanup and Soil Remediation Project (MAA03-

002), where construction shifted to FY27 to allow the California Geologic Energy Management Division to complete well abatement and abandonment activities and demobilize from the site.

A comprehensive report on FY26 budget-to-actuals, including District operating expenditures and revenues, will be presented to the Board later in calendar year 2026 following completion of the annual audit. The amounts presented above are preliminary and may change as year-end transactions and audit adjustments are completed.

### **FISCAL IMPACT**

None

### **PRIOR BOARD AND COMMITTEE REVIEW**

June 11, 2025: Board adoption of the FY26 Budget and Action Plan ([R-25-80](#), [Minutes](#)).

### **PUBLIC NOTICE**

Public notice was provided as required by the Brown Act.

### **CEQA COMPLIANCE**

This item is not a project subject to the California Environmental Quality Act.

#### **Attachments:**

1. FY26 Major Accomplishments Report
2. FY26 Year-End Action Plan Report

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# FY26 Major Accomplishments Report

JULY 1, 2025-JUNE 30, 2026



Headquarters in Los Altos, California





**MISSION** To acquire and preserve a regional greenbelt of open space land in perpetuity, protect and restore the natural environment, and provide opportunities for ecologically sensitive public enjoyment and education.

**COASTSIDE MISSION** To acquire and preserve in perpetuity open space land and agricultural land of regional significance, protect and restore the natural environment, preserve rural character, encourage viable agricultural use of land resources, and provide opportunities for ecologically sensitive public enjoyment and education.



#### PHOTO CREDITS

Cover, top: La Honda Creek Open Space Preserve (Frances Freyberg)  
 Cover, lower left: Rancho San Antonio Open Space Preserve (Karl Gohl)  
 Cover, lower middle: Bear Creek Redwoods Open Space Preserve (Ellen Gartside)  
 Cover, lower right: Portola Valley Wildlife Awareness Event (Midpen Staff)  
 This page: Bear Creek Redwoods Open Space Preserve (Frances Freyberg)



# FY26 Major Accomplishments Report

JULY 1, 2025-JUNE 30, 2026

As we conclude fiscal year 2026 (FY26), this report highlights significant achievements within the Midpeninsula Regional Open Space District's (Midpen) priority program areas. Accomplishments related to specific areas of interest span all four priority program areas. An accompanying icon key is provided below to indicate both priority program areas and areas of interest throughout this report.

## PRIORITY PROGRAM AREAS

### Land Acquisition and Preservation

Midpen seeks to purchase or otherwise acquire interest in the maximum feasible area of strategic open space land within the district, including baylands, foothills and ridgelines, and link its open space lands with federal, state, county and city parklands and watersheds.

### Public Access, Education and Outreach

Midpen provides ecologically sensitive public access to the open space lands for low-intensity recreational uses to everyone, regardless of physical abilities or economic status.

### Natural Resource Protection and Restoration

Midpen protects and restores the natural diversity and integrity of its resources for their value to the environment and the public.

### Assets and Organizational Support

Midpen employs a highly capable, professional workforce and provides them with the facilities and resources needed to run an efficient and responsible organization on behalf of the public.



## AREAS OF INTEREST

### Agriculture

Preserving agricultural working lands and sustaining agricultural uses, including conservation grazing on Midpen lands to protect rural character and the open space values of agricultural lands.

### Diversity, Equity and Inclusion

Connecting diverse communities to their public open space preserves through access improvements, partnerships and inclusive public outreach and engagement to inspire support and active participation in a regional conservation and environmental protection vision.

### Wildland Fire Resiliency

Working with local fire agencies and surrounding communities to strengthen the prevention of, preparedness for and response to destructive wildland fires for enhanced ecosystem resiliency and public safety.

## MEASURE AA

Following approval of the Vision Plan, in June 2014 voters approved Measure AA, a 30-year, \$300 million general obligation bond to fund land conservation, public access and restoration projects from the top 25 Vision Plan priority action portfolios.

## ICON KEY



**Land Acquisition and Preservation**



**Agriculture**



**Natural Resource Protection and Restoration**



**Diversity, Equity and Inclusion**



**Public Access, Education and Outreach**



**Wildlife Fire Resiliency**



**Assets and Organizational Support**



**Measure AA**

Midpen is proud of the work we've accomplished to serve our communities and region, in close collaboration with partner agencies. All projects and programs reflect the priorities set annually by the board of directors. View Major Accomplishments Reports from prior fiscal years at [openspace.org/reports](https://openspace.org/reports).





## Land Acquisition and Preservation



Acres preserved  
in FY26 \*



Land value \*\*

\* Includes 277 acres for the POST North Cowell Agricultural Conservation Easement funding contribution, which was added in FY26 after the FY27 Budget-in-Brief was printed.

\*\* Includes a \$500,000 contribution for the North Cowell Agricultural Conservation Easement.

**Note:** Midpen also acquired 2.61 acres of operational property, critical to support Midpen's ongoing open space land management, natural resource stewardship, and visitor services work—this property to become the site of Midpen's future Coastal Field Office.



### IRISH RIDGE ACQUISITION EXPANDS TUNITAS CREEK OPEN SPACE PRESERVE

In October 2025, Midpen secured multiple property rights across 152.6 acres of the Tabachnik Trust properties, known as Irish Ridge, as additions to Tunitas Creek Open Space Preserve. The acquisition includes a 1.85-acre fee purchase and a 150.8-acre conservation, trail and riparian easement, expanding Midpen's long-term conservation work between Lobitos Creek Road and Tunitas Creek Road, approximately one mile east of Highway 1.

Irish Ridge creates an important connection between Purisima Creek Redwoods and Tunitas Creek Open Space Preserves and strengthens ecological protection of the Tunitas Creek watershed. Although Midpen has no current plans for public access in this area, the acquisition offers the opportunity to create a future trail connection between the two preserves.



Left: North boundary of the Tabachnik fee parcel looking east onto conservation easement. Right: Southern portion of Tabachnik conservation easement looking southwest toward Lobitos Creek Cut-Off and Pacific Ocean. Tunitas Creek Open Space Preserve (Jasmine Leong)



The acquisition also protects important natural resources, including creek tributaries, springs, sensitive riparian vegetation communities and approximately half a mile of Tunitas Creek along the southeast boundary of the easement area. The Tunitas Creek watershed supports spawning habitat for threatened steelhead trout, while the surrounding coastal scrub and riparian areas provide habitat and movement opportunities for deer, coyotes, bobcats, mountain lions, birds and other wildlife.



## **DUAL ACQUISITIONS PROTECT WATERSHEDS AND WILDLIFE CORRIDORS IN SIERRA AZUL OPEN SPACE PRESERVE**

In April and June 2026, Midpen expanded Sierra Azul Open Space Preserve by acquiring the 34.1-acre Valoff-Pezzoli property near Mount Thayer and the 38.9-acre Cunningham-Walsh property near Loma Prieta Ridge. Together, these acquisitions protect 73 acres of forested lands, wildlife habitat, watershed lands and scenic open space within Midpen's largest preserve, bringing the total preserve acreage to 19,585 acres (as of June 2026).

The Valoff-Pezzoli acquisition strengthens the protection of open space connections and wildlife corridors in the Cathedral Oaks area between Lexington Reservoir and Mount Thayer. The property protects land within the Upper Los Gatos Creek and Upper Guadalupe River watersheds and includes steep slopes with scrub oak, madrone and chaparral habitats that support wildlife movement through the surrounding preserve lands.



Looking northwest towards the Pacific Ocean from the Valoff-Pezzoli property. Sierra Azul Open Space Preserve (Lupe Hernandez)

The Cunningham-Walsh acquisition fills a critical inholding surrounded by Sierra Azul Open Space Preserve on three sides. Located between the Mount Umunhum and Loma Prieta summit areas, the property protects chaparral, pine woodland, mature oak and mixed evergreen forest habitats. These habitats support a wide range of wildlife, including deer, coyotes, foxes, bobcats, mountain lions, birds and small mammals. The acquisition also supports species protection efforts for sensitive species observed near the property, including Purple Martins and the Santa Cruz kangaroo rat, a critically imperiled subspecies, while strengthening a regional wildlife linkage between the Santa Cruz Mountains and the Diablo and Gabilan ranges.



View looking southwest to Monterey Bay from a knoll on east side of Cunningham-Walsh property. Sierra Azul Open Space Preserve (Jasmine Leong)

## KEY PROPERTY ACQUISITION STRENGTHENS COASTSIDE FIELD OPERATIONS

In October 2025, Midpen acquired the 2.6-acre Alves commercial property in Half Moon Bay as the future site of a Coastal Area Office. Located near Highway 1 and Miramontes Point Road, the property gives rangers and field staff a strategic Coastsides location with improved access to nearby preserves, including Cloverdale Ranch, Miramontes Ridge, Purisima Creek Redwoods and Tunitas Creek Open Space Preserves.

The existing commercial property will be developed into a Midpen office for staging field operations, vehicle and material storage and future staff support. This acquisition helps Midpen respond to growing operational and maintenance needs on the coast while avoiding the development of existing open space lands.

Midpen anticipates completing a nearby acquisition of the remaining Alves (Uplands) open space parcels in FY27. Once acquired, those parcels will expand Miramontes Ridge Open Space Preserve and support long-term conservation in the Coastsides area.



View of the 2.6-acre Alves commercial property, future Coastal Area Field Office site. Half Moon Bay (Paul Kvam)





## Natural Resource Protection and Restoration

### FIRST-EVER SCIENCE SYMPOSIUM A SUCCESS IN SANTA CRUZ

On January 30, the sold-out Science and Stewardship Symposium convened more than 250 leaders working on scientific research and hands-on land stewardship in the Santa Cruz Mountains region. Hosted by the Santa Cruz Mountains Stewardship Network (SCMSN), a coalition of 25 organizations, the event featured the innovative work of partners, including Midpeninsula Regional Open Space District who was the primary sponsor, as well as Santa Clara Valley Open Space Authority, Peninsula Open Space Trust (POST), University of Santa Cruz (UCSC) and others. The day-long program featured dozens of presentations and posters that bridged the gap between scientific research and land management, featuring contributions from scientists, Native American Tribes, policymakers, land managers, and more. Midpen proposed the concept of a symposium to SCMSN partners and worked on the core planning team to bring the symposium to fruition. Videos of the sessions are available [here](#).



Top left and above: Attendees gather at the inaugural Science and Stewardship Symposium in Santa Cruz on January 30, 2026. (Chris Cassell/Pro Bono Photo)

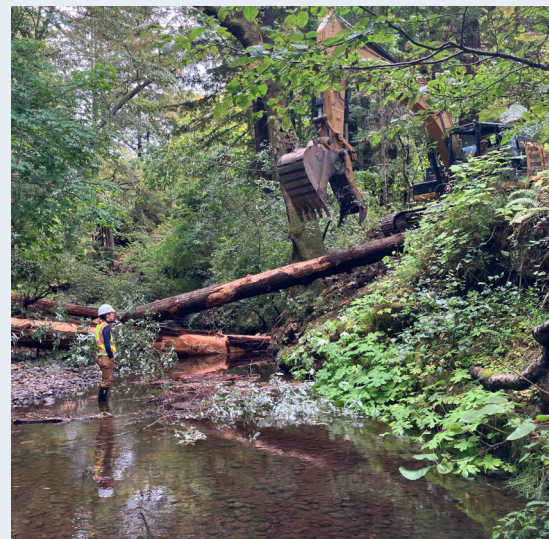
Left: Midpen Natural Resources Manager Kirk Lenington speaks during the symposium. (Chris Cassell/Pro Bono Photo)



## ENHANCING SAN GREGORIO AQUATIC HABITAT

Midpen partnered with the San Mateo Resource Conservation District to complete the second phase of the San Gregorio Creek Fish Habitat Enhancement project at the Apple Orchard property within La Honda Creek Open Space Preserve. This project is improving aquatic habitat through the installation of 10 large wood structures within the creek. San Gregorio Creek is an important regional stream, as it provides designated critical habitat for the endangered coho salmon and the threatened steelhead trout. Many watersheds across Midpen lands, including San Gregorio, suffer from a deficit of large wood due to the historical loss of old-growth forests and past in-stream wood removal. These new structures were strategically placed to create the deep pools necessary for juvenile fish to survive across the seasons and through periods of low water flow. Additionally, wood helps sort sediment during high flows, fostering the gravel bed conditions essential for adult spawning and providing critical cover from predators.

Contractors installing large wood into San Gregorio Creek with the guidance of San Mateo Resource Conservation District staff. La Honda Creek Open Space Preserve (Jackie Van Der Hout)



## IMPROVING OUTCOMES FOR IMPERILED SANTA CRUZ KANGAROO RAT

In 2019, a new population of the critically endangered Santa Cruz kangaroo rat, a species once known to exist in only one other location globally, was discovered within Sierra Azul Open Space Preserve. Unfortunately, ecological vegetation succession, likely exacerbated by fire suppression, has caused

woody vegetation to encroach upon the SCKR habitat within Sierra Azul. Recognizing that this population (estimated at only 23-29 individuals in the areas surveyed) is highly susceptible to extirpation or extinction due to the loss of essential habitat, Midpen and its partners developed a Habitat and Population Management Plan this past year. This Plan outlines a long-term conservation strategy designed to restore kangaroo rat habitat and improve the resiliency of this keystone species. Also, in June 2026, Midpen was awarded a \$500,000 grant from the Santa Clara Valley Water District's Safe, Clean Water and Natural Flood Protection Program. These funds will support future vegetation management and fuels reduction across 40 acres, aimed at expanding available kangaroo rat habitat and improving connectivity for the existing Santa Cruz kangaroo rat population.



