

### Strategic Plan Goals and Objectives for Fiscal Year 2018-19

# Goal 1 – Promote, establish, and implement a regional environmental protection vision with partners

- Objective 1 Review, and if needed refine, the District's Vision Plan
- Objective 2 Build and strengthen diverse partnerships to implement a collaborative approach to environmental protection on the Peninsula, South Bay and San Mateo Coast
- Objective 3 Implement and communicate progress on projects that fulfill the District's Vision Plan goals through reporting results and building partner relationships
- Objective 4 Build and strengthen relationships with legislators to advocate environmental protection goals
- Objective 5 Position the District to take a regional leadership role in promoting the benefits of open space and sustainable agriculture to the sustainability of our region and climate change resiliency

### Goal 2 – Connect people to open space and a regional environmental protection vision

- Objective 1 Communicate the purpose of the regional environmental protection vision
- Objective 2 Refine and implement a comprehensive public outreach strategy, including the engagement of diverse communities and enhanced public education programs
- Objective 3 Develop and lead implementation strategies to accommodate an expanding public use of District preserves consistent with environmental protection vision

#### Goal 3 – Strengthen organizational capacity to fulfill the mission

- Objective 1 Provide the necessary resources, tools, and infrastructure, including technology upgrades and capacity building
- Objective 2 Continuously improve recent process and business model changes to effectively and efficiently deliver Vision Plan projects and the District's ongoing functions
- Objective 3 Reflect the changing community we serve in the District's visitors, staff, volunteers, and partners

# Goal 4 – Position the District for long-term financial sustainability to fulfill the District's mission on behalf of the public

- Objective 1 Continue to engage constituents for bond sales and via the work of the Bond Oversight Committee – "Promises made, promises kept."
- Objective 2 Pursue discretionary funding opportunities and partnerships to augment operating, capital, and bond funding sources
- Objective 3 Ensure discretionary funding opportunities are available and successful through advocacy and education
- Objective 4 Ensure large capital expenses are evaluated within the long-term financial model and remain financially sustainable
- Objective 5 Ensure land acquisitions, including associated public access and land management costs, are evaluated within the long-term financial model and remain financially sustainable