



Midpeninsula Regional Open Space District

RANGER RECRUIT

DEFINITION

Under close supervision, incumbents learn the duties of a District Ranger and receive orientation to District lands and operations. Incumbents attend a District approved Law Enforcement Training Academy, and complete California Penal Code 832 training to fulfill eligibility requirements to be appointed as a Peace Officer. Upon successful completion of the District's required training, and final review by the Chief Ranger, incumbents may be appointed to the position of a Ranger. Incumbents who fail to maintain enrollment in the academy, or otherwise do not successfully complete the District's required training, will be released from employment without cause and without the right of appeal.

SUPERVISION RECEIVED AND EXERCISED

Receive supervision from academy instructors, Supervising Rangers, Lead Rangers, and Rangers in the role of Field Training Officers. Exercises no supervision over staff.

CLASS CHARACTERISTICS

This is the training-level classification in the ranger series that completes the requirements to be appointed as a Peace Officer, and Ranger for the District. This class is distinguished from the Ranger in that the latter is the journey-level class in the ranger series, is a sworn peace officer under California Penal Code, and performs the full range of duties related to park law enforcement, emergency medical response, fire suppression and prevention, preserve visitor education and awareness, interpretation, and search and rescue.

EXAMPLES OF ESSENTIAL FUNCTIONS *(Illustrative Only)*

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

- Attends and successfully completes District approved Law Enforcement Training Academy.
- Attends and successfully completes California Penal Code 832 training to become eligible for appointment as a peace officer and Ranger for the District.
- Under the supervision of a Field Training Officer, participates in patrols of District preserves by 4x4 vehicle, bicycle, and/or foot.
- Attends orientation to public relations and interpretive services, including providing information, directions, and assistance to the public in a variety of situations.
- Receives training on enforcement of District regulations and pertinent local, State, and Federal regulations as approved.

QUALIFICATIONS

Knowledge of:

- Mission, goals and objectives of the District and Visitor Services Department.
- Structure of the Visitor Services Department and general functions of the District.
- Modern office practices, methods, computer equipment, and basic computer applications.
- Principles and procedures of record keeping and reporting.
- Basic grammar, spelling and punctuation as required in preparing reports and records.

Ability to:

- Learn to interpret, apply, explain, and enforce complex District, local, State, and Federal codes and regulations.
- Learn to perform various emergency medical aid, wildland fire suppression, search and rescue, and other emergency response and prevention activities.
- Learn to safely and effectively use and operate emergency rescue equipment and patrol vehicles.
- Learn the occupational hazards and practices related to the work including safe and proper use of pepper spray or other chemical agents, handcuffs, batons, and other impact weapons according to peace officer safety standards and District policies. Read, write, and understand the English language in order to complete assigned tasks.
- Read, interpret, and apply technical information from maps, manuals, and specifications.
- Prepare clear, accurate and grammatically correct reports, records, and other written materials.
- Maintain accurate logs, records, and written reports of work performed.
- Understand and follow oral and written instructions.
- Operate modern office equipment including computer equipment and software.
- Organize own work, set priorities, and meet critical time deadlines.
- Use English effectively to communicate in person, over the telephone or radio, and in writing.
- Learn to use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to an Associate's degree from an accredited college or university and one (1) year of experience working in visitor/customer service or an equivalent position that includes interacting with the public. Education and/or experience in law enforcement, resource management, natural sciences, park management, wildland firefighting, or a related field is highly desirable.

Licenses and Certifications:

- Possession of a valid Class C California Driver's License.
- Possession of a valid Emergency Medical Responder (EMR) certificate or equivalent is desirable.
- Possession of a valid Professional Rescuer Cardiopulmonary Resuscitation (CPR) certification is desirable.
- Possession of the level of certification in the Incident Command System courses as specified under the National Incident Management System (NIMS) is desirable.
- Possession of a District approved Wildland Fire Suppression Training certification is desirable.

Special Requirements: Ability to satisfy the selection standards for peace officers in California as set forth in Government Code Sections 1029, 1030 and 1031, and by the District.

PHYSICAL DEMANDS

Must possess, demonstrate, and maintain the physical fitness, strength, stamina, and mobility to complete District required Law Enforcement Training, including defensive tactics and use of defensive equipment. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator. Vision to assess emergency situation scenarios, to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone or radio.

Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 100 pounds, or heavier weights, with the use of proper equipment.

ENVIRONMENTAL ELEMENTS

Employees work in a classroom setting and outdoor environment and may be exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, chemicals, mechanical and/or electrical hazards, hazardous physical substances and fumes, smoke, and poison oak. In a training setting employees may interact with upset staff and/or public and private representatives in interpreting and enforcing Federal, State, local, and District laws, codes, regulations, policies, and procedures.

WORKING CONDITIONS

Must be willing to work weekends, nights, holidays, or extended shifts. Must wear prescribed District or academy uniform and adhere to strict safety procedures and work habits. Depending on the exposure, employee is required to wear head, hearing, eye, foot, face, hand, and full protection equipment as required by applicable regulations and District policy, including but not limited to ability to use a respirator in the performance of work in accordance with CAL OSHA respirator regulations.

EFFECTIVE: November 2023
REVISED: N/A
FLSA: Non-Exempt