The presumed population of Santa Cruz kangaroo rat (*Dipodomys venustus venustus*) is found in five locations within Sierra Azul Open Space Preserve. Sierra Azul Open Space Preserve (Ken Hickman)



## WILDLAND FIRE RESILIENCE AND FOREST HEALTH

For the past five years, Midpen's Wildland Fire Resiliency Program has been proactively expanding and maintaining environmentally sensitive vegetation management projects to promote ecosystem resilience, reduce wildland fire risk and facilitate emergency response. In addition to ongoing, year-round work, such as annual trail-brushing, mowing, and fuel break maintenance, the program has allowed Midpen to treat over 1,000 acres since its inception and reintroduce pile-burning and prescribed burning to our land-management toolbox. Because each site we treat requires perpetual maintenance, as our fire program matures, the annual work plan is steadily approaching an even balance between maintaining existing fuel breaks and creating new ones.



While large fires are very rare in Midpen preserves, our staff work year-round on strategies to prevent, prepare for, and respond to potential incidents. This year, crews treated approximately 150



new acres in portions of El Sereno and Sierra Azul Open Space Preserves and Felton Station. Additionally, in May 2026, trained Midpen staff successfully burned 30 piles of excess vegetation in a closed area of La Honda Creek Open Space Preserve to support forest health and maintain a community escape route. In early June 2026, crews completed work on a shaded fuel break along the Chamise Trail in Rancho San Antonio Open Space Preserve. This initiative is part of a broader collaboration with the Los Altos Hills County Fire District, which launched its own fuel break program in 2022, spanning multiple key areas, including Foothills Preserve, Hidden Villa and Rancho San Antonio Open Space Preserve. Lastly, a formal burn plan was developed for a future oak woodland understory burn.

Pile burning operations underway. Sierra Azul Open Space Preserve (Chelsea Young)



Before (left) and after (right) photos of the Chamise Fuel Break. Rancho San Antonio (Brian Fair)



Forest health treatment before (left) and after (right) photos at El Sereno Preserve. El Sereno Open Space Preserve (Mike Mathiesen)





## CONSERVATION GRAZING AND IMPROVED AGRICULTURAL INFRASTRUCTURE

Conservation grazing is a land management tool Midpen uses to enhance grassland biodiversity, reduce fuel loads, and lower wildland fire risk while supporting local agriculture on the San Mateo County Coast. This year, Midpen improved its rangelands that form part of its Conservation Grazing Program across Cloverdale Ranch, La Honda Creek, Purisima Creek Redwoods and Skyline Ridge Open Space Preserves. Improvements included upgrades to gates and corrals, two new agricultural wells and nearly 18,000 feet of new wildlife-friendly perimeter fencing. These efforts improve grazing distribution and support responsible cattle management and exclusion practices to safeguard nearby creeks and riparian habitats.



New stretch of fence and gate at Lobitos Grazing Unit. Purisima Creek Redwoods Open Space Preserve (Matthew Shapero)



New corrals at the Red Barn. La Honda Redwoods Open Space Preserve (Matthew Shapero)



## MADONNA CREEK DAM REPAIR PROTECTS WATERSHED

During the 2022-2023 winter storms, Madonna Creek Dam, located in Miramontes Ridge Open Space Preserve, sustained damage due to overtopping of an existing adjacent spillway. To prevent further erosion and structural degradation, Midpen completed repairs, including slope re-grading,



installation of erosion control measures, drainage improvements and site revegetation. These repairs are critical not only for dam safety, but also for the preservation of essential pond habitat for the federally threatened California red-legged frog, which relies on the dam and surrounding riparian areas. These efforts support long-term watershed protection and ensure the continued reliability of vital infrastructure within the preserve.

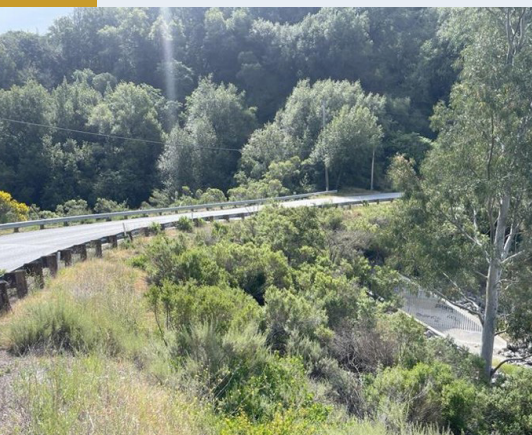
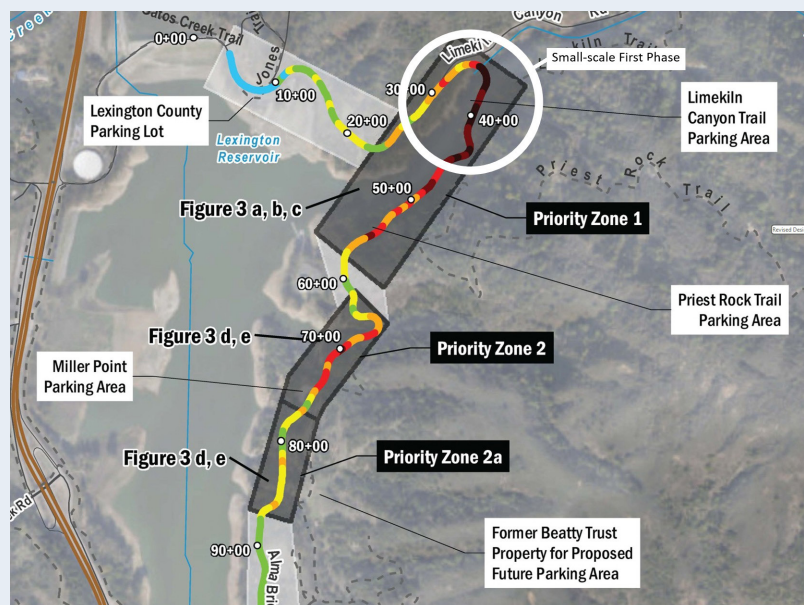
Completed construction of the engineered fill slope below Madonna Dam. Purisima Creek Redwoods Open Space Preserve (Sean Yao)



## ALMA BRIDGE ROAD WILDLIFE PASSAGE MOVES CLOSER TO IMPLEMENTATION

The Alma Bridge Road Wildlife Passage project reached key milestones this year with completion of 65% plans, specifications and estimates, and environmental clearance. Staff also worked with project partners and consultants to submit permit applications and begin 90% design for the first phase of the project, which Midpen will lead before transferring the project to Santa Clara County Roads and Airports to complete final design and construction. The project aims to reduce road-related mortality for California newts and rough-skinned newts as they move between upland foraging habitat and seasonal breeding grounds in Lexington Reservoir within the larger Los Gatos Creek watershed. Once complete, the project will support habitat connectivity, road safety and continued public access in the Sierra Azul area.

Alma Bridge Road Wildlife Passage (white circle represents the first phase of the project area).



Left: Existing Alma Bridge and roadway. (Midpen Staff)

Center: Close-up photo of a Newt making its way across a gravel path. Rancho San Antonio Open Space Preserve (Karl Gohl)

Right: Midpen and Santa Clara County staff discuss proposed Alma Bridge Road newt passage improvements during a field visit. (Midpen Staff)



## TRAILS AND STEWARDSHIP PROGRAMS

Volunteers in our Trails and Stewardship Program actively contribute to a more resilient environment and an engaged community through hands-on landscape restoration. Volunteers also assist visitors along the trails, contribute to community science and increase community awareness through both short- and long-term programs.

Volunteer efforts this past year included:



Advanced Resource  
Management  
Stewards (ARMS)  
volunteer hours



Volunteer trail  
patrol hours



Trail patrol  
reports submitted



Land and Community  
Group Steward  
volunteer hours



Land and Community  
Group Steward  
projects



Volunteers from the Trails & Infrastructure Program repaint a popular viewing platform. Ravenswood Open Space Preserve (Judd Volino)



Youth Land Stewards remove non-native plants. Bear Creek Redwoods Open Space Preserve (Ellen Gartside)



Students from West Valley College posing for a photo on a group volunteer project. Coal Creek Open Space Preserve (Catherine Caldwell)





## Public Access, Interpretation, Education & Outreach



### NEW NEIGHBORHOOD ENTRANCE POINT OPENS AT RAVENSWOOD PRESERVE

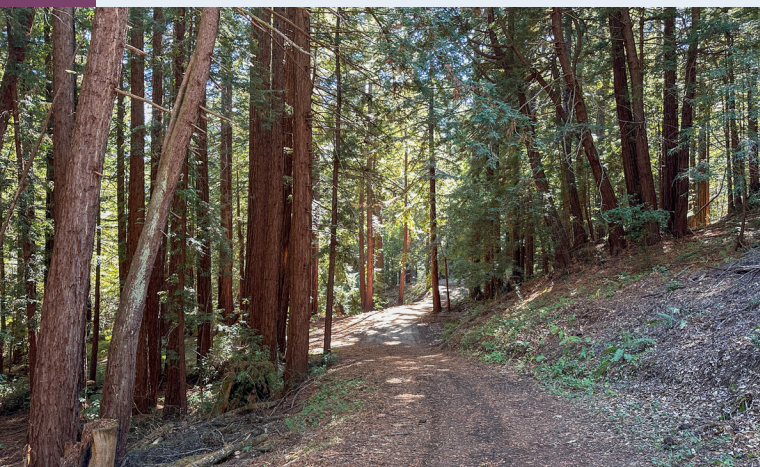
A new access gate, located at the end of Rutgers Street in East Palo Alto, is designed to provide safe, direct and convenient access to the San Francisco Bay Trail for nearby neighborhoods. This new entrance is providing safe, convenient access to the Bay Trail and open space, strengthening community connections to nature and supporting the health and wellbeing of residents. The project aligns with regional efforts to expand public access to bayside open space, and fulfills a key priority identified in the City of East Palo Alto's Parks Master Plan to improve connectivity to the Bay Trail for city residents. The automated gate is designed to balance accessibility with safety requirements, as it complies with San Francisco Public Utilities Commission (SFPUC) requirements to secure the Bay Trail outside operating hours (10 p.m.–5 a.m.), while maintaining convenient daytime access for the public.

The new entryway, which was completed at the end of March 2026, includes a solar-powered automatic pedestrian gate, security fencing, sidewalk extension, drainage improvements and clear trail signage. Ravenswood Open Space Preserve (Zach Alexander)



### NEW TRAILS AT LA HONDA CREEK PRESERVE

The newly opened Coho Vista, Western Meadowlark, Lone Madrone and Lonely Forest trails total approximately six miles and connect all existing trails in this vast preserve into one system, totaling more than 17 miles. These new trails are also providing new access to the preserve's central area, and opening access to designated trails in La Honda Creek Preserve for mountain bikers for the first time. These new trails are a blend of major improvements to existing ranch roads and new, expertly designed and constructed trails designed by Midpen staff to provide an enjoyable visitor experience, protect the natural environment and stand the test of time.



The Lonely Forest Trail (left) and Coho Vista Trail (right) opened to the public in late 2025. La Honda Creek Open Space Preserve (Frances Freyberg)





## PARKING AND TRAIL CONNECTION IMPROVEMENTS AT BEAR CREEK REDWOODS



Construction began on the new North Parking Area at Bear Creek Redwoods Open Space Preserve during the early summer. Staff secured permits, completed environmental review steps and pre-construction cultural and biological surveys, and notified neighbors and interested parties about construction and trail closures. Site work progressed with initial clearing and grading underway. Once complete in late 2026, the North Parking Area will create a new visitor gateway with 44 standard parking spaces, six equestrian trailer spaces, a two-stall vault toilet, bike racks, picnic tables and electric vehicle charging stations. Trail crews also began constructing a connecting and gently graded, easy-access trail that will extend nearly half a mile from the new North Parking Area.



The Bear Creek Redwoods Phase 2 Multi-Use Trail project also advanced in late FY26 with staff pursuing the design and technical studies for a creek crossing along this alignment. The next phase of work will add a new, quarter-mile multi-use connector between Salamander Springs Trail/Road and Briggs Creek, beginning the future continuous multi-use route between Middle and Lower Pete Siemens Trails.

Top: Clearing and grubbing work completed with rough grading underway at the North Area Parking location. Bear Creek Redwoods Open Space Preserve (Alex Harker)

Left: Progress on the easy-access trail that will connect to the North Parking Area. Bear Creek Redwoods Open Space Preserve (Alex Rodriguez)



## MAJOR PROGRESS ON THE HIGHWAY 17 WILDLIFE AND TRAIL CROSSINGS

The Highway 17 Wildlife and Trail Crossings project aims to build a wildlife undercrossing and a separate multi-use trail overcrossing near Lexington Reservoir. These crossings will reduce wildlife-vehicle collisions, connect more than 50 miles of regional trails, and link over 30,000 acres of protected public lands and habitat—providing safe passage for mountain lions, deer, and other wildlife across Highway 17.

Board tour of the potential Highway 17 over and undercrossing site locations. Santa Clara County (Midpen Staff)





This year, Midpen continued moving the project toward construction through close coordination with the Santa Clara Valley Transportation Authority (VTA), Caltrans and the project's design team. Staff completed review of the 65% construction design documents and provided comments to support the next phase of design. Midpen also advanced the project's aesthetic design elements through internal review and coordination with partner agencies. Staff will refine the design package following Caltrans' preliminary review and bring it to the Board for review and approval. Midpen also continued working with Caltrans on maintenance agreement terms, a critical step toward securing approval to advertise the project for construction bids and advancing related coordination with the California Department of Fish and Wildlife.

Additionally, in June 2025, Midpen was awarded \$750,000 by the Metropolitan Transportation Commission's Priority Conservation Area (PCA) Program to support construction of the Highway 17 Wildlife and Trail Crossings project.

### **PURISIMA CREEK TRAIL REPAIR AND PONDS PROJECTS ADVANCE TOWARD CONSTRUCTION**

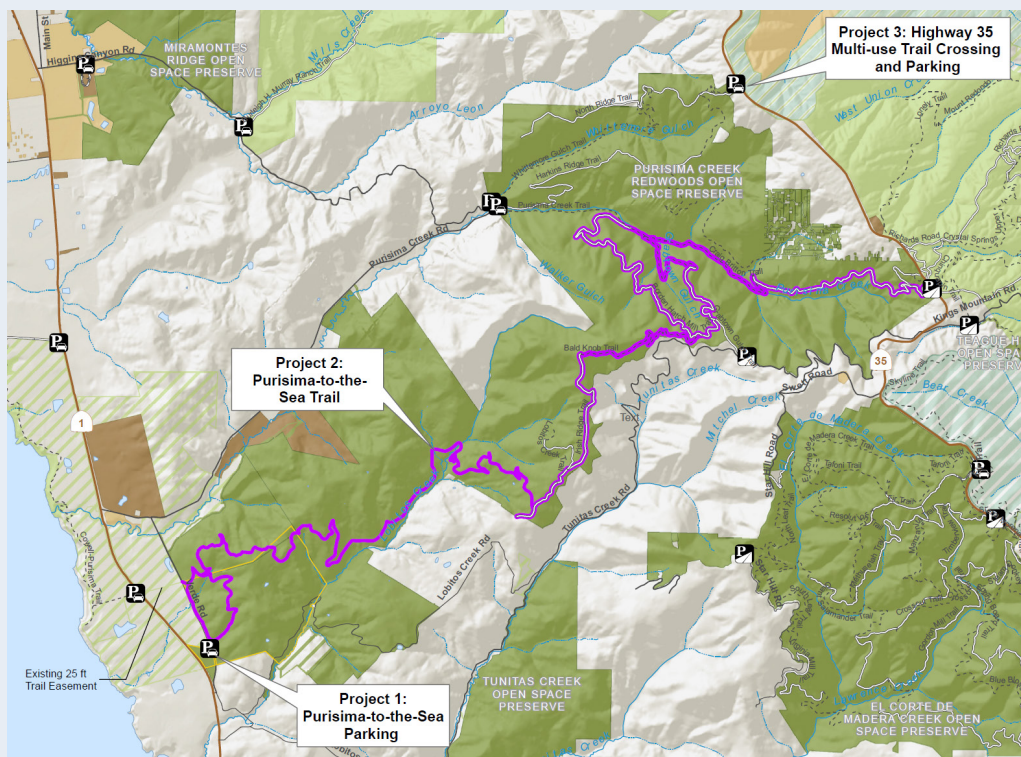
Midpen advanced two major projects in Purisima Creek Redwoods Open Space Preserve this year, moving both closer to construction. For the Purisima Creek Trail and Vehicle Access project, the project engineer completed 100% plans, specifications and estimates, bringing the project to a bid-ready stage. Staff also confirmed the California Environmental Quality Act review process and submitted Open Space Maintenance and Restoration Program permitting notifications to the appropriate regulatory agencies. For the Purisima Ponds project, the engineer of record completed 100% plans, specifications and estimates in May 2026, and staff issued a request for bids in June 2026. Together, these milestones position both projects for bidding and construction next fiscal year, pending the necessary FEMA and Cal OES approvals.



FEMA and Midpen staff inspect washout damage along Purisima Creek Trail, where repairs are needed to restore patrol and emergency vehicle access following the 2022–23 winter storms. Purisima Creek Redwoods Open Space Preserve (Midpen Staff)

Planning and design work advanced this year for several Purisima access projects. For the Purisima-to-the-Sea Parking project, the project team completed 65% design development, prepared the Coastal Development Permit application, initiated environmental review, pursued grant funding, completed tribal consultation with a Ramaytush representative, and continued coordination with POST on the North Trail easement portion of the project.

Design and permitting work also progressed for the Highway 35 Multiuse Trail Crossing and Parking Implementation project. The project team completed 65% design development, initiated environmental review, pursued grant funding and drafted a cost-sharing agreement with the San Francisco Public Utilities Commission. Together, these milestones move the project closer to completing environmental review and permitting to prepare for construction in upcoming years.



Map of the Purisima-to-the-Sea Projects, with the solid purple line reflecting the proposed trail alignment.





## BEAR CREEK STABLES PARTNERSHIP ADVANCES SUSTAINABLE FUTURE

A new partnership between Midpen and Friends of Bear Creek Stables is advancing a sustainable future for the equestrian facility at Bear Creek Redwoods Open Space Preserve. In February 2026, the Board approved a two-year management agreement with the nonprofit Friends group to oversee the horse boarding and stables operations and provide public programming, with the official start date commencing on July 1, 2026. Under the new model, horse boarders will participate in public programming as volunteers, helping create a stronger connection between the stables and the broader community.

The project team also continued design development for upcoming large-scale capital repairs and working through the County Use Permit process to support long-term equestrian uses and expanded programming at the site. Staff advanced design documents to 90%, resubmitted the Use Permit application with newly requested information and revisions, and submitted a separate application to the County Department of Environmental Health for a new onsite water treatment system to support the construction of public restrooms. These efforts build on earlier repairs to water supply lines, driveway hardening and erosion control, while preparing for future improvements such as ADA-accessible parking, restrooms and a replacement hay barn.



Top: The view overlooking Bear Creek Stables. Bear Creek Redwoods Open Space Preserve (Midpen Staff)

Left: Community support for Bear Creek Stables was highlighted during a Midpen Board meeting as the District advances a new partnership with Friends of Bear Creek Stables to sustain equestrian operations and public programming. (San Jose Mercury News)



## EXPANDING PRESERVE ACCESSIBILITY THROUGH ADA IMPROVEMENTS

Over the past year, Midpen expanded preserve accessibility by completing ADA improvements at Pulgas Ridge, Skyline Ridge and Russian Ridge Open Space Preserves. At Pulgas Ridge, staff improved the main parking area by adding ADA-compliant parking spaces, loading zones, an accessible route to the restroom and trailhead. Along the Cordilleras Trail, drainage improvements, upgraded trail surfacing, and safer crossings were installed to improve accessibility.

At Skyline Ridge, staff rebuilt the ADA parking area near Horseshoe Lake and improved the pathways from the parking lot to the restroom, trailhead and Horseshoe Lake Dam rest area. In addition, new accessible parking stalls, upgraded trail surfaces, two ADA-compliant picnic benches, a new trail bench with companion seating space, retaining wall repairs and drainage improvements were also completed.

At Alpine Pond and the David C. Daniels Nature Center area, staff improved the pathway between the ADA parking area, restroom, trailhead and nature center. The completed work included a new crosswalk and sidewalk, improved trail surfacing along the Ipiwa Trail, drainage upgrades and replacement of the trail stair railings.

Together, these ADA improvements remove access barriers for people with disabilities and help more visitors safely access parking areas, restrooms, trailheads, trails, picnic areas and scenic rest stops across Midpen preserves.



Horseshoe Loop Retaining Wall (left) and Skyline Parking lot (right) ADA enhancements. Skyline Ridge Open Space Preserve (Zach Alexander)

### IMPROVING VISITOR WAYFINDING AND MULTIMODAL ACCESS

Staff improved visitor wayfinding and multimodal access across several preserves this year. Trail junction numbers were installed at Rancho San Antonio and Purisima Creek Redwoods Open Space Preserves to help visitors navigate trails more confidently. Planning interns also completed initial field work ahead of schedule for future trail junction numbering at Windy Hill and St. Joseph's Hill Open Space Preserves.

At Purisima Creek Redwoods, staff installed new bike amenities to make it easier and more convenient for cyclists to visit the preserve, implementing one of the high-priority elements of the board-approved Purisima Multimodal Access Study. These improvements include new bike racks near the Redwood Parking Area restroom and a 10-bike corral-style rack, bike repair station, wheel brush and boot brush station near the Purisima Creek Road Parking Area restroom. Together, these efforts support safer, more convenient access for hikers, bicyclists and other preserve visitors.



New bike racks are installed near the Purisima Creek Road Parking Area. Purisima Creek Redwoods Open Space Preserve (Tyler Smith)



## INTERPRETATION AND EDUCATION PROGRAM

Docents are dedicated, long-term volunteers who are passionate about educating and inspiring Midpen preserve visitors. Docent naturalists lead interpretive hikes and bike rides throughout the preserves. At Skyline Ridge Open Space Preserve, outdoor education docents guide field trips for elementary school students, and on weekends, docents warmly greet visitors at the David C. Daniels Nature Center.

The following statistics show just how much docents have contributed to Midpen's mission this past year.



Interpretation &  
Education Program  
Docent hours



Docent naturalist  
guided activities



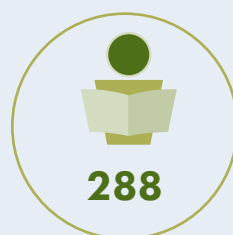
Docent-guided  
activity participants



David C. Daniels  
Nature Center visitors



School field trips  
hosted by outdoor  
education docents



Elementary school  
students served



Participants engaging in a Docent Naturalist hike.  
Pulgas Ridge Open Space Preserve (Max Lim)



Visitors exploring the David C. Daniels Nature Center.  
Skyline Ridge Open Space Preserve (Shannon Mees)



Volunteers on an Outdoor Education Docent training hike.  
Skyline Ridge Open Space Preserve (Jeff Butterworth)



## COMMUNITY PARTNERSHIP PROGRAM

Through the Community Partnership Program, Midpen reaches a diverse range of people through partnerships with external program providers, who can serve as a bridge to introduce new visitors with the outdoors in a holistic and supported way. The program works to address specific barriers such as transportation, language support, safety concerns, knowledge about outdoor recreation and other support resources that provide comfort and ease to individuals who are unfamiliar with more wildland, natural settings. Supported community partners foster dialogue and create opportunities to gain greater understanding and awareness, as well as ensure that a wider range of community members are able to enjoy their public open space lands. This past year, Midpen programmatically and financially supported 11 community partners through this program.

| Partner                                      | Programs Provided                       | Primary Demographics Served                                                              |
|----------------------------------------------|-----------------------------------------|------------------------------------------------------------------------------------------|
| <b>Latino Outdoors</b>                       | 8 community hikes and 1 virtual program | Latino families, youth, seniors and particularly new preserve users                      |
| <b>Vista Center</b>                          | 4 hikes                                 | Blind and visually impaired adults and seniors                                           |
| <b>Bay Area Older Adults</b>                 | 6 community hikes                       | Seniors with financial, physical and educational barriers                                |
| <b>Saved by Nature</b>                       | 6 community hikes                       | All Bay Area residents and especially communities who have been historically underfunded |
| <b>Branching Out</b>                         | 6 community hikes                       | LGBTQIA+                                                                                 |
| <b>Boys and Girls Club of the Coastsides</b> | 2 community hikes                       | Coastside youth and young adult                                                          |
| <b>Student Conservation Association</b>      | 2-week long field project               | Youth and young adult conservation career seekers                                        |
| <b>Vista Center</b>                          | 4 hikes                                 | Blind and visually impaired people                                                       |
| <b>ALAS</b>                                  | 1 pilot hike                            | Latino families, youth, and seniors from the Coastsides                                  |
| <b>Vista Center Voyagers</b>                 | 1 pilot hike                            | Blind and visually impaired youth                                                        |
| <b>Loma Mar Outpost</b>                      | 1 pilot presentation                    | Families, youth and seniors from the Coastsides                                          |



Student Conservation Association participants learning how to perform trail maintenance. Los Trancos Open Space Preserve (Midpen Staff)



A Boys and Girls Club of the Coastsides event at Rancho San Antonio. Rancho San Antonio Open Space Preserve (Midpen Staff)



Ayudando Latinos A Soñar (ALAS) participants hiking at Cloverdale Ranch. Cloverdale Ranch Open Space Preserve (Midpen Staff)



A Latino Outdoors event at Bear Creek Redwoods. Bear Creek Redwoods Open Space Preserve (Latino Outdoors)



## COMMUNITY EVENTS

Informational tabling events provide opportunities for face-to-face interaction between Midpen representatives and the public, raising awareness of Midpen and the available public trails and activities, as well as allowing for meaningful conversations and direct feedback. Through a compelling and informative display, these events aim to spark interest in Midpen's work and encourage deeper community engagement in open space conservation.

This past year, a total of 56 outreach events were held across the region and included the following:

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Pasifika STEM Fair

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State Parks Coastal Wildflower Day

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Sustainable Pescadero Spring Picnic

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POST's Wild and Scenic Film Festival

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Community Firewise Day

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San Carlos, Pescadero, Half Moon Bay and Mountain View Pride Events

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Cali Native Night

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Los Gatos Youth Climate Town Hall

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Climate Resilient Communities' East Palo Alto Coffee and King Tides Event

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Portola Valley Wildlife Awareness Day

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Above: Midpen rangers and staff answer questions from attendees at the Cupertino Earth Day Event. (Midpen Staff)

Left: Midpen staff speak with attendees at the Portola Valley Wildlife Awareness event. (Midpen Staff)



## Assets and Organizational Support

### CAREERS IN CONSERVATION FAIR ADVANCES REGIONAL WORKFORCE DEVELOPMENT

Midpen hosted its first-ever Careers in Conservation Job Fair in March 2026, creating a regional platform for conservation career exploration, networking and workforce development. The event drew 1,300 registrants and more than 800 attendees from across the Bay Area and beyond, along with 35 participating organizations with 10 informational breakout sessions and a large networking tabling offering. Attendees explored career pathways, connected directly with employers and learned from sessions focused on conservation work, equity, Native American perspectives and inclusive approaches to environmental stewardship. Strong participation and partner feedback demonstrated the region's demand for accessible conservation career programming and positioned the event as a meaningful step toward cultivating the next generation of open space stewards.



Attendees explore conservation career pathways with Midpen staff and partner agencies at the Careers in Conservation Job Fair. (Frances Freyberg)

### CLIMATE ACTION PLAN PROGRESS

The 2024 greenhouse gas (GHG) inventory, completed in FY26, has demonstrated a 37% emissions reduction from the 2016 baseline, nearly reaching the goal of 40% reduction by 2030. In FY27, staff will undertake a 10-year review of the Climate Action Plan. This review will focus on streamlining and updating inventory methods and identifying new strategic actions to continue driving long-term emissions reductions.





## FOUR-YEAR DIVERSITY, EQUITY AND INCLUSION ACTION PLAN APPROVED

Midpen is committed to fostering a diverse, equitable and inclusive workplace. In FY26, Midpen completed the development of a four-year Diversity, Equity and Inclusion (DEI) Action Plan. This Plan incorporates feedback gathered from internal assessments and is the culmination of extensive collaboration across the District. Progress on the four-year plan is well underway to enhance internal and external communications, engagement, and input on Midpen activities for greater outreach and inclusion. 13% of the initiatives are complete and 36% in progress. Specifically for Year 1 (FY27), 38% of initiatives have been completed and 38% are currently underway, demonstrating strong early implementation momentum.



Midpen Staff. (TOPO Collective)

## LEGISLATIVE ENGAGEMENT

Through its Governmental Affairs Program, Midpen staff continued to advance policy solutions that support open space stewardship. The passage of District-sponsored Senate Bill 653 (Cortese) created a statutory definition of environmentally sensitive vegetation management (ESVM) that includes specific measures to enhance biodiversity while reducing overall fuel loads in a manner that provides sustainable benefits. Four out of five of the Legislative Program's Priority 1 bills were signed into law



by the Governor, with Midpen providing primary testimony for two of these bills including Assembly Bill 902 (Schultz) which integrates habitat connectivity into regional transportation projects.

ESVM Legislative Staff Tour. Sierra Azul Open Space Preserve (Joshua Hugg)

## STRENGTHENING PRESERVE INFRASTRUCTURE AND FIELD OPERATIONS

Midpen completed several facility and infrastructure projects in FY26 to support land management and field operations and to steward and maintain capital assets over the long-term. At Fremont Older Open Space Preserve, staff completed construction of the new Prospect Road culvert in November 2025, expanding the project from a targeted repair to a full culvert replacement for a more durable solution. At Sierra Azul Open Space Preserve, staff completed a remodel of an existing single-family structure for use as a ranger residence to enhance onsite presence, monitoring and off-hours response. Midpen also advanced key facility planning work by completing a structural assessment, construction documents and securing a building permit for the Coal Creek barn roof replacement. Progress was also made on the development of a new ranger and corporation yard facility to meet long-term field staff operational needs in the Skyline Field Office region. Staff procured architectural design services, completed schematic designs and technical studies, and initiated coordination for water use and land use permitting and environmental review to support the Skyline Field Office Project.



A completed Prospect Road culvert replacement at the main access road into Fremont Older Open Space Preserve. Fremont Older Open Space Preserve (Zach Alexander)



Structure improvements completed to serve as a new ranger residence. Sierra Azul Open Space Preserve (Paul Kvam)



## FINANCIAL TRANSPARENCY AND OPERATIONAL EXCELLENCE

In addition to receiving the California Society of Municipal Finance Officers Budget Award for the 9th straight year, Midpen's Budget and Finance Department also received the Government Finance Officers Association's special **Triple Crown Medallion** for preparing annual comprehensive financial reports that embody the spirit of transparency.

The Triple Crown Medallion includes the following awards:

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***Distinguished Budget Presentation Award*** (10th year).

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***Annual Comprehensive Financial Report Award*** (eighth year).

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***Popular Annual Financial Report Award*** (seventh year).

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Midpen's Procurement Program also earned a first-time recognition from two major award programs this year. The team received its first **Government Finance Officers Association Award for Excellence** for its submission, "Midpen's Procurement Program Transformation, and "How We Finally Got a Seat at the Table." The award recognizes innovative programs and practical, documented work that advances government finance practices. Procurement also received its first **Achievement of Excellence in Procurement Award**, a national recognition honoring public procurement organizations for innovation, professionalism, productivity, e-procurement and leadership. Together, these awards highlight Midpen's commitment to transparency, accountability and continuous improvement across both financial reporting and procurement practices.



GFOA 2025 Award for Excellence. (Sarah Araya)



Achievement of Excellence in Procurement 2026 Award. (NPI)

Finally, Midpen also received the Municipal Information Systems Association of California (MISAC) **Quality in IT Practices Award**, which recognizes local government agencies for implementing and documenting effective IT governance and operational practices, including security and privacy controls for a wide range of threats such as cyberattacks, human error and natural disasters.

## FUNDING IMPACT: GRANTS PROGRAM

Over the past year, Midpen's Grants Program has been instrumental in advancing critical initiatives, securing essential funding and fostering partnerships that deliver tangible results. The program successfully secured six grant awards totaling **\$2.1 million** to support Midpen's mission. Furthermore, with **\$27.1 million** currently in pending funding requests, Midpen is well-positioned to unlock significant additional opportunities in the coming years.

We appreciate the incredible financial support from our FY26 funding partners:

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Federal Emergency Management Agency (FEMA)

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Jack and Lynne Rosser

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Metropolitan Transportation Commission (MTC)

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Santa Clara Valley Water District (Valley Water)

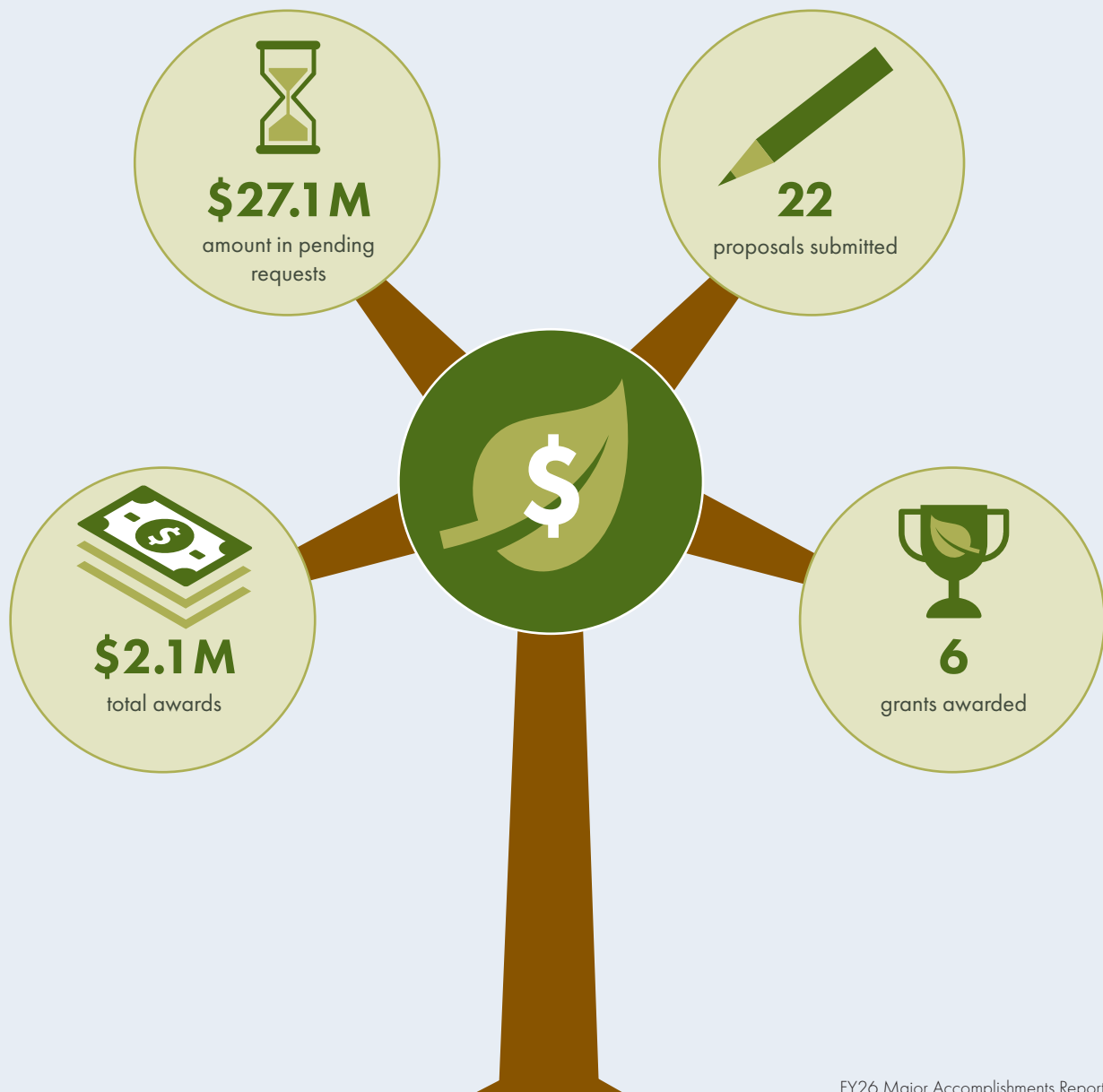
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The Maxwell/Hanrahan Foundation

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The Orange County Community Foundation

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| Project Number                           | Project Name                                                 | FY26 Adopted Scope                                                                                                                                                                                                                           | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                           |
|------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Land Acquisition and Preservation</b> |                                                              |                                                                                                                                                                                                                                              |                   |                                                                                                                                                                                                                  |
| 20125                                    | Cal-Water Land Exchange, Teague Hill Preserve                | Land & Facilities and Planning to identify the trail alignment of the new trail on Cal Water property to set the location of the trail easement corridor. Complete the exchange of property rights.                                          | In Progress       | Transactional documents were not finalized due to several additional rounds of required review.                                                                                                                  |
| 20132                                    | Coastal Field Office Acquisition*                            | Project added after budget adoption because property transaction was not finalized in FY25 as originally planned due to the need to clean-up the chain of title per the title insurance company. Closed escrow in FY26 instead.              | Complete          | N/A                                                                                                                                                                                                              |
| 20134                                    | North Cowell Easement*                                       | Project added after budget adoption because POST reached out mid-year regarding an opportunity for Midpen to contribute funding for an affirmative agricultural conservation easement to protect continued agricultural use on the property. | Complete          | N/A                                                                                                                                                                                                              |
| MAA13-003                                | Cloverdale Ranch Land Opportunity                            | Continue due diligence work, including clarification and division of operational responsibilities related to the Lake Lucerne Water Company and identify preliminary land and resource management goals for the potential Phase 3 property.  | In Progress       | The clarification and division of operational responsibilities have been delayed due to ongoing negotiations with water company shareholders.                                                                    |
| MAA15-004                                | Irish Ridge Land Conservation*                               | Project added after budget adoption because the property owner reached out to Midpen mid-year regarding the sale of their property.                                                                                                          | Complete          | N/A                                                                                                                                                                                                              |
| MAA22-007                                | Valoff-Pezzoli Property Acquisition*                         | Project added after budget adoption because the property became available mid-year for Chapter 8 tax sale.                                                                                                                                   | Complete          | N/A                                                                                                                                                                                                              |
| MAA25-007                                | Cunningham-Walsh Acquisition^                                | Project added after budget adoption because the property owner reached out to Midpen mid-year regarding the sale of their property. Project moved from VP25-004 to MAA25-007 after feasibility was complete.                                 | Complete          | N/A                                                                                                                                                                                                              |
| None                                     | Districtwide Purchase Options and Low Dollar-Value Land Fund | As low dollar-value purchase opportunities become available move to complete land purchases under the General Manager's authority.                                                                                                           | Complete          | N/A                                                                                                                                                                                                              |
| VP06-002                                 | El Mirador Land Conservation                                 | Pursue opportunity for a land division and purchase of El Mirador property with POST. When ready and if approved by the Board, initiate and complete the purchase as an addition to the Windy Hill Open Space Preserve.                      | Reassigned        | Project found to also fit under Vision Plan Portfolio #15 due to insufficient funds in Portfolio #6 and thus given a new project number (changed from VP06-002 to VP15-006). See Project # VP15-006 for updates. |
| VP10-003                                 | Transfer of Upper Alpine Road from San Mateo County          | Complete quitclaim deed transfer of the Upper Alpine (Road) Trail right-of-way for public trail use from San Mateo County.                                                                                                                   | In Progress       | Delay in completing the quitclaim deed transfer because the District needs to more clearly identify and define the types of property rights that are subject to transfer from the County.                        |
| VP15-001                                 | Redwood Forest Land Opportunity                              | Continue to pursue land opportunities.                                                                                                                                                                                                       | Deferred          | No qualified properties were available.                                                                                                                                                                          |
| VP15-005                                 | POST (Dyer Creek)                                            | Purchase property from POST as a bargain sale an addition to Bear Creek Redwoods.                                                                                                                                                            | In Progress       | Per Real Property Committee direction, the property purchase is pending the results of a geotechnical slide stability study.                                                                                     |

\* New addition midyear to the CIAP

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| Project Number                                     | Project Name                                | FY26 Adopted Scope                                                                                                                                                                                                                                                                                                                                                                                                                               | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                      |
|----------------------------------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VP15-006                                           | El Mirador Land Conservation^               | Project added after budget adoption due to its eligibility for Vision Plan Portfolio 15, replacing project VP06-002. Vision Plan Portfolio 06 does not have sufficient funds for this potential acquisition. FY26 Scope: Pursue opportunity for a land division and purchase of El Mirador property with POST. When ready and if approved by the Board, initiate and complete the purchase as an addition to the Windy Hill Open Space Preserve. | In Progress       | Negotiations between POST and the other co-owners is requiring additional time to sort out legal issues.                                                                                                                                    |
| VP20-003                                           | Quint Trail Easement                        | Continue to pursue a trail easement through private property.                                                                                                                                                                                                                                                                                                                                                                                    | Deferred          | Property owner was unresponsive.                                                                                                                                                                                                            |
| VP20-004                                           | SJWC Lands - Trout & LG Creek*              | Project added after budget adoption because a land opportunity arose mid-year to support the Highway 17 Wildlife Crossing.                                                                                                                                                                                                                                                                                                                       | In Progress       | San Jose Water Company required additional time for their due diligence.                                                                                                                                                                    |
| VP23-004                                           | Mount Umunhum Land Conservation             | Purchase land from willing sellers as opportunities present themselves.                                                                                                                                                                                                                                                                                                                                                                          | In Progress       | Negotiations with the property owner is requiring additional time to arrive at potential deal terms.                                                                                                                                        |
| VP25-004                                           | Cunningham-Walsh Acquisition                | Finalize purchase of property.                                                                                                                                                                                                                                                                                                                                                                                                                   | Reassigned        | Project number changed to MAA25-007 upon Board approval of the acquisition. See Project # MAA25-007 for updates.                                                                                                                            |
| <b>Natural Resource Protection and Restoration</b> |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   |                                                                                                                                                                                                                                             |
| 35012                                              | Driscoll Ranch New Agricultural Well        | Complete construction.                                                                                                                                                                                                                                                                                                                                                                                                                           | Reassigned        | Project became eligible for Measure AA funding following staff evaluation and given a new project number (changed from General Fund Capital 35012 to Measure AA Fund 30 MAA08-005). See Project # MAA08-005 for updates.                    |
| 35016                                              | Toto Ranch New Agricultural Well(s)         | Complete construction and project close out.                                                                                                                                                                                                                                                                                                                                                                                                     | Complete          | N/A                                                                                                                                                                                                                                         |
| 35033                                              | Miramontes Ridge - Madonna Creek Dam Repair | Start and complete construction, install final erosion control measures.                                                                                                                                                                                                                                                                                                                                                                         | Reassigned        | Project became eligible for Measure AA funding following staff evaluation and given a new project number (changed from General Fund Capital 35033 to Measure AA Fund 30 MAA01-012). See Project # MAA01-012 for updates.                    |
| 61030                                              | Toto Ranch Agricultural Plan                | Prepare the agricultural plan and lease with the current tenants.                                                                                                                                                                                                                                                                                                                                                                                | Deferred          | Unanticipated staff retirements resulted in departmental capacity constraints that deferred the project to FY27.                                                                                                                            |
| 61031                                              | Wildland Fire Capacity                      | Complete last year (year 4) of grant-funded work: fuel treatments along Alpine Road in Russian Ridge and Skyline Ridge preserves and ecosystem fire resiliency enhancements for Kings Mountain manzanita at El Corte de Madera Creek Preserve.                                                                                                                                                                                                   | In Progress       | While botanical surveys were completed for fuel treatments, fuel treatments along Alpine Road and ecosystem fire resiliency enhancements for Kings Mountain manzanita were deferred until FY27 due to the pending approval of a FEMA grant. |

\* New addition midyear to the CIAP

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| Project Number | Project Name                                             | FY26 Adopted Scope                                                                                                                                                                                                                                                                                                                         | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                                 |
|----------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 61050          | Purisima Creek Redwoods - Purisima Ponds                 | Finalize construction documents, complete CEQA and permitting. Complete bidding process and award of contract.                                                                                                                                                                                                                             | In Progress       | Completion of the bidding process was delayed to FY27 due to an extended timeline to arrive at a funding decision from FEMA and CalOES related to the federal government shutdown.                                                                                                                                     |
| 61056          | Los Gatos Creek Watershed Phase 2 (Fuel Treatment)       | Begin year 2 of treatment, including the removal of high priority invasive species from projects sites. Continue seed procurement for post-treatment.                                                                                                                                                                                      | Complete          | N/A                                                                                                                                                                                                                                                                                                                    |
| 63001          | Big Dipper Cross Fence                                   | Scope project, complete a Request for Bids, award the contract, and complete the improvements.                                                                                                                                                                                                                                             | Complete          | N/A                                                                                                                                                                                                                                                                                                                    |
| 63002          | Elkus-Lobitos Perimeter Fence                            | Scope project, complete a Request for Bids, award the contract, and complete the improvements.                                                                                                                                                                                                                                             | In Progress       | A portion of the fencing was intentionally delayed by one fiscal year to allow for input by the new grazing tenants to inform the fencing design.                                                                                                                                                                      |
| 63004          | October Farms Perimeter Fence                            | Scope project, complete a Request for Bids, award the contract, and complete the improvements.                                                                                                                                                                                                                                             | Complete          | N/A                                                                                                                                                                                                                                                                                                                    |
| 80034          | Programmatic State and Federal Environmental Permitting* | Project was added after budget adoption because the environmental services contract needed to be extended to finalize programmatic permits with the California Department of Fish and Wildlife for full implementation of the Open Space Maintenance and Restoration Program. This resulted in the timeline extending from FY25 into FY26. | In Progress       | Insufficient time for staff to finalize permits since revisions to the draft programmatic permit were received from the California Department of Fish and Wildlife late in FY26.                                                                                                                                       |
| 80054          | Badger/Burrowing Owl Management                          | Continue effort toward badger genetic analysis and implement badger enhancements at specific locations to be identified. Badger web effort (ESRI story map).                                                                                                                                                                               | Complete          | N/A                                                                                                                                                                                                                                                                                                                    |
| 80058          | Districtwide Herpetofauna & Aquatic Habitat Assessment   | Conduct Year 1 of aquatic habitat surveys.                                                                                                                                                                                                                                                                                                 | Complete          | N/A                                                                                                                                                                                                                                                                                                                    |
| 80059          | Groundwater Well Decommissioning                         | Hire a contractor to acquire permits and decommission wells in Monte Bello off of Stevens Canyon Rd and upper La Honda Creek.                                                                                                                                                                                                              | In Progress       | The solicitation of bids resulted in no actual bids being received. Staff capacity constraints prevented implementation of a revised procurement approach in FY26. Bid walk attendees noted the poor condition of the access road to one of the well sites and the project budget as reasons for not submitting a bid. |
| 80065          | IPM Implementation of Valley Water Grant                 | Conduct year 9 of project implementation.                                                                                                                                                                                                                                                                                                  | Complete          | N/A                                                                                                                                                                                                                                                                                                                    |
| 80069          | Human/Mountain Lion Interaction Management               | Receive final year status report and finalize strategies for implementation. Finalize Human-Mountain Lion Interaction Management Plan. Work with consultant on publication and presentation of findings at appropriate conferences and to partner organizations and regulatory agencies (CDFW).                                            | Complete          | N/A                                                                                                                                                                                                                                                                                                                    |

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| Project Number | Project Name                                              | FY26 Adopted Scope                                                                                                                                                                                                                            | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                                                                                                                                                       |
|----------------|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 80072          | Irish Ridge Restoration                                   | Pending permitting, begin implementation of restoration plan.                                                                                                                                                                                 | In Progress       | While staff were able to advance the restoration project by completing pre-treatment IPM work and finalizing the restoration feasibility study, implementation of the Restoration Plan cannot begin until the Purisima Comprehensive Use and Management Plan (CUMP) (MAA03-012) is complete to obtain the required CEQA clearance.                                                                                                           |
| 80073          | Oversight of Lehigh Quarry Activities                     | Continue to work with partners, stakeholders, county and Lehigh to maximize protection of Midpen interests. Hire a consultant to continue monitoring the Ridgeline Easement. Hire a consultant to review the 2023 Reclamation Plan Amendment. | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 80081          | Pescadero Watershed Sediment Reduction Implementation     | Develop conceptual plan for board approval, cultural survey, initial permitting outreach with agencies.                                                                                                                                       | In Progress       | Permitting was delayed to FY27 due to limited staffing resources caused by an unanticipated vacancy that extended the timeframe to conduct necessary internal coordination.                                                                                                                                                                                                                                                                  |
| 80083          | Santa Cruz Kangaroo Rat Habitat and Population Management | Continue implementation of pilot fuels treatment under the Wildland Fire Resiliency CEQA coverage that protects and maintains kangaroo rat habitat.                                                                                           | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 80084          | Remediation of Planting Sites                             | Issue a RFPQ to hire a consultant to prepare a remediation plan and Best Management Practices (BMPs) that are informed by the OSU recommendations.                                                                                            | In Progress       | Preparation of a Remediation Plan and Best Management Practices (BMPs) was delayed in order to resample and retest previously surveyed contamination sites, verify the efficacy of management actions taken to date and evaluate additional remediation methods such as soil solarization.                                                                                                                                                   |
| 80090          | CEQA Review for Integrated Pest Management Implementation | Complete CEQA analysis of IPM Program. CEQA addendum. Prepare IPMP Guidance Manual update to match final project description, and project management and meetings.                                                                            | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 80092          | Long Ridge Forest Health Treatment                        | Develop restoration plan and complete permitting.                                                                                                                                                                                             | In Progress       | The permitting timeline for a specific project segment along the Skyline Scenic Corridor, involving the removal of Douglas fir, bay laurel, and tanoak trees, has been restructured into a separate review schedule. This adjustment was necessary due to the unforeseen requirement for individual arborist assessments for each tree. Despite this process, staff do not anticipate any delays to the overall project completion schedule. |

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| Project Number | Project Name                                                           | FY26 Adopted Scope                                                                                                                                                                                                                                                                           | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                      |
|----------------|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 80093          | Prescribed Fire Plan Implementation                                    | Identify areas for prescribed fire. Draft up to three burn plans depending on prior years implementation and implement at least one burn. Monitor and implement corrective actions, as needed. The scope of work and budget is subject to change following additional assessment from staff. | Complete          | N/A                                                                                                                                                                                                                                                                         |
| 80096          | San Francisco Garter Snake Partnership                                 | Headstarting young snake at the SF Zoo.                                                                                                                                                                                                                                                      | Complete          | N/A                                                                                                                                                                                                                                                                         |
| 80097          | Wildlife Conservation Board Grant Reforestation Projects               | Install first phase of native plantings, irrigation, and continue IPM treatment.                                                                                                                                                                                                             | Complete          | N/A                                                                                                                                                                                                                                                                         |
| 80098          | Science Symposium                                                      | Scope the symposium, identify potential participants, and hold symposium.                                                                                                                                                                                                                    | Complete          | N/A                                                                                                                                                                                                                                                                         |
| 80100          | Carbon Farm Plan Implementation                                        | Complete invasive species removal for site preparation and contract nursery grow-out of native plants.                                                                                                                                                                                       | Complete          | N/A                                                                                                                                                                                                                                                                         |
| 80101          | Strategic Plan for Adaptation and Resilience to Climate Change         | With consultant facilitator, work with each department to identify and prioritize resilience and adaptation actions, and implementation goals.                                                                                                                                               | Complete          | N/A                                                                                                                                                                                                                                                                         |
| 80102          | District-Wide Bat Roosting Habitat Suitability Analysis                | Develop and release RFPQ for consulting services. Begin fieldwork and desktop analysis.                                                                                                                                                                                                      | In Progress       | Limited staffing resources due an internal vacancy required the field work to be postponed until the position was filled.                                                                                                                                                   |
| MAA01-006      | Madonna Creek Habitat Enhancement, Water Supply and Bridge Replacement | Prepare designs, cost estimate, CEQA, and identify water rights for any necessary improvements to instream infrastructure and bridge. Investigate water use license options.                                                                                                                 | In Progress       | The spillway improvement designs are on hold to evaluate the feasibility of relocating a PG&E power pole away from the project site to implement the most environmentally preferred alternative and enhance flood resiliency in a California red-legged frog breeding pond. |
| MAA01-008      | Johnston Ranch Habitat and Agricultural Water Supply Improvements      | Partner with the San Mateo Resource Conservation District to finalize designs and prepare CEQA and secure permits.                                                                                                                                                                           | Complete          | N/A                                                                                                                                                                                                                                                                         |
| MAA01-012      | Miramontes Ridge - Madonna Creek Dam Repair^                           | Project was added after budget adoption due to its eligibility for Measure AA funding, replacing project 35033. FY26 Scope: Start and complete construction, install final erosion control measures.                                                                                         | Complete          | N/A                                                                                                                                                                                                                                                                         |
| MAA02-004      | Stevens Creek Shoreline Nature Area Restoration                        | Continue site enhancements and monitoring. Continue multi-department coordination to perform technical studies through FY26 which will be completed mid-FY27. Continue development of Sensitive Species Management Plan toward CEQA review.                                                  | In Progress       | Site enhancements were delayed due to weather conditions that kept the site too wet and inaccessible.                                                                                                                                                                       |
| MAA03-002      | Purisima Upland Site Cleanup and Soil Remediation                      | Complete remediation work. Monitor and maintain site for next few years.                                                                                                                                                                                                                     | In Progress       | Completion of remediation construction was delayed to FY27 to allow the California Geologic Energy Management Division to complete abatement and abandonment of the Butts 2 well site and demobilize from the site.                                                         |

\* New addition midyear to the CIAP

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| Project Number | Project Name                                                               | FY26 Adopted Scope                                                                                                                                                                                                                                                                                                                                                                                         | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                                                                                                                                      |
|----------------|----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MAA05-010      | La Honda Forest Health                                                     | Develop implementation plan and complete permitting for forest management.                                                                                                                                                                                                                                                                                                                                 | In Progress       | Development of the Timber Harvest Plan is now anticipated to extend through FY27 due to a 9-month delay in receiving a requisite pre-consultation letter from the California Department of Fish and Wildlife regarding project operations in an area that is potentially suitable habitat for marbled murrelet. In addition, the evaluation of a new haul route necessitated further study to be included in the plan.      |
| MAA05-014      | Lone Madrone Corrals                                                       | Bid, award contract and complete construction.                                                                                                                                                                                                                                                                                                                                                             | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                         |
| MAA08-004      | San Gregorio Creek Fish Habitat Enhancement                                | Complete construction.                                                                                                                                                                                                                                                                                                                                                                                     | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                         |
| MAA08-005      | Driscoll Ranch New Agricultural Well^                                      | Project was added after budget adoption due to its eligibility for Measure AA funding, replacing project 35012. FY26 Scope: Complete construction.                                                                                                                                                                                                                                                         | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                         |
| MAA13-001      | Cloverdale - Operational Road System Review and Repairs                    | Review results of the road inventory to identify the alignments that need to remain and be maintained long-term. Review results of natural resources assessment for special status species. Develop a program for necessary repairs, realignments and decommissioning of road segments, with planned scopes, schedules and budget for implementation. Initiate technical studies, if needed.               | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                         |
| MAA13-005      | Pond Fencing at Cloverdale Ranch                                           | Scope project, complete a Request for Bids, award the contract, and complete the improvements.                                                                                                                                                                                                                                                                                                             | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                         |
| MAA20-001      | Wildlife Corridor: Highway 17 Crossing                                     | Continue to work with Valley Transportation Agency. If project has Caltrans approval, continue collaboration with VTA to complete PS&E for construction of undercrossing structure and improvements within the Caltrans right-of-way. Finalize property access requirements and mitigation credit agreements as needed. Finalize partnership agreements with partner agencies and organizations as needed. | In Progress       | Bringing plans, specifications and estimates to 100%, obtaining property-access clearance for the upcoming construction, defining the mitigation-credit requirements with the regulatory agencies, and updating partnership agreements for the long-term maintenance of the Caltrans right-of-way facilities were delayed due to the need for additional interagency coordination to arrive at the final agreed-upon terms. |
| MAA21-007      | Bear Creek Redwoods Preserve Plan: Invasive Weed Treatment and Restoration | Complete third year of invasive species treatment in Phase 2 area of Bear Creek Redwoods.                                                                                                                                                                                                                                                                                                                  | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                         |
| VP01-003       | Madonna Creek Caltrans Mitigation                                          | Pilarcitos Bridge assessment, restoration plan, nursery plants, seed, remove small vegetation, bio surveys, permitting.                                                                                                                                                                                                                                                                                    | In Progress       | Coordination delays with Caltrans and a late cultural report pushed the vegetation removal past the seasonal work window. Caltrans required use of their internal cultural resources report and cultural resources staff, but their staff lacked capacity, resulting in a 9-month delay in the District receiving the report.                                                                                               |

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| Project Number                               | Project Name                                         | FY26 Adopted Scope                                                                                                                                                                                                                                                                                               | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                           |
|----------------------------------------------|------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VP21-007                                     | Hillside Restoration Above BCR Corrals               | Restoration Plan development and IPM work. Site restoration implementation: (grading/drainage improvements, plant installations, IPM and maintenance/monitoring).                                                                                                                                                | Complete          | N/A                                                                                                                                                                                                                                                                              |
| VP22-002                                     | Alma Bridge Road Wildlife Passage                    | Complete design development and CEQA and initiate permitting. County to lead final design and bidding.                                                                                                                                                                                                           | Complete          | N/A                                                                                                                                                                                                                                                                              |
|                                              |                                                      |                                                                                                                                                                                                                                                                                                                  |                   |                                                                                                                                                                                                                                                                                  |
| <b>Public Access, Education and Outreach</b> |                                                      |                                                                                                                                                                                                                                                                                                                  |                   |                                                                                                                                                                                                                                                                                  |
| 31901                                        | ADA Barrier Removal                                  | Complete Year 7 of barrier removals. The scope of work and budget is subject to change following additional assessment from staff.                                                                                                                                                                               | Complete          | N/A                                                                                                                                                                                                                                                                              |
| 31904                                        | Purisima Preserve Multimodal Access - Implementation | Complete development of program scenarios and implementation details for high priority TDMs. Obtain board approval of implementation as part of the Purisima Comprehensive Use and Management Plan. Individual implementation actions stemming from this work would follow as discreet projects in future years. | Complete          | N/A                                                                                                                                                                                                                                                                              |
| 31912                                        | Long Ridge Parking - Feasibility Study               | Initiate discussions with Santa Clara County Parks, Caltrans and other stakeholders in scoping potential sites for parking.                                                                                                                                                                                      | In Progress       | Initiation of discussions with Caltrans was delayed until additional traffic analysis and information about the roadside permitting process and other constraints could be completed.                                                                                            |
| 35006                                        | Kennedy Trailhead Parking Area Improvement           | Initiate feasibility study with consultant support and initiate stakeholder and public engagement. Upon Board selection of a preferred alternative, initiate design development.                                                                                                                                 | Reassigned        | Project found to fit under Vision Plan Portfolio 53 and given a new project number (changed from 35006 to VP53-003). See Project # VP53-003 for updates.                                                                                                                         |
| 35015                                        | Rancho San Antonio Road and ADA Improvements         | Complete CEQA, secure permits, develop bid package.                                                                                                                                                                                                                                                              | In Progress       | Project required a redesign of the proposed Service Road and ADA improvements per Board direction. New redesign is going before the Board in September 2026 for review and approval consideration.                                                                               |
| 35030                                        | Fremont Older Parking Area Improvements              | Initiate and complete design development, environmental review and secure permits. Prepare bid package to solicit bids.                                                                                                                                                                                          | In Progress       | Completion of design development was delayed to account for additional data collection and analysis, and Planning and Natural Resources (PNR) Committee review and confirmation of a preferred option given parking capacity implications.                                       |
| 35031                                        | Guadalupe Creek Crossing Replacement                 | Receive regulatory permits, finalize construction documents and submit for local permits. Prepare bid package, solicit bids, award contract and begin construction.                                                                                                                                              | In Progress       | The remaining regulatory permits were delayed because the scale of the project required a specialized amendment rather than a standard programmatic permit. While alternative expedited pathways were explored, they could not be finalized within the current project schedule. |

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| Project Number | Project Name                                                   | FY26 Adopted Scope                                                                                                                                                                                                                                             | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                                                                                                                                                          |
|----------------|----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 35032          | Bear Creek Redwoods - Parking Lot Culvert                      | Receive regulatory permits, finalize construction documents and submit for local permits.                                                                                                                                                                      | In Progress       | Receipt of regulatory permits was delayed due to jurisdictional agency requests for additional hydrological analysis of project impacts. Additionally, groundwater poses risks to the repair. The engineer is incorporating additional design elements to address these risks.                                                                                                                                                                  |
| 35035          | Purisima Creek Trail (Trail and Vehicle Access)                | Certify CEQA document for repair work. Finalize bridge scope and construction documents. Secure permits for the bridge repair. Solicit bids, award contract, and begin bridge repair work.                                                                     | In Progress       | Solicitation of bids was delayed due to pending funding approval from FEMA and CalOES.                                                                                                                                                                                                                                                                                                                                                          |
| 61025          | FFO Trail Bridge Replacements                                  | Complete bridge replacement on Bear Meadow trail. Close out project.                                                                                                                                                                                           | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 61044          | Monte Bello Black Mountain Trail Extension                     | Prepare conceptual trail alignment and project description and initiate environmental review.                                                                                                                                                                  | Reassigned        | Project found to fit under Measure AA Portfolio 11 and given a new project number (changed from General Fund Capital 61044 to Measure AA Fund 30 MAA11-001). See project # MAA11-001 for progress update.                                                                                                                                                                                                                                       |
| MAA01-009      | Replace Bridge MRBR1 in Miramontes Ridge Preserve <sup>^</sup> | Project was added after budget adoption due to its eligibility for Measure AA funding, replacing project 61054. FY26 Scope: Design replacement crossing (culvert or bridge).                                                                                   | In Progress       | Completion of the design was delayed due to an unanticipated extended staff leave.                                                                                                                                                                                                                                                                                                                                                              |
| MAA02-005      | Pedestrian Gate Access Bay Trail via Rutgers                   | Finalize SFPUC agreement, complete construction and permit closeout, submit for cost-sharing reimbursement from the City of East Palo Alto.                                                                                                                    | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| MAA03-009      | Purisima-to-the-Sea Parking                                    | Complete design development and prepare construction documents. Prepare and submit local permits, contingent on certification of CEQA.                                                                                                                         | In Progress       | Final 100% design plans and submittal of the CDP permit application have been delayed until the Purisima Comprehensive Use and Management Plan (CUMP) is approved and the CEQA analysis certified by the Board.                                                                                                                                                                                                                                 |
| MAA03-010      | Purisima-to-the-Sea Trail                                      | Secure permits.                                                                                                                                                                                                                                                | In Progress       | Submittal of the permit application has been delayed until the Purisima Comprehensive Use and Management Plan (CUMP) is approved and the CEQA analysis certified by the Board.                                                                                                                                                                                                                                                                  |
| MAA03-012      | Purisima Preserve Comprehensive Use and Management Plan        | Complete comprehensive use and management plan and CEQA review. Seek Board approval and CEQA certification. Note: implementation of individual projects identified in the plan are listed separately as discrete projects in this and subsequent fiscal years. | In Progress       | Completing the Comprehensive Use and Management Plan required an unanticipated amendment to the environmental consultant services contract to incorporate the following areas into the CEQA analysis: the San Francisco Public Utilities Commission Spur Trail extension, North Trail Easement, Verde Road Trail Crossing, and Highway 1 Trail Crossing. This additional work and associated internal review time delayed the project schedule. |

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| Project Number | Project Name                                                   | FY26 Adopted Scope                                                                                                                                                                                                        | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------|----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MAA03-013      | Highway 35 Multi-Use Trail Crossing and Parking Implementation | Move conceptual designs to 65-95% construction plans and prepare/submit for permits, contingent on CEQA certification. Seek grant funding or other means of financing the project.                                        | In Progress       | Submittal of the permit application has been delayed until the Purisima Comprehensive Use and Management Plan (CUMP) is approved and the CEQA analysis certified by the Board.                                                                                                                                                                                                                                                                                                                                                                                                                       |
| MAA05-007      | La Honda Creek Trail Connections                               | Complete construction.                                                                                                                                                                                                    | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| MAA05-012      | Paulin Culvert/Bridge Improvements                             | Finalize construction documents. Secure required permits. Prepare bid package, solicit bids, award contract and begin construction.                                                                                       | In Progress       | The award of contract was delayed to FY27 because all bids needed to be rejected. Due to supply chain issues, the bridge likely cannot be delivered on time to meet the original construction window. Delaying the construction schedule will allow the work to take place during one construction season to avoid the need to winterize the site, which would increase scope, costs and risks.                                                                                                                                                                                                      |
| MAA06-002      | Hawthorns Area Plan                                            | Pending board approval of the Hawthorns Area Plan as the CEQA project description, advance parking and trail concept design to 35% and initiate environmental review of the Hawthorns Area Plan.                          | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| MAA10-002      | Meadow Trail Reroute in Coal Creek*                            | Project was added after budget adoption because while originally slated to begin in FY27, a window of opportunity presented itself to begin this project early.                                                           | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| MAA11-001      | Monte Bello Black Mountain Trail Extension^                    | Project was added after budget adoption due to its eligibility for Measure AA funding, replacing project 61044. FY26 Scope: Prepare conceptual trail alignment and project description and initiate environmental review. | In Progress       | While staff continue to move the project forward, the project does not have the necessary staffing resources to prepare the conceptual trail alignment, project description and environmental review. Staffing resources have been reallocated to higher priority project commitments, including the El Sereno Loop Trail project (MAA20-004), Bay Area Ridge Trail: Highway 17 Crossing project (MAA20-002), Beatty Parking Area and Trail Connections project (MAA22-004), Purisima-to-the-Sea Trail project (MAA03-010), and the Phase 2 Multiuse Trail, Bear Creek Redwoods project (MAA21-014). |
| MAA11-005      | Rancho San Antonio Permanent Carpool Parking Implementation    | Continue design and coordination with County. No budget needed in FY26, staff time only.                                                                                                                                  | Deferred          | The project has been deferred due to ongoing negotiations with Santa Clara County Parks about entering into a new long-term management agreement for the operation and management of Rancho San Antonio County Park, which will determine the feasibility for Midpen to implement a carpool lot within the park.                                                                                                                                                                                                                                                                                     |

\* New addition midyear to the CIAP

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| Project Number | Project Name                                                         | FY26 Adopted Scope                                                                                                                                                                                                                                                                                                            | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                                                                                                                                         |
|----------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MAA11-006      | Rancho San Antonio Welcome Center Kiosk                              | Engage with Santa Clara County Parks, City of Mountain View and other stakeholders. Explore preliminary site locations.                                                                                                                                                                                                       | In Progress       | Engagement with other stakeholders was delayed due to ongoing negotiations with Santa Clara County Parks about entering into a new long-term agreement for the operation and management of Rancho San Antonio County Park, which will determine the feasibility of Midpen implementing a welcome center within the park.                                                                                                       |
| MAA17-005      | Upper Stevens Creek Trail Connection                                 | Develop partnership agreement with Santa Clara County Parks for planning, design, and environmental review. Complete technical and feasibility studies. Initiate design and environmental review. Santa Clara County Parks will be paying for the FY26 scope of work directly.                                                | In Progress       | Santa Clara County Parks and the District changed project management approach to more efficiently lead the design and environmental review phase. The two agencies agreed that the County would lead design, and the District would lead CEQA review. Based on further evaluation of the scope and schedule, CEQA review does not need to start until Fall 2028, after conceptual design for parking and trails are developed. |
| MAA20-002      | Bay Area Ridge Trail: Highway 17 Crossing                            | Continue collaboration with VTA to complete PS&E for construction of crossing structure and improvements within the Caltrans right-of-way. Finalize property access requirements and secure permits for construction of connecting trails. Finalize partnership agreements with partner agencies and organizations as needed. | In Progress       | Bringing plans, specifications and estimates to 100%, obtaining property-access clearance for the upcoming construction, defining the mitigation-credit requirements with the regulatory agencies, and updating partnership agreements for the long-term maintenance of the Caltrans right-of-way facilities were delayed due to the need for additional interagency coordination to arrive at the final agreed-upon terms.    |
| MAA20-004      | El Sereno Loop Trail                                                 | Complete trail construction.                                                                                                                                                                                                                                                                                                  | In Progress       | Construction cannot proceed until FY27 to maintain federal grant eligibility, with delays in FEMA funding approval due to the federal government shutdown. The project is also awaiting a funding agreement executed with Caltrans and VTA, which can only happen after the FEMA funding is approved.                                                                                                                          |
| MAA21-004      | Bear Creek Stables                                                   | Continue design development and permitting. Develop bid package.                                                                                                                                                                                                                                                              | In Progress       | Development of the bid package was delayed due to County permitting challenges, including challenges in meeting the requirements for a water treatment septic system to service the public restroom and caretaker restroom. A new leach field site is being investigated in early FY27 to determine if the site meets County requirements.                                                                                     |
| MAA21-006      | Bear Creek Redwoods - Alma College Cultural Landscape Rehabilitation | Purchase and install year 3 of native nursery plants, seed, plant protections and fencing.                                                                                                                                                                                                                                    | Complete          | N/A                                                                                                                                                                                                                                                                                                                                                                                                                            |

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| Project Number     | Project Name                                                                             | FY26 Adopted Scope                                                                                                                                                                                                                                                                                                                                                                                                                                                 | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                      |
|--------------------|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MAA21-011          | Phase 2 Trail Improvements, Bear Creek Redwoods (NE Trailhead Connection)                | NE Trailhead: Finalize Maintenance Agreements with Santa Clara County Roads and Airports Dept and Caltrans. Finalize Caltrans permits for construction within the Highway 17 right-of-way. Submit for permits. Complete bidding and award a contract. Begin construction.                                                                                                                                                                                          | In Progress       | Permit finalization was delayed because Caltrans denied the District's request for a design exemption for the Northeast Trailhead staircase, requiring the project team to evaluate a revised approach.                                                                                     |
| MAA21-013          | Bear Creek Redwoods North Parking Area^                                                  | Project became eligible for Measure AA funding and given a new project number (changed from General Fund Capital VP21-005 to Measure AA Fund 30 MAA21-013). FY26 Scope: Secure permits and prepare Request for Bids. Solicit bids, award contract. Initiate construction.                                                                                                                                                                                          | Complete          | N/A                                                                                                                                                                                                                                                                                         |
| MAA21-014          | Phase 2 Multiuse Trail, Bear Creek Redwoods^                                             | Project became eligible for Measure AA funding due to recent MAA reallocation and given a new project number (changed from General Fund Capital VP21-006 to Measure AA Fund 30 MAA21-014). FY26 Scope: Secure permits and prepare Request for Bids. Solicit bids, award contract. Initiate construction. FY26 Scope: Solicit for and complete design and engineering of bridge crossing for the multi-use trail segment. Begin construction on the trail segments. | Complete          | N/A                                                                                                                                                                                                                                                                                         |
| MAA22-004          | Beatty Parking Area and Trail Connections                                                | Pending committee review and board approval of CEQA project description and preferred alternative, initiate environmental review. Align project schedule and scope with adjacent Alma Bridge Road Newt Passage Project.                                                                                                                                                                                                                                            | Complete          | N/A                                                                                                                                                                                                                                                                                         |
| Supporting Project | Cloverdale Interim Public Access                                                         | Implement minor improvements to designate a by-permit parking area to facilitate public access from Pescadero Creek Road and begin issuing permits.                                                                                                                                                                                                                                                                                                                | In Progress       | Parking area improvements was delayed due to an extended San Mateo County review timeline to process the required permits.                                                                                                                                                                  |
| Supporting Project | Regional Trails and Active Transportation/Access to Open Space Planning and Coordination | Continue participation in regional trails and active transportation planning efforts.                                                                                                                                                                                                                                                                                                                                                                              | Complete          | N/A                                                                                                                                                                                                                                                                                         |
| Supporting Project | Trail Junction Numbering System                                                          | Implement trail junction numbers at Rancho San Antonio and Purisima Creek Redwoods preserves.                                                                                                                                                                                                                                                                                                                                                                      | Complete          | N/A                                                                                                                                                                                                                                                                                         |
| VP04-003           | El Corte de Madera Single-use Biking/Hiking Trail                                        | Evaluate suitability and prepare item for board consideration to determine whether to pursue single-use biking/hiking trails at El Corte de Madera Creek. FY26 staff time only.                                                                                                                                                                                                                                                                                    | In Progress       | Presentation to the Board was delayed due to the reallocation of Planning staff to higher-priority projects, including Cloverdale Interim Public Access (Supporting Project) and Beatty Parking Area and Trail Connections (MAA22-004). The item was presented to the Board in August 2026. |
| VP05-002           | La Honda Creek Parking and Trailhead Access Feasibility Study and CEQA Review            | Complete environmental review analysis, seek board certification of CEQA and obtain approval of project to proceed with design and implementation.                                                                                                                                                                                                                                                                                                                 | In Progress       | Updated traffic analysis findings required revisions to the parking/driveway conceptual designs for two sites and confirmation from the Board on changes to the project description, delaying completion of the CEQA environmental review analysis and project approval.                    |
| VP07-003           | La Honda South Area Parking Feasibility Study                                            | Initiate site assessments, technical studies, site opportunities and constraints analysis.                                                                                                                                                                                                                                                                                                                                                                         | Complete          | N/A                                                                                                                                                                                                                                                                                         |

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| Project Number                           | Project Name                                    | FY26 Adopted Scope                                                                                                                                                                                                                                                                                                              | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                   |
|------------------------------------------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VP14-001                                 | California Riding and Hiking Trails             | Finalize transfer of trail easement from State Parks to District.                                                                                                                                                                                                                                                               | In Progress       | The transfer of the trail easement is pending State Parks capacity.                                                                                                                                                                                                                                      |
| VP21-005                                 | Bear Creek Redwoods North Parking Area          | Secure permits and prepare Request for Bids. Solicit bids, award contract. Initiate construction.                                                                                                                                                                                                                               | Reassigned        | Project became eligible for Measure AA funding once the project progressed from design to construction and after a recent MAA reallocation. It was given a new project number (changed from General Fund Capital VP21-005 to Measure AA Fund 30 MAA21-013). See project # MAA21-013 for progress update. |
| VP21-006                                 | Phase 2 Multiuse Trail, Bear Creek Redwoods     | Solicit for and complete design and engineering of bridge crossing for the multi-use trail segment. Begin construction on the trail segments.                                                                                                                                                                                   | Reassigned        | Project became eligible for Measure AA funding due to recent MAA reallocation and given a new project number (changed from General Fund Capital VP21-006 to Measure AA Fund 30 MAA21-014). See Project # MAA21-014 for updates.                                                                          |
| VP53-003                                 | Kennedy Trailhead Parking Area^                 | Project was added after budget adoption due to its eligibility for Vision Plan categorization, replacing project 35006. FY26 Scope: Initiate feasibility study with consultant support and initiate stakeholder and public engagement. Upon Board selection of a preferred alternative, initiate design development.            | Complete          | N/A                                                                                                                                                                                                                                                                                                      |
| <b>Assets and Organizational Support</b> |                                                 |                                                                                                                                                                                                                                                                                                                                 |                   |                                                                                                                                                                                                                                                                                                          |
| 10001                                    | Records Management                              | Complete paper scanning with the Clerk, Legal, and Land Stewardship & Trails departments and complete migrating scanned files to trusted system.                                                                                                                                                                                | In Progress       | Paper scanning was not completed as planned due to a staffing vacancy.                                                                                                                                                                                                                                   |
| 10003                                    | Diversity, Equity and Inclusion Program Actions | Receive final consultant reports and begin implementing goals and objectives derived from Action Plan. Initial action items include trainings and evaluation of and refinements to administrative processes and practices.                                                                                                      | Complete          | N/A                                                                                                                                                                                                                                                                                                      |
| 10004                                    | FOSM Update                                     | Implement FOSM Refresh recommendations scheduled for FY26.                                                                                                                                                                                                                                                                      | Complete          | N/A                                                                                                                                                                                                                                                                                                      |
| 20133                                    | Graf House Legalization*                        | Project added after budget adoption because the board directed staff to evaluate the legalization of a structure on the Graf-Scholer property for potential use as a ranger residence. Staff were unsure at the time of budget development what course of action would be taken, so opted to treat this as a budget adjustment. | Complete          | N/A                                                                                                                                                                                                                                                                                                      |
| 31914                                    | Skyline Field Office Rebuild                    | Continue feasibility studies and initiate conceptual design development. Drill well if deemed feasible.                                                                                                                                                                                                                         | In Progress       | New well drilling was delayed to account for additional time to conduct the water-supply feasibility studies and for regulatory review to support well drilling option.                                                                                                                                  |

\* New addition midyear to the CIAP

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| Project Number | Project Name                                                                                     | FY26 Adopted Scope                                                                                                                                                                                                                                                                                                                                                                                                                  | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                           |
|----------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 31915          | Sphere of Influence Boundary Annexation at Sierra Azul Open Space Preserve in Santa Clara County | Outreach to Santa Clara County Local Area Formation Commission (LAFCO) and stakeholders to determine the annexation process, requirements and schedule. Initiate outreach to property owners.                                                                                                                                                                                                                                       | In Progress       | Initiation of outreach to stakeholders was delayed due to the reallocation of staff resources to complete County permitting for the Cloverdale Interim Public Access project (Supporting Project).                                                                                               |
| 35004          | Sierra Azul Ranger Residence*                                                                    | Project added after budget adoption because of County permit requirements, which extended the project schedule from FY25 into FY26.                                                                                                                                                                                                                                                                                                 | Complete          | N/A                                                                                                                                                                                                                                                                                              |
| 35010          | Structure Evaluation and Disposition                                                             | Implement board decisions for structures evaluated in FY24/FY25, including structure at the McKannay property and Meyer property. Conduct research and assess the condition of 1-2 additional structures and develop disposition recommendations for board consideration (may include the Monotti and/or Sears Ranch Open Air Barns). The scope of work and budget is subject to change following additional assessment from staff. | Complete          | N/A                                                                                                                                                                                                                                                                                              |
| 35034          | Prospect Road Culvert Replacement                                                                | Complete construction and project close out.                                                                                                                                                                                                                                                                                                                                                                                        | Complete          | N/A                                                                                                                                                                                                                                                                                              |
| 35036          | Resource Management Permit for the Former Event Center Site                                      | Complete site improvements and finalize actions to secure the Resource Management Permit for the site.                                                                                                                                                                                                                                                                                                                              | In Progress       | Completion of site improvements was delayed due to staffing capacity constraints and the reallocation of staff resources to higher-priority projects, including Highway 17 Crossings (MAA20-001 and MAA20-002), Skyline Field Office Rebuild (31914), and Coastal Area Office Build Out (35044). |
| 35037          | Annex Building Repairs                                                                           | Prepare plans, submit for permits and solicit bids for construction.                                                                                                                                                                                                                                                                                                                                                                | Complete          | N/A                                                                                                                                                                                                                                                                                              |
| 35039          | Allen Road Washout Repair                                                                        | Receive regulatory permits, finalize construction documents and submit for local permits. Prepare bid package, solicit bids, award contract and begin construction.                                                                                                                                                                                                                                                                 | In Progress       | The award of contract was delayed because this project is coupled with the Paulin Culvert/Bridge Improvements project which was affected by supply chain issues that required a need to reject all bids (see MAA05-012 for more info).                                                           |
| 35040          | FFO Solar Panels/EV Chargers                                                                     | Evaluate feasibility of solar power installation for FFO, EV charger quantity and location.                                                                                                                                                                                                                                                                                                                                         | In Progress       | Completion of the feasibility evaluation was delayed due to the reallocation of Engineering and Construction staff resources to support permitting and bidding for the higher-priority Paulin Culvert and Bridge Improvements project (MAA05-012).                                               |
| 35041          | Fremont Older Residence Roof Replacement                                                         | Prepare plans, submit for permits, solicit bids for construction and complete roof replacement.                                                                                                                                                                                                                                                                                                                                     | In Progress       | Completion of the roof replacement was delayed due to late-season rains, which postponed the start of construction.                                                                                                                                                                              |
| 35043          | Schilling Lake Spillway Repair                                                                   | Solicit quotes for engineering design services for the culvert replacement or spillway redesign. Begin design development and complete historic, cultural, botanical, and resource assessments.                                                                                                                                                                                                                                     | In Progress       | Design development was delayed in order to redeploy Engineering & Construction staffing resources to the Purisima Creek Trail (Trail and Vehicle Access) project (35035) to manage the CEQA and permitting consultant to address a Planning Department capacity constraint.                      |

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| Project Number | Project Name                                      | FY26 Adopted Scope                                                                                                                                                                                                                                       | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                         |
|----------------|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 35044          | Coastal Area Office Build Out                     | Conduct programming, design development, and environmental review.                                                                                                                                                                                       | In Progress       | Design development was delayed at the request of the City of Half Moon Bay to confirm through technical studies that the site does not contain jurisdictional wetlands.                        |
| 35046          | Visitor Services Storage Unit                     | Coordinate storage needs. Develop construction documents, procure permits as needed, bid and install facilities.                                                                                                                                         | Complete          | N/A                                                                                                                                                                                            |
| 40014          | Legislative Initiative Regarding Permitting       | If necessary, pursue sponsored legislation through the 2025-26 state legislative session (calendar year).                                                                                                                                                | Complete          | N/A                                                                                                                                                                                            |
| 51709          | Cybersecurity Implementation                      | Implement Year 2 recommendations from the cybersecurity audit.                                                                                                                                                                                           | Complete          | N/A                                                                                                                                                                                            |
| 51712          | AI for Business Efficiency                        | Begin by building an internal AI Foundation with state of readiness, a new policy and guidelines, use cases, and tool selection. FY26 staff time only.                                                                                                   | In Progress       | Finalization and approval of the AI policy and guidelines were delayed due to a longer-than-anticipated inter-departmental review process.                                                     |
| 51713          | Project Management Software                       | Gather requirements and investigate options.                                                                                                                                                                                                             | Complete          | N/A                                                                                                                                                                                            |
| 51714          | Recruitment Software                              | Scope, select and begin procurement. FY26 staff time only.                                                                                                                                                                                               | Complete          | N/A                                                                                                                                                                                            |
| 61051          | Skyline Ridge Road Repair at Big Dipper Inholding | Complete construction and project closeout.                                                                                                                                                                                                              | Complete          | N/A                                                                                                                                                                                            |
| 61054          | Replace Bridge MRBR1 in Miramontes Ridge Preserve | Design replacement crossing (culvert or bridge).                                                                                                                                                                                                         | Reassigned        | Project found to fit under Measure AA Portfolio 1 and given a new project number (changed from General Fund Capital 61054 to Measure AA Fund 30 MAA01-009). See MAA01-009 for progress update. |
| 61055          | Replace Roof on Coal Creek Barn                   | Contract for a structural assessment and prepare construction documents for roof replacement.                                                                                                                                                            | Complete          | N/A                                                                                                                                                                                            |
| 61057          | Title 24 Residential Improvements                 | Solicit bids, award a contract, and complete the Title 24 improvements.                                                                                                                                                                                  | In Progress       | Unanticipated staff retirements resulted in departmental capacity constraints that delayed the completion of the Title 24 improvements.                                                        |
| 63003          | Folger House Repair                               | Hire consultant to provide evaluation, recommendations and cost estimate for repairs. Select appropriate repairs. Develop plans and submit for permits. Solicit bids, award contract and begin construction. Complete construction and project closeout. | In Progress       | Unanticipated staff retirements resulted in departmental capacity constraints that delayed the kitchen and bathroom repairs.                                                                   |
| 63005          | Agricultural Barn and Outbuildings Repair         | Perform audit to determine condition of barns and out buildings. FY26 staff time only.                                                                                                                                                                   | Complete          | N/A                                                                                                                                                                                            |
| 63006          | Residential Driveway Replacements                 | Perform audit to determine condition of all District residential housing properties. Scope year 1 projects, finalize permits, solicit a Request for Bids and complete the year 1 repairs.                                                                | In Progress       | Completion of the Year 1 repairs were delayed due to unanticipated staff retirements resulting in departmental capacity constraints.                                                           |
| 63007          | Residential Housing Roof Replacements             | Perform audit to determine condition of all District residential housing properties. Scope year 1 projects, finalize permits, solicit a Request for Bids, and complete the year 1 repairs.                                                               | In Progress       | The residential roofing audit was delayed due to unanticipated staff retirements resulting in departmental capacity constraints.                                                               |

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| Project Number     | Project Name                                     | FY26 Adopted Scope                                                                                                                                                                                                                                                   | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                                                                                                                                                                |
|--------------------|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 63008              | Rural Residential Water System Improvements      | Perform audit of all rural residential water systems. Create database of all residential systems that need improvement. Develop action plan for future project development. Complete any quick and easy repairs.                                                     | In Progress       | Water system improvements were unable to be conducted due to unanticipated preparatory work, including the removal of a tree and other infrastructure.                                                                                                                                                                                |
| 65407              | Radio System Assessment and Upgrade              | Complete installation of equipment, vendor and consultant testing, program and train staff on new subscriber radios. Complete cleanup, cutover, final acceptance, and project close-out.                                                                             | In Progress       | A discrepancy was discovered in the voltage power requirements at two tower sites which necessitated the ordering of new parts that will be installed in FY27.                                                                                                                                                                        |
| None               | Vehicle and Machinery/Equipment Purchases        | Number and types of new vehicles and equipment TBD based on recommendations from the Fleet Transition Plan. Budget line item is a placeholder.                                                                                                                       | In Progress       | The delivery of the Open Space Explorer van remains outstanding due to an outfitting delay. The vendor is managing a high volume of preceding orders and is currently finalizing the material specifications.                                                                                                                         |
| Supporting Project | 20-Year MAA Project Implementation Plan          | Complete master schedule for MAA program.                                                                                                                                                                                                                            | Complete          | N/A                                                                                                                                                                                                                                                                                                                                   |
| Supporting Project | Basic Policies for the Coastside Protection Area | Complete the public engagement process to solicit input on the proposed policy language, as drafted with committee input. Make any final refinements, as needed, to the proposed policy language with committee concurrence. Present to the full board for approval. | Complete          | N/A                                                                                                                                                                                                                                                                                                                                   |
| Supporting Project | Cityworks Migration                              | Understand scope and impact of a new user interface. Learn about the technology and develop an implementation and deployment plan. Seek feedback from staff on plan and design.                                                                                      | Complete          | N/A                                                                                                                                                                                                                                                                                                                                   |
| Supporting Project | Digital Asset ADA Compliance*                    | Project added after budget adoption in response to new federal Web Content Accessibility Guidelines that require updates to District digital assets.                                                                                                                 | Complete          | N/A                                                                                                                                                                                                                                                                                                                                   |
| Supporting Project | Fleet Management                                 | Procure and configure fleet management system.                                                                                                                                                                                                                       | In Progress       | Configuration completion was delayed to FY27 due to the Fleet Manager vacancy and the time required to update the Vehicle Use Agreement and review program changes and functionality with the represented employee groups.                                                                                                            |
| Supporting Project | GIS Strategic Plan Implementation                | Implement first year of governance, staffing, technology, and education initiatives as identified in the GIS Strategic Plan.                                                                                                                                         | Complete          | N/A                                                                                                                                                                                                                                                                                                                                   |
| Supporting Project | GM Signature Authority Legislation               | Pursue sponsored legislation through the 2025-26 state legislative session (calendar year).                                                                                                                                                                          | Deferred          | The bill was inactivated after multiple amendments by committee staff that rendered the bill to be no longer in Midpen's best interests.                                                                                                                                                                                              |
| Supporting Project | Native American Relations Program                | Present priority actions identified in the 2024 Right Relations Action Plan for Board acceptance and begin implementation.                                                                                                                                           | In Progress       | Approval of the Right Relations Action Plan is now slated for FY27 due to several additional rounds of internal review and approval required. The additional reviews also leveraged the third cohort of Right Relations Program participants who are furthering refining the Plan to prepare for Board consideration in fall of 2027. |

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| Project Number     | Project Name                               | FY26 Adopted Scope                                                                                                                                                                                                         | FY26 Scope Status | FY26 Reason for Delay / Challenges in Completing Scope                                                                                                                                               |
|--------------------|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Supporting Project | SharePoint Migration                       | Scope and plan migration.                                                                                                                                                                                                  | Complete          | N/A                                                                                                                                                                                                  |
| Supporting Project | Update to the District CEQA Guidelines     | Conduct internal review and identify sections needing revisions to be consistent with current state law and Midpen policies. The scope of work and budget is subject to change following additional assessment from staff. | Deferred          | This project was deferred due to the reallocation of Planning staff resources to complete County permitting for the Cloverdale Interim Public Access project (Supporting Project).                   |
| VP06-003           | Hawthorns Historic Complex Partnership     | Pending board approval of Lower Barn project, initiate conceptual plan development for Lower Barn partnership. Initiate public and stakeholder engagement.                                                                 | In Progress       | Efforts to establish a new partnership were delayed due to the complexity, uncertainty and resource demands associated with the Town of Portola Valley permitting pathways for the Historic Complex. |
| VP06-004           | Hawthorns Structures Stabilization/Repairs | Solicit bids and complete interim stabilization and re-roofing for main historic complex structures.                                                                                                                       | In Progress       | Roof replacements were delayed to FY27 so the work could occur after the rainy season and bat maternity roost season.                                                                                |

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